

2019–2020

GRADUATE
COURSE CATALOG



AMERICAN
INTERNATIONAL
COLLEGE

American International College

1000 State Street
Springfield, Massachusetts 01109
www.aic.edu
1-800-242-3142

At a Glance

American International College is located in Springfield, Massachusetts – a city of 150,000 people in the Connecticut River Valley. Areas of study at the undergraduate level include: accounting, biochemistry, biology, business administration, chemistry, communications, criminal justice, exercise science, finance and economics, English, history, human biology, human services, interdepartmental sciences, international business, liberal studies, management, marketing, nursing, occupational therapy, physical therapy, political science, psychology, public health, sociology and sports and recreation management.

Graduate degrees are available in accounting and taxation, business administration, clinical psychology, counseling, education, forensic psychology, general psychology, leadership, nursing, occupational therapy, education, educational leadership and supervision, educational psychology, individual and institutional development, teaching and learning, physical therapy, professional counseling and supervision and psychology.

AIC's flexible scheduling allows for courses to be held during the day, evenings and on weekends in the fall and spring terms and during intersession (January), summer sessions and online. Courses are offered in three-week, six-week, eight-week and fifteen-week sessions.

The student body consists of 1500 undergraduate students from 30 states and 20 countries and over 2500 graduate students.

Wireless internet access is available throughout the campus.

Notice to Reader

The reader should take notice that every effort is made to ensure the accuracy of the information provided herein. American International College, however, reserves the right to make changes at any time without prior notice. The College provides the information herein solely for the convenience of the reader and, to the extent permissible by law, expressly disclaims any liability that may otherwise be incurred.

The College reserves the right to alter any of the rules and regulations outlined in this catalog and also in the Academic Regulations. All such changes are effective at such times as the proper authorities determine and may apply not only to prospective students, but also to those already enrolled in the College. This catalog should not be construed as constituting a contract between the College and any other person.

NOTE: For updated information, please visit our website at: www.aic.edu. Additional sources of information regarding college policies can be found in the Undergraduate Academic Regulations, Graduate Academic Regulations and the Student Handbook. Students are responsible for the information contained in each of these.

The President's Message

Please accept my sincere invitation to explore this catalog, and let it be an atlas as you chart your academic path at American International College (AIC). As a leader in higher education, AIC takes pride in its ongoing efforts to adapt to and meet the ever-changing needs of its students. This has seen the College through more than 130 years of social, economic, and educational change, and continues to guide our work now more than ever.

Quality educational offerings, caring and committed faculty and staff, and our small but dynamic size all contribute to the uniqueness of the American International College experience. The decision to pursue a college education is not one to be taken lightly, and we at AIC have a higher dedication to maximizing the impact of your scholastic and personal investment.

American International College is an engaged and supportive community—a family that prides itself on providing access, creating opportunity, and fostering diversity—and you would be a welcome addition.

If you are looking for a college that is as committed to your academic and personal growth as you are, I encourage you to consider American International College. If you are a returning student, welcome back. We look forward to seeing you again in the coming semester.

Wishing you the greatest success in your personal and academic endeavors,

A handwritten signature in black ink, appearing to read 'Vincent M. Maniaci', with a long horizontal flourish extending to the right.

Vincent M. Maniaci
President

Table of Contents

At a Glance.....	2
The President's Message.....	4
Table of Contents	5
Mission.....	7
A Brief History.....	8
The Campus	11
Accreditations and Affiliations	15
Academic Calendars	16
Graduate Programs at a Glance.....	25
Graduate Admissions	27
Additional Admissions Information For Specific Groups.....	30
Tuition and Fees.....	53
Student Accounts Policy and Procedures	59
Financial Aid.....	68
Graduate Business.....	71
Graduate Psychology	76
Graduate Psychology Master's Programs.....	77
Graduate Psychology Doctoral Programs.....	83
School of Health Sciences	89
School of Education	106
Low Residency Programs	135
Doctoral Programs	140
Course Descriptions	151
Administration/President's Cabinet.....	258
Division and Program Directors	260
Directory of College Offices and Services	262

Faculty.....	267
Board of Trustees.....	280
Institutional Regulations and Policies.....	282

Mission

The mission of American International College is to prepare students for personal fulfillment, professional achievement and civic engagement through educational experiences that transform lives.

Academic programs founded on the knowledge, skills and values of the liberal arts engage students in theory and emphasize applied learning, while preparing them for the challenges and opportunities presented in the global environment.

Committed to the intrinsic worth of each individual, AIC prepares students for life!

The Educational Philosophy

Building on its mission, the College believes that its primary function is to engage students in the enterprise of learning. The curriculum has been designed to serve this function; all other activities, including co-curricular and athletic programs, are consistent with this primary function.

The College is dedicated to the belief that the liberal arts provide the best foundation for lifelong intellectual growth and informed career and professional education. The institutional mission centers on the intellectual, social and professional preparation of each student. The college community is committed to nurturing in each individual an awareness of intrinsic worth, a concern for other individuals, an international perspective and a dedication and sense of responsibility to the private and public sectors of our society.

An important element of this commitment is communicating—by means of a core of required courses—an understanding of the American cultural heritage and an awareness of the social and ethical issues of our times. The expected outcomes of the general education program are to think logically, compute accurately, communicate effectively and act creatively. In addition, the curriculum of each of the College's schools incorporates coursework as well as practica or internships designed to cultivate depth of understanding in a particular discipline. Thus, our students achieve the competencies necessary both for admission to and successful performance in graduate and professional schools, or immediate entry into a career or professional field of their choice.

In pursuing its goals, the College attempts, through efficient management and wise use of resources, to deliver these services affordably and in an atmosphere that reflects a sense of community, identity and purpose among faculty, staff and students.

A Brief History

American International College was founded on July 18, 1885 by the Reverend Mr. Calvin E. Amaron, who persuaded other enlightened clergy to assist in the establishment of a college that would provide the youth of his own French Canadian ethnic group with access to higher education. The founders understood that a college education was an effective means of gaining economic and social success in American society. They wanted to provide access to higher education to all who wanted to broaden their horizons and improve their futures.

The first president of the new College and chairman of the board of trustees, the Reverend John Morton Greene, was fully committed to AIC's founding mission. He led the effort to get the College chartered by the Commonwealth of Massachusetts, an honor granted to the College on September 18, 1885.

Always at the forefront of providing access to all who wanted it, it was not long until the College was breaking new barriers. Its second president and visionary founder, Reverend Amaron, asserted that women should be given the same opportunity as men to pursue higher education. The board of trustees discussed the question and agreed. Women were admitted to the College for the first time in 1892. President Amaron is honored for his leadership with his name on the central academic building on campus—Amaron Hall.

The College continued in its mission of educating newcomers to the United States for both citizenship and success. In this way, it was both American and international. Students learned English, American history, mathematics and science in an effort to become effective citizens and community leaders. The student body before World War I comprised people from 42 nations, reflecting a rich diversity from Europe, Asia, Africa and North, Central and South America.

With the onset of World War I and the subsequent adoption by the United States of immigration quota laws, there came an inevitable decrease in enrollment. During the mid-1920s, the chief goal of the College shifted, from the education of international and immigrant students to providing quality education to a diverse body of United States citizens. With its new direction, the College survived the economic depression of the 1930s and the world war of the early 1940s.

The growth of the College since the end of World War II has been notable. The establishment of the evening college and the summer school provided a springboard for rapidly escalating enrollment beginning in 1946. Returning veterans swelled classes and the College added many new faculty and staff members.

In the following two decades, the progressive development of the curriculum required enlarged physical facilities that the campus continues to enjoy. The College, with fully developed curricula in the liberal arts and sciences, business administration and teacher education, offered the intimacy of a small college and the curriculum of a university.

The early 1950s witnessed educational innovation with the creation of a training program for a group of skilled artisans from Marshall Aid countries in Europe. Part of the special curriculum included a period for the trainees to work in local industries to learn American production methods. More than 100 persons representing 11 nations were involved in the program.

In 1953, after conferring with business executives in the area, the College began an evening offering known as the Executive Development Program. This graduate study program was for people with executive responsibility and for those who anticipated taking positions in management. Accepted candidates were able to earn the master of business administration degree entirely through evening classes. This program was a first of its kind in the region.

The Schools of Arts and Sciences and Business Administration were established in 1960 and the School of Psychology and Education in 1970.

During the 1960s, American International College experienced substantial growth; 11 new buildings were erected. The 1970s witnessed the addition of the Curtis Blake Child Development Center, improvements to existing facilities and the acquisition and beautification of a substantial amount of property on the immediate periphery of the main campus. The James J. Shea, Sr. Memorial Library was completed in 1980 and The Karen Sprague Cultural Arts Center and the Esther B. Griswold Theatre for the Performing Arts followed in 1984. An addition to the existing Schwartz Campus Center was opened in September 1992. The Sokolowski Tower portion of the building, which houses the clock tower and carillons, was formally dedicated on April 22, 1994 and named in honor of Joseph and Anna Sokolowski by their daughter Sylvia Falconer Lissa '29. The addition of the Harry J. and Annette R. Courniotes Hall that houses the Divisions of Physical Therapy, Occupational Therapy and Nursing was the last physical addition to the College in the 20th century. A unique feature of the complex is an anatomical laboratory.

Notable during the period from 1975 through the mid-1990s was the development of several programs. The Curtis Blake Child Development Center exerted leadership in the field of learning disabilities. The College has attained a national leadership position because of work within the Center, including provision for college study by learning-disabled students and the initiation of a doctoral program in educational psychology with a specialty in learning disabilities.

Also during this period, the Division of Nursing was established and programs in criminal justice and special education, the day division program for graduate studies in business, the graduate programs in clinical psychology, school psychology, public administration and human resource development and the undergraduate programs in computer science, international business and communications were developed. A significant new major in undergraduate physical therapy was introduced in February 1993, augmenting the College's already strong programs in the sciences and in nursing. The graduate professional program in physical therapy, leading to a master of physical therapy degree, began in September 1996 and the doctorate in physical therapy program began in September 2005. A baccalaureate degree program in occupational therapy was begun in September 1995. The master of

occupational therapy program began in September 2000, followed by the doctorate program in occupational therapy in 2017. A master of science in nursing was launched in 2005.

The College Today

In the early 21st century, American International College remains attractive to current students, alumni, the greater Springfield community and the world for many reasons. Situated in the heart of the medium-sized New England city of Springfield, Massachusetts, the College is an active and vibrant institution that has educational programs throughout the year during the daytime, evening and on weekends. The College is a community of learners nurtured by faculty members who are dedicated to the mission of the College and energized by a student body that strives toward academic excellence. Our students are drawn principally from the northeast region of the United States, but students from many other states and nations choose to study with us. We take pride in our diversity, as 21% of our undergraduate students are Black or African American and 21% are Hispanic. The College enjoys the reputation of being student-centered, with a 17-to-1 student-faculty ratio. Academic programs include the traditional major offerings in the liberal arts, various specialties in business administration and teacher education, as well as such professional programs as nursing, occupational therapy, physical therapy and criminal justice studies.

The College has comprehensive programs of social and cultural significance that are largely student-operated and supported by an active student government. A wide variety of intercollegiate and intramural sports programs serve both men and women.

Enrollment

American International College consists of a student body of approximately 1,350 undergraduate students from 30 states and 20 countries. Over 1,800 graduate students study on the flagship Springfield campus as well as several extended campus sites in Massachusetts.

College Finances

A copy of the College's most recent audited financial statement is available upon request from the Office of the Vice President for Finance. Copies of previous tax returns (Form 990) are posted on www.guidestar.com.

The Campus

Location

The American International College campus is located in the geographic center of the City of Springfield, Massachusetts.

Springfield is a medium-sized American city of 150,000 people currently in the midst of transforming itself from a manufacturing to a service center with a global outreach. It is the hub of a metropolitan area of over 468,000 people. Springfield is easily reached by automobile via Interstate 91 and the Massachusetts Turnpike; by rail via major north-south and east-west lines; and by airplane from Bradley International Airport (Hartford/Springfield) 30 minutes to the south, Logan International Airport (Boston) 90 miles to the east and John F. Kennedy International Airport (NYC) 110 miles to the south. A modern bus terminal, the headquarters of the Peter Pan Bus Company, provides regional and national connections.

To the west, the campus is less than two miles from Springfield's tourist and entertainment center, including the Naismith Memorial Basketball Hall of Fame. To the east, the campus is less than three miles from the city's largest shopping mall. All locations are accessible by an efficient and timely public transportation system operated by the Pioneer Valley Transit Authority. The city is proud of its professional theater, the symphony orchestra and its art, history and natural science museums. The MassMutual Center complex offers a venue for concerts, shows and sporting events.

The main campus is designed for student learning and living and features proportional scale, Georgian architecture and a traditional New England college quadrangle ("quad") with exceptionally fine landscaping. Facilities include the James J. Shea, Sr. Memorial Library; Amaron Hall, D.A.R. and Breck Halls; the Dining Commons; the Schwartz Campus Center; the Karen Sprague Cultural Arts Center and the Esther B. Griswold Theatre for the Performing Arts; the Courniotes Hall; the Colaccino Center for Health Sciences; and three residence halls.

The Edgewood Gardens Campus is reached through the College Mall Gate on State Street. It is the site of three residence halls, the Henry A. Butova Memorial Gymnasium/Falconer Fitness Center, the Harry G. Metcalf Gymnasium, the Ronald J. Abdow Field, the Richard F. Bedard Field, the Judy Groff Field, the John G. Hoyt Track, the MassMutual Soccer Field, tennis courts and athletic, intramural and recreational fields.

Information Services Department

The Information Services Department is located in the Shea Library with labs in Amaron Hall, Courniotes Hall and the library. The college network and the Internet are accessible wirelessly throughout the campus. There are printers and scanners in each lab.

Computer labs are available to the general student population as posted during the semester.

The James J. Shea, Sr. Memorial Library

The graceful lines of the James J. Shea, Sr. Memorial Library building project a classical image. Originally constructed in 1948, a west wing was added in 1980. The library was renovated in 2016. The new and improved full-service learning center includes group study rooms, project-development spaces, study pods, and open reading areas. In addition to the library, the building also houses the Office of Information Technology, the Oral History Collection, the College Archives and the Futures Education Center for Academic Success, which includes the Writing Center, the ACE program, the Tutoring Center and the Title III program.

The James J. Shea Sr., Memorial Library serves the College as an active learning environment to support undergraduate instruction, graduate research and independent study. The circulating collection of more than 54,600 works supplements general classroom instruction and includes concentrations in the subject areas of health sciences, education (especially learning disabilities), psychology, business, literature and criminal justice.

The Shea Library subscribes to 1,380 current print and electronic periodicals in general and special subject areas. In addition, the library puts a strong emphasis on acquiring e-books with a current total of approximately 184,990.

Fifty computer terminals in the library provide patrons with access to the Internet, as well as 54 databases and the online catalog. Most of the databases include full-text from serial publications. For those patrons who have access to the Internet from their homes or dorm rooms, our databases and online catalog are also available from their own computers. Through the availability of a wireless network, some areas of the library allow patron access to the Internet using a laptop with appropriate hardware.

Among academic libraries, networking has made it possible to provide patrons with almost unlimited access to information resources. Shea Library is a charter member of Central and Western Massachusetts Automated Resource Sharing (C/W MARS), a network that provides the online catalog and links AIC with over 150 public, academic and special libraries. In addition, it is affiliated with Cooperating Libraries of Greater Springfield (CLGS), Western Massachusetts Health Information Consortia (WMHIC) and one medical online network for interlibrary loans entitled DOCLINE.

All students, faculty and staff of American International College must have either an activated library card or student identification number before accessing Shea Memorial Library databases. For further information please inquire at the circulation desk.

Joseph H. and Hilda Schwartz Campus Center

The Schwartz Campus Center, so named in recognition of the generosity of Joseph and Hilda Schwartz, is the focus of student life. It is a building dedicated to the co-curricular activities of the student body. The offices of the student government and Model Congress are all located in the

Schwartz Campus Center. The offices of the dean of students and the residence life staff are on the second floor. The center for student engagement and leadership development, campus recreation and diversity and community engagement are located on the lower level. Service and programming space found in the Campus Center includes the Kevin Saremi and Deborah Krewski Saremi Center for Career Development, the Frank and Norma Colaccino student lounge, the Hive snack bar, Starbucks, student mailroom, Follett bookstore, recreation rooms and an auditorium.

The Karen Sprague Cultural Arts Center and the Esther B. Griswold Theatre for the Performing Arts

The Karen Sprague Cultural Arts Center and the Esther B. Griswold Theatre for the Performing Arts, located at the northeast corner of the campus, presents its beautiful facade to passersby on State Street. The West Wing is devoted to the visual and literary arts, with studios and galleries, as well as classroom, conference and seminar facilities. The 500-seat Esther B. Griswold Theatre for the Performing Arts has a proscenium stage with flying space and quality acoustics to enable the presentation of professional musical and dramatic productions.

Residence Life

AIC's residence life program is all about community. First-year students live together in traditional residence halls on the Main Campus (Hines, Pouch and Magna Halls), while upperclassmen have the option of moving to the Edgewood Gardens Campus (Edgewood Complex and Acorn Heights - close to our athletic fields).

All student rooms have Wi-Fi Internet access and cable TV. Each sleeping area is outfitted with a bed, dresser, desk, desk chair and closet per resident. Each residence hall has free washers and dryers, game rooms and study areas. Parking is available by paid permit. All residence halls are secured by a 24-hour access system at the main entrance, which is also monitored by cameras. Campus Police are on duty 24/7.

Main Campus Residences

Hines Hall

Named in honor of Admiral John F. Hines who served the college as president from 1953-1969, Hines is an eight-story building that houses over 200 first-year students and is co-ed by floor. The Campus Police office is located in Hines and is staffed 24/7. Hines Hall is the place for first-year students with lots of activity and interaction.

Pouch Hall

Named in honor of Helena Pouch, a long-time member of the board of trustees and friend of the College, Pouch Hall is a four-story building that houses 120 female residents. Pouch is a mix of all class years, but houses many female first-year students.

Magna Hall

Named in honor of Edith Scott Magna who served the college as acting president in 1946 and as a College trustee for over 30 years; Magna Hall is a four-story building that houses 140 primarily sophomore residents. Magna is co-ed by floor.

Edgewood Gardens Residences

Edgewood Complex (Street and Broadhurst Wings)

Sophomores and most juniors may be eligible to live on our Edgewood Gardens Campus in the Broadhurst and Street Hall wings of the Edgewood Complex (E-Wood). Street Hall features traditional double rooms similar to the Main Campus. Broadhurst offers two-bedroom suites with a furnished common living area and bathroom for three or four residents.

Edgewood Complex (Edgewood Wing)

Residents with senior standing may apply to live in apartments in the Edgewood wing of the Edgewood Complex. The Edgewood wing features two-bedroom apartments that house four residents with a common living area, kitchen sink with cabinets and bathroom.

Acorn Heights

Acorn Heights is designed for juniors and above with both proven academic success and maturity. Each unit houses six residents in three-bedroom townhouses and features a full kitchen (appliances included), two bathrooms and a furnished living room.

Each unit has a deck for socializing as well as central air conditioning. Acorn townhouses can be co-ed/gender neutral. Students must apply for Acorn Heights in a separate application process prior to April housing selection day.

The newest housing facility designed specifically for graduate students, the Acorn Graduate Residence Hall, is located at 181 Acorn Street in Springfield. The three-story building is 13,329 square feet and includes eight fully furnished units which feature four single bedrooms, as well as full kitchens, dining and living spaces. The two first-floor units are fully ADA compliant. Onsite parking and laundry facilities are available.

Accreditations and Affiliations

American International College is accredited by the New England Commission of Higher Education (formerly the Commission on Institutions of Higher Education of the New England Association of Schools and Colleges, Inc.) Inquiries regarding the accreditation status by the Commission should be directed to the administrative staff of the institution. Individuals may also contact:

New England Commission of Higher Education
3 Burlington Woods Drive
Suite 100
Burlington, MA 01803
Phone: (781) 425-7785
Email: info@neche.org

The professional entry-level master's and combined baccalaureate/master's program within the Division of Occupational Therapy at American International College are accredited by the Accreditation Council for Occupational Therapy Education (ACOTE) of the American Occupational Therapy Association (AOTA), located at 4720 Montgomery Lane, Suite 200, Bethesda, MD 20814-3449.

The Doctor of Physical Therapy program at American International College is accredited by the Commission on Accreditation in Physical Therapy (CAPTE) (<http://www.capteonline.org>).

The baccalaureate degree program in nursing and master's degree program in nursing at American International College are accredited by the Commission on Collegiate Nursing Education (CCNE) (<http://www.ccneaccreditation.org>).

The education preparation programs are approved by the Massachusetts Department of Elementary and Secondary Education for state licensure eligibility.

The School of Business, Arts, and Sciences at American International College has received specialized accreditation for its business programs through the International Accreditation Council for Business Education (IACBE) located at 11374 Strang Line Road in Lenexa, Kansas, USA. The business programs in the following degrees are accredited by the IACBE: Master of Business Administration; Master of Science in Accounting and Taxation; Bachelor of Science in Business Administration with majors in accounting, economics/finance, general business, healthcare management, international business, management, marketing, sports and recreation management.

The United States Veterans Administration approves American International College programs for veterans.

American International College holds membership in the National Association of Independent Colleges and Universities and the Hispanic Association of Colleges and Universities.

Academic Calendars

Traditional

Fall 2019

New student check-in/move-in	August 23
Returning student move-in	August 25
Classes begin	August 26
Labor Day (no classes)	September 2
Last day to drop/add	September 6
Last day to apply for Leave of Absence (fall)	September 6
Last day to change major for current semester	September 13
Last day to apply for Fall 2019 graduation	October 1
Fall break begins, no classes (residence halls open)	October 14
Classes resume	October 16
Semester mid-point	October 17
Last day to declare P/F option	October 17
Last day to withdraw	October 28
Interession and spring registration begins	October 28
Residence halls close	November 26
Thanksgiving break begins (residence halls close)	November 27
Residence halls open	December 1
Classes resume	December 2
Last day of classes	December 9
Reading Day	December 10
Final exams begin	December 11
Last day of final exams	December 17
Last day to apply for Withdraw Excused for fall	December 17
Residence halls close	December 18
Final grades due	December 19
Fall diploma date	December 31

Interession

Classes begin	2020 January 2
Last day to drop/add	January 2
Last day to withdraw from classes	January 7
Last day to declare P/F option	January 7
Last day of classes/exams	January 11
Grades due	January 13

Spring 2020

Residence halls open	January 12
Classes begin	January 13
Martin Luther King Jr. Day (no classes)	January 20
Last day to drop/add	January 24
Last day to apply for Leave of Absence (spring)	January 24
Last day to change major for current semester	January 31
Mid-term grades due	March 5
Last day to declare P/F option	March 5
Residence halls close	March 13
Spring Break (no classes)	March 16-20
Residence halls open	March 22
Last day to withdraw	March 24
Summer registration begins	March 30
Fall registration begins	March 30
Last day of classes	April 27
Reading Day	April 28
Final exams begin	April 29
Last day of final exams	May 5
Last day to apply for Withdraw Excused for spring	May 5
Residence halls close to non-graduating students	May 5
Final grades due	May 7
Graduation	May 9
Residence halls close to graduating students	May 9

Summer (6 week sessions)

Classes begin (Summer I and all others)	2020 May 11
Last day to drop/add	May 18
Last day to apply for Leave of Absence (Summer I)	May 18
Memorial Day holiday (no classes)	May 25
Last day to declare P/F option (Summer I)	May 29
Last day to withdraw Summer I	June 4
Classes end Summer I	June 22
Last day to apply for Withdraw Excused (Summer I)	June 22
Grades due Summer I	June 24
Classes begin Summer II	June 26
Last day to drop/add Summer II	July 2
Holiday break (no classes)	July 3
Last day to declare P/F option (Summer II)	July 16
Last day to withdraw Summer II	July 20
Last day to apply for Withdraw Excused (Summer II)	August 7

Classes end Summer II
Grades due Summer II

August 7
August 9

7 week MBA, MSN

Fall 2019

Mod 1 classes begin	August 26
Labor Day	September 2
Mod 1 last day to drop/add	September 6
Last day to apply for Leave of Absence (N1)	September 6
Mid-point (N1)	September 19
Mod 1 last day to withdraw	September 23
Columbus Day (no classes)	October 14
Last day to apply for Withdraw Excused (N1)	October 14
Mod 1 classes end	October 14
Mod 1 grades due	October 16
Mod 2 begins	October 21
Interession and Spring registration begins	October 28
Mod 2 last day to drop/add	November 1
Last day to apply for Leave of Absence (N2)	November 1
Mid-point (N2)	November 14
Mod 2 last day to withdraw	November 18
Thanksgiving Break begins	November 25
Classes resume	December 2
Last day to apply for Withdraw Excused (N2)	December 13
Mod 2 classes end	December 13
Mod 2 grades due	December 15
Fall diploma date	December 31

Spring 2020

Mod 3 classes begin	January 13
Martin Luther King day (no classes)	January 20
Mod 3 last day to drop/add	January 24
Last day to apply for Leave of Absence (N3)	January 24
Mid-point (N3)	February 6
Mod 3 last day to withdraw	February 10
Mod 3 classes end	March 2
Last day to apply for Withdraw Excused (N3)	March 2
Mod 3 grades due	March 4
Mod 4 classes begin	March 9
Spring Break	3/16-3/20
Mod 4 last day to drop/add	March 27
Last day to apply for Leave of Absence (N4)	April 3
Mid-point (N4)	April 10
Mod 4 last day to withdraw	April 14
Mod 4 classes end	May 1
Last day to apply for Withdraw Excused (N4)	May 1

Mod 4 grades due	May 3
Graduation	May 9

Summer 2020

Mod 5 classes begin	May 11
Mod 5 last day to drop/add	May 22
Last day to apply for Leave of Absence (N5)	May 22
Memorial day (no classes)	May 25
Mid-point (N5)	June 4
Mod 5 last day to withdraw	June 8
Mod 5 classes end	June 29
Last day to apply for Withdraw Excused (N5)	June 29
Mod 5 grades due	July 1
Holiday Break (no classes)	July 4
Mod 6 classes begin	July 6
Mod 6 last day to drop/add	July 17
Last day to apply for Leave of Absence (N6)	July 17
Mid-point (N6)	July 30
Mod 6 last day to withdraw	August 3
Mod 6 classes end	August 21
Last day to apply for Withdraw Excused (N6)	August 21
Mod 6 grades due	August 23
August diploma date	August 31

School of Education

Fall 2019

Classes begin (X1)	August 27
Labor Day (no classes)	September 2
Last day to apply for Leave of Absence (X1)	September 6
Last day to drop/add (X1)	September 6
Last day to change major for current Fall semester	September 13
Mid-point (X1)	September 23
Last day to withdraw (X1)	September 27
Columbus Day, (no classes)	October 14
Classes resume	October 15
Spring practicum application due	October 15
Classes end (X1)	October 17
Last day to apply for Withdraw Excused (X1)	October 17
Grades due (X1)	October 19
Classes begin (X2)	October 22
Interession and Spring registration begins	October 28
Last day drop/add (X2)	November 1
Last day to apply for Leave of Absence (X2)	November 1
Mid-point (X2)	November 18
Last day to withdraw (X2)	November 22
Thanksgiving Break begins (residence halls close)	November 26
Classes resume	December 3
Classes end (X2)	December 19
Last day to apply for Withdraw Excused (X2)	December 19
Grades due (X2)	December 21
Fall diploma date	December 31

Spring 2020

Classes begin (X3)	January 14
Last day to apply for Leave of Absence (X3)	January 24
Last day to drop/add (X3)	January 24
Last day to change major for current Spring semester	January 31
Mid-point (X3)	February 10
Last day to withdraw (X3)	February 14
Classes end (X3)	March 5
Last day to apply for Withdraw Excused (X3)	March 5
Grades due (X3)	March 7
Classes begin (X4)	March 10
Last day drop/add (X4)	March 20

Last day to apply for Leave of Absence (X4)	March 20
Summer and Fall registration begins	March 30
Mid-point (X4)	April 6
Last day to withdraw (X4)	April 10
Last day to apply for Withdraw Excused (X4)	April 30
Classes end (X4)	April 30
Grades due (X4)	May 2
Graduation	May 9

Summer 2020

Classes begin (X6)	May 12
Last day to apply for Leave of Absence (X6)	May 22
Last day to drop/add (X6)	May 22
Memorial Day holiday, no classes	May 25
Mid-point (X6)	June 8
Last day to withdraw (X6)	June 12
Fall practicum application due	June 15
Classes end (X6)	July 2
Last day to apply for Withdraw Excused (X6)	July 2
Grades due (X6)	July 5
August diploma date	August 31

Trimester

Fall 2019

Classes begin	August 26
Labor Day (no classes)	September 2
Last day to add/drop	September 6
Last day to apply for Leave of Absence for Fall	September 6
Last day to change major for current semester	September 13
Fall Break begins (no classes)	October 14
Classes resume	October 16
Mid-point	October 17
Last day to withdraw	October 28
Spring registration begins	October 28
Thanksgiving Break begins	November 27
Classes resume	December 2
Last day to apply for Withdraw Excused (Fall)	December 17
Last day of classes	December 17
Final grades due	December 19
Fall diploma date	December 31

Spring 2020

Classes begin	January 13
Martin Luther King Day (no classes)	January 20
Last day to apply for Leave of Absence (Spring)	January 24
Last day to add/drop	January 24
Last day to change major for current semester	January 31
Mid-point	March 5
Spring break (no classes)	3/16-3/20
Last day to withdraw	March 24
Summer and Fall registration begins	March 30
Last day to apply for Withdrawal Excused (Spring)	May 5
Last day of classes	May 5
Final grades due	May 7
Graduation	May 9

Summer 2020

Classes begin Summer trimester	May 11
--------------------------------	--------

Last day to add/drop	May 22
Last day to apply for Leave of Absence (Summer)	May 22
Memorial Day (no classes)	May 25
Mid-point	July 2
Holiday break (no classes)	July 3
Last day to withdraw	July 13
Last day to apply for Withdraw Excused (Summer)	August 21
Last day of classes	August 21
Final grades due	August 23
August diploma date	August 31

Graduate Programs at a Glance

Subject	Degree	School or Division	Notes
Early Childhood Elementary Education Middle School Education Secondary Education Moderate Disabilities Reading Specialist School Leadership	MEd CAGS	Education	
Educational Psychology	MA	Education	Students seeking licensure must complete the CAGS in School Adjustment or School Guidance Counseling
School Adjustment Counseling School Guidance Counseling	CAGS	Education	
Teaching and Learning Educational Leadership & Supervision Psychology Individual & Institutional Development Professional Counseling & Supervision	EdD	Education	
Counseling Psychology	MA	Education	
Higher Education Leadership	MA CAGS	Education	
Exercise Science	MS	Health Science	
Family Nurse Practitioner Nursing Administration Nursing Education	MSN	Health Science	
Occupational Therapy	MSOT OTD	Health Science	
Physical Therapy	DPT	Health Science	
Public Health	MPH	Health Science	

Accounting and Taxation	MS	Business, Arts and Sciences	
Business	MBA	Business, Arts and Sciences	
Clinical Psychology	MA	Business, Arts and Sciences	
General Psychology	MA	Business, Arts and Sciences	
Educational Psychology	EdD	Business, Arts and Sciences	
Forensic Psychology	MS	Business, Arts and Sciences	
Mental Health Counseling	EdD	Business, Arts and Sciences	
Resort and Casino Management	MBA	Business, Arts and Sciences	

Graduate Admissions

General Information

Entrance Requirements and Procedures

Graduate programs are open to individuals with baccalaureate degrees in all academic disciplines and in some cases a master's degree, from a regionally accredited four-year college or university. Unless otherwise specified, eligibility for admission is based upon an individual evaluation of the applicant's prior academic record, standardized test scores and cumulative undergraduate and pre-requisite coursework GPAs as stipulated by each graduate degree program, letters of recommendation and, if applicable, career performance.

Program specific admission requirements are below. Achieving minimum requirements for admission is not a guarantee of acceptance.

Characteristics of a Strong Application

The Graduate Admissions Committee considers a holistic approach of each candidate's application in assessing their potential to successfully complete the program. Candidates should have both the ability and desire to thrive within a demanding and stimulating environment. Qualities sought include: academic preparedness, intellectual curiosity and communication skills.

Application for Admission

An application for graduate admission may be obtained in person from the Office of Graduate Admissions, 1000 State Street, Springfield, MA 01109, by telephone at (413) 205-3700 or through email: graduate.admissions@aic.edu, or via our website at: <https://www.aic.edu/apply/graduate-admissions-apply/>

How to Apply for Admission

Completed applications, official transcripts for all undergraduate and graduate work, if any, letters of recommendation and standardized test scores, if applicable, may be submitted as a single package or by separate cover to: American International College, Office of Graduate Admissions, 1000 State Street, Springfield, MA 01109.

Admissions Criteria for All Students

Applicants will be reviewed for admission based on the strength of their ability for graduate study and the receipt of the following documentation. Individuals applying to graduate programs at AIC are required to submit the following documentation:

- Completed and signed application
- Official sealed transcript(s) of all previous academic work, undergraduate and graduate
- (2) Letters of recommendation
- Personal goal statement or essay

- U.S. \$50 non-refundable application fee

In addition to the items listed above, there may be additional requirements required for individual programs. Please refer to specific programs for a listing of additional application requirements.

Admissions Deadlines

To be considered for admission, applicants are responsible for garnering and submitting all necessary application materials by the designated graduate program application deadlines.

Many programs offer various entry points and will accept applications for fall, spring and summer admission. In some instances, the Office of Graduate Admissions employs a “rolling” admissions deadline whereby admission applications are received throughout the year and up to two weeks before the first day of classes. However, a few graduate degree programs only accept applications for fall admission.

Please be sure to consult specific graduate program requirements or refer to our website at <https://www.aic.edu/admissions/graduate-admissions/graduate-admissions-requirements/> for more information regarding program options and admission requirements.

Transcripts

Official transcripts from all previous academic work, undergraduate and graduate, are required. International candidates must also submit an official English translation of academic credentials for evaluation. If you are currently a student, please include your current classes, even if you have not received your final grades. If admitted, you will be required to submit a final, official transcript that includes highlights your final grades and degree conferred. All students seeking entry into graduate programs must submit final transcripts noting baccalaureate degree conferment prior to enrolling into a graduate program. Official documents must bear the actual signatures of the registrar and the official seal or stamp of the institution.

Transcripts from schools outside the United States must receive a course by course evaluation through a recognized evaluation service. We accept evaluations from active members associated with NACES. For more information, please visit: naces.org

Applicant who have participated in a study abroad program are not required to provide separate transcripts for study abroad credits, as long as the credits are listed on the transcript from your home educational institution. If study abroad coursework and credits are not listed on the transcript of a student’s home institution, the student is required to send a course by course credit evaluation through a recognized service. AIC accepts evaluations from all active members associated with NACES.

Recommendations

Letters of recommendation should come from professors under whom the candidate has studied or, when appropriate, from supervisors or colleagues with whom the candidate has worked. Please choose individuals who can provide an objective and frank appraisal of your capacity for graduate

study and your potential for professional success. All recommendations need to be signed by the referring individual. The standard requirement for graduate admissions is two letters of recommendation. However, certain graduate degree programs require three letters of recommendation. Please consult the appropriate graduate degree program for specific details.

Personal Goal Statement

As a graduate degree candidate you must submit a personal goal statement highlighting your desire to pursue an advanced degree and its benefits to you, both personally and professionally. The personal statement should be at least one-page, typed, on a separate sheet and submitted along with the application for graduate admission.

Please note that some programs require the candidate to submit an essay. Please consult the appropriate program for specific details on the personal statement requirements.

Application Fee

Applications must be accompanied by a U.S. \$50 non-refundable application fee. An additional fee may be assessed for the evaluation of official transcripts from colleges and universities outside of the United States. The candidate will be so notified. Application fees may be waived at the discretion of the Dean of Graduate Admissions.

Acceptance Deposit

Upon acceptance into a graduate program, candidates who intend to enroll are required to send a non-refundable deposit, amount varies by graduate program, to the Office of Graduate Admissions, American International College, 1000 State Street, Springfield, MA 01109. Enrolled students will have their deposits credited to their student accounts. This does not apply to School of Education master's and CAGS programs.

Additional Admissions Information For Specific Groups

Graduate Credit Earned Prior to Admission

All master's degree programs permit the transfer of up to ten semester hours of graduate credit taken at another college or university for graduate courses that are substantially similar in content to the degree program courses at the College. Doctoral students wishing to transfer credits taken at another college or university for courses which are substantially similar in content to the courses at the College need to consult the appropriate doctoral program for specific details. At minimum, an earned grade of B or better for the equivalent semester hours of credit is required. In all of these matters, please consult the appropriate graduate degree program for specific details.

Qualified students may earn up to nine semester hours at American International College prior to acceptance into a graduate program, but such enrollment does not constitute or guarantee formal acceptance into the degree program. Students must complete an admissions application as appropriate and provide official transcripts and fees before proceeding with initial nine credit non-matriculated coursework. Permission will generally be granted provided the applicant meets the admission requirements and possesses the necessary background for the desired courses.

Any qualified student interested in taking graduate-level coursework as a non-matriculated student is encouraged to contact the Office of Graduate Admissions at (413)-205-3700 for more information.

Dual Admission

Undergraduate students who were granted and accepted admission into a graduate program under dual admission at the time of their undergraduate enrollment and who currently meet enrollment guidelines will not be required to reapply through graduate admissions. If, however, they do not meet the current entry guidelines by the spring semester of their senior year, students will need to reapply using current catalog admissions policy and guidelines. Please see program requirements for application details.

Non-Degree Status

An individual, qualified for graduate study, may file for "Non-Degree Status" if he or she desires to take one or more specific graduate-level courses, but does not plan to follow a graduate degree program. Permission will generally be granted provided the applicant meets the admission requirements and possesses the necessary background for the desired courses.

Certificate Students

Students seeking to enroll in a certificate program will be required to apply through the Graduate Admissions Office. At a minimum, applicants must submit a graduate application for admission and official transcripts for all undergraduate and graduate work. Certain graduate certificate programs require additional documentation for admission. Please consult the appropriate graduate degree program for specific details.

CORI/SORI Screening

Criminal Offender Record Information (CORI)

Sex Offender Registry Information (SORI)

Prior to being placed or accepted into certain programs that require the student to work directly with vulnerable populations (such as children, the elderly, or the infirm), or in other fieldwork experiences at agencies that require such, a student will be subject to a CORI and/or SORI check. The results of this report may or may not disqualify a student from entering or completing a program. Specific details and a complete copy of the College policy and the authorization form are available at the Office of the Executive Vice President for Academic Affairs.

Financial Aid

We encourage all students to apply for financial assistance when they apply for admission. Qualified graduate students are eligible to borrow up to \$20,500 in student loans to cover tuition and living expenses. Students who wish to receive aid must complete the Free Application for Federal Student Aid (FAFSA). Please remember to enter AIC's code of 002114. In addition, students must be formally accepted into a graduate program and enrolled for six credits per semester before financial aid can be awarded to them. International students and students enrolled in certificate programs are not eligible for financial aid. To learn more about financial aid, please visit our website at <https://www.aic.edu/admissions/tuition-and-financial-aid/financial-aid/> for more details.

Non-Native Speakers of English

Non-native speakers of English who wish to pursue a graduate degree must submit evidence of proficiency in the English language.

- Results from the Test of English as a Foreign Language (TOEFL) require a minimum overall score of 550 for the paper based test, 213 for the computer-based test, or 80 for the internet-based test.
- Results from the International English Language Testing System (IELTS) Academic Model require a minimum overall score of 6.5.

Schools and programs may have higher standards that prevail over the Graduate School policy. TOEFL or IELTS scores are considered official only when submitted directly from the testing service; copies will not be accepted. Test scores are valid for 2 years after the test date. TOEFL/IELTS scores are not required if a prior college or university degree has been granted within the last three years from a regionally accredited institution within the United States or applicant can document that the language of instruction for undergraduate degree was English.

International Students

American International College welcomes international students to its campus. The college is authorized under federal law to enroll non-immigrant students. It is advised that international candidates send the completed application with all supporting materials in a single package to the

Office of Graduate Admissions. This approach will result in avoiding delays in the processing of an application. Please note that international students are not eligible for financial aid. International students who wish to be considered for admission, must provide the Office of Graduate Admissions with the following items:

- A completed and signed application;
- Sealed official transcripts of all previous academic work from a regionally accredited institution. Transcripts from schools outside the United States must receive a course by course evaluation through a recognized evaluation service. We accept evaluations from active members associated with the National Association of Credentials Evaluation Services (NACES) organization (www.naces.org);
- Letters of recommendation;
- Personal goal statement or essay
- Declaration and Certification of Finances form (at the time of enrollment)
- Official Test of English as a Foreign Language (TOEFL) or ESL International score for non-native speakers of English*
- U.S. \$50 non-refundable application fee;
- Clinical Observation or Volunteer Experience forms, if applicable
- Proof of licensure, if applicable.
- Students whose native language is not English are required to demonstrate English language proficiency through acceptable TOEFL or IELTS scores.

Deferralment

In order to defer admission for up to one year, a Deferral of Admission Request form must be submitted to the Office of Admissions. Each request is reviewed on its individual merits and deferments are not automatically granted. The Dean of Graduate Admissions, in consultation with the admissions counselor, makes the final deferral decision. To defer, a student must:

- Complete and return the Deferral of Admission Request form to the Office of Graduate Admissions, indicating which term (s)he would like to defer to. The maximum length of a deferral is one year (typically Fall-Fall, Fall-Spring, or Spring-Fall);
- Pay the required non-refundable deposit by the relevant deadline and, if not already submitted, an official copy of his/her final college transcripts.

If the deferral is granted, it will:

- Be granted for a specific term(s).
- Except under exceptional circumstances as described below, be conditional upon the student not taking any courses at any other colleges/universities. Should an accepted student take courses elsewhere, the deferral is void and (s)he would need to reapply for admission to AIC. This includes courses that were taken Pass/No Pass, or courses that received a “W”.

- Deferrals will not be granted more than once.

Exceptional Circumstances

In rare cases, an accepted student may be presented with an exceptional opportunity to enhance his/her personal portfolio. This could include a volunteer opportunity, athletic opportunity, or academic opportunity that requires a student to enroll in coursework at another institution during his/her deferral. AIC reserves the right to ask for supporting documentation of exceptional circumstances.

To defer under exceptional circumstances a student must, in addition to the requirements above: Explain the special opportunity being presented to the student in the Deferral of Admission Request form; and submit official transcripts from any college/university attended during the deferral period at least 30 days prior to the start of class at AIC.

A deferral based on exceptional circumstances will be conditional upon the student maintaining good academic standing and no history of disciplinary action at any college/university attended during the deferral period. A deferral granted on the basis of exceptional circumstances will not impact the program the student was accepted into graduate registration.

Additional Admissions Requirements for Specific Graduate Programs

School Of Business, Arts and Sciences

Master of Business Administration (MBA)

The MBA program practices “rolling admissions” where admission applications are received throughout the year and up to the start of the orientation for each cohort.

The program requires an undergraduate GPA of 2.75 or better. In the event an individual wishes to apply to the program but does not have a 2.75 GPA, the individual may be required to be interviewed by the program director, after which depending on the outcome of the interview and review of all other application materials, the individual may be granted full or conditional acceptance into the program.

*Please refer to the *Admissions Criteria for All Students* for a detailed list of required application materials

Master of Business Administration in Resort and Casino Management (MBA)

The MBA program in Resort and Casino Management practices “rolling admissions” where admission applications are received throughout the year and up to the start of the orientation for each cohort.

The program requires an undergraduate GPA of 2.75 or better. In the event an individual wishes to apply to the program but does not have a 2.75 GPA, the individual may be required to be interviewed

by the program director, after which depending on the outcome of the interview and review of all other application materials, the individual may be granted full or conditional acceptance into the program.

*Please refer to the *Admissions Criteria for All Students* for a detailed list of required application materials

Certificate of Business Administration (non-degree)

The certificate of business administration program practices “rolling admissions” where admission applications are received throughout the year and up to the start of the orientation for each cohort.

The program requires an undergraduate GPA of 2.75 or better. In the event an individual wishes to apply to the program but does not have a 2.75 GPA, the individual may be required to be interviewed by the program director, after which depending on the outcome of the interview and review of all other application materials, the individual may be granted full or conditional acceptance into the program.

*In order to apply and be considered for this program, applicants must submit a completed and signed application, a \$50 application fee, and official copies of all previous academic work, undergraduate and graduate stating degree conferment.

Certificate of Resort and Casino Management (non-degree)

The certificate of resort and casino management program practices “rolling admissions” where admission applications are received throughout the year and up to the start of the orientation for each cohort.

The program requires an undergraduate GPA of 2.75 or better. In the event an individual wishes to apply to the program but does not have a 2.75 GPA, the individual may be required to be interviewed by the program director, after which depending on the outcome of the interview and review of all other application materials, the individual may be granted full or conditional acceptance into the program.

*In order to apply and be considered for this program, applicants must submit a completed and signed application, a \$50 application fee, and official copies of all previous academic work, undergraduate and graduate stating degree conferment.

Master of Science in Accounting and Taxation (MSAT)

The MSAT program practices “rolling admissions” where admission applications are received throughout the year up to the start of each term. Students may start their program in the fall semester.

The program requires an undergraduate GPA of 2.75 or better. In the event an individual wishes to apply to the program but does not have a 2.75 GPA, the individual may be required to be interviewed by the program director, after which depending on the outcome of the interview and review of all

other application materials, the individual may be granted a full or conditional acceptance into the program.

*Please refer to the *Admissions Criteria for All Students* for a detailed list of required application materials

Clinical Psychology (MA)

The Clinical Psychology program offers rolling admissions, accepting applications throughout the year and allowing individuals to begin their studies in the fall or spring term.

The program requires an undergraduate GPA of 2.75 or better. In the event an individual wishes to apply to the program but does not have a 2.75 GPA, the individual may be required to be interviewed by the program director. Depending on the outcome of the interview and review of all other application materials, the individual may be granted a full or conditional acceptance into the program.

*Please refer to the *Admissions Criteria for All Students* for a detailed list of required application materials

Forensic Psychology (MS)

The Forensic Psychology program offers rolling admissions, accepting applications throughout the year and allowing individuals to begin their studies in the fall or spring term.

The program requires an undergraduate GPA of 2.75 or better. In the event an individual wishes to apply to the program but does not have a 2.75 GPA, the individual may be required to be interviewed by the program director. Depending on the outcome of the interview and review of all other application materials, the individual may be granted a full or conditional acceptance into the program.

*Please refer to the *Admissions Criteria for All Students* for a detailed list of required application materials

General Psychology (MA)

The General Psychology program offers rolling admissions, accepting applications throughout the year and allowing students to begin their studies in the fall or spring semesters.

The program requires an undergraduate GPA of 2.75 or better. In the event an individual wishes to apply to the program but does not have a 2.75 GPA, the individual may be required to be interviewed by the program director. Depending on the outcome of the interview and review of all other application materials, the individual may be granted a full or conditional acceptance into the program.

*Please refer to the *Admissions Criteria for All Students* for a detailed list of required application materials

Certificate of General Psychology (non-degree)

The Certificate of General Psychology program offers rolling admissions, accepting applications throughout the year and allowing students to begin their studies in the fall or spring semesters.

The program requires an undergraduate GPA of 2.75 or better. In the event an individual wishes to apply to the program but does not have a 2.75 GPA, the individual may be required to be interviewed by the program director. Depending on the outcome of the interview and review of all other application materials, the individual may be granted a full or conditional acceptance into the program.

*In order to apply and be considered for this program, applicants must submit a completed and signed application, a \$50 application fee, and official copies of all previous academic work, undergraduate and graduate stating degree conferment.

Doctor of Education in Educational Psychology (EdD)

The Educational Psychology program offers rolling admissions, accepting applications throughout the year and allowing students to begin their studies in the fall or spring semesters.

Prerequisites: Candidates must hold a bachelor's degree in psychology, or a closely related field. Preference will be given to those who have already proven themselves at the graduate level (i.e., holders of MA or MS degrees). Students who do not currently hold a graduate degree (i.e. MS or MA) will be awarded a MA in Educational Psychology upon completion of 30 credits in specific graduate courses.

This program requires a minimum undergraduate GPA of 3.0, but a GPA of 3.25 is recommended. In the event an individual wishes to apply to the program but does not have a 3.0 GPA, the individual may be required to be interviewed by the program director; depending on the outcome of the interview and review of all other application materials, the individual may be granted a full or conditional acceptance into the program.

Important Note: The length of the program will be determined the candidates previous academic history. Students are eligible to enroll at the post masters or post bachelors levels.

Candidates will be reviewed for admission based on the strength of their ability for graduate study and the receipt of the following documentation:

- All documentation listed in the *Admissions Criteria for All Students* section of this document
- Three letters of recommendation (one must be academic)

Doctor of Education in Mental Health Counseling (EdD)

The Doctor of Education in Mental Health Counseling program offers rolling admissions, accepting applications throughout the year and allowing students to begin their studies in the fall or spring semesters.

Prerequisites: Candidates must hold a bachelor's degree in psychology, or a closely related field. Preference will be given to those who have already proven themselves at the graduate level (i.e., holders of MA or MS degrees).

This program requires a minimum undergraduate GPA of 3.0, but a GPA of 3.25 is recommended. In the event an individual wishes to apply to the program but does not have a 3.0 GPA, the individual may be required to be interviewed by the program director; depending on the outcome of the interview and review of all other application materials, the individual may be granted a full or conditional acceptance into the program.

Important Note: The length of the program will be determined the candidates previous academic history. Students are eligible to enroll at the post masters or post bachelors levels. Candidates will be reviewed for admission based on the strength of their ability for graduate study and the receipt of the following documentation:

- All documentation listed in the *Admissions Criteria for All Students* section of this document
- Three letters of recommendation (one must be academic)

School of Education

Doctor of Education (EdD)

The Doctor of Education (EdD) program offers rolling admissions, accepting applications throughout the year and allowing students to begin their studies in the fall, spring and summer trimesters. Decisions are rendered within four weeks of receipt of completed admissions documents.

The program requires a Masters GPA of 3.0 or better. In the event an individual wishes to apply to the program but does not have a 3.0 GPA, the individual may be required to be interviewed by the program director. Depending on the outcome of the interview and review of all other application materials, the individual may be granted a full or conditional acceptance into the program.

Candidates will be reviewed for admission based on the strength of their ability for graduate study and the receipt of the following documentation

- Three letters of recommendation
- A 6-8 page essay that answers the following questions as they relate to the applicants' choice of academic concentration and the individualized plan of study in the doctoral program
 - What educational or professional experiences have prepared you for doctoral study?
 - What motivates you to pursue doctoral study at this stage of your career?
 - What are three or four topics of personal, professional and scholarly interest that would guide the formulation of your degree plan and why are these topics of importance to you?
 - What might be a general focus for your dissertation?
 - Why have you chosen to study in a low-residency, mentored model of doctoral education?
- All documentation listed in the *Admissions Criteria for All Students* section of this document

Doctoral students wishing to transfer credits may be eligible to transfer up to 18 semester credits taken at another college or university or up to 27 post-master's credits from AIC for courses which are substantially similar in content to the degree or courses at the College.

Counseling Psychology (MA)

The Counseling Psychology (MA) program offers rolling admissions, accepting applications throughout the year and allowing students to begin their studies in the fall, spring, or summer trimesters.

The program requires a baccalaureate GPA of 3.0 or better. In the event an individual wishes to apply to the program but does not have a 3.0 GPA, the individual may be required to be interviewed by the program director. Depending on the outcome of the interview and review of all other application materials, the individual may be granted a full or conditional acceptance into the program.

*Please refer to the *Admissions Criteria for All Students* for a detailed list of required application materials

Graduate Programs in Education - MEd and CAGS

The MEd and CAGS programs practice “rolling admissions” where admission applications are received throughout the year up to the start of each cohort. Currently we offer eleven cohort locations throughout the state of Massachusetts providing students with the opportunity to start their program in the fall or spring semester depending on the location.

Early Childhood Education (MEd and CAGS)

The program requires a minimum undergraduate cumulative GPA of 3.0 or better. Candidates for the Certificate of Advanced Graduate Study must possess an M. Ed. or a master’s degree in a field related to their licensure from a regionally accredited institution. In the event that an individual wishes to apply to the program but does not have a 3.0 GPA, the individual will be evaluated by supporting documentation, which may include but is not limited to; GRE scores (if applicable), last 30 credits of coursework and/or an interview with the program director. Depending on the outcome of the interview and review of all other application materials, the individual may be granted a full or conditional acceptance into the program.

Prerequisite: Applicants are required to show successful completion of a graduate or undergraduate course in one of the following subject areas:

- Child Psychology
- Developmental Psychology
- Child Development
- Early Childhood MTEL may be used in lieu above listed course

Candidates will be reviewed for admissions based on the strength of their ability for graduate study and fulfillment of the following admissions requirements:

- Passage of the Communication & Literacy Massachusetts Tests for Educator Licensure (MTEL) for admission to the licensure track
- Professional Licensure Applicants: A prior initial license in the same field of knowledge is required
- (2) Professional letters of recommendation, at least 1 recommendation from a current supervisor
- Personal statement prompts as detailed below:
 - Initial Licensure Candidates:
 - 1) In approximately 500 words, please write an essay responding to the following questions:
 - Why do you wish to pursue graduate studies in Early Childhood at AIC?
 - How has your educational background and work experience prepared you for the graduate program you wish to pursue?

- What do you feel would be the most significant contribution you would make upon completion of this program and why?
- 2) Please respond to any one of the following videos in one page using single space:
 - Why did you select this particular video?
 - What elements of the video stand out to you as most compelling and why?

<https://www.youtube.com/watch?v=g96P9enDB7U> (Kindergarten/ELA Science)

<https://www.youtube.com/watch?v=6f19m4j9u3M&feature=youtu.be> (Focus on K2)

<https://www.youtube.com/watch?v=EcLiEjib-ZQ&list=PLTuqmiQ9ssqt9zrI2-47WVhsQla1MOL1B&index=5> (First Grade Curriculum and Instruction Video)
- Professional Licensure Candidates:
 - 1) In approximately 500 words, please write an essay responding to the following questions:
 - How has your educational background and work experience prepared you for the graduate program you wish to pursue?
 - What do you feel would be the most significant contribution you would make upon completion of this program and why?
 - What are your professional goals for the future?
 - 2) Please respond to any one of the following videos in one page using single space:
 - Why did you select this particular video?
 - What elements of the video stand out to you as most compelling and why?

<https://www.youtube.com/watch?v=g96P9enDB7U> (Kindergarten/ELA Science)

<https://www.youtube.com/watch?v=D2o6MDpL1v0> (Kindergarten Mathematics)

<https://www.youtube.com/watch?v=fsJXcaF6vHo> (First grade ELA)

- All documentation listed in the *Admissions Criteria for All Students* section of this document

Elementary Education (MEd and CAGS)

The program requires a minimum undergraduate cumulative GPA of 3.0 or better. Candidates for the Certificate of Advanced Graduate Study must possess an M. Ed. or a master's degree in a field related to their licensure from a regionally accredited institution. In the event that an individual wishes to apply to the program but does not have a 3.0 GPA, the individual will be evaluated by supporting documentation, which may include but is not limited to; GRE scores (if applicable), last 30 credits of coursework and/or an interview with the program director. Depending on the outcome of the interview and review of all other application materials, the individual may be granted a full or conditional acceptance into the program.

Candidates will be reviewed for admissions based on the strength of their ability for graduate study and fulfillment of the following admissions requirements:

- Passage of the Communication & Literacy Massachusetts Tests for Educator Licensure (MTEL) for admission to the licensure track

- Professional Licensure Applicants: A prior initial license in the same field of knowledge is required
- (2) Professional letters of recommendation, at least 1 recommendation from a current supervisor
- Personal statement prompts as detailed below:
 - Initial Licensure Candidates:
 - 1) In approximately 500 words, please write an essay responding to the following questions:
 - Why do you wish to pursue graduate studies in Elementary Education at AIC?
 - How has your educational background and work experience prepared you for the graduate program you wish to pursue?
 - What do you feel would be the most significant contribution you would make upon completion of this program and why?
 - 2) Please respond to any one of the following videos in one page using single space:
 - Why did you select this particular video?
 - What elements of the video stand out to you as most compelling and why?
 - <https://www.youtube.com/watch?v=JvYdYhT2IRI#action=share> (Standards Based Learning Elementary Science, Technology & Engineering)
 - https://www.youtube.com/watch?time_continue=269&v=BhP23ond5es (Standards Based Learning Elementary ELA)
 - <https://www.youtube.com/watch?v=EcLiEjib-ZQ&list=PLTuqmiQ9ssqt9zrI2-47WVhsQla1MOL1B&index=5> (First Grade Curriculum & Instruction Video)
 - Professional Licensure Candidates:
 - 1) In approximately 500 words, please write an essay responding to the following questions:
 - How has your educational background and work experience prepared you for the graduate program you wish to pursue?
 - What do you feel would be the most significant contribution you would make upon completion of this program and why?
 - What are your professional goals for the future?
 - 2) Please respond to any one of the following videos in one page using single space:
 - Why did you select this particular video?
 - What elements of the video stand out to you as most compelling and why?
 - <https://www.youtube.com/watch?v=JvYdYhT2IRI#action=share> (Standards Based Learning Elementary Science, Technology & Engineering)
 - <https://www.youtube.com/watch?v=JvYdYhT2IRI#action=share> (Standards Based Learning Elementary Math)
 - https://www.youtube.com/watch?time_continue=269&v=BhP23ond5es (Standards Based Learning Elementary ELA)

- All documentation listed in the *Admissions Criteria for All Students* section of this document

Educational Psychology (MA)

The Educational Psychology (MA) and CAGS program practice “rolling admissions” where admission applications are received throughout the year up to the start of the spring term. Currently the educational psychology (MA) program is only offered on the main campus in Springfield with the opportunity to start the program in the spring semester. (Students seeking to continue in the field of school guidance counseling or adjustment counseling, please see School Guidance Counseling CAGS or Adjustment Counseling CAGS for further information)

The program requires a minimum undergraduate cumulative GPA of 3.0 or better. In the event that an individual wishes to apply to the program but does not have a 3.0 GPA, the individual will be evaluated by supporting documentation, which may include but is not limited to; GRE scores (if applicable), last 30 credits of coursework and/or an interview with the program director. Depending on the outcome of the interview and review of all other application materials, the individual may be granted a full or conditional acceptance into the program.

Candidates will be reviewed for admissions based on the strength of their ability for graduate study and fulfillment of the following admissions requirements:

- Passage of the Communication & Literacy Massachusetts Tests for Educator Licensure (MTEL) for admission to the licensure track
- Copy of license (if applicable)
- Personal statement prompt as detailed below:
In approximately 500 words, please respond to the following two questions:
 - What motivates you to pursue your graduate degree in School Counseling?
 - What are your professional goals as a future school counselor?
 - In your opinion, what are the greatest challenges you might experience as a school counselor? How do you hope to meet these challenges?
- All documentation listed in the *Admissions Criteria for All Students* section of this document

Middle School Education (MEd and CAGS)

The program requires a minimum undergraduate cumulative GPA of 3.0 or better. Candidates for the Certificate of Advanced Graduate Study must possess an M. Ed. or a master’s degree in a field related to their licensure from a regionally accredited institution. In the event that an individual wishes to apply to the program but does not have a 3.0 GPA, the individual will be evaluated by supporting documentation, which may include but is not limited to; GRE scores (if applicable), last 30 credits of coursework and/or an interview with the program director. Depending on the outcome of the interview and review of all other application materials, the individual may be granted a full or conditional acceptance into the program.

Candidates will be reviewed for admissions based on the strength of their ability for graduate study and fulfillment of the following admissions requirements:

- Passage of the Communication & Literacy and Subject matter portions of the Massachusetts Tests for Educator Licensure (MTEL) for admission to the licensure track
- Professional Licensure Applicants: A prior initial license in the same field of knowledge is required
- (2) Professional letters of recommendation, at least 1 recommendation from a current supervisor
- 1-2 page personal statement detailing why you are interested in pursuing a graduate degree in education and how you hope the degree will impact you both personally and professionally.
- All documentation listed in the *Admissions Criteria for All Students* section of this document

Secondary Education (MEd and CAGS)

The program requires a minimum undergraduate cumulative GPA of 3.0 or better. Candidates for the Certificate of Advanced Graduate Study must possess an M. Ed. or a master's degree in a field related to their licensure from a regionally accredited institution. In the event that an individual wishes to apply to the program but does not have a 3.0 GPA, the individual will be evaluated by supporting documentation, which may include but is not limited to; GRE scores (if applicable), last 30 credits of coursework and/or an interview with the program director.

Depending on the outcome of the interview and review of all other application materials, the individual may be granted a full or conditional acceptance into the program.

Candidates will be reviewed for admissions based on the strength of their ability for graduate study and fulfillment of the following admissions requirements:

- Completed and signed program agreement form
- Passage of the Communication & Literacy and subject matter portions of the Massachusetts Tests for Educator Licensure (MTEL) for admission to the licensure track
- Professional Licensure Applicants: A prior initial license in the same field of knowledge is required
- (2) Professional letters of recommendation, at least 1 recommendation from a current supervisor
- 1-2 page personal statement detailing why you are interested in pursuing a graduate degree in education and how you hope the degree will impact you both personally and professionally.
- All documentation listed in the *Admissions Criteria for All Students* section of this document

Moderate Disabilities (MEd and CAGS)

The program requires a minimum undergraduate cumulative GPA of 3.0 or better. Candidates for the Certificate of Advanced Graduate Study must possess an M. Ed. or a master's degree in a field related to their licensure from a regionally accredited institution. In the event that an individual wishes to apply to the program but does not have a 3.0 GPA, the individual will be evaluated by supporting documentation, which may include but is not limited to; GRE scores (if applicable), last 30 credits of coursework and/or an interview with the program director. Depending on the outcome of the interview and review of all other application materials, the individual may be granted a full or conditional acceptance into the program.

Candidates will be reviewed for admissions based on the strength of their ability for graduate study and fulfillment of the following admissions requirements:

- Passage of the Communication & Literacy Massachusetts Tests for Educator Licensure (MTEL) for admission to the licensure track
- Professional Licensure Applicants: A prior initial license in the same field of knowledge is required
- (2) Professional letters of recommendation, at least 1 recommendation from a current supervisor
- 1-2 page personal statement detailing why you are interested in pursuing a graduate degree in education and how you hope the degree will impact you both personally and professionally.
- All documentation listed in the *Admissions Criteria for All Students* section of this document

Reading Specialist (MEd and CAGS)

The program requires a minimum undergraduate cumulative GPA of 3.0 or better. Candidates for the Certificate of Advanced Graduate Study must possess an M. Ed. Or a master's degree in a field related to their licensure from a regionally accredited institution. In the event that an individual wishes to apply to the program but does not have a 3.0 GPA, the individual will be evaluated by supporting documentation, which may include but is not limited to; GRE scores (if applicable), last 30 credits of coursework and/or an interview with the program director. Depending on the outcome of the interview and review of all other application materials, the individual may be granted a full or conditional acceptance into the program.

Prerequisite: A prior initial or professional license and at least one year of teaching experience under said license is required.

Candidates will be reviewed for admissions based on the strength of their ability for graduate study and fulfillment of the following admissions requirements:

- Passage of the Communication & Literacy Massachusetts Tests for Educator Licensure (MTEL) for admission to the licensure track.
- Submit proof of teaching for a minimum of one year at the time of application.
- Copy of license (if applicable)
- (2) Professional letters of recommendation, at least 1 recommendation from a current supervisor
- Personal statement prompts as detailed below:
 - In approximately 500 words, please respond to the following questions:
 - Why are you seeking an advanced degree in Reading?
 - In particular, what teaching experiences have inspired you to pursue this degree pathway?
 - What are your professional goals for the future, upon completion of this degree?
 - Please view and respond to one of the following literacy-specific videos on the MA DESE website. What elements from the video stand out to you as most compelling and why? <http://www.doe.mass.edu/candi/literacy-humanities.html>

- All documentation listed in the *Admissions Criteria for All Students* section of this document

School Leadership (MEd and CAGS)

The program requires an undergraduate GPA of 3.0 or better. Candidates below a 3.0 will be considered on a case by case basis. Candidates for the Certificate of Advanced Graduate Study must possess an M. Ed. or a master's degree in a field related to their licensure from a regionally accredited institution.

Prerequisite: A prior initial or professional license and at least 3 years of teaching experience or district leadership under said license is required. Full details of acceptable prerequisite experiences below:

- *(for Assistant Principal/Principal Licensure)*: employment in an executive management/leadership role or in a supervisory, teaching (including guidance counselor), or administrative role in a public school, private school, higher education, or other educational setting accepted by the Department of Elementary and Secondary Education.
- *(for Special Education Director Licensure)*: employment in a district-wide, school-based, or other educational setting, or completion of at least three full years of employment in law, public policy, higher education, or other related field accepted by the Department, and possession of at least an Initial license in special education, or as school counselor, school principal/assistant school principal, school psychologist, school social worker/school adjustment counselor, or speech, language and hearing disorders teacher.
- *(for Assistant Superintendent/Superintendent Licensure)*: employment in an executive management/leadership role or in a supervisory, teaching, or administrative role in a public/charter school, private school, higher education, or other educational setting accepted by the Department of Elementary and Secondary Education.

Candidates will be reviewed for admissions based on the strength of their ability for graduate study and fulfillment of the following admissions requirements:

- Passage of the Communication & Literacy Massachusetts Tests for Educator Licensure (MTEL) for admission.
- Submit proof of three years of teaching or district leadership experience or comparable time in an educational setting such as guidance counselor, etc.
- (2) Professional letters of recommendation, at least 1 recommendation from a current supervisor
- Personal Statement prompts as detailed below:

In approximately 500 words, please respond to the following two questions:

- What motivates you to pursue your graduate degree in School Administration, and what are your professional goals as a future school leader?
- What impact do you hope to have in schools as a Massachusetts school administrator?

- Copy of license (if applicable)
- All documentation listed in the *Admissions Criteria for All Students* section of this document

School Adjustment Counseling (CAGS)

The CAGS programs practice “rolling admissions” where admission applications are received throughout the year up to the start of each cohort. Currently we offer the School Adjustment Counseling program at our Springfield, MA campus providing students with the opportunity to start their program in the fall or spring semester.

The program requires a minimum undergraduate cumulative GPA of 3.0 or better. Candidates for the Certificate of Advanced Graduate Study must possess an M. Ed. or a master’s degree in a field related to their licensure from a regionally accredited institution. In the event that an individual wishes to apply to the program but does not have a 3.0 GPA, the individual will be evaluated by supporting documentation, which may include but is not limited to; GRE scores (if applicable), last 30 credits of coursework and/or an interview with the program director. Depending on the outcome of the interview and review of all other application materials, the individual may be granted a full or conditional acceptance into the program.

Candidates for the Certificate of Advanced Graduate Study must possess an MA in Educational Psychology or a significantly similar degree. Each candidate into the CAGS program will have their master’s program reviewed by the program chair. The ability to enroll into the CAGS program will be determined by the program director in accordance to AIC’s regional accreditation body and DESE.

Candidates will be reviewed for admissions based on the strength of their ability for graduate study and fulfillment of the following admissions requirements:

- Passage of the Communication & Literacy Massachusetts Tests for Educator Licensure (MTEL) for admission to the licensure track
- (2) Professional letters of recommendation, at least 1 recommendation from a current supervisor
- Copy of license (if applicable)
- Personal Statement prompts as detailed below:

In approximately 500 words, please respond to the following two questions:

1. What motivates you to pursue your graduate degree in School Counseling?
2. What are your professional goals as a future school counselor?
3. In your opinion, what are the greatest challenges you might experience as a school counselor? How do you hope to meet these challenges?

- All documentation listed in the *Admissions Criteria for All Students* section of this document

* Students currently enrolled in AIC’s Educational Psychology (MA) program, who wish to continue in an Adjustment Counseling CAGS are not required to reapply if they were admitted into both programs at the time of admission into the Educational Psychology (MA) program.

School Guidance Counseling (CAGS)

The School Guidance Counseling CAGS program practice “rolling admissions” where admission applications are received throughout the year. Currently the MA in Educational Psychology program is only offered on the main campus in Springfield, MA providing students with the opportunity to start their program in the fall or spring semester.

The program requires a minimum undergraduate cumulative GPA of 3.0 or better. Candidates for the Certificate of Advanced Graduate Study must possess an M. Ed. or a master’s degree in a field related to their licensure from a regionally accredited institution. In the event that an individual wishes to apply to the program but does not have a 3.0 GPA, the individual will be evaluated by supporting documentation, which may include but is not limited to; GRE scores (if applicable), last 30 credits of coursework and/or an interview with the program director. Depending on the outcome of the interview and review of all other application materials, the individual may be granted a full or conditional acceptance into the program.

Candidates for the Certificate of Advanced Graduate Study must possess an MA in Educational Psychology or a significantly similar degree. Each candidate into the CAGS program will have their master’s program reviewed by the program chair. The ability to enroll into the CAGS program will be determined by the program director in accordance to AIC’s regional accreditation body and DESE. Candidates will be reviewed for admissions based on the strength of their ability for graduate study and fulfillment of the following admissions requirements:

- Passage of the Communication & Literacy Massachusetts Tests for Educator Licensure (MTEL) for admission to the licensure track
- Copy of license (if applicable)
- (2) Professional letters of recommendation, at least 1 recommendation from a current supervisor
- Personal Statement prompts as detailed below:

In approximately 500 words, please respond to the following two questions:

1. What motivates you to pursue your graduate degree in School Counseling?
2. What are your professional goals as a future school counselor?
3. In your opinion, what are the greatest challenges you might experience as a school counselor? How do you hope to meet these challenges?

- All documentation listed in the *Admissions Criteria for All Students* section of this document

* Students currently enrolled in AIC’s Educational Psychology (MA) program, who wish to continue in a Guidance Counseling CAGS are not required to reapply if they were admitted into both programs at the time of admission into the (MA) program.

School Of Health Sciences

Nursing (MSN)

The Master of Science in Nursing (MSN) program offers rolling admissions, accepting applications throughout the year allowing students to begin their studies in the fall semester.

The program requires a baccalaureate GPA of 3.0 or better. In the event an individual wishes to apply to the program but does not have a 3.0 GPA, the individual may be required to be interviewed by the program director. Depending on the outcome of the interview and review of all other application materials, the individual may be granted a full or conditional acceptance into the program.

Candidates will be reviewed for admission based on the strength of their ability for graduate study and the receipt of the following documentation:

- Current RN License
- All documentation listed in the *Admissions Criteria for All Students* section of this document

Post-Master's Family Nurse Practitioner Certificate Program

The Master of Science in Nursing (MSN) program offers rolling admissions, accepting applications throughout the year allowing students to begin their studies in the summer semester.

Students seeking to enroll in the Family Nurse Practitioner certificate program must have earned a Master of Science in Nursing or higher from a regionally accredited institution or a recognized international institution of higher learning prior to acceptance into the Family Nurse Practitioner certificate program. In addition, applicants must have successfully completed courses in Advanced Pathophysiology, Advanced Pharmacology and Advanced Health Assessment or must have these courses in progress at the time of application. Applicants may complete these courses at AIC as non-matriculated students. All applicants must meet minimum Master of Science in Nursing entry requirements and will be reviewed for admission based on the strength of their ability for graduate study and the receipt of the following documentation:

- Current RN License
- All documentation listed in the *Admissions Criteria for All Students* section of this document

Occupational Therapy (MSOT)

Admission requirements are designed to select qualified students who are likely to successfully complete this professional program of study. Graduate applications to the MSOT program are accepted on a rolling admissions basis through May 1st. Late applications will be reviewed on a space available basis.

Graduate students applying to the MSOT program must have earned a BS or BA degree from an accredited four-year institution. A minimum GPA of 3.00 (on a 4.00 scale) is preferred. Applicants must also have received a minimum grade of a B- in all required prerequisite coursework.

Prerequisite courses must have been completed within the 5 years prior to applying to the program in order to be accepted. Graduate Record Examinations (GRE's) may be required for any candidate with a cumulative GPA that is below the preferred minimum. Percentile ranking scores of 50% or higher are preferred. Admission decisions will consider both undergraduate BS/BA GPA and GRE Scores.

International students must submit Test of English as a Foreign Language (TOEFL) score documentation. Minimum score requirements are as follows: 577 Paper; 91 Internet; 233 Computer-based.

Prerequisite Courses:

- Abnormal Psychology (3 credits)
- Developmental Psychology (3 credits)
- Physics (4 credits with lab) or Kinesiology (3 credits)
- Anatomy and Physiology (4 credits with lab)
- Statistics (3 credits, Biological, Psychological, or Educational)

Prerequisite courses may be in progress at the time of application; however, all required courses must be completed, and have final transcripts showing successful completion by August 1st before the start of the program.

Candidates will be reviewed for admission based on the strength of their ability for graduate study and the receipt of the following documentation. Applicants applying to the MSOT program should apply online using the OTCAS application beginning in July. All application materials listed below must be submitted directly to OTCAS.

- Sealed official transcripts of all previous academic work from a regionally accredited institution. Transcripts from schools outside the United States must receive a course by course evaluation through a recognized evaluation service. We accept evaluations from active members associated with the National Association of Credentials Evaluation Services (NACES) organization (www.naces.org);
- Two Letters of recommendation (one must be academic)
- Submit evidence of completing two clinical OT observations (minimum of 8 hours at each location)
- The OTCAS essay prompt changes annually and will be accepted in lieu of the AIC personal statement prompt.
- Official Test of English as a Foreign Language (TOEFL) or ESL International score for non-native speakers of English

Occupational Therapy (OTD)

The Doctorate of Occupational Therapy program offers rolling admissions, accepting applications throughout the year allowing students to begin their studies in the fall or spring semester.

Graduate students applying to the OTD program must have earned a MSOT degree from an accredited four-year institution**. A minimum GPA of 3.00 (on a 4.00 scale) is preferred.

Candidates will be reviewed for admission based on the strength of their ability for graduate study and the receipt of the following documentation:

- Current Occupational Therapy License
- Three (3) current references from individuals who can speak to the applicant's academic ability, professional accomplishments, and potential for success in doctoral studies
- Personal statement describing the reasons for seeking admission to the program, professional goals, and scholarly interests
- Current resume/CV
- All documentation listed in the *Admissions Criteria for All Students* section of this document

**Applicants with a BS in occupational therapy will be reviewed on a case by case basis.

Physical Therapy (DPT)

Admission requirements are designed to select qualified students who are likely to successfully complete this professional program of study. There are two application deadlines for graduate applications to the DPT program. The priority deadline is December 1st and the final deadline is March 1st. Late applications will be reviewed on a space-available basis.

Graduate students applying to the DPT program must have earned a BS or BA degree from an accredited four-year institution and it is strongly recommended that they have a cumulative GPA of at least a 3.2 or higher and a GPA of 3.2 in all prerequisite courses. Prerequisite courses must have been completed within the 5 years prior to applying to the program in order to be accepted.

International students must submit Test of English as a Foreign Language (TOEFL) score documentation. Minimum score requirements are as follows: 577 Paper; 91 Internet; 233 Computer-based.

Prerequisite Courses:

- Biology I, Biology II (8 credits, including 2 labs.) *
- Anatomy and Physiology I and Anatomy and Physiology II (8 credits, including 2 labs)
- Chemistry I and Chemistry II (8 credits, including 2 labs)
- Physics I and Physics II (8 credits, including 2 labs)
- Statistics (Biological, Psychological or Educational)

*Exercise Physiology may be substituted for Biology II with approval from the program director.

Prerequisite courses may be in progress at the time of application; however, all required courses must be completed, and have final transcripts showing successful completion by August 1st before the start of the program.

Candidates will be reviewed for admission based on the strength of their ability for graduate study and the receipt of the following documentation. Applicants applying to the DPT program should apply online using the PTCAS application beginning in July. All application materials listed must be submitted directly to PTCAS:

- Sealed official transcripts of all previous academic work from a regionally accredited institution. Transcripts from schools outside the United States must receive a course by course evaluation through a recognized evaluation service. We accept evaluations from active members associated with the National Association of Credentials Evaluation Services (NACES) organization (www.naces.org);
- Three letters of recommendation (one must be academic)
- Submit evidence of completing two clinical PT observations (minimum of 10 hours at each location)
- The PTCAS essay prompt changes annually and will be accepted in lieu of the AIC personal statement prompt.
- Official Test of English as a Foreign Language (TOEFL) or ESL International score for non-native speakers of English

Public Health (MPH)

The Public Health program offers rolling admissions, accepting applications throughout the year allowing students to begin their studies in the fall semester.

A cumulative GPA of 3.0 or higher is preferred. Overall academic ability is assessed through evaluation of your transcript(s), but admission decisions also factor in your work experience, the quality of your personal statement, the quality of your letters of recommendation, and your passion and motivation as demonstrated through your application materials.

- Submit a 1-2 page personal statement which answers the following questions:
 - Why are you interested in pursuing an MPH?
 - What makes you a good candidate for the AIC MPH program?
- All documentation listed in the *Admissions Criteria for All Students* section of this document.

Exercise Science with a concentration in Strength and Conditioning (MS)

The Exercise Science program offers rolling admissions, accepting applications throughout the year allowing students to begin their studies in the fall semester.

A cumulative GPA of 3.0 or higher is preferred. Overall academic ability is assessed through evaluation of your transcript(s), but admission decisions also factor in your work experience, the quality of your personal statement, the quality of your letters of recommendation, and your passion and motivation as demonstrated through your application materials.

Prerequisites:

- Anatomy and Physiology I with lab (4 semester credits)
- Anatomy and Physiology II with lab (4 semester credits)
- Exercise Physiology (3 semester credits)
- Kinesiology/Biomechanics/Functional Anatomy (3 semester credits)

Applicants must have also received a minimum grade of a B- in all required prerequisite coursework in order to be accepted.

*Please refer to the *Admissions Criteria for All Students* for a detailed list of required application materials.

Tuition and Fees

Graduate Tuition and Fee Schedule 2019-2020 Rates Effective as of 5/1/2019

School of Health Sciences

Description	Amount	Charge Per
Master of Public Health	\$ 570	Credit
Master of Science in Nursing (MSN)	\$ 725	Credit
Master of Science–Family Nurse Practitioner (year 1)	\$ 725	Credit
Master of Science–Family Nurse Practitioner (year 2+)	\$ 890	Credit
Post Master’s Certificate Family Nurse Practitioner	\$ 890	Credit
Master of Science in Exercise Science	\$ 920	Credit
MS-Occupational Therapy (MSOT)	\$ 21,910	Term
The final year of the program requires fieldwork to be completed in a summer term. For that year, the rate, per term, will be as follows: \$16,430 in the Spring term and \$5,480 in the summer term.		
Doctor of Occupational Therapy	\$ 1,070	Credit
DPT-Physical Therapy (see term breakdowns listed below)	\$ 52,680	Year
Fall/Spring	\$ 22,125	Term
Summer	\$ 8,430	Term
Application Fees and Deposits		
Application Fee	\$ 50	Once
Deposit	\$ 200	Once
Deposit Occupational/Physical Therapy Tuition	\$ 500	Once
Miscellaneous Fees		
Graduate/Certificate Registration Fee	\$ 30	Term (except MSOT,DPT)
Graduation Fee	\$ 100	Once per degree
Course and Program Fees		
Master in Public Health		
Health Check Fee (TBD)	\$ 120	Course
MS Exercise Science		
EXS5120 (Exercise Testing and Evaluation)	\$ 350	Course
EXS5290 (Bioenergetics in Athletic Performance)	\$ 350	Course
Health Check Fee (EXS6500)	\$ 120	Course
MSN/FNP		

Health Check Fee (NUR5040, NUR6042, NUR6560)	\$ 120	Course
Fee: Online (NUR6040, NUR6041, NUR6510, TBD)	\$ TBD	Course
Fee: Online (NUR6540, NUR6550, NUR6561)	\$ TBD	Course
OT		
Health Check Fee (OTR5050, OTR5233, OTR6030)	\$ 120	Course
OTR5050 (Neuroscience Lab Fee)	\$ 415	Course
OTR5130 (Gross Anatomy Lab Fee)	\$ 415	Course
PT		
Health Check Fee (PTR7150, PTR7450, PTR7660)	\$ 120	Course

School of Education

Description	Amount	Charge Per
Master of Education (non-cohort model)*	\$ 920	Credit
Master of Education (cohort model)* & Master of Arts in Educational Psychology (cohort model)*	\$ 439	Credit
CAGS in Education (cohort model)*	\$ 439	Credit
Master of Arts in Counseling Psychology (MA)	\$ 525	Credit
Higher Education Leadership (Master, CAGS, or Cert)	\$ 520	Credit
Doctor of Education (EdD)	\$ 6,745	Per Term (Trimester)
<i>*Starting in the Fall of 2017 practicum course credit allocations and duration have been restructured. Students who do not complete their practicums in the allotted number of semesters and semester credit hours will be required to enroll in a practicum continuation course. The continuation course will be charged at the appropriate cohort credit rate. Students who were admitted to AIC prior to Fall 2017 and who have been continuously enrolled in courses since that time, will not be subject to this change.</i>		
Application Fees and Deposits		
Application Fee	\$ 50	Once
Deposit	\$ 200	Once
Fees		
Graduate/Certificate Registration Fee	\$ 30	Term (Excluding Med/CAGS/MAEP-cohort models, and EdD)
Graduation Fee	\$ 100	Once per Degree
Technology Assessment Fee	\$ 115	Once, Med/MAEP Cohort models

School of Business, Arts and Sciences

Description	Amount	Charge Per
Master of Arts in Clinical Psychology (MA)	\$ 920	Credit
Master of Arts in General Psychology (MA)	\$ 920	Credit
Master of Business Administration (MBA)	\$ 570	Credit
Master of Business Administration - Resort & Casino Management (MBA)	\$ 570	Credit
Master of Science in Accounting and Taxation (MSAT)	\$ 920	Credit
Master of Science in Forensic Psychology (MS)	\$ 920	Credit
Doctor of Education in Educational Psychology (EdD)	\$ 920	Credit
Doctor of Education in Mental Health Counseling	\$ 920	Credit
Graduate Certificate Programs		
Certificate in General Psychology	\$ 920	Credit
Certificate in Management	\$ 570	Credit
Certificate in Resort & Casino Management	\$ 570	Credit
Application Fees and Deposits		
Application Fee	\$ 50	Once
Deposit	\$ 200	Once
Fees		
Graduate/Certificate Registration Fee	\$ 30	Term
Graduation Fee	\$ 100	Once per degree

Administrative Fees and Parking Fees

Description	Amount	Charge Per
Graduate/Certificate Registration Fee	\$ 75	Each
Graduation Fee	\$ 15	Each
Student Parking Resident	\$ 125	Term
Student Parking Commuter	\$ 50	Term
Transcript	\$ 12.25	Each degree
Transcript Fee – International Overnight	\$ 102.25	Each degree
Transcript Fee – Overnight	\$ 52.25	Each degree

Tuition Deposit Payments

American International College abides by the Candidate's Common Reply Date of May 1. Member schools of the Association for College Admissions Counseling (NACAC) agree that all prospective students should have an opportunity to receive admission decisions from all of the colleges to which they apply, provided all deadlines were met, before a deposit is required.

Admitted applicants will be asked to submit a non-refundable deposit of by May 1 in order to hold the student's place in the entering class. Where circumstances merit, requests for an extension of the deposit deadline may be granted at the discretion of the Director of Admissions.

Food Service

The Dining Commons offers continuous service providing meals, drinks and snacks during all operating hours seven days a week.

Resident students are required to have a meal plan. Meal plan changes may be made with the Office of Residence Life during the add-drop period at the start of each term.

Commuter students are not required to purchase a meal plan each term but have several attractive available options. Commuters may make meal plan selections with the Student Accounts Office. Full meals may be purchased for cash in the Dining Commons.

The snack bar, known as The Hive, is located in the campus center. Sandwiches and salads, hot drinks and other items are available on a cash basis. Adding Buzz Bucks, a declining balance choice, is also available to all students through the Dining Commons office. Snacks and soft drinks are available through vending machines in other college facilities.

Residence Charges and Meal Plans 2019-2020 (Per Term- Fall/Spring)

Residence Halls:

Building	Single by Design	Single Buyout	Double	Triple by Design	Single Due to Vacancy Upcharge* *	Occupancy Adjustment (Double to Triple)
Acorn Graduate Apts.	\$5,680	N/A	N/A	N/A	N/A	N/A
Acorn Apts.	N/A	\$6,390***	\$4,735	N/A	\$710	(710.00)
Broadhurst	\$4,805	\$5,405***	\$4,005	N/A	\$600	(600.00)
Edgewood	N/A	\$5,650***	\$4,185	\$3,675	\$630	(630.00)
Hines*	\$4,410	\$4,960	\$3,675	N/A	\$550	(550.00)
Magna*	N/A	\$4,960	\$3,675	\$3,675	\$550	(550.00)

Pouch*	\$4,410	\$4,960	\$3,675	N/A	\$550	(550.00)
Street*	\$4,410	\$4,960	\$3,675	N/A	\$550	(550.00)

All rates are per term

*These buildings are all traditional buildings.

**See section on Single due to Vacancy

***Only available on a limited basis- availability determined by the Office of Residence Life

Summer	Per week	Per month
Hines Double Room	\$125	\$500
Hines Single Room	\$175	

Daily rate for moving in early/staying late is \$30

Meal Plans:

Meal Plan Description	Term	Academic Year	Who May Purchase
Residential Meal Plans			
7 Day Unlimited + \$300 Dining Dollars	\$ 3,585	\$ 7,170	Minimum required for all First-year students living anywhere on campus. All other undergraduate and Graduate students may purchase this plan.
14 Meals per Week + \$200 Dining Dollars	\$ 2,925	\$ 5,850	Minimum required for all non-freshmen undergraduate students living in any hall except Acorn Heights or Acorn Heights-B. Graduate students may purchase.
125 Block + \$200 Dining Dollars	\$ 1,845	\$ 3,690	Optional plan for Undergraduate students living in Acorn Heights (non First-Year). Graduate students may purchase.
75 Block + \$100 Dining Dollars	\$ 1,110	\$ 2,220	Minimum required for all undergraduate students living in Acorn Heights (non First Year) and all graduate students living in any hall except Acorn Heights and Acorn Heights-B.
Commuter Meal Plan			
30 Block + \$200 Dining Dollars	\$ 515	\$1,030	Optional for all non-resident undergraduate and graduate students

Fees:

Fees	Amount	Charge Per
Off-Campus Res. Education -Non Compliance Fine	\$ 300	per occurrence
Residency Requirement Non Compliance Fee	\$ 5,000	per occurrence

Cancellation Fee 1 (Eligible to live off campus)-early notice	\$ 100	per occurrence
Cancellation Fee 2 (Eligible to live off campus)-late notice	\$ 500	per occurrence
Cancellation Fee 3 (Eligible to live off campus)-after add/drop	\$ 1,000	per occurrence
Cancellation Fee (Eligible to live off campus)-after Oct/Mar deadline	100% room charge	per occurrence

Please refer to the Student Handbook for complete Residence Life policies and procedures.

Student Health Plan*

The Health Services office, located in Mallory Hall, is staffed by nurse practitioners, physician assistants and a physician. Each of the health care providers has prescriptive authority and all are board certified. No appointment is needed to be seen and there is no charge for office visits. Campus Police responds to all emergencies on campus and will refer students to Health Services or Baystate Medical Center Emergency Department as needed.

The Commonwealth of Massachusetts mandates that all matriculated full-time and three-quarter-time students attending an institution of higher education who are not enrolled solely in short term courses or in an online program must be enrolled in a qualifying Student Health Plan that meets established minimum benefit guidelines. The regulation and additional information can be accessed on the [Massachusetts Health Connector](#).

All students who meet the eligibility requirements are automatically enrolled in and charged for the AIC Student Health Insurance Plan.

AIC automatically applies the insurance fee but it may be waived during the yearly posted waiver periods if the student has comparable coverage with another carrier. A 12-month plan, the insurance covers the period between August 1st and July 31st of the following year. The cost of insurance is subject to annual increases.

**This is a brief overview of the plan and additional terms and conditions apply. Contact Student Accounts for complete plan information. The policy information and applicable waiver periods are posted on the [my.aic.edu portal](#).*

Student Accounts Policy and Procedures

College statements are issued beginning in July for the fall term and in December for the spring term. Students are expected to view their statements online via the my.aic.edu portal.

Book Vouchers

Students may request book vouchers to be used at the AIC Campus Store from the Student Accounts Office. Vouchers may be issued to students with an anticipated credit balance due to awarded financial aid. Vouchers may only be used to purchase books and supplies (paper, pens, etc.). Vouchers cannot be used for uniforms, equipment, or non-course related items. Vouchers will not be issued based on anticipated credits due to the monthly payment plan or for financial aid recipients who have not completed all required forms/procedures in order to receive their financial aid.

Check Cashing

Students may cash checks up to \$50. There is a limit of one check per every 2 business days and a valid AIC student ID must be presented. Checks will only be cashed between the hours of 10 am and 2:30 pm.

Methods of Payment

Students should make payment arrangements for their account (“Student Account”) by the posted payment due date for each term.

- a. Approved financial aid loans and grants
- b. Direct payment by check, electronic payments, Visa, Mastercard, American Express or Discover.
- c. Enrolling in an authorized monthly payment plan through AIC’s authorized vendor
- d. International students must make full payment prior to arrival and are not eligible for participation in payment plans.

Refund Checks

Refunds created by federal student aid are automatically issued within 14 days of the receipt of the aid or the start of the semester, whichever is later.

All other refunds must be requested by the student and are subject to review by Student Accounts. Refunds are limited to the total credit balance for all semesters for which the student has been billed.

In all cases refunds are issued in accordance with regulatory requirements and the choices made by the student on the Student Account Authorization form. Refunds are only issued based on funds that have been applied (received) and not on awarded but unapplied (unreceived) funds or payments.

Policies

Payment of Fees/ Promise to Pay

Students accept full responsibility to pay all tuition, fees and other associated costs assessed as a result of any registrations and/ or receipt of services. Registration and/or receipt of services constitutes a promissory note agreement (i.e., a financial obligation in the form of an educational loan as defined by the U.S. Bankruptcy Code at 11 U.S.C. §523(a)(8)) in which AIC is providing educational services and deferring some or all payment obligation for those services. Students agree to pay for all assessed tuition, fees and other associated costs by the published or assigned due date.

Students who drop or withdraw from some or all of the classes for which they are registered, will be responsible for paying all or a portion of tuition and fees in accordance with the published tuition refund schedule as published on the my.AIC.edu portal on the Office of Student Accounts page. Students are responsible for reading the terms and conditions of the published tuition refund schedule. Failure to attend class or receive a bill does not absolve students of their financial responsibility as described above.

Billing

AIC uses electronic billing (e-bill) as its official billing method, and students are responsible for viewing and paying their student account e-bill by the scheduled due date. Failure to review the e-bill does not constitute a valid reason for not paying a bill on time. Administrative, clerical or technical billing errors do not absolve students of their financial responsibility to pay the correct amount of tuition, fees and other associated financial obligations assessed as a result of registrations at AIC. If a payment made to the student account is returned by the bank for any reason, students agree to repay the original amount of the payment plus a returned payment fee.

Financial Aid

Aid described as “estimated” on a Financial Aid Award or “awarded” on a Student Billing Statement does not represent actual or guaranteed payment, but is an estimate of the aid that may be received if all requirements stipulated by that aid program are met. The Financial Aid Award is contingent upon continued enrollment and attendance in each class for which the financial aid eligibility was calculated. If a student drops or withdraws from any class before completion, the financial aid eligibility may decrease and some or all of the financial aid awarded may be revoked. If some or all of the financial aid is revoked due to a dropped, withdrawn or failed to attend class, students are responsible for repaying all revoked aid that was disbursed to the account that resulted in a credit balance that was refunded to them.

Awards, Scholarships, and Grants: All awards, scholarships and grants awarded by AIC will be credited to the student account and applied toward any outstanding balance. Receipt of an award, scholarship or grant is considered a financial resource according to federal Title IV financial aid regulations, and may therefore reduce eligibility for other federal and/or state financial aid (i.e., loans, grants, Federal Work

Study) which, if already disbursed to the student account, must be reversed and returned to the aid source.

Delinquent Accounts/ Collections

Financial Hold: Failure to pay the student account bill or any monies due by the scheduled due date, will result in the placement of a financial hold on the student account, preventing students from registering for future classes, requesting transcripts, receiving a diploma, and/or other official college documents.

Non Payment: Multiple returned payments and/or failure to comply with the terms of any payment plan or agreement signed with AIC may result in cancellation of classes and/or suspension of eligibility to register for future classes at AIC. In addition, students may be excluded from commencement exercises, college activities, athletic programs, removed from the residence halls, and have meal plans cancelled. No refunds will be given for services that are withheld due to overdue financial obligations. The college also reserves the right to withdraw a student from the college with all of the withdrawal policy regulations in effect.

Collection Fees: Failure to pay the student account bill or any monies due to AIC by the scheduled due date, and failure to make acceptable payment arrangements to bring the account current, may result in AIC referring the delinquent account to a collection agency/attorney. If AIC refers the student account balance to a third party for collection, a collection fee will be assessed and will be due in full at the time of the referral to the third party. The collection fee will be calculated at the maximum amount permitted by applicable law, but not to exceed 50% of the amount outstanding. Students are responsible for paying all costs and expenses, including reasonable attorney's fees, necessary for the collection of the delinquent account. The delinquent account may be reported to one or more of the national credit bureaus.

Communication

Method of Communication: AIC uses the AIC e-mail account as an official method of communication with students, and therefore students are responsible for reading the e-mails received from AIC on a timely basis.

Contact: AIC and its agents and contractors may contact students at their current and any future cellular phone number(s), email address(es) or wireless device(s) regarding the delinquent student account(s)/loan(s), any other debt owed to AIC or to receive general information from AIC. AIC and its agents and contractors are authorized to use automated telephone dialing equipment, artificial or pre-recorded voice or text messages, and personal calls and emails, in their efforts to contact students. Students may withdraw their consent to call a cellular phone by submitting a Change of Address form to the Registrar's Office or by completing the appropriate notification to its agents or contractors.

Updating Contact Information: Students are responsible for keeping their AIC records up to date with current physical addresses, email addresses, and phone numbers by following the procedure on the my.AIC.edu portal on the Office of the Registrar's page. Upon leaving AIC for any reason, it is the student's responsibility to provide AIC with updated contact information for purposes of continued communication regarding any amounts that remain due and owing to AIC.

Student Account Withdrawal Refund Policies

Course Drop/ Withdrawal Refund Schedule:

This policy applies to students who drop and/or withdraw from individual courses in a semester while maintaining a status of being an enrolled student ^{1, 2, 3}.

Traditional and Trimester Academic Calendars:

- Prior to start of sessions and through the Add/Drop period: 100% refund of tuition and course related fees
- After add/drop: No Refund of Tuition and course/lab fees*

**Traditional Calendar Summer Sessions: after Add/Drop: 50% refund of tuition through day 15 (6 week sessions only)*

7 Week Modular and School of Education 8 Week Cohort Academic Calendars:

- Prior to start of sessions and through the Add/Drop period: 100% refund of tuition and course related fees
- After add/drop: 50% refund of tuition and program fees through day 18

¹*Military Personnel please refer to the Service Members section of the withdrawal policy for special accommodations for service members who must withdraw from all courses due to military orders.*

²*The dates used are the session dates from the academic calendars*

³**How to Count the Days:** *All days are counted, including weekends and holidays. If a class begins on a Monday, then Monday is day #1, Tuesday is day #2, Wednesday is day #3, and so on. Institutional charges and institutional financial aid are prorated based on the start date and end dates for the entire session of the academic period as per the academic calendar. For modular programs, each sub-session is calculated separately and the start and end dates for each sub-session is utilized. The dates used are the session dates and NOT individual course start and end dates. The dates are calendar based and include weekdays, weekends, and holidays*

Withdrawal from the College Refund Schedule:

All students who elect to leave American International College for reasons other than graduation MUST officially withdraw from the institution.

Students who withdraw prior to the end of the add/drop period for term (or session) will receive a 100% reversal of tuition, fees, residence hall and meal charges. Undergraduate students who withdraw during the add/drop period will be charged a \$750 withdrawal fee.

A limited pro-rate schedule specific to each academic calendar is applied for all withdrawals from the college that occur after the add/drop period.

Withdrawal Refund Schedules

WITHDRAWAL FROM AIC: TRADITIONAL UNDERGRADUATE CALENDAR					
Session(s)	Weeks/Days	% Returned Tuition and Specific Fees ⁴	% Returned Fees ²	% Returned Room and Board ¹	% Institutional Financial Aid Returned ⁵
Fall & Spring	Prior to the start of the session	100%	100%	100%	100%
	During add/drop	100% <i>\$750 Withdrawal Fee³</i>	100%	100%	100%
	After add/drop and through Day #14 (this is usually only a few days)	80%	No Refund	80%	80%
	Week 3 (Days 15-21)	60%	No Refund	60%	60%
	Week 4 (Days 22-28)	40%	No Refund	40%	40%
	Week 5 (Days 29-35)	20%	No Refund	20%	20%
	Week 6 and after (Day 36+)	No Refund	No Refund	No Refund	No Refund
Intersession	Prior to the start of the session	100%	100%	100%	100%
	First day of session	100%	100%	As per housing contract	100%
	Day 2 of session and after	No Refund	No Refund	As per housing contract	No Refund
Summer	Prior to the start of the session	100%	100%	100%	100%
	During add/drop	100%	100%	As per housing contract	100%
	After add/drop to day #15	50%	No Refund	As per housing contract	50%
	Day # 16 and after	No Refund	No Refund	As per housing contract	No Refund

WITHDRAWAL FROM AIC: TRIMESTER CALENDAR					
Session(s)	Weeks/Days	% Returned Tuition and Specific Fees ⁴	% Returned Fees ²	% Returned Room and Board ¹	% Institutional Financial Aid Returned ⁵
Fall & Spring & Summer	Prior to the start of the session	100%	100%	100%	100%
	During add/drop	100%	100%	Room & Board is contracted on a yearly basis ¹ Summer: As per housing contract	100%
	After add/drop and through Day #14 (this is usually only a few days)	80%	No Refund	Room & Board is contracted on a yearly basis ¹ Summer: As per housing contract	80%
	Week 3 (Days 15-21)	60%	No Refund	Room & Board is contracted on a yearly basis ¹ Summer: As per housing contract	60%
	Week 4 (Days 22-28)	40%	No Refund	Room & Board is contracted on a yearly basis ¹ Summer: As per housing contract	40%
	Week 5 (Days 29-35)	20%	No Refund	Room & Board is contracted on a yearly basis ¹ Summer: As per housing contract	20%
	Week 6 and after (Day 36+)	No Refund	No Refund	No Refund	No Refund

WITHDRAWAL FROM AIC: SCHOOL OF EDUCATION (SOE)					
Session(s)	Weeks/Days	% Returned Tuition and Specific Fees ⁴	% Returned Fees ²	% Returned Room and Board ¹	% Institutional Financial Aid Returned ⁵
Fall & Spring	Prior to the start of the sub-session	100%	100%	100%	100%
	During add/drop	100%	100%	Room & Board is contracted on a yearly basis ¹	100%
	After add/drop to day #18	50%	No Refund	Room & Board is contracted on a yearly basis ¹	50%

	Day # 19 and after	No Refund	No Refund	Room & Board is contracted on a yearly basis ¹	No Refund
--	--------------------	-----------	-----------	---	-----------

Summer	Prior to the start of the sub-session	100%	100%	100%	100%
	During add/drop	100%	100%	As per housing contract	100%
	After add/drop to day #18	50%	No Refund	As per housing contract	50%
	Day # 19 and after	No Refund	No Refund	As per housing contract	No Refund

WITHDRAWAL FROM AIC: 7 Week Calendar

Session(s)	Weeks/Days	% Returned Tuition and Specific Fees ⁴	% Returned Fees ²	% Returned Room and Board ¹	% Institutional Financial Aid Returned ⁵
------------	------------	---	------------------------------	--	---

Fall & Spring	Prior to the start of the sub-session	100%	100%	100%	100%
	During add/drop	100%	100%	Room & Board is contracted on a yearly basis ¹	100%
	After add/drop to day #18	50%	No Refund	Room & Board is contracted on a yearly basis ¹	50%
	Day #19 and after	No Refund	No Refund	Room & Board is contracted on a yearly basis ¹ .	No Refund

Summer	Prior to the start of the sub-session	100%	100%	100%	100%
	During add/drop	100%	100%	As per housing contract	100%
	After add/drop to day #18	50%	No Refund	As per housing contract	50%
	Day #19 and after	No Refund	No Refund	As per housing contract	No Refund

How to Count the Days:

All days are counted, including weekends and holidays. If a class begins on a Monday, then Monday is day #1, Tuesday is day #2, Wednesday is day #3, and so on.

Institutional charges and institutional financial aid are prorated based on the start date and end dates for the entire session of the academic period as per the academic calendar. For modular programs, each sub-session is calculated separately and the start and end dates for each sub-session is utilized.

The dates used are the session dates and NOT individual course start and end dates. The dates are calendar based and include weekdays, weekends, and holidays.

Notes:

¹ Room & Board is contracted on a yearly basis. The proration will follow the Traditional Undergraduate Schedule session dates. Students who are administratively or involuntarily withdrawn from the college will be pro-rated for room and board based on the check-out date for the room (a 24 hour grace period is provided). Intercession, Summer, and breaks between the sessions are not part of the withdrawal policy and are subject to pricing as per the housing agreement contract for these periods.

² Applies to all fees except for the fees specifically noted in notation #4. AIC Student Health Insurance Plan fee is contracted on an annual basis. Please refer to the health insurance contract for questions in regards to eligibility and fee proration.

³Withdrawal Fee: Applied only to undergraduate students

⁴Fees included in the pro-rate are Program Fees and Supportive Services Fees.

⁵Athletic Scholarships will be pro-rated according to the regulations in the Student-Athlete Handbook.

Resident Students

Upon withdrawal, a resident student should immediately contact the Office of Residence Life and follow all procedures for checking out of the room. Students have 48 hours after a voluntary withdrawal and 24 hours after an involuntary withdrawal to complete the check-out process.

Application of Refund Policies

After the withdrawal, American International College will complete the withdrawal refund calculations. Students who are dismissed or suspended from the college and/or from college housing for disciplinary reasons or violation of local, state and/or federal law are not entitled to any proration of tuition, room, board or fees. They will be held responsible for all institutional charges, disciplinary fines, and any other charges that are applied to their account. However, please note that the financial aid package will be recalculated according to federal & state regulations. Students are fully responsible for any financial obligation to the college as a result of a withdrawal. Charges that may have been previously covered by federal program assistance may become due and payable to the College. All college policies for financial obligations, including the responsibility for collection and legal fees are enforced.

Federal Financial Aid:

Federal law specifies how to determine the amount of Title IV program assistance (aid) that is earned if a student withdraws. The Title IV programs that are covered by this law are: Federal Pell Grants, Iraq and Afghanistan Service Grants, TEACH Grants, Direct Loans, Direct PLUS Loans, Federal Supplemental Educational Opportunity Grants (FSEOGs), and Federal Perkins Loans.

Though the aid is posted to your account at the start of each period of enrollment or payment period (period), the aid is earned during the period. If a withdrawal occurs prior to the completion of the period then the amount of aid that is earned is determined on a pro rata basis. For example, if 30% of the period is completed at the time of withdrawal then the earned amount is 30% of the aid is considered to be earned. All of the aid that was scheduled to be received is considered to be fully earned once more than 60% of the period is completed.

There are some Title IV funds that cannot be disbursed once you withdraw because of other eligibility requirements. For example, if you are a first-time, first-year undergraduate student and you have not completed the first 30 days of your program before you withdraw, you will not receive any Direct Loan funds that you would have received had you remained enrolled past the 30th day. Unearned federal financial aid must be returned to the fund source. There is a scheduled order of return, up to the net amount disbursed for the period. Funds must be returned within 45 days of the date that the college determined that the student withdrew. In other words, if 70% of the federal aid is unearned and must be returned, then it will be returned in the order as listed below.

- Unsubsidized Direct Loans (other than PLUS loans)
- Subsidized Direct Loans
- Federal Perkins Loans
- Direct PLUS loans
- Federal PELL Grants for which a return is required
- Federal Supplemental Educational Opportunity Grants (FSEOG) for which a return of funds is required
- TEACH Grants for which a return is required
- Iraq and Afghanistan Service Grant for which a return is required

Post Withdrawal Disbursements:

Students may be eligible for a post-withdrawal disbursement of program assistance. Students will be sent notifications of eligibility and instructions for accepting or declining post-withdrawal disbursements of loans within 30 days of the date the college determined that the student withdrew.

Other Aid Sources

Other sources of aid that do not fit into the institutional aid or federal aid guidelines may be prorated or returned to the issuing party based upon applicable regulations.

Service Members:

Special accommodations will be made for military personnel that must withdraw due to receiving military orders that require them to serve during the session/sub-session.

- A copy of the military orders must be provided to the college.
- The dates of the orders must be within the session/sub-session and significantly affect the ability to complete the session/sub-session.

The college will work with each student to identify solutions or adjust the institutional refund policy so that a (1) student debt for the returned portion of Tuition Assistance is not created (2) to reduce any outstanding obligation to the college.

All policies are subject to change at any time. Changes will be posted to the [myAIC](#) portal.

Financial Aid

The mission of the Office of Financial Aid is to work in partnership with the student and family to create a viable college financing plan for each academic year of enrollment. The office administers all college, federal and state financial aid programs as well as alternative financing programs available through commercial lenders. Each student has an assigned counselor on the financial aid team. All students are encouraged to communicate actively with their assigned counselor. The Office of Financial Aid works with both graduate and undergraduate students.

Students are expected to complete the annual financial aid application process within the published timeframe. Preference is given to students who meet the priority filing dates. All students are encouraged to file well in advance of those dates.

March 1	Incoming undergraduate filing priority date
May 1	Returning undergraduates filing priority date
May 1	All graduate students filing priority date

All applicants must file the Free Application for Federal Student Aid (FAFSA) and any supporting documentation requested by the college. Applicants must include AIC on the FAFSA as the institution to receive the FAFSA application data by designating AIC's federal student code (002114) in the appropriate section of the FAFSA. Failure to do so may result in the withdrawal of aid awards.

In accordance with federal privacy laws, strict attention is paid to the confidentiality of student applications. Students must authorize, in writing, release of financial aid awards or application data to those not covered by the exclusions governed by the Family Educational Rights and Privacy Act.

Crediting of Financial Aid Awards

The financial aid award letter will specify the amounts of aid and the expected semester disbursement dates by semester. All disbursements are made directly to the student's account, generally two weeks after the add/drop period ends. Credited aid in excess of student charges will be refunded to the student within 14 days unless the student authorizes retention of the credit balance for future charges. No aid will be disbursed until all financial aid and academic requirements are met. The student is responsible for working with his/her financial aid counselor to complete all required forms and procedures. Failure to complete the program or application requirements will result in a loss of financial assistance.

Grants, Scholarships and Loans

Merit-based Scholarships

Merit-based scholarships are awarded annually to selected incoming applicants who have been accepted for admission as full-time students. Students awarded merit scholarships will be notified at the time of their admission decision.

Eligibility for incoming freshmen is based on SAT/ ACT scores, class rank and high school grade point average. Scholarships range from \$8,000 to \$18,000 and are renewable provided the student maintains satisfactory academic progress and continues full-time enrollment. Need based scholarships are not available to students pursuing a second undergraduate degree.

Transfer students who have completed a minimum of 12 transferable credits will be considered for a merit-based scholarship based on their college cumulative grade point average. Students who are awarded such scholarships will be notified at the time of their admission decision.

American International College Grants

The College maintains a grant program that may provide assistance to students qualified on the basis of financial need. This program is open to all full-time undergraduate students who apply for financial aid and demonstrate financial need. AIC grants are not available to students pursuing a second undergraduate degree.

Athletic Grants in Aid

AIC is a Division II member of the NCAA and adheres to the awarding regulations determined by the NCAA. Athletic grants are subject to the coach's recommendation and the approval of the Directors of Athletics and Financial Aid.

Federal Pell Grants

Pell Grants are awarded to eligible students based on the FAFSA and other required supporting documentation. The award schedule is determined by the U.S. Department of Education annually, subject to appropriation by the Congress. Eligible applicants must be enrolled at least half-time to receive a Pell Grant.

State Grant Programs

Many states provide grants that are awarded on the basis of financial need and/or academic performance. Application deadlines vary but students are advised to apply as early as possible, generally before March 1st. Students should check with their home state programs for application requirements and deadlines.

Federal Supplemental Educational Opportunity Grant

The Supplemental Educational Opportunity Grant is designed to assist undergraduate students with exceptional financial need as determined by a review of the student's FAFSA. Awards are determined by the Office of Financial Aid and range from \$200 to \$4,000 annually subject to Congressional appropriations and program regulations.

Federal Work Study

AIC participates in the Federal College Work-Study Program. It offers students, qualified on the basis of financial need, the opportunity to provide for a portion of their college expenses by working part-time while they attend school. Job assignments are based on the availability of funds and are

determined by the Financial Aid Office. Students are paid every other week by check or direct deposit. Work Study awards are not deducted from the student's account.

Federal Direct Loans

Loans under the Federal Direct Loan Program are subject to the regulations and terms as determined by the U.S. Department of Education. Applicants must file the appropriate FAFSA on an annual basis. There are two types of loans. The Subsidized Direct Loan is available to students demonstrating financial need as defined by the U.S. Department of Education. The federal government assumes responsibility for interest payments while the student is enrolled at least half-time. Under the Unsubsidized Federal Direct Loan program, interest accrues while the student is enrolled. The student may elect to pay only interest while enrolled or the interest may be capitalized until the student enters full repayment.

Year in School	Dependent Undergraduate	Independent Undergraduate	Graduate
First Year (FR)	\$5,500 – No more than \$3,500 may be subsidized	\$9,500 – No more than \$3,500 may be subsidized	\$20,500 unsubsidized loan
Second Year (SO)	\$6,500 – No more than \$4,500 may be subsidized	\$10,500 – No more than \$4,500 may be subsidized	
Third & beyond (JR/SR)	\$7,500 – No more than \$5,500 may be subsidized	\$12,500 – No more than \$5,500 may be subsidized	

Federal Direct PLUS Loans

Parents may borrow the annual full cost of education less any financial aid subject to federal lending criteria. The student must have a FAFSA on file. The federal government is the lender and sets standard for credit worthiness and program eligibility.

Graduate students may supplement borrowing in the subsidized and unsubsidized programs by seeking assistance through the Grad Plus option. Students may borrow up to the full cost of attendance less any other financial assistance (loans, assistantships, work study, grants and scholarships).

Graduate Business

Accounting and Taxation (MSAT)

The Master of Science degree program in Accounting and Taxation (MSAT) has been designed to comply with the standards of the American Institute of Certified Public Accountants (AICPA). All AICPA members are required to complete 150 semester hours of college education, 30 semester hours beyond a baccalaureate degree. The MSAT program fully meets AICPA requirements in the three mandated areas: general knowledge, organizational and business knowledge, and accounting and auditing knowledge.

Learning Outcomes

Upon successful completion of the program, student will be able to:

- critique problems in business situations
- formulate plans based on integrated business theory and practice
- apply quantitative techniques to make better financial decisions
- create effective written documents
- compose and deliver clear, compelling oral presentations
- interact professionally as members of teams
- critique social responsibilities in business contexts
- differentiate plans based on cultural/global differences

Requirements

Core Courses (six courses, 18 credit hours)

ACC5205	Advanced Accounting I- Consolidations, International and Partnership
ACC5225	Advanced Accounting II-Governmental and Not-for Profit
ACC5305	Tax I
ACC5325	Tax II
LAW5202	Contemporary Issues in Business Law
ACC6999	Seminar in Contemporary Accounting Issues (Capstone Course)

Elective Courses (four courses, 12 credit hours)

ACC5300	Managerial Accounting
ACC5505	Advanced Issues of Partnership and Corporate Taxation
ACC5605	Fraud Examination
ACC6610	Business Valuation
ACC6650	Prevention and Detection of Fraud in Financial Reporting
ACC5510	Managerial Tax Planning
ACC5515	Employee Benefits and Retirement
ACC5610	Computer Security and Audit
ACC5520	Estate and Gift Taxation
ACC6630	Controllershship
ACC6640	International Taxation and Accounting

One, and only one, 5200 level or higher non-accounting graduate business elective

Additional Program Notes

Candidates for the MSAT degree program who qualify for admission to the program but lack the appropriate preparation courses in accounting, economics, finance, management, marketing and statistics are required to complete the business foundation as defined by the graduate advisor and the following accounting preparatory courses:

- ACC5000 Principles of Accounting
- ACC5001 Intermediate Accounting I
- ACC5010 Intermediate Accounting II
- ACC5013 Auditing
- ACC5020 Cost Accounting

Candidates who have an undergraduate accounting degree may be able to waive ACC5205, 5225, 5305, 5325 and take four elective courses in their place as determined by the graduate advisor.

Business Administration (MBA)

American International College takes pride in its MBA program, which is designed to develop future managers through an emphasis on academic excellence and business effectiveness. The MBA curriculum provides our students with an understanding of the economic, functional, behavioral, legal, ethical and quantitative aspects of the practice of business administration in a competitive market economy. Students are exposed to the common body of knowledge and the concepts and techniques involved in the various areas of business. The program stresses development of decision-making skills, analytical approaches to solving business problems, and an appreciation of the relationships between technology and people in profit-seeking and non-profit organizations. The curriculum prepares students for managerial positions and enhances the managerial skills of senior or general managers.

The MBA program is a structured 12-course, 36-credit program that operates on a cohort-based model. Students enter the program as a group or cohort in September or January and will attend classes with the same group of students until they graduate from the program. Our students typically complete the MBA program in two years. The culmination of the program is the MBA Capstone, where students pull together the knowledge gained in the program by creating a comprehensive business plan to start their own business.

Learning Outcomes

Upon successful completion of the program, student will be able to:

- critique problems in business situations
- formulate plans based on integrated business theory and practice
- apply quantitative techniques to make better financial decisions
- create effective written documents
- compose and deliver clear, compelling oral presentations
- interact professionally as members of teams
- critique social responsibilities in business contexts
- differentiate plans based on cultural/global differences

Requirements

MGT5210	Organizational Behavior
MKT5210	Managerial Marketing
ECO5210	Managerial Economics
MGT5250	Human Resource Management
ACC5300	Managerial Accounting
MGT5230	Quantitative Analysis for Decision Making
FIN5210	Managerial Finance
MGT5240	Operations Management
MGT5270	Information Systems for Business Strategy
MGT6410	Strategic Management
IBS6110	International Business
MGT6999	The MBA Capstone

Resort and Casino Management (MBA)

The AIC Master of Business Administration program provides comprehensive learning in the key areas of business knowledge necessary for success in the global economy of the 21st century. It combines theory with practice to develop a full understanding of the ways that each business discipline can be integrated into a broad-based approach to effective organizational leadership.

The program is designed for recent college graduates, current business professionals and experienced, mid-career managers who seek a graduate business degree to advance their careers. The MBA Program at AIC is a structured, 12 course, 36 credit program that operates on a cohort-based model. Students enter the program as a group or cohort in September or January and will attend classes with the same group of students until they graduate from the program. This fosters a close, team-based working relationship between the students within each cohort.

Learning Outcomes

Upon successful completion of the program, students will be able to:

- critique problems in business situations
- formulate plans based on integrated business theory and practice
- apply quantitative techniques to make better financial decisions
- create effective written documents
- compose and deliver clear, compelling oral presentations
- interact professionally as members of teams
- critique social responsibilities in business contexts
- differentiate plans based on cultural/global differences

Requirements

Program is 36 credits; 7 MBA core courses and 5 Resort and Casino Management courses.

MBA Core Courses

MGT5210	Organizational Behavior
MKT5210	Marketing Management
ECO5210	Managerial Economics
FIN5210	Managerial Finance
MGT5230	Quantitative Analysis for Decision Making
MGT5250	Human Resource Management

Resort and Casino Specialized Courses

MGT5320	Financial Reporting, Analysis and Risk Management in the Gaming Industry
MGT5360	Casino and Gaming Operations Management
MGT5450	Casino, Gaming and Hospitality Industry Laws and Regulations
MGT5460	Exposition and Event Management

MGT5480 Hotel, Food and Beverage Operations Management

Required MBA Capstone Course

MGT6999 MBA Capstone

Graduate Psychology

Graduate study in psychology is based on a commitment to intellectual freedom, personal integrity, and respect for the freedom and integrity of others. The graduate program strives to maintain a high standard of excellence and seeks to instill in its students a desire for continuing self-education for both personal and professional development. Each of the school's graduate psychology programs has been developed in accordance with the highest national standards in its respective field. They are designed to develop educational depth, as well as skills and the creative independence that prepares graduates to both practice and contribute to their professions. This is accomplished by requiring students to demonstrate an understanding of specified subject matter areas, apply the theory and methodology of their fields, use appropriate bibliographic techniques, and to be aware of the role of research and methodology by which research is conducted. Each is aimed at fostering a concern for helping people. All of the graduate psychology programs are people oriented: all designed to provide training for the student who is truly concerned with human problems and the quality of human life.

American International College takes seriously its trust of providing only the highest level of training to those students whose goal is to become service providers. The college views the service-provider role within a broad context, from direct person-to-person intervention, to the production of basic research in areas of human growth and development. The objective is the same for all programs: to produce competent professionals whose skills and knowledge will produce a difference in someone's life.

Programs

The psychology department offers master's programs and a doctoral degree. Specializations include:

- Clinical Psychology (MA)
- Forensic Psychology (MS)
- General Psychology (MA)

- Doctoral Program in Educational Psychology (EdD)
- Doctoral Program in Mental Health Counseling (EdD)

Graduate Psychology Master's Programs

Clinical Psychology (MA)

This program is based on an integrated curriculum intended to produce clinicians trained in theory, research, and clinical skills. Students accepted into the Master of Arts program can elect to specialize in mental health counseling or mental health counseling with a forensic psychology concentration.

The Mental Health Counseling program is designed to meet the educational requirements for a licensed mental health counselor (LMHC) in the Commonwealth of Massachusetts, and similar professional designations in other states. The 60 semester hour mental health counseling concentration includes coursework in research, assessment, counseling, psychopathology, human development, and ethics. A pre-internship clinical practicum of 100 hours is required, and is followed by a 600-hour clinical internship.

The Mental Health Counseling program with a Forensic Psychology Concentration is also designed to meet the educational requirements for an LMHC. This concentration is a 66 semester hour program that incorporates courses from the mental health counseling concentration. The forensic psychology concentration also includes six semester hours of forensic psychology coursework. A pre-internship clinical practicum of 100 hours is required, and is followed by a 600-hour clinical internship.

Due to state licensing requirements, transfer credits are not permitted. Students are responsible for ensuring that they meet all state licensing requirements as promulgated by the Massachusetts Board of Registration of Allied Mental Health Professionals or by the appropriate board in the state in which they wish to practice. For specific information, your state or provincial certification/licensing board should be contacted.

Learning Outcomes

- Students will develop competencies in their knowledge of psychological assessment, diagnosis, case conceptualization and treatment planning.
- Students will develop knowledge of individual/cultural differences as well as ethical and legal standards so they gain the skills and develop the ethical commitment to provide quality services to culturally diverse clients and organizations.
- Students will develop competencies in their knowledge of psychotherapeutic intervention and effective clinical and counseling skills.
- Students will develop competencies in their knowledge of scientific methodology and its application to relevant practice as well as the skills necessary for effective application of that knowledge.

- Students will develop personal and interpersonal competency and skills which are essential for mental health counselors to conduct themselves in a professional manner.

Requirements

PSY5205	Applied Research Methodology
PSY5215	Counseling Theory and Practice
PSY5305	Occupational Information
PSY5338	Diagnostic Assessment I: WISC and WAIS
PSY5418	Diagnostic Assessment II: Personality and Projectives
PSY5315	Group Counseling
PSY5355	Systems and Theories in Psychology
PSY5325	Psychology of Learning
PSY5345	Advanced Abnormal Psychology
PSY6505	Issues and Ethics in Psychology
PSY5225	Family Counseling
PSY5408	Pre-clinical Practicum Part I (3 credits)
PSY5409	Pre-clinical Practicum Part II (3 credits)
PSY6515	Psychopharmacology and Substance Abuse
PSY6808	Clinical Internship (6 credits)
PSY6809	Clinical Internship (3 credits)
PSY6605	Therapeutic Techniques and Consultation
PSY5415	Psychology of Development
PSY6615	Social Bases of Behavior and Cultural Diversity
PSY5316	Principles in Forensic Psychology #
PSY5430	Assessment Techniques in Forensic Psychology #

Total Required Credits (without forensic concentration): 60

Total Required Credits (with forensic concentration): 66

#Forensic Concentration only

Additional Program Notes

Transfer credits are not considered for the Clinical Psychology program due to licensure requirements in Massachusetts. Graduates of the Clinical Psychology program may transfer all equivalent coursework to the Educational Psychology doctoral program at American International College. Graduates of the Clinical Psychology program may apply for the 60 credit non-licensure track Doctoral program in Mental Health Counseling at American International College.

Forensic Psychology (MS)

This program is designed for students with a baccalaureate degree who are interested in psychology, criminal behavior and the criminal justice system. The forensic psychology program is primarily concerned with the application of psychological principles and skills to the understanding of human behavior and the functioning of the legal and criminal justice system.

The primary focus of the master's degree program in forensic psychology at American International College is to prepare students for future graduate study. Upon completion of the degree, however, many students choose to obtain positions in a wide variety of public and private agencies and institutions, including prisons, juvenile facilities, social service and mental health agencies. Careers as forensic researchers and positions with Federal and State agencies are also possible.

Learning Outcomes

- Students will develop a solid base of theoretical knowledge of psychological principles and skills they need in order to be able to effectively apply them to the problems that people have in their lives and in their interactions within the legal, correctional and law enforcement systems.
- Students will develop a current and comprehensive understanding of the functioning of the mental health, legal, correctional and law enforcement systems.
- Students will develop the ethical commitment and professional interpersonal skills needed to provide quality services to culturally diverse clients and organizations.
- Students will develop forensic practice competencies appropriate for entering the forensic psychology field.

Requirements

Psychology Component

PSY5036	Behavioral Statistics
PSY5205	Applied Research Methodology
PSY5345	Advanced Abnormal Psychology
PSY5316	Principles of Forensic Psychology
PSY5430	Assessment Techniques in Forensic Psychology
PSY6889	Externship in Forensic Psychology
PSY5415	Psychology of Development

Criminal Justice Component

CRJ 5310	Interpersonal Violence
CRJ 5610	Psychological Aspects of the Criminal Justice System
CRJ 5410	Ethics in Criminal Justice
CRJ 5510	Legal Aspects of the Criminal Justice System

CRJ 5420 Counseling Skills for the Criminal Justice Professionals

Total Credits: 36

Additional Program Notes:

The Forensic Psychology program is a non-licensure program. Students from the Forensic Psychology program may transfer all equivalent coursework to the Educational Psychology doctoral program at American International College. Graduates of the Forensic Psychology program interested in furthering their education to attain licensure as a mental health counselor in Massachusetts and similar states may apply for the 66 credit Doctoral program in Mental Health Counseling at American International College. Students are responsible for ensuring that they meet all state licensing requirements. For specific licensure information, your state or provincial certification/licensing board should be contacted.

General Psychology (MA)

The Master's in General Psychology program at American International College prepares students for doctoral or other graduate level study in psychology and related fields. The 30 credit program provides instruction in core competency areas but also allows students to structure a program that meets their interests.

Our program offers courses in abnormal psychology, human development, social psychology, cognitive psychology, physiological aspects, statistics and research methodology. Beyond these core courses students can choose to focus in other areas of interest such as forensic psychology or learning disabilities.

The primary purpose of the M.A. in General Psychology is to prepare students for future graduate study. Upon completion of the degree, however, students may choose to obtain employment in a variety of social service, mental health, and psychiatric institutions and settings.

Learning Outcomes

- Students will develop a solid theoretical foundation of core competency areas in general psychology.
- Students will develop the necessary knowledge and skills to critically evaluate, analyze, and interpret psychological literature and research.
- Students will obtain the necessary knowledge and skills to seek further graduate level education in a doctoral program in psychology or advanced program in a related field.
- Students will obtain the necessary knowledge and skills to enhance employment opportunities for master's level individuals

Requirements

The General Psychology Program requires the completion of 8 required courses and 2 electives for a total of 30 credits.

Required Courses

PSY5036	Behavioral Statistics
PSY5205	Applied Research Methods
PSY5325	Psychology of Learning
PSY5345	Advanced Abnormal Psychology
PSY5415	Psychology of Development
PSY6615	Social Bases of Behavior and Cultural Diversity
PSY8410	Cognitive Psychology
PSY9210	Physiological Bases of Behavior

Two Forensic or Special Education Elective Courses

See Forensic Psychology program and Education Psychology program for possible electives. (Must be approved by the Program Director)

Total Required Credits: 30

Additional Program Notes

The General Psychology program is a non-licensure program. Students from the General Psychology program may transfer all equivalent coursework to the Educational Psychology doctoral program at American International College. Graduates of the General Psychology program interested in furthering their education to attain licensure as a mental health counselor in Massachusetts and similar states may apply for the 66 credit Doctoral program in Mental Health Counseling at American International College. Students are responsible for ensuring that they meet all state licensing requirements. For specific licensure information, your state or provincial certification/licensing board should be contacted.

Graduate Psychology Doctoral Programs

Educational Psychology (EdD)

The doctoral program in Educational Psychology provides professional preparation in applied educational psychology with a major in school psychology. There are two learning tracks to choose from. Students may choose the school psychology track with an emphasis on learning disabilities and child development to meet the educational requirements for licensed school psychologist in Massachusetts, and similar professional designations in other states. In addition, students may choose the non-licensure track for experience addressing special education, human dynamics and social justice in a variety of institutions or work places. The program is based on a balanced sequential scientist/practitioner model and emphasizes the interrelatedness of theory, research, and practice, and offers choices to meet the individual needs of students.

Program Tracks:

- School Psychology
- Non-Licensure

Those who are interested in pursuing certification or licensure will generally meet academic, experiential, and other requirements depending on the type of certification/licensure sought, however, each state or jurisdiction may have additional requirements. Students are responsible for ensuring that they meet all state licensing requirements. For specific information, your state or provincial certification/licensing board should be contacted.

Major in School Psychology

Learning Outcomes

- Students will develop psychological and psychoeducational competencies in assessment, diagnosis, case conceptualization, treatment and educational planning.
- Students will develop competencies in individual/cultural differences, and ethical and legal standards in order to provide ethical and culturally sensitive services to culturally diverse populations and organizations.
- Students will develop competencies in psychotherapeutic interventions, psychoeducational strategies, clinical skills, remediation, and consultation.
- Students will develop written and oral competencies in scientific methodology and the application of these competencies to psychoeducational and clinical practice and other scholarly activities.
- Students will develop personal and interpersonal competencies and skills essential for school psychologists and educational specialists to conduct themselves in a competent and professional manner.

Core Course Requirements

PSY5036	Behavioral Statistics #
PSY5205	Applied Research Methodology #
PSY5215	Counseling Theory and Practice #
PSY5225	Family Counseling
PSY5315	Group Counseling
PSY5325	Psychology of Development
PSY5355	Systems and Theories in Psychology#
PSY5325	Psychology of Learning #
PSY5338	Theory and Practicum - Diagnostic Assessment I
PSY5345	Advanced Abnormal Psychology #
PSY5418	Theory and Practicum - Diagnostic Assessment II
PSY6225	Psychology of Behavior Management for Special Needs #
PSY6230	Psychology of the Exceptional Child #
PSY6330	Theories of Learning Disabilities
PSY6505	Issues and Ethics in Psychology #
PSY6605	Therapeutic Techniques and Consultation
PSY6515	Psychopharmacology and Substance Abuse
PSY6615	Social Bases of Behavior and Cultural Diversity
PSY6850	Diagnostic Psychoeducational Assessment #
PSY8340	Racial, Cultural and Social Bases of Behavior
PSY8410	Cognitive Psychology
PSY8520	Seminar in Learning Disabilities and Family Consultations
PSY9210	Physiological Bases of Behavior
PSY9220	Bivariate and Multivariate Applied Research Methods

Practicum and Internship Requirements

(Students required to complete only the practicum and internship in their area of study)

PSY8228	Practicum in Educational Psychology – School Psychology I
PSY8229	Practicum in Educational Psychology – School Psychology II
PSY8528	Internship in Educational Psychology – School Psychology I
PSY8529	Internship in Educational Psychology– School Psychology II
or	
PSY8238	Practicum in Psychology- Non-Licensure I
PSY8239	Practicum in Psychology- Non-Licensure II
PSY8538	Pre-doctoral Internship in Psychology –Non-Licensure I
PSY8539	Pre-doctoral Internship in Psychology– Non-Licensure II

Dissertation Requirements

(Continuation only in place for those who have not completed dissertation after 2 semesters)

PSY9989	Dissertation in Educational Psychology I (6 Credits)
PSY9990	Dissertation in Educational Psychology II (6 credits)
PSY9991	Dissertation in Educational Psychology Cont. (3 credits)

Total Credits: 96

#Students without a Master's may qualify for a Master's in Educational Psychology (MAEP).

Additional Program Notes

Students must pass the Comprehensive Qualifying Exam (COMPS) before starting dissertation. Two semesters of practicum and two semesters of internship are required for the degree. Total number of hours for practicum and internship is dependent on the licensure the student is pursuing. It is the student's responsibility to contact their specific state or provincial certification/licensure board for further licensing information.

Students with a Master's degree in a related field must complete a minimum of 63 credits as determined in consultation with the program director. Those with a Master's degree in psychology from AIC may be given additional consideration for equivalent courses.

Mental Health Counseling (EdD)

Major in Mental Health Counseling

The doctoral program in Mental Health Counseling provides professional preparation in applied counseling, with two learning tracks to choose from. Students may choose the mental health counseling track to meet the educational requirements for a licensed mental health counselor (LMHC) in Massachusetts, and similar professional designations in other states. In addition, students may choose the non-licensure track for experience addressing mental health issues, human dynamics and social justice in a variety of institutions or work places. The program is based on a balanced sequential scientist/practitioner model and emphasizes the interrelatedness of theory, research, and practice, and offers choices to meet the individual needs of students.

Program Tracks:

- Mental Health Counseling
- Non-Licensure

Those who are interested in pursuing certification or licensure will generally meet academic, experiential, and other requirements depending on the type of certification/licensure sought, however, each state or jurisdiction may have additional requirements. Students are responsible for ensuring that they meet all state licensing requirements as promulgated by the Massachusetts Board of Registration of Allied Mental Health Professionals or by the appropriate board in the state in which they wish to practice. For specific information, your state or provincial certification/licensing board should be contacted.

Learning Outcomes

- Students will develop competencies in assessment, diagnosis, case conceptualization, and treatment planning.
- Students will develop competencies in individual/cultural differences, and ethical and legal standards in order to provide ethical and culturally sensitive services to culturally diverse populations and organizations.
- Students will develop competencies in counseling and psychotherapeutic interventions, strategies, clinical skills, remediation and consultation.
- Students will develop written and oral competencies in scientific methodology and the application of these competencies to psychoeducational and clinical practice and other scholarly activities.
- Students will develop personal and interpersonal competencies and skills essential for counselors to conduct themselves in a competent and professional manner.

Core Course Requirements

- PSY5036 Behavioral Statistics
- PSY5205 Applied Research Methodology

PSY5215	Counseling Theory and Practice
PSY5225	Family Counseling
PSY5305	Occupational Information
PSY5315	Group Counseling
PSY5415	Psychology of Development
PSY5355	Systems and Theories in Psychology
PSY5325	Psychology of Learning
PSY5338	Theory and Practicum - Diagnostic Assessment I
PSY5345	Advanced Abnormal Psychology
PSY5418	Theory and Practicum - Diagnostic Assessment II
PSY6505	Issues and Ethics in Psychology
PSY6605	Therapeutic Techniques and Consultation
PSY6515	Psychopharmacology and Substance Abuse
PSY6615	Social Bases of Behavior and Cultural Diversity
PSY8340	Racial, Cultural and Social Bases of Behavior
PSY8410	Cognitive Psychology
PSY9210	Physiological Bases of Behavior
PSY9220	Bivariate and Multivariate Applied Research Methods

Elective Requirements: 4 Courses

Students will choose four electives from either of the following areas:

Learning Disability Electives

PSY6225	Psychology of Behavior Management for Special Needs#
PSY6230	Psychology of the Exceptional Child
PSY6330	Theories of Learning Disabilities
PSY6850	Diagnostic Psychoeducational Assessment
PSY8520	Seminar in Learning Disabilities and Family Consultation

Forensic Electives

PSY5316	Principles in Forensic Psychology
PSY5430	Assessment Techniques in Forensic Psychology
CRJ5310	Interpersonal Violence
CRJ5410	Ethics in Criminal Justice
CRJ5420	Legal Aspects of the Criminal Justice System
CRJ5510	Counseling Skills for CJ Professionals
CRJ5610	Psychological Aspects of the CJ System

Practicum and Internship Requirements

(Students required to complete only the practicum and internship in their area of study)

PSY8218	Practicum in Mental Health Counseling I
PSY8219	Practicum in Mental Health Counseling II
PSY8518	Internship in Mental Health Counseling I
PSY8519	Internship in Mental Health Counseling II

or

PSY8238	Practicum in Psychology-Non-Licensure I
PSY8239	Practicum in Psychology-Non-Licensure II
PSY8538	Pre-doctoral Internship-Non-Licensure I
PSY8539	Pre-doctoral Internship -Non-Licensure II

Dissertation Requirements

(Continuation only in place for those who have not completed dissertation after 2 semesters)

PSY9951	Dissertation in Mental Health Counseling I (6 Credits)
PSY9952	Dissertation in Mental Health Counseling II (6 Credits)
PSY9953	Dissertation in Mental Health Counseling Cont. (3 Credits)

Total required Credits: 96

Additional Program Notes

Students must pass the Comprehensive Qualifying Exam (COMPS) before starting dissertation. Two semesters of practicum and two semesters of internship are required for the degree. Total number of hours for practicum and internship is dependent on the type of licensure the student is pursuing. It is the student's responsibility to contact their specific state or provincial certification/licensure board for further information. Transfer credits are not considered for licensure track due to licensure requirements in Massachusetts. Students with a Master's degree in a related field and seeking licensure must complete a minimum of 66 credits as determined in consultation with the program director. Additionally, students with a Master's degree in a related field and not seeking licensure must complete a minimum of 60 credits as determined in consultation with the program director.

School of Health Sciences

Karen S. Rousseau
Interim Dean of Health Services

Exercise Science (MS)
Nursing (MSN)
Occupational Therapy (MSOT)
Occupational Therapy (Post-Professional OTD)
Physical Therapy (DPT)
Public Health (MPH)

Exercise Science (M.S.), Concentration: Strength and Conditioning

The graduate program in Exercise Science is committed to advancing the student both academically and professionally. Through an applied curriculum with a strong physiological foundation, hands-on lab experiences, and inter-professional collaborations, students will leave with the expertise and skills they will need to succeed in the industry. An applied curriculum allows students the opportunity to work with AIC's DI and DII athletes who play in 23 NCAA varsity sports and 2 club sports. It is our mission to place an emphasis upon academic integrity, honesty, and the facilitation of independent critical thinking.

Learning Outcomes:

- Apply critical strength and conditioning/physiological concepts to the athletic population
- Demonstrate leadership development as a strength and conditioning professional
- Develop and execute advanced strength and conditioning programs to the athletic and special populations
- Be adequately prepared to pass national certification exams
- Correctly critique athletes athletic performance and during training (resistance exercise, plyometric exercise, speed/agility, endurance).

Prerequisites into Program:

Anatomy and Physiology I + Lab

Anatomy and Physiology II + Lab

Physiology of Exercise

Human Biomechanics or Kinesiology or Human Functional Anatomy

All prerequisites must be completed with a B- or better to enter into the program. An undergraduate overall cumulative GPA of 3.0 is highly recommended/preferred.

Requirements: Professional Track

EXS5010	Research Methods
EXS5030	Strength and Conditioning
EXS5050	Neuromuscular and Hormonal Aspects of Exercise
EXS5120	Exercise Testing and Evaluation
EXS5240	Sports Nutrition
EXS5290	Bioenergetics in Athletic Performance
EXS5500	Program Internship
EXS5610	Strength & Conditioning Applications and Program Design
EXS5640	Exercise for Special Populations
EXS5676	Facility Management for Exercise Professionals
EXS5720	Psychology and Philosophy of Sport Coaching
EXS6500	Internship (400 hours)

EXS6700 Winter (December) Comprehensive Examinations

Additional Program Requirements:

An overall graduate GPA of 3.0 must be maintained throughout the program. No more than 1 course may be completed with a grade of “C”. Students will be allowed repeat one course only once. All students must take and successfully pass the Comprehensive Examinations in order to graduate. Please see handbook for guidelines.

Nursing (MSN)

The Division of Nursing is committed to preparing competent and compassionate practitioners, educators, and leaders in nursing who will advance the profession through the generation, transmission, and creative use of knowledge. The 36-46 credit, online program, offers students the opportunity to discuss, analyze, and evaluate a wide range of critical and emerging issues in nursing and healthcare and develop the necessary knowledge and skills to assume advanced roles in the profession of nursing.

Concentrations:

Nursing Education
Nursing Administration
Family Nurse Practitioner
Family Nurse Practitioner Post-Master's Certificate

Learning Outcomes

- Apply knowledge gained from theoretical and empirical knowledge in nursing and related disciplines to inform and/or initiate change in nursing education, nursing administration, and advanced practice nursing.
- Demonstrate the use of scholarly inquiry to inform educational, administrative, and advanced nursing practices.
- Apply ethical decision-making in research, evaluation, nursing education, nursing management, and advanced nursing practice.
- Analyze the effect of health policy, finance, healthcare technologies, and organizational structure on the development and implementation of quality educational programs and healthcare delivery systems.
- Demonstrate the use of leadership strategies that advance the design and implementation of quality education programs and improve clinical practice.
- Analyze the effect of sociopolitical and cultural influences on nursing education and healthcare practices.
- Integrate advances in healthcare technology into nursing education and healthcare.
- Demonstrate a commitment to ongoing personal and advanced professional development through professional involvement, lifelong learning, and understanding of doctoral study.
- Apply leadership strategies to contribute to the ongoing development of the profession of nursing and nursing education.

Core Requirements (Required for All Concentrations)

NUR5040	The Art and Science of Nursing
NUR5041	Seminar in Nursing Research & Evidence-Based Practice
NUR5042	Policy, Politics, and Organization of Healthcare
NUR6040	Advanced Concepts of Pathophysiology

- NUR6041 Advanced Concepts of Pharmacology
 NUR6042 Advanced Concepts of Health Assessment

Choose One Concentration

Nursing Education

- NUR5140 Evaluating Learning Outcomes
 NUR5412 Professional Writing for Nurses
 NUR6141 Evidenced-Based Practice for Nursing Education
 NUR6149 Nursing Education Practicum, Part A
 NUR6150 Nursing Education Practicum, Part B

Nursing Administration

- NUR5412 Professional Writing for Nurses
 NUR6142 Nursing Leadership and Management
 NUR6143 Concepts and Elements of Core Measures
 NUR6249 Nursing Administration Practicum, Part A
 NUR6250 Nursing Administration Practicum, Part B

Family Nurse Practitioner

- NUR6510 Advanced Health Assessment & Differential Diagnosis
 NUR6520 Advanced Practice Nursing: Professional Issues & Responsibility
 NUR6530 Pharmacology for Advanced Practice Nurses
 NUR6540 Primary Care Clinical Management: Adults, Role of FNP I, Part A
 NUR6541 Primary Care Clinical Management: Adults, Role of FNP I, Part B
 NUR6550 Primary Care Clinical Management: Pediatrics, Role of the FNP II, Part A
 NUR6551 Primary Care Clinical Management: Women's Health, Role of FNP II, Part B
 NUR6560 Primary Care Clinical Management: Older Adults, Role of the FNP III, Part A
 NUR 6561 Primary Care Clinical Management: Older Adults, Role of the FNP III, Part B
 NUR6600 Advanced Practice Capstone: Health Promotion/Disease Prevention - Part A
 NUR 6601 Advance Practice Capstone: Health Promotion/Disease Prevention - Part B

Family Nurse Practitioner Post-Master's Certificate (FNP)

NUR6510	Advanced Health Assessment & Differential Diagnosis
NUR6520	Advanced Practice Nursing: Professional Issues & Responsibility
NUR6530	Pharmacology for Advanced Practice Nurses
NUR6540	Primary Care Clinical Management: Adults, Role of FNP I - Part A
NUR6541	Primary Care Clinical Management: Adults, Role of FNP I - Part B
NUR6550	Primary Care Clinical Management: Pediatrics, Role of the FNP II - Part A
NUR6551	Primary Care Clinical Management: Women's Health, Role of FNP II - Part B
NUR6560	Primary Care Clinical Management: Older Adults, Role of the FNP III - Part A
NUR6561	Primary Care Clinical Management: Older Adults, Role of the FNP III - Part B
NUR6600	Advanced Practice Capstone – Health Promotion/Disease Prevention -Part A
NUR6601	Advanced Practice Capstone – Health Promotion/Disease Prevention -Part B

Occupational Therapy (MSOT)

According to the American Occupational Therapy Association (AOTA) (<http://www.aota.org>) occupational therapists (OTs) help people to live life to the fullest. Guided by a belief in the power of being physically, mentally, spiritually and socially active, OTs assist people who are at risk for medical/psychological problems to prevent injury or health conditions by leading healthy and productive lives. The School of Health Sciences offers two tracks to achieve a master of science degree in occupational therapy: a 5-year combined BSOS/MSOT degree (see above) for students entering the program as freshmen or undergraduate transfers and a direct-entry option for individuals who already have earned a bachelor's degree. The post-baccalaureate option requires 96 credits for graduation with a Master of Science in Occupational Therapy (MSOT) degree. Credit totals include 24 weeks of full-time Level II Fieldwork within the United States or in international facilities where the supervising therapist has graduated from a program approved by the World Federation of Occupational Therapists. The program is committed to the academic preparation of practitioners who will advance occupation-based, client-centered, and evidence-driven occupational therapy within the medical, educational and social service delivery systems.

Learning Outcomes

- Demonstrate knowledge and understanding of the biological, physical, social and behavioral sciences as applied to occupations across the lifespan.
- Evaluate/Apply OT history, philosophy, and theoretical perspectives from evidence-based scholarship, OT models of practice and frames of reference, and emerging theory, to support the OT Process.
- Apply the various contexts such as social, cultural, political, economic and ecological influences in which Occupational Therapy services are provided.
- Exhibit an attitude of scholarly curiosity and inquiry by demonstrating an understanding of the research process including proposal writing, critiquing the literature, designing studies, collecting and analyzing data, and interpreting findings.
- Demonstrate clinical reasoning including scientific, narrative, procedural, pragmatic, ethical and interactive reasoning.
- Articulate and apply the Occupational Therapy Practice Frameworks (OTPF) to the process of evaluation, intervention and outcomes to individuals, organizations and/or populations.
- Communicate in a variety of formats and effectively collaborate with other professionals (e.g. nurses, COTA's, physicians, social workers, physical therapists).

- Demonstrate knowledge of and uphold the American Occupational Therapy Association's (AOTA) Code of Ethics, Ethics Standards and Standards of Practice as the basis for ethical decision making in all aspects of professional practice. Also, to promote professional development and demonstrate professional advocacy by participation in professional organizations (e.g. WFOT, AOTA, state OT associations).
- Articulate the professional and supervisory roles of the OTR, and the professional responsibilities and competencies related to liability issues that are grounded in knowledge of systems/structures and the principles of leadership and management theory.

Professional Foundation Phase – Year 1

Fall Term

OTR5010	Introduction to Occupational Therapy
OTR5030	Professional Communication
OTR5040	Occupational Science
OTR5050	Neuroscience
OTR5060	Task & Activity Analysis

Spring Term

OTR5110	Foundations of Occupational Therapy
OTR5120	Evidence-Based Practice
OTR5130/5131	Gross Anatomy with Laboratory
OTR 5140/5141	Group Dynamics/Lab
OTR5150/5151	Kinesiology with Laboratory
OTR5200	Comprehensive Exam

Graduate Professional Phase – Year 2

Fall Term – Childhood/Adolescence

OTR5230	Psychosocial Occupations 1
OTR5231	Physical Occupations 1
OTR5232	Assistive Technology 1
OTR5233	Fieldwork/Service Delivery 1
OTR5240	Research 1

Spring Term – Adults/Elders

OTR5430	Psychosocial Occupations 2
OTR5431	Physical Occupations 2
OTR5432	Assistive Technology 2
OTR5433	Fieldwork/Service Delivery 2
OTR5525	Program Development in Health/Wellness
OTR5531	Supervision/Management
OTR5600	Comprehensive Exam

Graduate Professional Phase – Year 3

Fall Term

OTR6030	Occupational Therapy Process: Pediatrics
OTR6031	Occupational Therapy Process: Mental Health
OTR6032	Occupational Therapy Process: Adults
OTR6033	Occupational Therapy Process: Aging
OTR6130	Fieldwork Seminar
OTR6200	Comprehensive Exam

Spring Term

OTR6139	Level II Fieldwork
OTR6239	Level II Fieldwork

Summer Session 1

OTR6240	Level II Fieldwork Extension
---------	------------------------------

Fieldwork

In addition to academic coursework, occupational therapy (OT) students are required to successfully complete fieldwork experiences to effectively apply knowledge within the environmental contexts of therapeutic practice. Students participate in course-related Level I Fieldwork experiences beginning in the professional foundation phase and continuing through the final year in the program. The fieldwork experiences differ by site type and population served, and progress in expectations for student learning outcomes.

Level I fieldwork experiences are designed to enrich didactic coursework through directed observation and participation in selected aspects of the occupational therapy process. In addition, it provides opportunities for students to demonstrate professional behavior and to develop interpersonal skills including understanding and respect for diversity and effective communication. The Academic Fieldwork Coordinator and other faculty members are responsible for arranging Level I Fieldwork experiences in local hospitals, rehabilitation clinics, schools, supported employment sites and community-based programs, and for ensuring that sites meet AOTA accreditation standards and Program goals. Students are supervised by faculty and/or site supervisors. Students are responsible for transportation to and from Level I Fieldwork sites.

Students are also required to successfully complete twenty four weeks of full-time, supervised, Level II Fieldwork (12 credit hours) during the second year of the graduate phase to fulfill the academic requirements for graduation. These advanced field experiences provide students with opportunities for skill and task mastery, and demonstration of their role as practitioners. Level II Fieldwork experiences must be completed within one year of completing didactic coursework, unless otherwise approved by the program director. Level II Fieldwork courses (OTR6139, OTR6239, and OTR6240 are graded on a Pass/Fail basis. Students must earn the minimum criterion score based upon performance in the areas of fundamentals of practice, basic tenets, evaluation and screening, intervention, management of OT services, communication and

professional behaviors, as assessed on AOTA's Fieldwork Performance Evaluation for the Occupational Therapy Student.

The School of Health Sciences requires annual CORI (Criminal Offender Registry Information) reviews on students admitted to its programs. Students who subsequently refuse to permit a CORI review will be dismissed from the program. Students with a negative CORI may be denied the ability to participate in academic fieldwork and/or be dismissed from the program.

Program Completion

Following the successful completion of the academic and fieldwork components of the Program, a graduate of the Occupational Therapy Program will be qualified to sit for the national certification examination as a candidate for occupational therapist, as administered by the National Board for Certification in Occupational Therapy (NBCOT). Upon passing the certification examination administered by the NBCOT, the individual will be qualified to practice as a professional Occupational Therapist, Registered (OTR). Most states, Massachusetts included, require licensure in order to practice. State licenses are usually based upon the results of the NBCOT Certification Examination. Information regarding NBCOT's procedures can be obtained by contacting the NBCOT at 800 S. Frederick Avenue, Suite 200, Gaithersburg, MD 20877-4150; phone (301) 990-7979; or on-line at www.nbcot.org.

Post-Professional Occupational Therapy (OTD)

The Post-Professional OTD is designed to prepare graduates to contribute to the growth and advancement of the profession by educating the next generation of occupational therapists, enhancing the quality of care provided to the growing number of clients who will need OT services, and advocating for the profession. The program is offered primarily through distance education to meet the needs of busy, working professionals. The program requires 3 on-campus visits during the course of the program. The entire, 30-credit program is designed to be completed in 21 months. The program is based on AOTA's vision and guidelines for the profession including, AOTA's Centennial Vision (2007), AOTA's Specialized Knowledge and Skills of Occupational Therapy Educators of the Future (2009), and AOTA's Philosophical Base of Occupational Therapy (2011).

On-Campus Sessions–Low-Residency Requirements. Students will be required to attend 4 on-campus sessions: an orientation session prior to the start of the first term and three (3) residencies at various points in the program as outlined below. Each residency will be a required component of a course as identified below and will serve as the equivalent of two course sessions/modules in a typical 15-week term. As described in NEASC's Policy on Credits and Degrees, federal regulation defines a credit hour as: "one hour of classroom or direct faculty instruction and a minimum of two hours of out of class student work each week..." In compliance with this policy, each residency will require at least 6 hours of direct instruction and at least 12 hours of outside work and substitute for two, 3-hour class sessions.

Program Orientation –Purpose is to provide an orientation to the program and online learning, facilitate socialization among students and faculty, review program requirements and the institution's graduate academic regulations and academic integrity policies.

Learning Outcomes

- Integrate occupational therapy and other relevant theories into clinical practice, education, research, and advocacy to advance the profession of occupational therapy and the health of communities served.
- Critically evaluate research findings and other evidence for applicability to occupational therapy practice and education.
- Advocate for evidence-based and occupation-based practice in clinical practice, education, and research through educational leadership.
- Demonstrate the ability to design curriculum to prepare competent future practitioners for current and emerging practice settings.
- Design learning environments that promote the development of culturally sensitive, competent, and ethical practitioners who are consumers of evidence-based and occupation-based practice.
- Effectively collaborates across disciplines to advance the profession and enhance the preparation of future practitioners.

- Promotes the professional growth and development of students and colleagues.
- Use leadership and advocacy skills to influence local, national, and global policies to advance occupational therapy practice, education, and research.
- Engage in scholarly endeavors to further occupational therapy practice, education, and research.

Requirements

OTR7100	Scholarship of Teaching and Learning for Occupational Therapy
OTR7300	Leadership in Occupational Therapy
OTR7500	Occupational Therapy Theory in Practice, Education and Research
OTR7700	Occupational Therapy Scientific Inquiry and Research I
OTR7900	Occupational Therapy and Community-Based and Population-Based Practice
OTR8100	Occupational Therapy Scientific Inquiry and Research II
OTR8300	Occupational Therapy and Legal, Ethical, and Policy Issues
OTR8500	Evidence-Based Practice and Occupation Practice
OTR8800	Writing for Publication
OTR8900	Capstone Seminar

*Prior to enrolling in the OTD program, students who hold a BS in occupational therapy may need to complete the following 3 courses:

OTR7001	Evidence-Based Practice and Research in Occupational Therapy (4 cr.)
OTR7002	Occupational Therapy Practice Frameworks (4 cr.)
OTR7003	Professional Issues and Trends in Occupational Therapy (4 cr.)

Physical Therapy (DPT)

The Doctorate of Physical Therapy program prepares students to practice autonomously, effectively, and with integrity in the contemporary, multifaceted, and culturally diverse healthcare environments. In concert with the mission of the College and the School of Health Sciences, the physical therapy faculty facilitate a teaching-learning environment focused on interactive and collaborative learning experiences. Students graduate with the cognitive, psychomotor, and professional skills that enable them to assume the diverse role of healthcare practitioner, which includes being an effective clinician, advocate, manager, teacher, learner, researcher, and leader. In addition, the program facilitates the development of compassionate practitioners through academic and community service experiences. The professional phase of the program consists of 3 years of study, including summers.

Learning Outcomes

- Graduates will be able to examine, evaluate, diagnose, and provide physical therapy interventions to patients across the lifespan with neuromuscular, cardiopulmonary, integumentary and musculoskeletal dysfunctions.
- Graduates will demonstrate sensitivity to individual social, cultural and emotional differences/similarities in patients and their support systems in all interactions.
- Graduates will demonstrate knowledge of basic research principles and their application to physical therapy practice.
- Graduates will demonstrate a commitment to the profession of physical therapy through leadership and/or service.

Requirements

YEAR ONE

Summer Term

PTR7020/7021	Gross Anatomy I/Lab
PTR7131	Scientific Inquiry I (online)

Fall Term

PTR7120/7121	Gross Anatomy II/Lab
PTR7133	Foundations of Clinical Medicine
PTR7145	Kinesiology
PTR7150, 7151	Fundamentals of Patient Management I/Lab
PTR7160, 7161	Fundamentals of Patient Management II/Lab
PTR7170	Fundamentals of Patient Management III

Spring Term

PTR7142	Professional Foundations I
PTR7230	Neuroscience I
PTR7210/7211	Musculoskeletal Patient Management I/Lab

PTR7220/7221	Musculoskeletal Patient Management II/Lab
PTR7242	Exercise Physiology
PTR7241	Scientific Inquiry II

Summer Term

PTR7336	Clinical Education I (12 weeks)
---------	---------------------------------

YEAR TWO

Fall Term

PTR7430	Neuroscience II
PTR7431	Scientific Inquiry III
PTR7433	Neuromuscular Clinical Medicine
PTR7450/7451	Neuromuscular Patient Management I/Lab
PTR7460/7461	Gait, Orthotics and Prosthetics/Lab
PTR7533	Integumentary Patient Management

Spring Term

PTR7531	Pharmacology
PTR7530	Principles of Teaching and Learning and the Psychosocial Aspect of Patients Across the Lifespan
PTR7520/7521	Neuromuscular Patient Management II/Lab
PTR7535	Cardiopulmonary Clinical Medicine
PTR7541	Health and Wellness
PTR7542	Cardiopulmonary Patient Management
PTR7630	Scientific Inquiry IV

YEAR THREE

Summer Term

PTR7536	Clinical Education II (12 weeks)
---------	----------------------------------

Fall Term

PTR7631	Differential Diagnosis and Imaging
PTR7660/7661	Musculoskeletal Patient Management III/Lab
PTR7633	Health Policy and Administration
PTR7650/7651	Pediatric Patient Management/Lab
PTR7641	Complex Patient: An Integrative Seminar
PTR7730	Scientific Inquiry V

Spring Term

PTR7736	Clinical Education III (12 weeks)
---------	-----------------------------------

Clinical Experience Requirements

Each physical therapy student is required to complete three, 12-week clinical experiences. The student will work closely with the academic coordinator of clinical education (ACCE) to choose sites that will meet the requirements of the program and the needs of the student. A variety of healthcare institutions, agencies, and practice settings are utilized for clinical educational experiences on local, regional and national levels. Each student is also required to complete a variable number of Integrated Clinical Education (ICE) experiences during each semester of the program. ICE experiences consist of 3 – 4 hour visits to assigned physical therapy clinics. The number of assignments will vary depending on the semester and are arranged to correlate with the didactic coursework being completed that semester.

Public Health (MPH)

The Master's in Public Health (MPH) at AIC prepares students for careers dedicated to improving population health. The program seeks to train the next generation of community leaders to address the social determinants of health that are at the root of population health inequities, such as racism, discrimination, and food and housing insecurity. Students will learn about effective collaborations between public health professionals and those working in urban planning, environmental science, health care administration, and education. Over the course of the 42 credit program, delivered both online and through evening face-to-face classes, students will gain the knowledge and skills needed to be leaders of local, state, national or global population health initiatives. The program has also been designed to fulfill the requirements necessary to attain future accreditation by the Council on Education for Public Health (CEPH).

Learning Outcomes

- Apply an evidence-based approach to the planning, design, budgeting, implementation and evaluation of public health programs which are responsive to communities' diverse cultural needs.
- Demonstrate the ability to apply fundamental concepts of epidemiology to the appraisal of public health evidence.
- Compare the organization, structure and function of health care, public health and regulatory systems across national and international settings
- Assess the population health impact of public health problems and identify priorities for intervention using both qualitative and quantitative evidence.
- Discuss the means by which structural bias, social inequities and racism undermine health and create challenges to achieving health equity at organizational, community and societal levels
- Advocate for policies and programs that will improve population health based on an understanding of the evidence and policy-making process.
- Assess the impact of health, economic and social policies on public health
- Demonstrate ethical leadership of public health projects as interprofessional collaborators and coordinators.
- Effectively communicate culturally competent public health information both orally and in writing.
- Apply systems thinking to public health problems

Requirements

PCH5030	Population Health, Social Determinants and Health Equity
PCH5032	Ethics in Public Health
PCH5040	Principles of Epidemiology
PCH5042	Public Health and the Environment
PCH5200	Introduction to Statistics for Health Care Professionals
PCH5202	Social and Behavioral Aspects of Public Health
PCH6100	Health Care Management and Policy
PCH6102	Health Care Systems and Financing

PCH6200	Leadership in Health Care Organizations
PCH6300	Health Care Program Development and Evaluation
PCH7100	Research Methods in Public Health
PCH7201	Capstone Seminar in Public Health
PCH7501	Practicum in Public Health I
PCH7502	Practicum in Public Health II

School of Education

Sylvia A. Mason, EdD, Interim Dean

The Educator Preparation Program (EPP) at American International College is accredited by the Massachusetts Department of Elementary and Secondary Education. All programs are aligned with their respective Specialty Program Areas (SPA), including but not limited to: Interstate standard for New Teacher Assessment and Support Consortium (INTASC), National Association of State Directors of Teacher Education and Certification (NASDTEC), International Society for technology in Education (ISTE-T), Massachusetts Professional Standards for Teachers (PST)

American International College's Educator Preparation Programs are grounded in its mission and vision to develop teachers and professionals who will be the agents of positive social and academic change with demonstrated positive impact from the first day of the classroom or the administrative workforce. The School of Education's programs has alignment with the College's Mission "to ensure access, opportunity, and diversity for urban areas and under-represented communities."

The School of Education (SOE) has two divisions. The first is the accelerated Graduate Educator Preparation Program, which offers initial and professional licenses in six content areas. The second division is the Low Residency Doctoral Program is a full-time flexible program for the working professional. The Low Residency Program offers Doctoral Degrees in a low residency format where students attend five-weekend residencies per year on the main campus in Springfield. The non-traditional program designed for practitioners who hold master's degrees in education.

School of Education Mission Statement

The mission of the American International College School of Education is to prepare exemplary teachers for the contemporary challenges of the American Public School population and to equip candidates with the knowledge, skills, and compassion to empower all children to become agents of positive social change and to achieve at the highest academic level possible. We strive to develop highly reflective teachers who examine personal bias, reject and challenge sociological constructs of oppression and finds ways for every child to achieve and succeed, both academically and socially, without exception.

Doctor of Education (EdD) Program

The School of Education's Educator Preparation Program also offers the following doctoral (EdD) programs: Educational Leadership and Supervision; Teaching and Learning; Individual and Institutional Development; Professional Counseling and Supervision; and Psychology.

Educator Preparation Licensure Programs (Initial)

Initial Program Licensure are offered in the following programs: (1) Early Childhood Education; (2) Elementary Education; (3) Moderate Disabilities; (4) Middle or Secondary Education; (5) Reading Specialist; (6) School Leadership; (7) School Adjustment Counselor; and (8) School Guidance Counselor. Recommendation for licensure is contingent on the candidate's successful completion of

all coursework, field and clinical experiences, and passing of the appropriate Massachusetts tests for Educator Licensure.

While the School of Education serves a population of in-service practitioners and graduate level pre-service educators, the EPP also offers the Five-Year BA-BS/MEd Program called the 4+1 Program. This program is in collaboration with undergraduates who have an interest in liberal studies and education. The 4+1 program provides undergraduates with an opportunity to enroll in the AIC educator preparation program in their fifth year, and obtain both the Massachusetts licensure and a master's degree with only one accelerated year of graduate work. Recommendation for enrollment into the graduate program year and eventual licensure is contingent on the candidate's successful completion of all coursework, field and clinical experiences, and passing of the appropriate Massachusetts tests for Educator Licensure.

Post-Baccalaureate candidates (individuals who already possess a Bachelor's Degree) are eligible to apply to the EPP's two-year School of Education's Graduate Program. Recommendation for Initial Licensure is contingent on the candidate's successful completion of all coursework, field and clinical experiences, and passing of the appropriate Massachusetts tests for Educator Licensure. The School of Education's Post Baccalaureate Program leads to following degrees: (1) MEd and Initial Licensure; (2) Certificate of Advanced Graduate Study (CAGS) and initial licensure in (1) Early Childhood Education; (2) Elementary Education; (3) Moderate Disabilities; (4) Middle or Secondary Education; (5) School Leadership; (6) and Reading Specialist.

Initial Program Transfer Credits

Transfer credits are only applicable for CAGS and master's programs. Applicants may apply to transfer up to 9 graduate credit content-related, which must be approved by the specific program director.

Transfer credits eligible for consideration **must meet** the following criterion:

- Graduate level coursework from an accredited institution
- Must earn a B or higher
- Credits cannot be applied towards a previously earned degree
- Completed within the last seven years

Requests for transfer credits **must be** submitted with:

- AIC Transfer Credit Request Form
- Official Transcript(s) from the home institution
- Course description(s) and syllabus or syllabi

Second Initial Licensure Opportunity

The Education Preparation Program also offers individuals the opportunity to earn a second initial license. The "SILO" program (Second Initial License Opportunity) is for Initial licensed teachers or administrators who wish to add a second Initial license.

Educator Preparation Licensure Programs (Professional)

The Educator Preparation Program offers courses leading to endorsement for professional licensure for candidates who possess an initial license in the following fields: (1) Early Childhood, (MEd or CAGS); (2) Elementary Education (MEd or CAGS); and (3) Moderate Disabilities Pk-8 (MEd or CAGS).

Applicants may apply to transfer up to 9 content related graduate level credit hours from an accredited two or four-year college or institution in the Early Childhood, Elementary, and Moderate Disabilities Professional Programs.

Candidates in the Middle/Secondary Professional Program must transfer in 12-15 graduate level, content related credits in the same field of study as their Initial license:

- A. If graduate-level coursework has already been completed, Candidate must submit a transfer credit request to the advisor with an official transcript and course description to determine if these courses can be applied to a professional license and fulfill degree requirements.
- B. If a Candidate has not taken previous graduate level coursework, they will need to submit an application for pre-approval of graduate-level credits in their core academic content area, which must be approved prior to course registration. Once courses have been completed, an official transcript and transfer credit request must be submitted to the advisor.

Credits eligible for consideration must meet the following criterion:

- Graduate content level coursework from an accredited institution
- Must earn a B or higher
- Credits cannot be applied towards a previously earned degree
- Completed within the last seven years

Transfer credits should be submitted with:

- AIC Transfer Credit Request Form
- Official Transcript(s)
- Course description
- Syllabus (optional or may be requested)

Program Guidelines

- This is an accelerated program. Each semester is comprised of two eight-week sessions. There is one sessions held during the summer for specific programs.
- Any registration totaling less than three credits in any semester (fall, spring, or summer) will not be eligible to be covered by financial aid as it will fall below the “part-time” status regulation. Registration of fewer than three credits will also cause any existing federal student loans to go into repayment status, and the student will be responsible for making monthly payments on existing federal loans during this time.
- Practicum credits (and the accumulation of practicum hours) may not be earned in the summer session, except for Candidates enrolled in the School Leadership program or those registered for a clinical psychology practicum.

- Candidates who need to be registered for the continuation course will be automatically enrolled for two consecutive sessions in the upcoming Fall or Spring semester, totaling 3 credits for the semester. (Summer continuation course registration is optional and not allowed in most programs).
- Students who do not complete the practicum or FBR experience after having been charged for two continuation course **semesters** may be removed from the program or dismissed from the College.

Program Requirements

Program Requirements for Teacher Candidates for initial license and School Guidance and Adjustment:

1. Applicants must successfully complete each transition point, hallmark assignments, field, clinical and practicum experiences with a minimum score of proficient or higher.
2. All program candidates must purchase Live Text (Beginning Spring 17)
3. Once candidates begin program matriculation, they must maintain a 3.2 GPA to continue in the program. Please see C-PALS section below.
4. Meet the minimum passing score on all MTELs. All MTELs must be passed prior to applying for practicum. "Conditional" MTELs are not permitted.
5. Minimum score of "3" on all Benchmark Assignments
6. Minimum Score of "3" on the Writing Sample.
7. A minimum score of "3" on the Portfolio
8. Completion of Program Survey

Program Requirements for students beginning in the 2016-2017 academic year for School Leadership Program:

1. Applicants must successfully complete each transition point, hallmark assignments, field, clinical and practicum experiences with a minimum score of proficient or higher.
2. All candidates must purchase Live Text (Beginning Spring 17)
3. Once candidates begin program matriculation, they must maintain a 3.2 GPA to continue in the program. Please see C-PALS section below.
4. Successfully complete field-based research (where applicable).
5. Attendance at ALL culminating workshops
6. Meet the minimum passing score on all MTELS.
7. Minimum score of "3" on all Benchmark Assignments
8. Minimum Score of "3" on the Writing Sample.
9. A minimum score of "3" on the Portfolio
10. Completion of Program Survey

Candidate Professional Assessment and Learning System (C-PALS)

Once program matriculation begins, a graduate degree candidate in the School of Education must attain and maintain a 3.2 cumulative grade point average (CGPA) on all credits earned at AIC. The academic standing of each student shall be determined by the EVPAA (Executive Vice President for Academic Affairs) and the Academic Dean. A candidate who falls into an unsatisfactory academic

standing because of the CGPA (below 3.2) is considered to be on a probationary status and will be informed in writing by the Dean of the School of Education or by the appropriate Graduate Director. If the candidate does not raise the CGPA to a 3.2 or higher by the end of the subsequent term, the candidate will be may be dismissed from the graduate program. Regardless of the timeframe or term, candidates who fail meet transition point requirements are not eligible to continue in the program until all requirements are met. (Please see the C-PALS Requirements Table).

The Department of Elementary and Secondary Education has expectations of all Educator Preparation Programs that candidates are ready and have a positive impact in their classroom from the first day of school entry. The EPP Candidate Professional Assessment and Learning System (C-PALS) is one of many ways this is accomplished. As such, successful completion of each transition point is required before a candidate will be permitted to move forward. Below is a summary of the transition points:

Program Admission Requirements - Transition Point I	Transition Point 2	Admission to Practicum Transition Point 3	Program Completion and Recommendation for Endorsement Transition Point 4	One-Year Completer Follow-Up Transition Point 5
<ul style="list-style-type: none"> • Cumulative GPA of 3.0 (solid) or 3.0 is last thirty credit hours completed. • A score of 3 or higher on professional essay • Two letters of recommendation (one must be from the immediate supervisor). • Overall application score "3" or higher • Passing scores on Communication and Literacy MTELS • Minimum Score of "3" on Written Communication prompt Rubric (AACU). 	<ul style="list-style-type: none"> • GPA of 3.2 (cumulative on all completed work) • Completion of all coursework up to Transition Point II with a grade of "B" or higher." • Completed application all materials submitted by deadlines. • Disposition Score of "3" or higher • Removal of all Incompletes • Completion of all pre-practicum hours • Maintain writing score of 3.0 on all written assignments • Summative Score of 3 or higher Integrated Practicum Experience (IEP) Rubric (for Initial Programs). • Summative Score of 3 or higher on Embedded Hours Journal for SLPP 	<ul style="list-style-type: none"> • Completion and maintenance of all requirements in Transition Point 3 (no exceptions) • Passing Scores on ALL MTEL required specialty tests. • Completed application submitted by the deadline(s) for respective semesters, which includes ALL MTEL scores. • Permission from Field Office to enter practicum • Summative CAP Evaluation completed by Supervising Practitioner and University Supervisor with a summative rating of Proficient or better on Quality and on Scope and Consistency • Summative Score of "3" or higher on Portfolio • Writing Score of "3" or higher on reflection assignment 	<ul style="list-style-type: none"> • GPA of 3.2 (cumulative) in all coursework. • Submission of Academic Portfolio. • Summative grade on a portfolio of "3" or higher • Advisor Audit for a program of study • Submission of Application for Graduation • Application for Endorsement and Approval for submittal of endorsement by Program Director. • Completion of the Program Exit Survey • Summative Score on CAP proficient, with no more than one, area cited as needing improvement. (as noted in the MA State Regulations). 	<ul style="list-style-type: none"> • IR works with SOE to send One-Year Follow Up survey

	<ul style="list-style-type: none"> Scores on all Benchmark Assignments 3 or higher 			
--	---	--	--	--

Required Field and Clinical Hours

Courses in the School of Education at American International College may have fieldwork hours built into the assignments and demonstrated course competencies. All candidates must complete the required field and clinical hours regardless of program or employment status.

It is expected that candidates have access to a school setting to complete these assignments. If a candidate is not affiliated with a school setting, it is recommended that the candidate contact the field experience office to assist in selecting an appropriate placement. The candidate must complete a CORI application as well as any additional requirements (e.g. fingerprinting) for the school district prior to beginning fieldwork in the building.

Some programs require two different settings (e.g. Early Childhood Licensure Pre-K/K and 1st/2nd). These are program specific and are the candidate's responsibility to arrange for a discussion with their program director and advisor.

The field and clinical requirements are State mandated and cannot be waived. Required hours are listed in the table below.

Program	Hours of Practicum	Sessions Allotted
Reading Specialist	150	2 Sessions (1 semester)
Moderate Disabilities	300	2 Sessions (1 semester)
Elementary	300	2 Sessions (1 semester)
Early Childhood	300	2 Sessions (1 semester)
Middle/Secondary Education	300	2 Sessions (1 semester)
School Leadership	500	4 Sessions, including summer (2 semesters)
School Guidance Counselor	450 (Initial) 700 (Clinical)	4 Sessions (2 semesters)
School Adjustment Counselor	900 (Initial) 700 (Clinical)	6 Sessions, including summer if in a clinical site (3 semesters)
Field-Based Research	NA	2 Sessions (1 semester)

Continuation Fee for Practicum and Field-Based Research Schedule

Each program will have a specified allotment of time during which the candidates will be expected to complete the practicum requirements or FBR field hours and project that are associated with the credit hours. Students who do not complete their culminating experience within the allotted semesters and credit hours will be automatically registered for the Practicum or FBR Continuation Course (1.5 credits per session for a total of 3 credits during a Fall or Spring Semester), incurring a cost for three additional graduate credit hours per semester, which will be charged at the appropriate cohort credit rate.

Once a student has enrolled in the Practicum or FBR Continuation course, his/her original Program Practicum or FBR course shall receive a designation of “CIP” (Course in Progress), designating continued enrollment in the program. Once the student has met all of the requirements of both the College and State for the Practicum/FBR, the original Program Practicum or FBR course will receive a final letter grade, replacing the “CIP” designation. The Practicum/FBR Continuation course shall be graded pass/fail.

Professional Dispositions

The School of Education's Educator Preparation Program prides itself on demonstrating the professional dispositions required of all educators. Regardless of academic setting, the expectation is that ALL candidates enrolled in the SOE demonstrate the appropriate professional dispositions towards their colleagues, instructors, faculty and staff.

Candidate professional dispositions are evaluated at the end of each course and during field experiences. Scores less than 'acceptable' could result in program dismissal. See the School of Education Guide Book for more Information.

Benchmark Assignments

Rationale

Benchmark Assignments are key, culminating assessments in each course designed to demonstrate and measure a candidate's successful application of the Professional Standards of Teaching (PST) and/or Subject Matter Knowledge (SMK) aligned with the course.

Requirement

All Candidates must receive a summative score of 3 (Proficient) or 4 (Exemplary) on all respective course Benchmark Assignment Rubrics (both writing and content) to pass the course.

Specific Notes

Candidates who do not achieve a summative score of 3 (Proficient) or 4 (Exemplary) on both the writing and the content (separately) rubrics for the course Benchmark must apply to re-submit the benchmark assignment, using the Benchmark Re-Submission Contract form. If approved, the candidate will receive an incomplete (“I”) course grade

and will have one month to resubmit the assignment to the course instructor and the program director via email and in compliance with all stipulations noted on the Benchmark Re-Submission contract form. The candidate is responsible for checking final course status and benchmark completion status after every course.

Resubmission of Benchmark Assignment

Applications for Benchmark Re-Submission are not subject to automatic approval. The review team reserves the right to deny an application for a Benchmark Re-Submission/Incomplete grade under any circumstance.

Candidate re-submission must result in a summative score of 3 (proficient) or 4 (Exemplary) on both the content and the writing rubrics for the course Benchmark assignment, if applicable. If the candidate does not score a 3 (proficient) or 4 (Exemplary) on the course Benchmark, he/she will be referred to the SOE Academic Review Board (made up of the Program Director, Program Advisor, and Dean) for further action. A second resubmission attempt may not be permitted.

Candidates who fail to resubmit a benchmark assignment within 30 days of the date listed on the Incomplete contract will be issued a failing grade of C- or lower, for the course, will be immediately placed on a Candidate Improvement Plan, will move to probationary status at AIC, and will have to retake the course prior to beginning practicum. This may alter the candidate's original completion timeline.

Candidates who do not achieve a score of 3 (proficient) or 4 (Exemplary) on the Benchmark rubrics for a *second* Benchmark course assignment during their program will be immediately referred to the SOE Academic Review Board for academic intervention, including possible removal from the program.

Candidates who do not demonstrate a score of "3" (Proficient) on any benchmark assignment in any course after the resubmission will be referred to the SOE Academic Review Committee to determine the appropriate interventions or academic sanctions, which could include dismissal from the program.

If a candidate passes the benchmark assignment(s), but receives a final course grade that is a C+ or lower, the candidate is not eligible for Benchmark Resubmission. In cases where the candidate is disputing a final course grade with a passing Benchmark score in the course, then the College's standard Grade Appeal Process will be employed.

Live Text

Beginning spring 2017, the purchase of Live Text with the accompanying Field Experience Module (FEM) is required for all candidates. There may be exceptions based on the date of program entry, licensure route, field-based research, re-enroll or readmit status. It is incumbent upon the candidate to check with their respective Program Director and Academic Advisor to determine what, if any exceptions apply to a specific candidates. Live Text is a separate purchase from Watermark. It is not a part of the technology fees required by the College.

Elementary Education Program (Initial License)

The Master of Education Degree in Elementary Education prepares candidates to teach in grades one through six. The program leads to a Massachusetts Initial License. The rationale for the program comes from the increasing need for highly-qualified teachers whose instruction results in a positive impact in classrooms. The goals of the program are to produce teachers who are able to describe, analyze, evaluate, and create diverse learning for ALL students that is developmentally-appropriate, culturally-responsive, and that uses research-based best practices. The focus of the Elementary Education Program is to prepare candidates who will give students in grades 1-6 classrooms the enduring skills to meet 21st century and college readiness.

Program Learning Outcomes

At the completion of the program, the candidate in the Elementary Education Program will be able to:

- Describe, evaluate, and articulate an in-depth breadth of knowledge and best practices for elementary school curriculum.
- Demonstrate, design, and implement appropriate instructional adaptations, including assistive technology, to address the learning styles of diverse student populations.
- Analyze school-based data to select, create, implement, and assess objectives and learning outcomes for students using state, national, or local curriculums.
- Demonstrate and show impact of reflective practices in grades 1-6 classrooms.
- Examine, design, and employ a learning environment that is developmentally appropriate, safe, culturally-sensitive (including ELL) and addresses the needs of students with special needs (including children with disabilities).

Program Requirements

Mandatory pre-requisite: pass Communication & Literacy MTEL for admission into the licensure track and review candidate orientation workshop on Blackboard. All candidates must have passed either one of the following courses at the graduate or undergraduate level: Child Development, Child Psychology or Developmental Psychology. All MTELs must be passed prior to applying for practicum. All Benchmark Assignments must be passed with a 3 or 4 on a 4-point scale in order to pass the respective course.

Foundation Courses

EDU5400 The Reflective Practitioner
EDU5410 Introduction to Special Education (25 hours fieldwork)

Professional Area Courses

EDU5520 Teaching Reading and Language Arts: (25 hours fieldwork)
EDU5540 Multisensory Teaching of Language Skills
EDU5530 Teaching of Mathematics (25 hours fieldwork)
EDU6610 Behavior Management

Specialty Area Courses

EDU5460 Theory and Practice in Early Childhood and Elementary Education

EDU6654 Classroom Assessment

Culminating Experience

Licensure Track:

Prior to application for practicum, all required course fieldwork hours must be completed. Additionally, Candidates are required to review the mandatory online culminating workshop on blackboard before taking EDU6624.

The following courses are taken by Licensure Candidates and must be taken in conjunction with a practicum.

EDU6624 Candidate Assessment of Performance (CAP) Seminar

EDU6625* Sheltered English Immersion (*or* show evidence of SEI MTEL OR SEI training - State approved through their District *or* a valid ESL licensure)

Choose one as appropriate:

EDU6719/6720 Student Teaching

or

EDU6819/6820 Practicum

Degree only:

EDU6622/6623 Action Research in the Field course I/II (online)

EDU6628/6629 Field Based Research

Program Requirement in Field Experience

All required field experience hours and MTEs must be complete before the candidate may apply for the final practicum experience

Choose one as appropriate:

EDU 6719 Student Teaching 300 Hours

EDU 6819 Practicum in Education 300 Hours

EDU 6629 Field-Based Research (Non-Licensure)

Additional Program Notes

*All licensure candidates will either have to take EDU 6625 or provide evidence to AIC that they completed recent training in Sheltered English Instruction for English Language Learner students in their school district or have passed the SEI MTEL or hold a valid ESL license.

Master of Education degree or CAGS awarded

Total credits: 33-39

Early Childhood Education (Initial License)

The Master of Education degree in Early Childhood Education prepares candidates to teach in grades from Pre-K through Grade 2. The program leads to a Massachusetts Initial License. The rationale of the program is in response to the national call to make an investment in our children at the earliest stages in their lives and reduce the probability that they will engage in delinquent behaviors, high failure rates, poor health, and inability to become successful, contributing citizens. The goals of the program are to provide candidates with an in-depth knowledge of research, best practices, and evidenced-based strategies to prepare them to deliver appropriate instructional practices in early childhood and for children with special needs. The program also focuses on preparing candidates to provide children and families the tools to become resilient and practice self-regulatory behaviors.

Program Learning Outcomes

At the completion of the program, the candidate in the Early Childhood Program or CAGS will be able to:

- Articulate and apply theoretical constructs and best practices to understand the characteristics of young children with and without disabilities.
- Identify and explain the rationale and essential need for family and school partnerships to improve education, health, and safety for all children.
- Identify, analyze, select, and apply appropriate assessment methods to determine growth and development of children within the school or home environment.
- Demonstrate, implement, and assess diverse instructional (including technology) content and pedagogy that address children with multiple needs, language barriers, developmental delays, or other learning challengers.
- Demonstrate impact of reflective practices in PK-2 classrooms.

Program Requirements

Mandatory pre-requisite: pass Communication & Literacy MTEL for admission into the licensure track and review candidate orientation workshop on Blackboard. All candidates must have passed either one of the following courses at the graduate or undergraduate level: Child Development, Child Psychology or Developmental Psychology. All MTELs must be passed prior to applying for practicum. All Benchmark Assignments must be passed with a 3 or 4 on a 4-point scale in order to pass the respective course.

Foundation Courses

EDU5400	The Reflective Practitioner
EDU5410	Introduction to Special Education (25 hours fieldwork)

Professional Area Courses

EDU5520	Teaching Reading and Language Arts: (25 hours fieldwork)
EDU5540	Multisensory Teaching of Language Skills
EDU5530	Teaching of Mathematics (25 hours fieldwork)
EDU6610	Behavior Management

Specialty Area Courses

EDU5460 Theory and Practice in Early Childhood and Elementary Education
EDU6595 Assessment and Curriculum for Early Childhood

Culminating Experience

Licensure Track:

Prior to application for practicum, all required course fieldwork hours must be completed. Additionally, Candidates are required to review the mandatory online culminating workshop on blackboard before taking EDU6624.

The following courses are taken by Licensure Candidates and must be taken in conjunction with a practicum.

EDU6624 Candidate Assessment of Performance (CAP) Seminar

EDU6625* Sheltered English Immersion (*or* show evidence of SEI MTEL OR SEI training - State approved through their District *or* a valid ESL licensure)

Choose one as appropriate:

EDU6729/6730 Student Teaching

or

EDU6829/6830 Practicum

Degree only:

EDU6622/6623 Action Research in the Field course I/II (online)

EDU6628/6629 Field Based Research

Program Requirement in Field Experience

All required field experience hours and MTEs must be complete before the candidate may apply for the final practicum experience

Choose one as appropriate:

EDU 6729 Student Teaching 300 Hours

EDU 6829 Practicum in Education 300 Hours

EDU 6629 Field-Based Research (Non-Licensure)

Additional Program Notes

*All licensure candidates will either have to take EDU 6625 or provide evidence to AIC that they completed recent training in Sheltered English Instruction for English Language Learner students in their school district or have passed the SEI MTEL or hold a valid ESL license.

Master of Education degree or CAGS awarded

Total credits: 33-39

Middle or Secondary Education (Initial License)

The Master of Education Degree in Middle School or Secondary Education prepares candidates who hold a bachelor's degree in arts and sciences and who are seeking an Initial License to teach in Grades 5-8, 8-12, or 5-12 depending on the field of licensure. Candidates may secure an Initial License in the following content areas:

Middle School Education: (1) General Science; (2) English; (3) Foreign Languages [Spanish]; (4) History; or (5) Mathematics.

Secondary School Education: (1) Biology; (2) Chemistry; (3) English; (4) History; (5) Mathematics; (6) Foreign Languages [Spanish].

Program Learning Outcomes

At the completion of the Middle or Secondary Education Program (Initial License) the candidate will be able to:

- Design, administer, and practice high quality instruction and assessments in the Middle/Secondary academic classroom.
- Demonstrate and promote the learning and growth of all Middle/Secondary school teacher candidates through instructional practices that establish high expectations, safe classrooms, and cultural proficiency.
- Create and apply effective partnerships with families, community members, and organizations in promoting learning and growth of all students.
- Demonstrate the capacity to reflect on and improve their own practice in order to improve teaching and learning in the classroom

Program Requirements

Mandatory pre-requisite: pass the Communication & Literacy MTEL and the specific content area MTEL (English, Math, History, Chemistry, Biology, General Science, Foreign Language Spanish) for admission into the SOE and licensure track. Candidate must review Middle/Secondary orientation information through Blackboard. All Benchmark Assignments must be passed with a 3 or 4 on a 4-point scale in order to pass the respective course.

Foundation Courses

EDU5400 The Reflective Practitioner
EDU5410 Introduction to Special Education (25 hours fieldwork)

Professional Area Courses

PSY5350 Adolescent Psychology
EDU6610 Behavior Management (online)
EDU6661 Literacy in the Content Areas for Middle & Secondary Schools (25 hours fieldwork)

Specialty Area Course

EDU6654 Classroom Assessment

Middle and Secondary Methods Courses

(Select the one Methods course that corresponds to your license content area)

EDU6671	Methods in English	(25 hours fieldwork)
EDU6672	Methods in Math	(25 hours fieldwork)
EDU6673	Methods in Science	(25 hours fieldwork)
EDU6676	Methods in History	(25 hours fieldwork)
EDU6677	Methods in Spanish	(25 hours fieldwork)

Culminating Experience

Licensure Track:

Prior to application for practicum, all required course fieldwork hours must be completed. Additionally, Candidates are required to review the mandatory online culminating workshop on blackboard before taking EDU6624.

The following courses are taken by Licensure Candidates and must be taken in conjunction with a practicum.

EDU6624	Candidate Assessment of Performance (CAP) Seminar
EDU6625*	Sheltered English Immersion (<i>or</i> show evidence of SEI MTEL OR SEI training - State approved through their District <i>or</i> a valid ESL licensure)

Choose one as appropriate:

EDU6759	Student Teaching in Secondary Education
EDU6769	Student Teaching in Middle School Education
EDU6859/6860	Practicum in Secondary Education
EDU6869/6870	Practicum in Middle School Education

Non-Licensure:

EDU6622/6623	Action Research in the Field course I/II (online)
EDU6669/6670	Field Based Research

***Sheltered English Immersion Endorsement Requirement:**

All licensure candidates must take the course EDU6625: Sheltered English Immersion or meet one of the following criteria (candidates must provide evidence of state issued SEI Endorsement to AIC confirming that one of these criteria have been met):

- Completed recent training in Sheltered English Immersion Teacher Endorsement through their school district
- Passed the SEI MTEL (56)
- Hold a valid ESL license

Master of Education degree or CAGS awarded

Total credits: 30-36

Moderate Disabilities (Initial License)

The Master of Education Degree in Moderate Disabilities Program is designed for candidates who possess a bachelors' degree who wish to obtain an Initial Teaching License in grades PK-8 or grades 5-12. The purpose of the program is to address the shortage of special education teachers who can provide challenging yet developmentally-appropriate instructional/curriculum, which enable children with moderate disabilities to become as independent and self-sufficient as they can become.

Program Learning Outcomes

At the completion of the Moderate Disabilities Program (Initial License) or CAGS the candidate should be able to:

- Articulate, discuss, and show an understanding of the developmental milestones and learning challenges of students with moderate disabilities and its impact on student learning and self-efficacy.
- Identify, examine, deduce, and create learning environments that are safe, culturally-responsive and competent, and inclusive, so that students with moderate disabilities are able to develop self-awareness, self-determination, and establish positive social skills.
- Identify, plan, make use of, and justify the use of the general and specialized curriculum for students with moderate disabilities.
- Identify, use, and interpret multiple sources of assessment data for making appropriate educational decisions for students with moderate disabilities.
- Compare, contrast, decide, select and adapt instructional strategies that are undergirded by best practices (including assistive technology) and are used to improve and strengthen student learning outcomes.

Program Requirements

Mandatory pre-requisite: pass Communication & Literacy MTEL for admission into the licensure track and attend orientation workshop. All MTELs must be passed prior to applying for practicum. All Benchmark Assignments must be passed with a 3 or 4 on a 4-point scale in order to pass the respective course.

Candidates must demonstrate that they have successfully completed either a graduate or under graduate course on:

- Child Development
- Child Psychology
- Developmental Psychology

Pre-K-8 Track:

Foundation Courses

EDU5400 The Reflective Practitioner

EDU5410 Introduction to Special Education (25 hours fieldwork)

Professional Area Courses

EDU5530 Teaching of Mathematics (25 hours fieldwork)
EDU6610 Behavior Management (online)

For those who have not passed FOR (Reading) MTEL:

EDU5520 Teaching Reading and Language Arts (25 hours fieldwork)
EDU5540 Multisensory Teaching of Language Skills

For those who have passed FOR (Reading) MTEL and provided proof to advisor:

EDU6664 Literacy in the Content Areas for Middle & Secondary Schools (25 hours fieldwork)
EDU6654 Classroom Assessment

Specialty Area Courses

EDU6551 Introduction to Learning Disabilities (online)
EDU6600 Assessment, Methods and Materials for Teaching Special Education

Culminating Experience

Licensure Track:

Prior to application for practicum, all required course fieldwork hours must be completed. Additionally, Candidates are required to complete mandatory online culminating workshop and quiz.

The following courses are taken by Licensure Candidates and must be taken in conjunction with a practicum.

EDU6624 Candidate Assessment of Performance (CAP) Seminar
EDU6625* Sheltered English Immersion
EDU6839/6840 Practicum in Education in Moderate Disabilities I/II

Non-Licensure:

EDU6622/6623 Action Research in the Field course I/II (online)
EDU6639/6640 Field Based Research

***Sheltered English Immersion Endorsement Requirement:**

All licensure candidates must take the course EDU6625: Sheltered English Immersion or meet one of the following criteria (candidates must provide evidence of state issued SEI Endorsement to AIC confirming that one of these criteria have been met):

- Completed recent training in Sheltered English Immersion Teacher Endorsement through their school district
- Passed the SEI MTEL (56)
- Hold a valid ESL license

Master of Education degree or CAGS awarded

Total credits: 33-39

Grades 5-12 Track

Foundation Courses

EDU5400 The Reflective Practitioner

EDU5410 Introduction to Special Education (25 hours fieldwork)

Professional Area Courses

EDU6672 Secondary and Middle School Methods: Mathematics (25 hours fieldwork)

EDU6610 Behavior Management (online)

For those who have not passed FOR (Reading) MTEL:

EDU5520 Teaching Reading and Language Arts (25 hours fieldwork)

EDU5540 Multisensory Teaching of Language Skills

For those who have passed FOR (Reading) MTEL and provided proof to advisor:

EDU6664 Literacy in the Content Areas for Middle & Secondary Schools (25 hours fieldwork)

EDU6654 Classroom Assessment

Specialty Area Courses

EDU6551 Introduction to Learning Disabilities (online)

EDU6600 Assessment, Methods and Materials for Teaching Special Education

Culminating Experiences

Licensure Track:

Prior to application for practicum, all required course fieldwork hours must be completed. Additionally, Candidates are required to complete mandatory online culminating workshop and quiz.

The following courses are taken by Licensure Candidates and must be taken in conjunction with a practicum:

EDU6624 Candidate Assessment of Performance (CAP) Seminar

EDU6625* Sheltered English Immersion

EDU6839/6840 Practicum in Education in Moderate Disabilities I/II

Non-Licensure:

EDU6622/6623 Field Based Action Research I/II (online)

EDU6639/6640 Field Based Research

Sheltered English Immersion Endorsement Requirement

All licensure candidates must take the course EDU6625: Sheltered English Immersion or meet one of the following criteria (candidates must provide evidence of state issued SEI Endorsement to AIC confirming that one of these criteria have been met):

- Completed recent training in Sheltered English Immersion Teacher Endorsement through their school district
- Passed the SEI MTEL (56)
- Hold a valid ESL license

Master of Education degree or CAGS awarded

Total credits: 33-39

Reading Specialist (Initial License)

Master's Degree or Certificate of Advanced Graduate Study (CAGS)

The core of the reading program educates candidates to use scientifically based research strategies while in the roles of reading teacher and diagnostician, writing instructor, and literacy leader/coach. Candidates apply theory in their courses as they complete projects designed to help them to synthesize literacy skills related to teaching, assessing, collecting, and analyzing data, while designing programs to meet individual and group needs.

Universal Design is used as a tool for teaching literacy program development. Key assessments and instructional approaches to meet the needs of ELL students and other diverse learners are threaded throughout each course. Twenty-first-century skills are woven into the program through internet inquiry-based projects and use of key diverse media and technological tools. Candidates are required to shadow a reading specialist for 30 hours before the practicum.

The program is composed of three major elements: (1) the theoretical perspective that explores the process of reading as it relates to the other language components of listening, speaking, and writing in regular education; (2) the diagnostic component that gains insight into a child's reading process through in-depth training in literacy assessments and analysis; and (3) an application component, in which research and assessment data are related to practice.

Reading-strategy instruction will be applied and refined in direct contact with children and adolescents. A variety of print, technology, and other media will be incorporated into the format of each course. All candidates (even veteran teachers) must successfully pass the Communication and Literacy portions of the MTEL and the Reading Specialist MTEL before completing a 150-hour practicum in a school, under the supervision of a college supervisor and supervising practitioner. Successful completion of the licensure program will entitle candidates to be endorsed for Initial licensure as a reading specialist for all levels in Massachusetts. The program will also serve to elevate Initial licenses in Early Childhood, Elementary, and in most cases, Moderate Disabilities (PreK-8, 5-12) to the Professional level (after the candidate has taught for three years under their first Initial license). There is a non-licensure opportunity for those not seeking the license. Candidates completing the non-licensure option are not required to complete the MTELs.

Candidates in the reading program are required to have a prior Initial or Professional teaching license, and to have taught for at least one year under that license.

At the completion of the program, the candidate in the Reading Specialist Program will:

- Possess a firm knowledge of the broad foundations of literacy, including the sociolinguistic fundamentals of reading and writing processes and instruction, research, and methodology.
- Be able to utilize a wide range of instructional practices and curriculum materials to support reading and writing instruction, including technology-based practices and children's literature to meet the needs of diverse students.
- Understand and use diverse diagnostic tools and assessment data to plan, evaluate, and revise effective instruction that meets the needs of all students, including those at different developmental stages and those from differing cultural and linguistic backgrounds. In addition, candidates will be able to communicate results of assessments to students, parents, colleagues, and the broader community.
- Create a literate environment that fosters a love of reading and writing by appealing to students' interests, abilities, backgrounds and identities. Candidates will honor and respect the language and literacy practices that a student brings from his or her home and community, establishing effective home-school connections with a range of fiction and nonfiction literature, technology-based information, and non-print materials, representing multiple reading levels.
- Become leaders in professional development, by establishing ongoing trajectories of inquiry and reflection. As lifelong learners and literacy leaders, our candidates may make lasting connections to their communities, and create emancipatory opportunities for colleagues, students and their families, through the practices of critical literacy.

Requirements:

All MTELs must be passed before applying for practicum. All Benchmark Assignments must be passed with a 3 or 4 on a 4-point scale to pass the respective course. Candidates are required to complete **30 shadowing hours** of observation of a reading specialist in a school setting before the start of the culminating experience. These hours are logged according to the student's schedule. Shadowing hours may be logged after the completion of EDU5725 and hours may be logged during the summer reading programs and until the candidate applies for the 150-hour practicum.

Course Requirements

EDU 5703	Advanced Developmental Reading
EDU 5715	Speech and Language Development
EDU 5725	Specialized Practices in Reading
EDU 5815	Advanced Analysis of Reading and Language Arts
EDU 5850	Effective Literacy Coaching Strategies to Improve Student Achievement

EDU 6244 The Organization, Administration, and Supervision of Reading Program

EDU 6345 Teaching Language Arts and the Writing Process

Required Field Orientation (online)

EDU 6547 Children's and Adolescent Literature

EDU 6625* Structured English Immersion (SEI) Content for English Language Learners

*Licensure candidates will have to either take EDU 6625 or provide evidence to AIC that they completed recent training in Sheltered English Instruction for English Language Learner students in their school district or illustrate that they have passed the SEI MTEL or hold a valid ESL license.

Choose one as appropriate:

EDU 6649 Field-Based Research (Non-Licensure)

or

EDU6849 Practicum in Reading

Master of Education degree or CAGS degree awarded.

Total Credits: (30-33)

School Leadership (Initial License)

The degree in School Leadership is designed for candidates who are preparing for roles in one of the following tracks: school principal/assistant principal, administrator of special education, and superintendent/assistant superintendent. Program goals and learning outcomes are based on the Professional Standards for Educational Leaders 2018.¹

Program Goals

- SLPP Candidates will learn to analyze and justify data to make informed decisions (data-driven decision-making).
- SLPP Candidates will create and investigate field experiences including shadowing and interviewing administrators in multiple aspects of job performance, reviewing and reflecting on multiple School Improvement Plans and school initiatives, and Teacher Evaluation procedures and documents.
- SLPP Candidates will assemble and demonstrate multiple dimensions in instructional leadership involving curriculum development, instruction, assessment, and in the collection, analysis, and use of data in the decision-making process.
- SLPP Candidates will distinguish and compare a variety of formal and informal assessments to measure student learning, growth, and understanding, ensuring teachers will maintain high expectations for student achievement.
- SLPP Candidates will support, exhibit, and critique the Professional Standards for Administrative Leadership and be able to practice skills learned throughout the program to demonstrate effective leadership and operational management.

Program Learning Outcomes

- The candidate will be able to defend the needed characteristics that will promote the learning and growth of all students and the success of all staff.
- The candidate will appraise best practices and current research to cultivate a shared vision that has a positive impact on teaching, learning, and student learning outcomes.
- The candidate will analyze data, justify effective leadership strategies and construct action plans that are appropriate to facilitate the learning and growth of all students and the success of all staff by ensuring a safe, efficient, and effective learning environment.

¹ Professional Standards for Educational Leadership 2015. Retrieved: <http://www.ccsso.org/Documents/2015/SummaryofProfessionalStandardsforEducationalLeaders2015.pdf>

- The candidate will be able to analyze school programs, appraise needs and select needed resources to implement appropriate curricula, staffing, and scheduling.
- The candidate will be able to identify characteristics and best practices that are needed to create and maintain successful and sustained partnerships with families, community organizations, and education stakeholders that support the mission of the school, district and having a positive outcome on PK-12 learning.
- The candidate will be able to formulate, produce and assess school and district level programs to facilitate and sustain success for all students by creating a nurturing and positive school culture of reflective practice, high expectations, and continuous learning for staff.

Requirements

Applicants must hold an Initial Teacher License and have a minimum of three years of teaching experience for admission to the School Leadership Program. Candidates will also be required to complete field-based experiences throughout the course work in addition to the final practicum experience.

All Benchmark Assignments must be passed with a 3 or 4 on a 4-point scale to pass the respective course.

Candidates will also be required to purchase LiveText (with Field Experience module) to submit all Benchmark Assignments and to submit their online Professional Portfolio.

EDU5601	Introduction to School Administration and Management (includes 25 hours pre-practicum field experience)
EDU5602	Practical Applications in Planning for School Leaders (includes 50 hours pre-practicum field experience)
EDU5612*	Educational Organizations, Leadership and Institutional Change
EDU5618*	Leadership for Professional Development
EDU5624*	Curriculum Design and Development
EDU6630*	Supervision and Evaluation of Instruction
EDU6635*	School Personnel Administration (Principal/Assistant Principal candidates only)
EDU6753*	School Personnel in Special Education Administration (SPED Administration candidates only)
EDU6765*	Administration of Special Education (SPED Administration candidates only)
EDU6745	Legal Issues for School Leaders (Principal/Assistant Principal candidates only)
EDU6751	Legal Issues for Special Education Administrators (SPED Administration candidates only)
EDU6755	Financial and Asset Management for School Leaders

EDU6890 Seminar: Contemporary Issues in the Superintendency (Supt candidates only)
EDU6801- The Practicum Experience: Principals, Director of Special Education –
6804 500 hours
or
EDU6901- The Practicum Experience: Superintendent/Assistant Superintendent –
6904 500 hours
Or
EDU6979/ Field-based Research (non-licensure)
6980

***(includes 20 hours fieldwork towards practicum)**

Additional Program Notes

Candidates seeking licensure as Principal/Vice Principal must, in addition to successfully completing the program, successfully complete the Massachusetts Performance Assessment for Leaders (MA-PAL) to be eligible for licensure by the State. The MA-PAL is an external assessment run by the state department.

Master of Education degree or CAGS awarded

Total Credits: 38-48 (depending upon which administrative track candidate is enrolled in and dependent upon the need to complete the Sheltered English Immersion (SEI) course)

Early Childhood Education, Elementary Education and Moderate Disabilities (PK-8) (Professional License)

Master's Degree or Certificate of Advanced Graduate Studies (CAGS)

This 30-credit graduate program is designed for educators with an Initial teaching license in Early Childhood, Elementary Education, or Moderate Disabilities (PreK-8) who are seeking Professional Licensure in the same field and at the same level.

Teachers on the Middle/Secondary Level and Moderate Disabilities (5-12), according to current MA Department of Elementary and Secondary Education regulations, will qualify for professional licensure by earning a master's degree with 12 graduate credits in their field of knowledge (e.g., biology), and three years of successful teaching under their Initial license. Such teachers may enroll into the AIC professional program, and transfer graduate credits in their field in lieu of course/credits in Advanced Reading and STEM Education.

Candidates will individually apply to the state for their license upon completion of the program. Teachers who already hold a Professional License are welcome to apply to this program for the degree only.

Program Learning Outcomes

Program learning outcomes for this degree are based on Massachusetts State Standards and the respective SPA (Specialty Professional Area) content. At the conclusion of the program, the candidate will be able to:

- Apply the appropriate and diverse assessment measures to determine a students' reading and writing performance.
- Construct, design and use multiple and varied content pedagogical skills to support student learning with demonstrated student growth data.
- Identify and apply integrative and/or assistive technologies that support student learning within and outside of inclusive environments.
- Compare, contrast, and elaborate on the theoretical constructs in urban education that influence successful completion of student learning outcomes.
- Using task analysis, decide and use assessment data to develop developmentally, culturally appropriate curriculum-based lessons.
- To address the continued shortfall of teachers in STEM areas.

Requirements

All professional licensure programs must pass Benchmark Assignments with a 3 or 4 on a 4-point (in writing and content) scale to pass the respective course.

Professional Licensure Endorsement and Degree Programs

Early Childhood Education/Elementary Education

EDU5703 Advanced Developmental Reading

EDU6345 Teaching Language Arts and the Writing Process

EDU5725 Specialized Practices in Reading

EDU5xxx	Creating Supportive Classrooms (<i>For Early Childhood and Elementary candidates ONLY</i>)
EDU5913	STEM Education in the 21st Century
EDU6460	Applications of Technology in the Classroom
EDU6486	Diagnostic Teaching
EDU6850	Issues in Urban Education
EDU6609	Professional Seminar I
EDU6619	Professional Seminar II

Moderate Disabilities PK-8

EDU5703	Advanced Developmental Reading
EDU5715	Speech and Language Development
PSY5350	Adolescent Psychology
EDU5815	Advanced Analysis of Reading and Language Arts
EDU5913	STEM Education in the 21st Century
EDU6460	Applications of Technology in the Classroom
EDU6486	Diagnostic Teaching
EDU6850	Issues in Urban Education
DU6609	Professional Seminar I
EDU6619	Professional Seminar II

A candidate is endorsed for Professional licensure (in Early Childhood, Elementary or Moderate Disabilities, PreK-8) upon successful completion of the course sequence above.

Master of Education degree or CAGS awarded. (Candidates must identify the degree to which they are applying)

Total credits: 30

Professional Licensure Only (with endorsement)

12 credit hours

The Professional Licensure program is for candidates who already possess a master's degree, an initial license in teaching, and are seeking professional licensure in Early Childhood, Elementary Education, or teacher of students with Moderate Disabilities (PreK-8 or 5-12).

Coursework in the academic discipline consists of the following advanced coursework:

- EDU5703 Advanced Developmental Reading
- EDU6345 Teaching Language Arts and the Writing Process
- EDU5725 Specialized Practices in Reading
- EDU57xx Creating Supportive Classrooms (*Early Childhood and Elementary Education Candidates ONLY*)
- EDU5815 Advanced Analysis of Reading and Language Arts (*Moderate Disabilities Candidates ONLY*)

All Benchmark Assignments must be passed with a 3 or 4 on a 4-point scale to pass the respective course.

School Guidance Counseling (Master of Arts in Educational Psychology plus Certificate of Advanced Graduate Studies in Guidance Counseling)

The program in School Guidance Counseling is designed to prepare candidates for MA state licensure as a School Guidance Counselor, grades 5-12. Emphasis is on the development of effective counseling, assessment skills, consultation, transition planning, and collaboration skills. Candidates are prepared to sensitively serve the needs of a culturally diverse group of children in the public-school setting. Also, the individual will be trained to keep abreast of current research to apply appropriate, up-to-date, and empirically valid research findings to effective educational, counseling, and treatment practices.

Initial License: Candidates are required to submit documentation of successful completion of the Communication and Literacy Skills Test, from the Massachusetts Tests for Educator Licensure (MTEL), before being accepted into licensure programs. The MTEL is a requirement for Initial license by the Massachusetts Department of Elementary and Secondary Education

Program Learning Outcomes

School Guidance Counseling Candidates will

- Understand and be able to articulate various levels of curriculum demands and the principals of child and adolescent development as they relate to the needs of diverse learners in consideration of the tasks related to student advising, scheduling, college application and career training.
- Apply core theory and research regarding the cultural context of relationships, including current issues and trends in a multicultural and diverse society, to the practice of school counseling.
- Exhibit the knowledge base and skills needed to ethically and effectively deliver a range of professional counseling and consultation services within the educational setting.
- Provide and implement interventions in collaboration with partners (teachers, parents, students, administrators and support agencies) to develop: student planning and decision making; and promote accurate and appropriate interpretations of assessment data and other relevant information.
- Understand and communicate working knowledge of federal, state, municipal, and school laws/ regulation as they apply to the educational setting and student needs.
- Engage in effective oral and written communication when addressing academic disability eligibility and clinical mental health concerns.

Requirements:

All MTELs must be passed prior to applying for practicum. All Benchmark Assignments must be passed with a 3 or 4 on a 4-point scale in order to pass the respective course.

Foundation Courses

PSY5215*	Counseling Theory and Practice
PSY5230*	Principles and Practice of Guidance
PSY5240*	Theoretical Basis for School Counseling Practice
PSY5415	Psychology of Development
PSY6230	Psychology of the Exceptional Child
PSY6505	Issues and Ethics in Psychology
PSY6330	Theories of Learning Disabilities
PSY5315	Group Counseling
PSY6605	Therapeutic Techniques and Consultation
PSY5205	Research Methods

Master of Arts in Educational Psychology awarded after 30 credits.

Specialty Area Courses

PSY5345	Advanced Abnormal Psychology
PSY6515	Psychopharmacology and Substance Abuse
PSY6850*	Diagnostic Psychoeducational Assessment
PSY6689	Advanced Practicum with Seminar ***

Professional Area Courses

PSY6845*	Advanced Counseling Theory and Practice
PSY6855	Group Testing
PSY5305*	Occupational Information
PSY6819	Clinical Experience in Guidance

Certificate of Advanced Graduate Studies awarded after 30 additional credits.

*Fieldwork required

**Candidates are eligible for endorsement for Initial licensure in School Guidance Counseling to the MA Department of Elementary and Secondary Education upon completion of all coursework through PSY6689, Advanced Practicum with Seminar. The candidate is then eligible for employment as a school guidance counselor. Candidates must apply directly to the MA Department of Elementary and Secondary Education for their license. The Initial license expires at the end of five (5) years.

The Professional license requires a total of sixty graduate credits which is achieved by completing the course sequence listed above and three years working in the field as a school guidance counselor, as noted in MA Department of Elementary and Secondary Education regulations. Contact the Director of School Guidance Counseling and School Adjustment Counseling if you are interested in becoming licensed as a Mental Health Counselor. (LMHC)

School Adjustment Counseling (Master of Arts in Educational Psychology plus the Certificate of Advanced Graduate Studies in Adjustment Counseling)

The Master of Arts in Educational Psychology (MAEP) degree is awarded after 30 credits. With completion of the coursework, the program portfolio, and the Advanced Practicum, the candidate is eligible for an Initial license. With the Initial license, the individual is employable as a School Adjustment Counselor and has five years to finish the CAGS which is necessary for the Professional license. In addition to the CAGS, the candidate must work for three years as a School Adjustment Counselor in order to be eligible for the Professional license under the MA Department of Elementary and Secondary Education.

Initial License: Candidates are required to submit documentation of successful completion of the Communication and Literacy Skills Test of the Massachusetts Tests for Educator Licensure (MTEL) before being accepted into the graduate programs leading to licensure. This is a requirement for an Initial license by the MA Department of Elementary and Secondary Education.

Program Learning Outcomes

School Adjustment Counseling Candidates will:

- Understand and communicate knowledge of strategies used for the prevention and treatment of substance abuse, physical and sexual abuse, the spectrum of mental illnesses, and violence in Pre-K-12 students and community settings.
- Plan and implement therapy and interventions with an understanding of the principals of child and adolescent development as they relate to the needs of diverse individuals from various cultural and ethnic backgrounds.
- Apply core counseling theory and research regarding the cultural context of relationships relating to treatment planning and goal acquisition while considering the trends in a multicultural and diverse society.
- Exhibit the knowledge and skills needed to ethically and effectively deliver a range of professional counseling and consultation services within the educational and community setting.
- Provide and implement interventions in collaboration with clients, families, and support agencies.
- Understand and communicate working knowledge of federal, state, municipal, and school laws/ regulation as they apply to the needs of the client population.
- Engage in effective oral and written communication when addressing clinical mental health concerns.
- Apply the skills needed to conduct differential diagnoses in accordance with the current standards in the field of mental health services.

Requirements

All MTELs must be passed prior to applying for practicum. All Benchmark Assignments must be passed with a 3 or 4 on a 4-point scale in order to pass the respective course.

Foundation Courses

PSY5215*	Counseling Theory and Practice
PSY5230*	Principles and Practice of Guidance
PSY5240*	Theoretical Basis for School Counseling Practice
PSY5415	Psychology of Development
PSY6230	Psychology of the Exceptional Child
PSY6505	Issues and Ethics in Psychology
PSY6330	Theories of Learning Disabilities
PSY5315	Group Counseling
PSY6605	Therapeutic Techniques and Consultation
PSY5205	Research Methods

Master of Arts in Educational Psychology awarded after 30 credits.

Specialty Area Courses

PSY5345	Advanced Abnormal Psychology
PSY6515	Psychopharmacology and Substance Abuse
PSY6850*	Diagnostic Psychoeducational Assessment
PPSY 6678	Advanced Practicum with Seminar **

Professional Area Courses

PSY6845*	Advanced Counseling Theory and Practice
PSY5241	The Juvenile Justice System
CRJ5660	Substance Abuse Issues in Criminal Justice
PSY6829	Clinical Experience in School Adjustment Counseling

Certificate of Advanced Graduate Studies awarded after 30 additional credits.

*Fieldwork required

**Candidates are eligible for endorsement by American International College for Initial licensure in School Adjustment Counseling to the MA Department of Elementary and Secondary Education upon completion of all coursework through PSY6678 Advanced Practicum with Seminar. The candidate is then eligible for employment as a School Adjustment Counselor. Candidates must apply directly to MA Department of Elementary and Secondary Education for their Initial license. The Initial license expires at the end of five (5) years.

The Professional license requires a total of 60 graduate credits, achieved by completing the coursework as listed above and three years working in the field as a School Adjustment Counselor, as noted in MA Department of Elementary and Secondary Education regulations. Contact the Director of School Guidance Counseling and School Adjustment Counseling if you are interested in becoming licensed as a Mental Health Counselor. (LMHC)

Low Residency Programs

Nicholas D. Young, PhD, EdD, Dean

Counseling Psychology (Master of Arts)

The MA degree in Counseling Psychology is designed for learners with aspirations to become licensed as professional counselors at state and national levels. The core objective of the MA in Counseling Psychology is to address the knowledge base and skills necessary to qualify for licensure as a Clinical Mental Health Counselor, and related clinical practice. The academic focus of this program includes extensive in-depth studies in counseling theory and practice, applied psychology concepts and principles, theories of human development and personality development across the lifespan, family and group therapy principles, applied social and cultural foundations, biological basis of behavior, and professional orientation and ethics. The program also includes formal internship components consistent with national and most state requirements for clinical mental health counseling licensure.

Learning Outcomes

- Expression of Ideas - The candidate will be able to analyze and communicate ideas clearly in correct APA format.
- Knowledge of Appraisal and Diagnostic Techniques for Individuals and Groups - The candidate will be able to analyze the appropriate and ethical use of various appraisal and diagnostic techniques for diverse populations in verbal and written forms.
- Social and Cultural Awareness - The candidate will be able to communicate in written and oral forms an understanding of social and cultural similarities and differences and their impact upon professional practice.
- Professional Identity and Ethics - The candidate will be able to express, verbally and in written form, an understanding of the fundamentals of professional practice as well as ethical considerations that should guide one's professional and/or scholarly pursuits.
- Knowledge of Counseling Theory and Practice - The candidate will be able to express, verbally and in written form, an understanding of the major theories and methodologies of professional counseling.
- Critical Thinking and Reflection - The candidate will be able to synthesize and evaluate a variety of sources to explore ideas and issues to facilitate continued personal and professional development through self-reflection

Requirements

PSY6899	Professional Portfolio (Capstone)
PSY5640	Research Methods & Program Evaluation
PSY5510	Counseling Theory & Practice
PSY5520	Psychology of Human Growth & Development
PSY5530	Social & Cultural Bases of Behavior
PSY5540	Helping Relationships
PSY5550	Group Work and Therapy
PSY5560	Career and Lifestyle Development
PSY5610	Appraisal and Diagnostic Techniques
PSY5620	Abnormal Psychology
PSY5630	Human Sexuality for Counselors
PSY5710	Professional Orientation and Ethics
PSY5720	Practicum in Counseling Psychology I (as needed)(1 credit)
PSY5738	Internship in Counseling Psychology I
PSY5838	Internship in Counseling Psychology II
PSY5938	Internship in Counseling Psychology III *

Electives (18 credits)

PSY5720	Practicum in Counseling Psychology I (as needed)(1 credit) *
PSY5938	Internship in Counseling Psychology III **
PSY6110	Biological Bases of Behavior
PSY6210	Personality Theory & Development
PSY6220	Family Therapy
PSY6310	Psychopharmacology
PSY6410	Substance Abuse and Addictive Disorders
PSY6510	Crisis Intervention
PSY6578	Directed Study
PSY6588	Directed Study
PSY6598	Directed Study
PSY6610	Theoretical Foundations in Complementary Health Counseling
PSY6710	Applications in Complementary Health Counseling
PSY6820	The Psychology of Health
PSY6830	Spirituality in Counseling
PSY6840	Nutrition, Health and Emotional Wellness

* in some states, students may need to take a one-credit, 100 hour practicum and/or a third internship. Please check with your state licensure board and your core advisor.

**Depending upon internship requirements, some students will register for five electives, while those who do not need Internship III will register for six electives from among the courses listed above under "Electives."

Higher Education Leadership (MA/CAGS)

The MA/CAGS/Certificate in Higher Education Leadership is designed for learners with aspirations to become leaders in the field of higher education leadership. The core objective of the offerings in higher education leadership is to address the skills necessary to assume a leadership role in higher education or student services administration. The focus of these programs includes history of education, finance, legal aspects in higher education, the role of faculty in colleges and universities, student learning and development in higher education, and college student personnel services. Our goal is to provide education and training for exceptional higher education leadership and student services administration, program development, and planning in these areas, as well as the opportunity for students to hone their skills as scholar-practitioners.

Program Concentrations:

Higher Education Leadership: Higher Education Administration

The concentration in Higher Education Administration focuses on higher education administration in the areas of history of higher education, finance and budgeting in higher education, legal issues in higher education administration, the role of faculty in colleges and universities, and general readings in the area of higher education administration

Higher Education Leadership: Student Services Administration

The concentration in Student Services Administration focuses on the history of higher education, legal issues in student services in higher education, student services in higher education, student learning and development in higher education, and general readings in student services in higher education.

Learning Outcomes

- Critical Thinking, Reflection, and the Expression of Ideas - The candidate will be able to synthesize and evaluate a variety of sources to explore and clearly articulate ideas and issues to facilitate continued personal and professional development through self-reflection
- Social and Cultural Awareness - The candidate will be able to communicate in written and oral forms an understanding of social and cultural influences on contemporary higher education leadership and the particular issues germane to his or her community of practice.
- Knowledge of Leadership Theories and How to Act as a Leader within One's Chosen Community of Practice - The candidate will be able to synthesize and evaluate a variety of seminal leadership theories, describe his or her own leadership style, and

articulate a vision of “best leadership practices” that apply to his/her community of practice.

- Knowledge of Ethical Issues and Best Practice within the Field - The candidate will be able to communicate in written and oral forms an understanding of the ethical issues that face higher education leaders, as well as the most pressing contemporary ethical challenges within his or her chosen concentration.
- Knowledge of Seminal Literature and Research of the Field - The candidate will be able to analyze and describe the seminal literature and research in his or her chosen concentration, including the most appropriate methods for studying issues of importance to the field.
- Knowledge of Contemporary Issues of the Field - The candidate will be able to describe and analyze contemporary issues affecting his or her chosen concentration.

Requirements

Common Core Requirements (21 credits)

EDU6105	Leadership in Contemporary Higher Education
EDU6110	Ethics in Educational Leadership
EDU6115	The Demographics of Contemporary Higher Education
EDU6117	Research Methods & Program Evaluation in Higher Education
EDU6120	Enrollment, Retention, and Successful Graduation
EDU6199	Professional Capstone (6)

Concentration Core (15 credits)

Higher Education Administration

EDU6125	Managing Campus Operations During Crisis & Change
EDU6130	Strategic Planning, Assessments & Continuous Improvement
EDU6135	Faculty, Curriculum, and Academic Community
EDU6140	Educational Law, Policy, and Finance
EDU6145	Critical Issues in Higher Education Leadership

Student Services Administration

EDU6150	Assessment in Student Services Administration
EDU6155	College Student Personnel Management
EDU6160	Student Development Theory: Research and Application
EDU6165	The College Student and the Law
EDU6170	Equity, Diversity, and Inclusion in Higher Education

Certificates (18 credits)

Higher Education Administration

EDU6105	Leadership in Contemporary Higher Education
EDU6115	The Demographics of Contemporary Higher Education
EDU6125	Managing Campus Operations During Crisis & Change

EDU6130 Strategic Planning, Assessments and Continuous Improvement
EDU6135 Faculty, Curriculum, and Academic Community
EDU6140 Educational Law, Policy, and Finance

Student Services Administration

EDU6105 Leadership in Contemporary Higher Education
EDU6150 Assessment in Student Services Administration
EDU6160 Student Development Theory: Research and Application
EDU6155 College Student Personnel Management
EDU6165 The College Student and the Law
EDU6170 Equity, Diversity, and Inclusion in Higher Education

College Curriculum & Instruction

EDU6200 Curriculum Development and Teaching in Higher Education
EDU6205 College Teaching and Learning
EDU6210 The College Professoriate
EDU6215 E-Learning Technologies and New Models of Curriculum
Delivery
EDU6220 Faculty Research and Scholarship: Publishing, Presenting,
Research, and Collaboration
EDU6225 Assessment of Learning in the College Classroom

Doctoral Programs

The School of Education's Educator Preparation Program offers the Doctor of Education (EdD) in the following areas: Educational Leadership and Supervision; Teaching and Learning; Individual and Institutional Development; Psychology, and Professional Counseling and Supervision.

Educational Leadership and Supervision (EdD)

The Doctor of Education Degree in Educational Leadership and Supervision is designed to prepare scholar practitioners to become effective advocates who can successfully operate within the social, cultural, organizational, political, and educational contexts of their institutions and communities. Students will advance their scholarly knowledge and refine their skills as scholar-practitioners utilizing a non-traditional delivery model. The program is not designed to aid students in earning an educator license.

Learning Outcomes

- Social and Cultural Awareness – The candidate will be able to communicate in written and oral forms an understanding of social and cultural similarities and differences and their impact upon professional practice.
- Inquiry and Original Research – The candidate will be able to demonstrate the ability to engage in original inquiry into topics of professional and scholarly importance through the production of scholarly writings and an accepted dissertation.
- Critical Thinking and Reflection – The candidate will be able to synthesize and evaluate a variety of sources to explore ideas and issues to facilitate continued personal and professional development through self-reflection.
- Leadership and Supervision: Knowledge and Application of Theories of Effective Leadership – Evaluate and synthesize verbally and in scholarly writing an advanced understanding of scholarly theory and research on effective educational leadership, and apply this theory in practice in one's professional setting and demonstrate this analysis in critical annotations and scholarly papers.
- Leadership and Supervision: Knowledge and Application of Theories of Effective Supervision – Evaluate and synthesize verbally and in writing an advanced understanding of seminal theories of human learning and development, as they relate to one's chosen population of practice and demonstrate this analysis in critical annotations and scholarly papers.

Program Requirements

Common Core Requirements (48 credits)

EDU7751 Ethics in Educational Practice

EDU7752	Inclusive Leadership
EDU7753	Adult Development and Transformation
EDU7750	Individual and Institutional Change
EDU7760	Reflective Practice, Mentoring, and Professional Self-Renewal
EDU7762	Social and Cultural Influences
EDU9980	Educational Research Methods
EDU9981	Action Research for Educators
EDU9982	Individualized Research Design
EDU9509	Dissertation Research I
EDU9519	Dissertation Research II
EDU8806	Applied Field Work/Internship
EDU9499	Professional Portfolio
EDU9529	Dissertation I
EDU9539	Dissertation II
EDU9549	Dissertation III
EDU9999	Dissertation Extension (as needed)

Concentration Requirements (15 credits)

EDU8870	Advanced School Finance
EDU8871	Advanced Educational Leadership
EDU8872	Advanced Instructional Supervision
EDU8873	School Law
EDU8862	Human Resources in Educational Settings

Electives (9 credits)

With faculty permission, students choose from among concentration requirements that they have not previously taken, or from a list of electives. This is a sample of some electives to be offered:

EDU8880	Resiliency Theory in Educational Settings
EDU8881	Teacher as Leader
EDU8882	Collaborative Models of School-Parent Interaction
EDU8883	Brain-based Ways of Thinking and Learning
EDU8863	Positive Organizational Scholarship
EDU8840	Global Education
EDU8841	Educational Technology
EDU8842	Diversity in Learning
EDU8890	Leadership and Diversity
EDU8891	Planning and Organizational Change
EDU8864	Directed Study
EDU8874	Directed Study
EDU8884	Directed Study
EDU8894	Directed Study

Higher Education Electives

EDU8892	The History of Higher Education in the United States
---------	--

EDU8893	Foundation of Higher Education
EDU9900	Governance and Administration of Colleges
EDU9901	Higher Education and the Law
EDU9902	Higher Education's International Role

Individual and Institutional Development (EdD)

The Doctor of Education Program in Individual and Institutional Development focuses on developing understanding of individual and institutional learning and development, as well as their implications for professional practice. Students will learn how to motivate individuals, support them through times of change, and encourage risks that lead to positive transformation.

Learning Outcomes

- Social and Cultural Awareness – The candidate will be able to communicate in written and oral forms an understanding of social and cultural similarities and differences and their impact upon professional practice.
- Inquiry and Original Research – The candidate will be able to demonstrate the ability to engage in original inquiry into topics of professional and scholarly importance through the production of scholarly writings and an accepted dissertation.
- Critical Thinking and Reflection – The candidate will be able to synthesize and evaluate a variety of sources to explore ideas and issues to facilitate continued personal and professional development through self-reflection.
- Individual & Institutional Development: Theories of Individual and Group Behavior in Organizations – Articulate, through oral presentations and through advanced scholarly writing, the major theories of human motivation and their application to the dynamics of the educational organization(s)/group(s) within the area of one's professional practice.
- Individual & Institutional Development: Knowledge & Application of Theories of Communication – Knowledge and Application of Theories of Interpersonal and Institutional Communication - Articulate, verbally and in advanced scholarly writing, theories of effective communication within institutions and evaluate the effectiveness of those theories as applied to one's place of professional practice. Generate descriptions of various communication styles, discriminating among the styles in terms of identified descriptors and presenting those findings in scholarly writing.

Program Requirements

Common Core Requirements (42 credits)

PSY7210	Advanced Human Growth and Development
PSY7220	Advanced Social and Cultural Foundations
PSY7230	Promoting Individual and Institutional Resiliency
PSY7240	Collaboration, Collegueship and Reflective Practice
PSY8208	Applied Fieldwork/Internship
PSY7440	Research and Program Evaluation
PSY7510	Survey of Research Methods in the Social Domain
PSY8420	Individualized Research Design
EDU9509	Dissertation Research I
EDU9519	Dissertation Research II

EDU9499	Professional Portfolio
EDU9529	Dissertation I
EDU9539	Dissertation II
EDU9549	Dissertation III
EDU9999	Dissertation Extension (as needed)

Concentration Requirements (15 credits)

PSY7350	Individual and Institutional Ethics
PSY7520	Adult Learning, Motivation and Transformation
PSY7435	Leadership, Creativity and Change
PSY7325	Organizational Theory and Development
PSY7422	Interpersonal and Institutional Communication

Electives (15 credits)

With faculty permission, students choose from among concentration requirements that they have not previously taken, or from a list of electives. This is a sample of some electives to be offered:

PSY7320	Advanced Professional Orientation and Ethics
PSY8031	Advanced Theory and Practice of Career and Lifestyle Development
PSY8009	Organizational and Human Flourishing
PSY8209	Appreciative Inquiry
PSY8012	Human Resource Management in Organizations
PSY8016	Advanced Appraisal (Tests and Measurement)
PSY7465	Advanced Counseling Theory and Practice
PSY8020	Advanced Group Work – Theory and Methodology
PSY8024	Leadership and Politics in Organizations
EDU8864	Directed Study

Professional Counseling and Supervision (EdD)

The Doctor of Education Program in Professional Counseling and Supervision is designed to emphasize the importance of the scholar-practitioner philosophy and a set of values that undergird the entire program. All doctoral candidates are viewed as scholars and future leaders within their profession. This doctoral program is designed for working adults in light of changes confronting professional requirements that seek educators at all levels with increased academic qualifications. This concentration in Professional Counseling and Supervision is designed to prepare practitioners for either national certification as a professional counselor and state licensure as a clinical mental health counselor and/or national certification as an Approved Counselor Supervisor.

Learning Outcomes

- Social and Cultural Awareness – The candidate will be able to communicate in written and oral forms an understanding of social and cultural similarities and differences and their impact upon professional practice.
- Inquiry and Original Research –The candidate will be able to demonstrate the ability to engage in original inquiry into topics of professional and scholarly importance through the production of scholarly writings and an accepted dissertation.
- Critical Thinking and Reflection –The candidate will be able to synthesize and evaluate a variety of sources to explore ideas and issues to facilitate continued personal and professional development through self-reflection.
- Professional Counseling and Supervision: Knowledge of Counseling Theory and Practice –The candidate will be able to evaluate, verbally and in scholarly writings, seminal theories and methodologies of professional counseling and express a synthesized personal philosophy of best counseling practice.
- Professional Counseling & Supervision: Ethical Codes & Best Practices –The candidate will be able to evaluate, verbally and in scholarly writings, the mandated ethical codes in professional counseling and express a synthesized personal philosophy of best practice in counseling and supervision in the counseling field.

Program Requirements

Common Core Requirements (42 credits)

PSY7210	Advanced Human Growth and Development
PSY7220	Advanced Social and Cultural Foundations
PSY7230	Promoting Individual and Institutional Resiliency
PSY7241	Clinical Supervision
PSY7440	Research and Program Evaluation
PSY7510	Survey of Research Methods in the Social Domain
PSY8417	Internship I
PSY8420	Individualized Research Design
EDU9509	Dissertation Research I

EDU9519	Dissertation Research II
EDU9499	Professional Portfolio
EDU9529	Dissertation I
EDU9539	Dissertation II
EDU9549	Dissertation III
EDU9569	Dissertation Extension (as needed)

Concentration Requirements (15 credits)

PSY7465	Advanced Counseling Theory and Practice (Helping Relationships)
PSY7410	Advanced Group Work: Theory and Methodology
PSY7430	Advanced Theory and Practice of Career and Lifestyle Development
PSY7420	Advanced Appraisal (Tests and Measurements for Individuals and Groups)
PSY8001	Advanced Professional Orientation and Ethics

Electives (15 Credits)

With faculty permission, students choose from among concentration requirements that they have not previously taken, or from a list of electives. This is a sample of some electives to be offered:

EDU8864	Directed Study
PSY8635	Abnormal Psychology
PSY8645	Biological Bases of Behavior
PSY8650	Family Therapy
PSY8655	Human Sexuality for Counselors
PSY8418	Internship 2
PSY8419	Internship 3
PSY8660	Personality Theory and Development
PSY8665	Positive Psychology
PSY8670	Psychology of Learning
PSY8675	Psychopharmacology
PSY8680	Spirituality in Counseling
PSY8685	Substance Abuse & Addictive Disorders
PSY8690	Ethics in Supervision
PSY8695	Group Supervision
PSY8705	Challenges in Supervision
PSY8700	Honoring Clinicians Values in Supervision
PSY8710	Positive Approaches to Supervision

Psychology (EdD)

The Doctor of Education Program in Psychology is designed to emphasize the importance of the scholar-practitioner philosophy and a set of values that undergird the entire program. All doctoral candidates are viewed as scholars and future leaders within their profession. This doctoral program is designed for working adults in light of changes confronting professional requirements that seek educators at all levels with increased academic qualifications. This concentration in Psychology is designed to provide an opportunity for seasoned professionals in the field of psychology to pursue their doctorate degree while continuing to work.

Learning Outcomes

- Social and Cultural Awareness – The candidate will be able to communicate in written and oral forms an understanding of social and cultural similarities and differences and their impact upon professional practice.
- Inquiry and Original Research –The candidate will be able to demonstrate the ability to engage in original inquiry into topics of professional and scholarly importance through the production of scholarly writings and an accepted dissertation.
- Critical Thinking and Reflection –The candidate will be able to synthesize and evaluate a variety of sources to explore ideas and issues to facilitate continued personal and professional development through self-reflection.
- Psychology: Knowledge of Systems and Theories of Psychology –The candidate will be able to evaluate and synthesize, in written and oral form, the major schools of psychological thought.
- Psychology: Knowledge of Advanced Theories of Learning and Behavior –The candidate will be able to evaluate the events in the chronology of the evolution of theories about learning and describe current theory and research in the field.

Program Requirements

Common Core Requirements (42 credits)

PSY7210	Advanced Human Growth and Development
PSY7220	Advanced Social and Cultural Foundations
PSY7230	Promoting Individual and Institutional Resiliency
PSY7240	Collaboration, Colleagueship and Reflective Practice
PSY8208	Applied Fieldwork/Internship
PSY7440	Research and Program Evaluation
PSY7510	Survey of Research Methods in the Social Domain
PSY8420	Individualized Research Design
EDU9509	Dissertation Research I
EDU9519	Dissertation Research II
EDU9499	Professional Portfolio
EDU9529	Dissertation I
EDU9539	Dissertation II
EDU9549	Dissertation III
EDU9999	Dissertation Extension (as needed)

Concentration Requirements (15 credits)

- PSY7315 Psychology Systems and Theories
- PSY7326 Advanced Theories of Learning and Behavior
- PSY7415 Advanced Abnormal Psychology
- PSY7425 Principles of Psychological Assessment, Tests and Measurements
- PSY7465 Advanced Counseling Theories and Practice

Electives (15 Credits)

With faculty permission, students choose from among concentration requirements that they have not previously taken, or from a list of electives. This is a sample of some electives to be offered:

- PSY7210 Advanced Human Growth and Development
- PSY8735 Advanced Topics in Child and Adolescent Development
- PSY8740 Advanced Topics in Emotional Development
- PSY8745 Advanced Topics in Theories of Personality
- PSY8755 Advanced Topics in Group Therapy
- PSY8760 Nutrition and Emotional Wellness Connections
- PSY8765 Psychology of Wellness Applications
- PSY8770 Psychology of Mind/Body Connections
- PSY8790 Cognitive Psychology and Cognitive Functions
- PSY8798 Directed Study
- PSY8785 Biological Psychology and Biological Basis of Behavior

Teaching and Learning (EdD)

The Doctor of Education Program in Teaching and Learning is designed to prepare scholar-practitioners to function effectively within a chosen educational area such as special education, elementary/middle/secondary school education, adult learning, global or alternative education. Students will advance their scholarly knowledge and refine their skills as scholar-practitioners utilizing a non-traditional delivery model. The program is not designed to aid students in earning an educator license.

Learning Outcomes

- Social and Cultural Awareness – The candidate will be able to communicate in written and oral forms an understanding of social and cultural similarities and differences and their impact upon professional practice.
- Inquiry and Original Research – The candidate will be able to demonstrate the ability to engage in original inquiry into topics of professional and scholarly importance through the production of scholarly writings and an accepted dissertation.
- Critical Thinking and Reflection – The candidate will be able to synthesize and evaluate a variety of sources to explore ideas and issues to facilitate continued personal and professional development through self-reflection.
- Teaching & Learning: Knowledge and Application of Teaching as an Art and Science – The candidate will be able to evaluate, synthesize, critique, reflect, and articulate an advanced understanding of scholarly theory, research, practice, and strategies on the art and science of teaching, and demonstrate this ability in critical annotations, scholarly papers, and fieldwork.
- Teaching & Learning: Ability to Assess Teaching and Learning – The candidate will demonstrate the ability to articulate, evaluate, understand and develop various researched and validated theories and models of assessing effective teaching methods, models of student learning assessment, and develop an evaluation strategy for use in one's chosen population of practice as evidenced in critical annotations, scholarly writing, and professional presentations.

Program Requirements

Common Core Requirements (48 credits)

EDU7751	Ethics in Educational Practice
EDU7752	Inclusive Leadership
EDU7753	Adult Development and Transformation
EDU7750	Individual and Institutional Change
EDU7760	Reflective Practice, Mentoring, and Professional Self-Renewal
EDU7762	Social and Cultural Influences
EDU9980	Educational Research Methods
EDU9981	Action Research for Educators
EDU9982	Individualized Research Design

EDU9509	Dissertation Research I
EDU9519	Dissertation Research II
EDU8806	Applied Field Work/Internship
EDU9499	Professional Portfolio
EDU9529	Dissertation I
EDU9539	Dissertation II
EDU9549	Dissertation III
EDU9999	Dissertation Extension (as needed)

Concentration Requirements (15 credits)

EDU8850	Teaching in a Diverse Society
EDU8851	Interaction of Classroom Management and Instruction
EDU8852	Educational Implications of Learning and Developmental Theories
EDU8853	Thinking about Teaching
EDU8860	Advanced Curriculum Practices and Models

Electives (9 credits)

With faculty permission, students choose from among concentration requirements that they have not previously taken, or from a list of electives. This is a sample of some electives to be offered:

EDU8880	Resiliency Theory in Educational Settings
EDU8881	Teacher as Leader
EDU8882	Collaborative Models of School-Parent Interaction
EDU8883	Brain-based Ways of Thinking and Learning
EDU8863	Positive Organizational Scholarship
EDU8840	Global Education
EDU8841	Educational Technology
EDU8842	Diversity in Learning
EDU8890	Leadership and Diversity
EDU8891	Planning and Organizational Change
EDU8864	Directed Study
EDU8874	Directed Study
EDU8884	Directed Study
EDU8894	Directed Study

Higher Education Electives

EDU8892	The History of Higher Education in the United States
EDU8893	Foundation of Higher Education
EDU9900	Governance and Administration of Colleges
EDU9901	Higher Education and the Law
EDU9902	Higher Education's International Role

Course Descriptions

Accounting

ACC5000: Principles of Accounting (3)

This course continues the study of basic concepts and principles, as well as accounting for the partnership and corporate forms of business organizations, coverage of plant assets, intangible assets and current liabilities, long-term liabilities and investments in stocks and bonds, a study of financial statement analysis and the Statement of Cash Flows. PREREQUISITES: None

ACC5001: Intermediate Accounting I (3)

This course includes a more comprehensive study of the principles and practices of accounting, a review of the accounting process and a study of the design and content of financial statements. Detailed coverage is given to the areas of cash, receivables and inventories. PREREQUISITE: ACC5000

ACC5010: Intermediate Accounting II (3)

This course covers detailed accounting principles and practices in the areas of investments in stocks and bonds, plant assets, intangible assets, current and long-term liabilities and stockholder's equity. Other areas covered in detail include financial statement analysis and the statement of cash flows. PREREQUISITES: ACC5001

ACC5013: Auditing (3)

This course examines the fundamental theory, primary objectives and working procedures of auditing. This course is designed to familiarize the student with the ethics and duties of the independent certified public accountant. The major course focus centers around the examination of financial statements, their supporting accounts and financial records and the rendering of the audit report. PREREQUISITE: ACC5000

ACC5020: Cost Accounting (3)

This course covers the study of accounting as it serves the needs of management, principally in planning, controlling, decision making and determining product cost for pricing, inventory valuation and income determination. Course emphasis is on the use of this information by those seeking careers in management accounting. Topics covered include cost terms, concepts and classifications, job-order costing, process costing, cost behavior analysis and use,; cost-volume-profit relationships, profit planning with the master budget, standard costs, flexible budgets and overhead analysis, measuring managerial performance, pricing and services and relevant costs for decision making. PREREQUISITE: ACC5000

ACC5205: Advanced Accounting I - Consolidation, Inter., and Partnership (3)

This course is a study of advanced accounting principles and practices. Topics include mergers and acquisitions, partnerships, international accounting and foreign currency transactions and other topics of an advanced nature. PREREQUISITES: ACC5010

ACC5225: Advanced Accounting II - Governmental and Not-for-Profit (3)

This course further studies advanced accounting principles and practices as they relate to nonprofit entities, including municipal governments, hospitals, universities and voluntary health and welfare organizations. Current topics in accounting are also discussed. PREREQUISITES: ACC5205

ACC5300: Managerial Accounting (3)

This course studies accounting as it pertains to the needs of management; principally planning, controlling and decision making. Topics covered include: financial statement analysis, funds flow, cost terms, concepts, classifications and behavior patterns, cost-volume-profit relationships, job order, process and standard costing, flexible budgets, profit planning, non-routine decision-making, pricing and capital budgeting. PREREQUISITE: None

ACC5305: Tax I (3)

This course examines the Federal Income Tax Law and Regulations as they relate to individuals. Topics covered include calculation of gross income, business and personal deductions, tax computations and tax credits. Practical problems and preparation of returns are also discussed. PREREQUISITE: None

ACC5325: Tax II (3)

This course continues the study of the Federal Income Tax Law and Regulations. Topics covered include basis and determination of gain or loss, capital gains and losses, regular and S corporations, partnerships and research methods in taxation. PREREQUISITE: ACC5305

ACC5505: Advanced Issues in Partnership and Corporate Taxation (3)

This course examines the various forms of business entity and the tax implications of each. Covered forms of business include C Corporations, S Corporations, Partnerships and Limited Liability Companies. The course also covers the formation, operation and liquidation of each, with particular emphasis on comparing and contrasting the strengths and weaknesses of each. PREREQUISITES: ACC5325

ACC5510: Managerial Tax Planning (3)

This course brings out the interrelationships between business operations and tax liability. Emphasis will be placed on an understanding and appreciation of tax factors in everyday decision making, tax planning and possibilities of legitimate tax avoidance. Topics also include: definition of a corporation for tax purposes, tax problems incident to the formation of a corporation, survey of tax problems and planning in the areas of non-liquidating distributions, redemptions, liquidations, accumulated earnings, compensation and fringe benefits and gratuitous transfers of property. PREREQUISITES: ACC5000

ACC5515: Employee Benefits and Retirement (3)

This course is an introduction to the tax treatment of deferred compensation arrangements covering the formation and operating requirements of pension, profit sharing and stock option plans. Qualified plans, including Defined Benefit and Defined Contribution are covered as well as 401(K), SIMPLE and Simplified Employee Plans as are non-qualified deferred compensation arrangements. Individual Retirement Accounts, both Roth and regular, are also discussed. PREREQUISITES: ACC5000, ACC5305, ACC5325

ACC5520: Estate and Gift Taxation (3)

This course is a study of the federal system of estate and gift taxation. Topics include calculation of the gross estate, utilization of the unified credit, wealth transfer planning, income taxation of estates and trusts and the responsibilities of executors, administrators and trustees. PREREQUISITES: ACC5325

ACC5605: Fraud Examination (3)

This course will develop an understanding of the elements of fraud and financial crimes, including fraud prevention, detection and investigation. It will examine consumer fraud and fraud against organizations. PREREQUISITE: none

ACC5610: Computer Security and Audit (3)

Types of controls are identified and their effectiveness is evaluated. Emphasis is on the prevention and detection of both intentional and unintentional computer abuse. Existing and proposed legislation in this area will be discussed. PREREQUISITE: ACC5013

ACC6620: Accounting for Non-Profit Organizations (3)

Not-for-profit activities are a significant portion of the economy of the United States. This course discusses the accounting of the activities for federal, state and local government units, as well as colleges and universities, hospitals and voluntary health and welfare organizations. The list of nonprofit organizations also includes social clubs, philanthropic foundations, civil and religious groups and professional organizations. PREREQUISITE: ACC5000

ACC6630: Controllershship (3)

This course is a study of the function and approach to the problems of collecting, analyzing and presenting information to be used by corporate executives in making decisions governing company plans and policies. It shows how the controller can supply a reliable fact basis for the planning, direction, coordination and control of the company organizations. PREREQUISITES: ACC5300

ACC6640: International Taxation and Accounting (3)

This course enables the student to understand current accounting and reporting systems of various countries. The international dimensions of accounting for multinational organizations and attempts to harmonize diverse accounting and reporting systems will be discussed. PREREQUISITES: ACC5325

ACC6650: Prevention and Detection of Fraudulent Financial Reporting (3)

This course will examine the various types of fraud that involve accounting information, financial fraud related to major business processes, as well as the common techniques used to assess the risk of financial statement fraud. Specific topics may include off balance sheet financing, fraudulent sales, asset valuations, conditional sales, understatement of liabilities, income-smoothing and expense capitalization. PREREQUISITE: None

ACC6999: Seminar in Contemporary Accounting Issues Capstone (3)

This course familiarizes the student with the resources available to the professional in the areas of financial reporting and taxation. The hierarchy of the sources of generally accepted accounting principles is discussed in the financial reporting area, while the Internal Revenue Code, regulations, rulings and court cases are covered in the taxation area. The primary focus of the course is the completion of a major research project to serve as a capstone to the students study in the Master of Science in Accounting and Taxation program. PREREQUISITES: ACC5325

Criminal Justice

CRJ5240: The Juvenile Justice System (3)

An in-depth look at the juvenile justice system from its historical origins to current practices. Special emphasis is placed on juvenile justice terminology, landmark legal cases and procedures used with juveniles and their families. PREREQUISITE: Seniors may take with permission.

CRJ5310: Interpersonal Violence (3)

An examination of domestic violence and its interaction with the criminal justice system. Areas of focus include causative factors, legal issues, substance abuse correlations and victim advocate and behavior modification programs. Particular emphasis will be placed on in-depth chronic offender profiles. PREREQUISITE: Seniors may take with permission.

CRJ5410: Ethics in Criminal Justice (3)

This course is designed to explore various ethical dilemmas facing the criminal justice professional. The content will focus on applying various theories of moral decision making, including moral rationalism, utilitarianism and Kant's categorical imperative to hypothetical situations confronting the criminal justice practitioner. PREREQUISITE: Seniors may take with permission.

CRJ5420: Counseling Skills for Criminal Justice Professionals (3)

The purpose of this course is to provide the student with an understanding of counseling theory and specific skills as they relate to criminal justice professionals. The focus will be on the use of these

skills with offenders who have been referred to agencies as an alternative to incarceration. Emphasis will be placed on rapport development, listening skills and communication skills. Consideration will be given to problem-solving strategies, decision making and stress management. Some attention will be given to a review of vocational tests and interest inventories with emphasis on proper interpretation and use of results. PREREQUISITE: Seniors may take with permission.

CRJ5510: Legal Aspects of the Criminal Justice System (3)

The course is designed to give an overview of legal principles which provide a framework for the criminal justice system. An analysis of cases and statutes, pertinent to areas under consideration is emphasized together with instruction in fundamental aspects of legal research. Areas covered include investigation, initial appearance, arraignment, preliminary examination, trial, guilty pleas or conviction, sentence and release. PREREQUISITE: Seniors may take with permission.

CRJ5610: Psychological Aspects of the Criminal Justice System (3)

This course looks at the behavior of people in the system and seeks to help students better understand their own values and behaviors. Coverage will include the behaviors of professionals in the courts, corrections, law enforcement, probation and parole. An important segment of the course will deal with causes of criminal behavior especially as to the causes of child abuse, domestic violence and rape. PREREQUISITE: Seniors may take with permission.

CRJ5660: Substance Abuse Issues in Criminal Justice (3)

This course examines the impact of drugs and alcohol use/abuse on individual, society and the criminal justice system. The course will focus on various categories of abusable substances, their physical and psychological effects and the continuum of treatment modalities used in combating chemical dependency. Since drug and alcohol use account for the single largest category of criminal arrests and convictions in the United States, specific focus will be on the criminal justice's responses to drug/alcohol related crimes, law enforcement, innovative treatment approaches and drug testing technologies. PREREQUISITE: Seniors may take with permission

Economics

ECO5000: Economics (3)

Topics include essentials of microeconomics and macroeconomics as an explanation of how contemporary free enterprise systems function. Students will also learn about the development of an understanding of major concepts and their analysis and relevance to the real world of economic activity. PREREQUISITE: None

ECO5210: Managerial Economics (3)

This course reviews major topics in microeconomics in combination with recent mathematical developments examined as aids to the decision maker in the solution of problems faced by both public and private enterprise. It introduces the student to an analysis of demand, supply cost, prices and market structure from the point of view of the firm and the industry operating in a mixed enterprise system. The principles of intelligent economic planning involving the determination of the

most economical combination of productive inputs and outputs are examined in detail.

PREREQUISITE: None

ECO5234: Public Finance (3)

This course presents an economic analysis of the revenue and expenditure activities of governments. Emphasis is placed on the effects of government policies of expenditure, budget and debt on the performance of the economy. PREREQUISITE: None

Education

EDU5010: Essentials of Quality Educations (3)

This course focuses on the elements of effective teaching: theories of learning, practical applications for educating all children, meeting the emotional needs of children, understanding the different learning styles, instructional planning, strategies for teaching, classroom management and student assessment. PREREQUISITE: None

EDU5030: Foundations of Administrative Leadership (3)

The course is designed to study the philosophical, sociological, historical and psychological domains and basic issues facing education today by applying this knowledge to such issues as regular, vocational, business, technical, compensatory and special education. Researching a current educational issue is required. Pre-practicum exercises are embedded within the assignments. 15 hours of pre-practicum fieldwork is required. PREREQUISITE: Enrollment in graduate program in School Administration.

EDU5100: Curriculum Development and Design (3)

In an era of standards-based instruction, administrators must have a sound working knowledge of the principles of curriculum design, development and implementation. Educational leaders will gain knowledge on how to make important decisions regarding the content of curriculum, the selection of appropriate instructional materials and the modification of teaching strategies to accommodate the needs of ALL learners. 15 hours of pre-practicum fieldwork is required. PREREQUISITE: Enrollment in graduate program in School Administration.

EDU5400: The Reflective Practitioner (3)

This course requires candidates for an Initial license to examine and reflect upon the dispositions, knowledge, and skills of the 21st Century educator. The course features a review of historical and contemporary education including philosophies of educational thought and their impact on current educational practices. It also includes a review of the diversity of student populations (English Language Learners, special needs, social and economic status, gifted and talented, etc.), including strategies/techniques, programs, and student support services which focus on closing the academic achievement gap. Candidates will be introduced to the Massachusetts Professional Standards for Teachers, Massachusetts Curriculum Frameworks incorporating the Common Core, various Federal

initiatives, and 21st Century Skills. Teacher candidates will develop an integrated instructional lesson plan based on the above criteria. PREREQUISITE: Enrollment in graduate education program.

EDU5410: Introduction to Special Education (3)

This course investigates the developmental factors and influences that impact child growth and learning for the special needs child. Identification processes of children who have special needs and the pedagogical study of clinical interventions and cognitive aids are explored to aid special education children. State regulations (Chapter 766) and Federal requirements (IDEA) will be covered in depth, as well as the creation of documentation of the Individual Education Plan (IEP).

PREREQUISITE: Enrollment in graduate education program. Integrated Practical Experience (IPE) is required.

EDU5460: Theory & Practice in Early Childhood and Elementary Education (3)

This course focuses on the underlying theories, principles and philosophies in the field of early childhood and elementary education and helps candidates understand the process and reasoning behind practices in the field. This course explores theories of child learning in school/classroom, family and community contexts. Special attention is paid to how features of these contexts mediate positive social-emotional, linguistic, and cognitive/academic student learning outcomes.

PREREQUISITE: Enrollment in graduate education program.

EDU5520: Teaching Reading and Language Arts: Early Childhood, Elementary, Moderate Disabilities (3)

This course examines the foundational constructs necessary for deeper understanding of literacy, as defined in the Massachusetts Curriculum Frameworks, incorporating the Common Core State Standards (CCSS), the ELA Frameworks as listening, speaking, reading, writing, and thinking. The course provides a comprehensive overview of phonology, phonemic awareness, phonics, syllabication/advanced decoding, and fluency. Included is an exploration of the historical perspectives and theoretical orientations that impact curriculum, instruction and assessment in early literacy formation. Opportunities are made to acknowledge tensions, gaps, and future directions in research. Respecting diverse student populations, this course focuses on practical multi-sensory application of skills and strategies for instructional support and intervention. *Integrated Practical Experience (IPE) is required.* PREREQUISITES: Enrollment in graduate education program, EDU5410.

EDU5523: Child and Adolescent Development (3)

This course is designed to give the students general knowledge of the typical course of development in children and adolescents in the major areas: physical, cognitive and social-emotional. The ages from 3 to 21 will be the focus of the information provided in this course since teachers, school counselors and school psychologists work within this age group primarily. The relative contribution of heredity and environment are considered when describing and explaining behavior. Specific focus is on the impact of early childhood education, poverty, abuse and technology on development as well as on the educational process. Cultural, English language learning and socioeconomic factors are also addressed within the context of contemporary times. PREREQUISITE: None

EDU5530: Teaching Mathematics: Early Childhood, Elementary, Moderate Disabilities (3)

Prospective educators will examine theoretical and developmental models of mathematical instruction in order to plan and implement effective instruction based on the diverse cognitive, language and developmental needs of students. Using technology to access national and local district assessment data, students will analyze and identify areas of need within the mathematics curriculum and engage in instructional decision-making based on those data. Candidates will create mathematics teacher lessons that reference the Massachusetts Mathematics Curriculum Frameworks incorporating the Common Core, and the National Council of Teachers of Mathematics (NCTM) standards. Respecting diverse student populations, this course will address practical multi-sensory applications of skills and strategies for all students including those identified as "high needs". *Integrated Practical Experience (IPE) is required.* PREREQUISITES: Enrollment in graduate education program, EDU5410.

EDU5532: Short Bridge Course for Sheltered English Instruction (1)

Like the SEI Teacher Endorsement course, the Short Bridge Endorsement Course focuses on current theories and evidence-based instructional practices related to the teaching of ELLs. This course is designed to promote continuous improvement in educator practice and to build teachers' confidence and familiarity with research-proven practices for working with ELLs. Throughout the course, teachers have opportunities to practice effective, research-based strategies, to analyze their practice, to provide and receive feedback and to reflect on their experiences. Though this cycle of reflective practice, teachers build on the skills, knowledge and dispositions necessary for the education of English learners that they gained in the Category trainings. Assignments are designed to reinforce key concepts and practices. As participants proceed through the course, assignments will include a paper drawing on classroom data and information, classroom tryouts of modeled strategies which teachers will assess using a tool provided for the purpose and the development, implementation and presentation of instructional segments. Throughout, participants will be asked to reflect upon the impact of the course material and activities on their practice. PREREQUISITE: None

EDU5533: Long Bridge Course for Sheltered English Instruction (2)

The purpose of this course is to prepare the Commonwealth's teachers with the knowledge and skills to effectively shelter their content instruction so that our growing population of English language learners (ELLs) can access curriculum, achieve academic success and contribute their multilingual and multicultural resources as participants and future leaders in the 21st century global economy. PREREQUISITE: None

EDU5540: Multisensory Teaching of Language Skills (3)

This course examines the basics of a multisensory, structured language curriculum for teaching reading, writing, spelling, comprehension and composition to diverse groups of students including those with reading problems, language disorders, cognitive disabilities, mild and moderate specific learning disabilities and English Language Learners. Candidates will become familiar with the use of identified best practice strategies for use in both specialized classrooms and the general education

inclusive settings. PREREQUISITES: Enrollment in graduate education program, EDU6664 or EDU5520. Fieldwork hours required.

EDU5541: Multicultural Communications for Educators (3)

An introduction to basic issues of intercultural communication with emphasis on their applicability to educators. Topics include: Communication and Intercultural Competence, Cultural Differences in Communication, Coding Intercultural Communication and Communicating in Intercultural Relationships. Relationships with students, parents and community stakeholders, as well as implications for learning and teaching expectations as they relate to cultural background will be explored. PREREQUISITE: None

EDU5601: Introduction to School Leadership and Management for the 21st Century (3)

The course is designed to provide the student with an introduction to the perspectives of elementary/middle/secondary school and central office administration and management, as well as historical and current theories and practices in the field. Readings, case studies, on-site visitations, analysis of current legislative reform and situational discourse are part of the course activities. State Curriculum Frameworks will be reviewed in light of Curriculum, Instruction and Assessment in a Learning Community. Coursework will reflect upon the Professional Standards for Administrators which are embedded in the course expectations and will be demonstrated in the pre-practicum/practicum experiences.

EDU5602: Practical Applications in Planning for School Leaders (3)

This course will expand upon the learning and applications that took place in EDC 601, Introduction to School Administration and Management. The candidates will be able to utilize research skills and technology to gather data, analyze data and draw conclusions using the data to understand and solve educational issues. This will be the first phase of the seminar. The students will then apply the knowledge gained in the collection of data from EDC 601 to the work in this course for the development of an Action Plan. The candidates will present their work to a target audience role played by the classmates. PREREQUISITE: EDU5601.

EDU5612: Educational Organizations, Leadership and Institutional Change (4)

The essential question to be answered in this course is: What are the qualities and skills needed to become effective leaders? This course is for prospective administrators. Candidates will gain knowledge that will prepare them for the important role of change agents in a school or district. A critical examination is made of the typical organizational structures found in organizations today, especially in regards to leadership and ways in which the educational leader can facilitate meaningful change. PREREQUISITES: EDU5601, EDU5602

EDU5618: Leadership for Professional Development (4)

This course emphasizes the knowledge, skills, techniques and approaches needed by administrators to promote the growth of staff in ways leading to the establishment or continued development of a professional learning community. Leadership practices and strategies consistent with research on successful professional learning communities will be examined. Staff and student safety and well-

being will be reviewed as one major component of a legally and ethically comprehensive professional development program. Laws, regulations, policies, practices and research will be examined with respect to enhancing school, family and community relations, with a particular emphasis on practices leading to greater participation of all constituencies regardless of race, color, gender, religion, national origin, sexual orientation or disability. Field experiences will include the collection and review of data applicable to administrative leadership that is expected to lead to recommendations for modifications of teaching techniques and strategies to improve student achievement. The provision of appropriate programs for more fully addressing the educational experiences of English Language Learners and Special Education students will be reviewed and analyzed. PREREQUISITES: EDU5601, EDU 5602.

EDU5624: Curriculum Design, Development, Implementation and Evaluation (4)

In an era of standards-based instruction, administrators must have a sound working knowledge of the principles of curriculum design, development, and implementation. This course will examine curriculum content, models of design, development and implementation. Administrators must make important decisions regarding the content of curriculum, the selection of appropriate instructional materials, and the modification of teaching strategies to accommodate the needs of ALL learners. Educational Leaders must also be skilled in the ability to disseminate that information to the stakeholders in the educational community.

Students will critically evaluate existing curricula and develop recommendations that respond to contemporary educational needs, new developments in knowledge and information and new trends in teaching and learning. Significant elements of the Practicum experience will be infused throughout the course. PREREQUISITES: EDU5601, EDU5602.

EDU5669: Half Practicum (3)

As part of the SILO program, this is the 150-hour practicum for licensed teachers wishing to complete the requirements for an initial license in a new licensure field. PREREQUISITES: Completion of a prior initial teaching licensure program at AIC, all required coursework, passage of all MTELs for the new license, GPA of 3.0, approval of local school district and AIC's Office of Field Experience.

EDU5703: Advanced Developmental Reading (3)

This course provides an overview of literacy development for K-12 students. Current research related to the five components of reading and effective literacy instruction for English Language Learners (ELLs) will be reviewed. Potential impact of poverty on students' readiness for learning to read will be discussed. Issues related to brain-based reading and language development and acquisition will be introduced. An in-depth study of scientifically-based instructional approaches and assessment practices related to phonological awareness, phonics and advanced decoding will be presented and will serve as the foundation for designing differentiated instruction to meet the needs of diverse learners. Students will be required to collect, analyze and interpret data for their case study students using specific literacy assessments appropriate for first and second English language learners. Using the Universal Design Model, students will develop an instructional plan for their case study students.

21st Century internet research approaches will be presented to hone students' understanding of how to implement effective instruction for primary, elementary and adolescent readers. PREREQUISITES: Enrollment in the graduate education program.

EDU5715: Speech and Language Development (3)

Course materials relate to each of the components of reading (phonology, phonics, fluency, vocabulary and comprehension) and to the writing process for grades K-12. Research-based language and literacy instructional approaches will be studied. Stages of first and second language development will be presented and special attention will be paid to the needs of English language learners and diverse populations in relation to each of the elements of language (phonetics, morphology, semantics, syntax, discourse and pragmatics). Language-based disabilities will be studied in terms of their impact on literacy development. Data analysis and assessment approaches will be presented as they relate to diagnostic techniques and targeted intervention instructional strategies. Program development and evaluation will be discussed in terms of language and literacy components. Issues related to the historical roots of English and dialect will be explored in terms of their potential impact on student performance. Using 21st Century approaches, students will utilize recommended websites while studying language development and literacy connections. Using Universal Design methods, they will apply their newly gained knowledge as they develop instructional plans for students who need targeted instructional support in reading due to language difficulties that relate to literacy. PREREQUISITES: Enrollment in Reading Specialist Program.

EDU5725: Specialized Practices in Reading (3)

This course is designed to provide students with knowledge of research-based, comprehensive literacy instructional approaches with a focus on fluency, vocabulary and comprehension. The normal reading process and the causes of reading failure will be reviewed as a framework for instruction. The importance of early identification and intervention will be addressed in particular as this relates to special populations, such as English language learners, adolescent readers, early readers, and special education students. The components of comprehensive and effective reading instruction as outlined by the National Reading Panel (2000) will be the core content of the course. The selection and use of appropriate programs, materials, assessments and technology will be explored in order to employ the principles of Universal Design when planning to meet the needs of diverse learners in today's 21st century classroom. ELA programs will be evaluated. Prerequisite: Enrollment in the Reading Specialist Program.

EDU5815: Advanced Analysis of Reading and Language Arts (3)

Through the study of each element of this course, students will deepen their ability to better use assessment to drive instruction. Through use of informal and formal assessments, students will learn how to effectively collect, analyze and interpret data, as well as plan appropriate programs for diverse populations in grades K-12 such as special needs students, English language learners and struggling readers. RTI, intervention approaches and progress monitoring strategies are studied in light of scientifically based reading research on effective literacy instructional practices for struggling readers. Training will include methods to evaluate and select the best literacy assessments to diagnose specific reading difficulties and ways to use technology to aid in data collection and analysis. While

working on case studies, students will learn how to develop a hypothesis, develop assessment and progress monitoring plans and analyze data to best design instruction. Using Universal Design, students will create an instructional plan which includes a method to determine their students' responses to intervention. PREREQUISITES: Enrollment in the Reading Specialist program.

EDU5850: Effective Literacy Coaching Strategies to Improve Student Achievement (3)

This course prepares students to assume literacy coaching responsibilities in a school. Research theory related to effective models for coaching teachers, school reform and professional development will be applied throughout the course as students plan literacy professional development modules designed to improve student achievement and teacher capacity to meet the needs of all learners.

PREREQUISITE: Enrollment in the Reading Specialist program

EDU5913: STEM Education for the 21st Century (3)

Candidates will analyze and critique current developments in research and theory in Science and Technology/Engineering content and pedagogy, and relate these changes to their population of practice and to broader changes in education. The course will emphasize the *Framework for K-12 Science Education: Practices, Crosscutting Concepts, and Core Ideas* published by the National Research Council, which is the foundation document guiding the development of the Next Generation Science Standards and the MA Science, Technology Engineering and Mathematics Framework standards. Candidates and/or teams will create presentations of each section of the *Conceptual Framework* and lead the class in panel discussions of the ideas in each section of the text. Candidates will also synthesize current research into 21st century science teaching commissioned by the Board on Science Education of the National Academies.

PREREQUISITE: None.

EDU6100: The Landscape of Higher Education (3)

This course explores the structure, operations, and governance of higher education institutions. The roles, functions and interactions of various administrative offices will be studied. The complexity of modern institutions of higher education and their history will be covered, as well as the influences of contemporary financial, technological, marketing, and environmental challenges on leadership and change within colleges and universities

EDU6105: Leadership in Contemporary Higher Education (3)

This course explores theories of effective and transformational leadership within higher education institutions. Particular emphasis is placed on helping students identify their own leadership styles, strengths, and areas for growth and their implications on professional practice. Leadership within diverse institutions also will be covered.

EDU6110: Ethics in Educational Leadership (3)

This course explores ethical issues that arise in higher education settings, using case studies. Students will study different theories of ethical leadership and propose how they would find their own moral compasses in a variety of situations that contemporary leaders face.

EDU6115: The Demographics of Higher Education (3)

This course explores the make-up of contemporary campuses, including analyses of who accesses post-secondary education in all of its forms and at all of its various degree levels. By examining modern demographics and the diversity of students pursuing post-secondary education, students will be challenged to consider issues of readiness, access, affordability, and persistence to graduation, with the goal of being able to articulate best practices that contribute to the success of all students.

EDU6117: Research Methods and Program Evaluation in Higher Education (3)

This course explores research methods appropriate for educational studies. Qualitative, quantitative, and mixed methods methodologies will be explored. Topics such as program evaluation, assessment at the program, departmental, and institutional levels, analysis of data, and ethics in research are covered.

EDU6120: Enrollment, Retention and Graduation (3)

This course explores trends in enrollment, enrollment management, retention and successful graduation of students in a variety of post-secondary programs. Content will focus on marketing to particular target groups, issues affecting the retention of particular student groups, and best practices in guiding students to successful completion of their programs of study, including the roles of various offices and personnel on campus.

EDU6125: Managing Campus Operations During Crisis and Change (3)

This course explores effective leadership and management during turbulent times on college campuses. The issues run the gamut from weather-related crises, to student issues, protests, health issues, and periods of institutional change. Best practices in campus management during change and crisis will be examined.

EDU6130: Strategic Planning, Assessments and Continuous Improvement (3)

This course explores the conceptual framework for developing an integrated and comprehensive institutional strategic plan. Students will consider the role of leaders at the design and implementation stages, as well as their responsibilities for defining institutional mission, vision, values and purpose. Methods for assessing the institution's achievement of its goals and the use of assessment data for continuous improvement are studied.

EDU6135: Educational Law, Policy, and Finance (3)

This course offers an overview of the major aspects of the legal, political, and financial environment that impact institutions of higher education, which are affected by laws and policies that range from access, affordability, readiness, and completion to gainful employment. Students are afforded the opportunity to learn multiple approaches for addressing these requirements, for understanding and influencing policy development at all levels, and for navigating higher education's financial complexities, both internal and external.

EDU6140: Faculty, Curriculum, and the Academic Community (3)

This course explores the development, delivery and evaluation of curriculum on college campuses. Particular attention is paid to academic structure and governance within the wider university community. Topics such as academic freedom, tenure, unions, the use of adjunctive faculty and the necessary interactions among administration, faculty and staff are covered.

EDU6145: Critical Issues in Contemporary Higher Education Leadership (3)

This course introduces major themes and issues in contemporary higher education, with current practices and challenges considered from their historical and social origins. Students will consider the critical issues from the lens of how effective leadership can help institutions of higher education navigate the contemporary landscape.

EDU6150: Assessment in Student Services Administration (3)

This course explores the conceptual framework for developing an integrated and comprehensive assessment plan in student services administration. Models of student affairs assessment are covered, as well as use of assessment data to drive continuous improvement.

EDU6155: College Student Personnel Management (3)

This survey course is designed to explore the student affairs profession from multiple perspectives. The course content provides an overview of student affairs—historical, philosophical, political, intellectual, and organizational developments in higher education. This includes understanding the roles student affairs professionals assume in post-secondary educational institutions and the profession's contemporary and future issues.

EDU6160: Student Development Theory: Research and Application (3)

In this course, students gain an understanding of college student development theory and its application to practice. They learn to critically analyze and evaluate theories for inclusiveness, relevance, and applicability for diverse populations from their own perspective, as well as from the perspectives of various college student populations. Specific theories examined include human development theories applicable to college student populations, cognitive, moral, psycho-social, and ethical theories. The course also looks into adult development, racial and sexual orientation, identity development, and spiritual development models. At the end of the course, students will be able to apply the theories and process models in their student affairs practice.

EDU6165: The College Student and the Law (3)

This course looks at legal issues focusing on sources and application of education law and responsibilities of higher education administrators. Students learn to analyze legal issues facing student affairs professionals so that they can effectively work toward resolution with the assistance of legal counsel.

EDU6170: Equity, Diversity, and Inclusion in Higher Education (3)

This course provides an overview of the issue of cultural pluralism in higher education; and it encourages the development of culturally effective student affairs practitioners who will promote cross-cultural understanding among college students. Examines the projected demographic realities

for the groups traditionally termed “minority” and explores notions of culture, oppression, marginalization, racial identity, and multicultural organizations. Exposure to these issues will occur in both the theoretical and personal realms with student introspection and participation intended as key features of the course.

EDU6199: Professional Capstone (6)

This course allows each student to explore a topic of scholarly, professional and personal interest. In conjunction with his or her advisor, the student poses a question of importance in contemporary higher education, provides a rationale for the topic’s importance, conducts a review of relevant scholarly literature and research, and proposes some possible solutions to the question under inquiry.

EDU6200: Curriculum Development and Teaching in Higher Education (3)

The goal of this course is to expose students to models and theories of curriculum development in higher education. It will cover the development of college courses from start to finish, including thinking about learning objectives, content, methods of delivery, and diversity across the curriculum.

EDU6205: College Teaching and Learning (3)

The goal of this course is to help students think about teaching and learning at the college and university level. The content will include theories of effective teaching at the college level with diverse groups of student learners. Different methods of classroom delivery, learning and teaching styles, the role of evaluation, instructional planning, and on-line learning will be covered.

EDU6210: The College Professoriate (3)

This course provides an examination of the research and literature, diverse roles, and expectations that characterize the position of the contemporary college professor, with attention to implications for professional and personal development. Students explore such topics as different models of advising, classroom interactions, reflective practice, mentoring, self-renewal throughout the career life span, and relationships with colleagues, campus offices, and administration. An emphasis on college professor as leader within the higher education setting is stressed.

EDU6215: E-Learning Technologies and New Models of Curriculum Delivery (3)

This course provides an introduction to educational technology theory and practice and e-learning, with an emphasis on meaningful integration of technology and media into a variety of face-to-face and online learning environments for diverse college populations. Students explore different models of curriculum delivery, as well as the development of curriculum, assessment strategies, and methods of creating on-line learning communities.

EDU6220: Faculty Research and Scholarship: Publishing, Presenting, Research and Collaboration (3)

This course explores aspects of the faculty role as scholar and researcher. Modes of research, the steps in creating a published manuscript, preparing proposals for publishers and conferences, becoming an effective writer and presenter, and collaborating with colleagues are covered. Theories of faculty leadership are also explored.

EDU6225: Assessment of Learning in the College Classroom (3)

This course explores methods of assessing student learning in the college classroom. A variety of models of assessment will be covered with the aim of helping students explore the challenges in authentic assessment and the use of assessment data to improve teaching and learning.

EDU6244: Organization, Administration and Supervision of Reading Programs in Elementary/Secondary Schools (3)

This course prepares students to assume responsibilities for literacy programs in K-12 diverse (urban, suburban, and rural) K-12 school districts. Students will investigate research-based approaches to system-wide development of curriculum, instruction, and assessment in literacy (listening, speaking, reading, writing, and thinking). In addition, students will examine methods and materials employed by literacy leaders to train teachers and administrators in differentiated practices that meet the needs of diverse learner populations (English language learners, special education students, students with a 504 plan, and enrichment students). Training in the design of targeted professional development programs will incorporate the principles of Universal Design and the framework for 21st Century learning. Students will work in study groups and will be afforded the opportunity to analyze and interpret data sets and work samples. Theory and competency training related to being an effective literacy supervisor, consultant, in-service trainer, coach and mentor will be utilized during case study work throughout the course. Effective methods for supporting school-wide literacy improvement, evaluating literacy programs and assessments and implementing RTI (Response to Intervention) will be presented. Use of technology will be required as part of the students' final project.

PREREQUISITES: Enrollment in the Reading Specialist Program.

EDU6330: Theories of Learning Disabilities (3)

This course is designed to familiarize the student with the field of learning disabilities and acquaint graduate students with the various concepts of learning disability and the changing and developing perspectives during the past 20 years. Included will be a review and evaluation of the evidence for the existence of a social learning disability and non-verbal learning disabilities. The evidence for a neurological basis of learning disabilities is explored. Definitions and terms are introduced and discussed. Particular emphasis is placed on the concept that a learning disability is not a single entity that will respond to a single remedial strategy but exists rather as a multi-dimensional phenomenon basically occurring in the context of school-related tasks. PREREQUISITES: Enrollment in graduate education program, Prior coursework in special education.

EDU6345: Teaching Language Arts and the Writing Process (3)

This course prepares students to plan specific practical strategies for challenging and extending student writing, spelling and grammar usage. Students will be training in utilizing data from writing assessments in order to better plan instruction for diverse learners and for promoting 21st Century critical thinking and research skills when reading and writing. The relationship between reading, language and writing skill development will be studied. Universal Design will be utilized when planning instruction for a case study student. Effective approaches for standards-based writing instruction will be studied. PREREQUISITES: Enrollment in the Reading Specialist program.

EDU6460: Applications of Technology in the Classroom (3)

This online course will help educators incorporate technology within the classroom and among professional educators, family and community. The technology taught in this course is web (cloud) based, which makes it accessible by anyone, anytime, and anywhere with an internet device (computer) and web browser. This course is an applications course. Everything is hands-on using a personal computer. Students will learn how to create an online community and integrate it into their classroom for constant student/teacher interaction. Students will learn a proven framework for instructional planning. Students will learn technological categories of instructional strategies and applications that enhance curriculum and instruction in the classroom. Students are required to have access to a computer that is connected to the internet for this course. PREREQUISITE: Enrollment in graduate education program.

EDU6486: Diagnostic Testing (3)

This course assists candidates in the development of a foundation for creating a personal theory of instruction through knowledge of brain functions, cognitive functions, learning styles and adolescent motivation. Candidates will acquire new skills in the use of formal and informal measures for diagnosing problems, prescribing learning tasks and generating corrective means for solving them. PREREQUISITE: Enrollment in graduate education program.

EDU6511: Literacy for Students Achievement: Reading in the Content (3)

The objective of this course will be to focus on the foundations of content literacy and the literacy design principles as they impact teaching practices and student learning. Participants will familiarize themselves with literacy practices which connect to the Massachusetts Curriculum Frameworks. Participants will explore, analyze and discuss literacy practices through a series of readings and written responses and observe model lessons taught in major content areas. Participants will interact as learners as they work together in a small group format to plan units and lessons. Participants will use literacy practices in connection with the local school district lesson development materials provided to guide and deepen their knowledge of the district curricula and to improve teacher effectiveness and student achievement. PREREQUISITE: None.

EDU6547: Teaching Children's and Adolescent Literature (3)

This course involves a general study of the field of literature for children and adolescents, grades K-12, in addition to promoting students' love of reading. Research theory related to engaging struggling or reluctant readers and increasing accessibility to literature for English language learners will be reviewed and applied while working on projects. Critical criteria for selection of picture books, multicultural literature and books from different genre will be studied. Texts will be discussed in terms of genre, literary elements, author's craft, cultural themes and integration into the curriculum. Foundation knowledge from previous courses related to English language learners, struggling readers and writers, comprehension, vocabulary and using assessment data to determine reading level will be applied when discussing all topics. Emphasis will be placed on the integration of pairing expository texts with fiction and embedding instruction in reading comprehension strategies while exploring literature. PREREQUISITES: Enrollment in the Reading Specialist program.

EDU6551: Introduction to Learning Disabilities (3)

The purpose of this course is to develop Teacher Candidate's pedagogical and subject matter knowledge to impact child growth and learning for children with special needs. The course provides TCs with the necessary knowledge and skills to work with children who have special needs and application of the ways and means to be used to aid these children. Teacher Candidates will delve into State regulations (Chapter 766) and Federal requirements Individuals Disability Education Act (IDEA) and its application in Individualized Educational Plan (IEP) development and implementation. Additionally, TCs will learn about services provided and/or available to students by other agencies and involvement of this agencies in transition planning for students in Pk-12 environments. Teacher Candidates will demonstrate knowledge of when to include the use technology and assistive technology with students with special needs and its curriculum implications. Candidates will gain an understanding of the educational problems mild, moderate or multiple disability(ies) impact a child identified with special needs and how this applies to the preparation and implementation of the Individual Educational Program (IEP). State and Federal regulations regarding special education eligibility criteria will be applied in the comprehensive development of addressing educational acquisition for a student with special needs from the Prior Written Notice through to the IEP acceptance.

PREREQUISITES: EDU 3321 or EDU 5410 and enrollment in the Moderate Disabilities Licensure Program. Fieldwork hours required.

EDU6595: Assessment and Curriculum for Early Childhood (3)

This course examines a full range of effective early childhood programs and curriculum. State curriculum documents, along with a variety of assessments, materials, and teaching strategies are examined for effectiveness in addressing the diverse cognitive, language, and developmental characteristics of young learners. Particular consideration is given to special needs of children with limited English proficiency, cognitive or language deficits, learning disabilities, economic or social disadvantage, etc. A research paper and presentation designed around one exceptionality is required. The administration and interpretation of informal and formal screening and evaluation procedures will be used to assess individual students. Assessment findings are used to plan instruction for young children with and without special needs. PREREQUISITES: Enrollment in graduate education program, prior education coursework in the program, a course in Child Psychology or Child Development.

EDU6597: Building Family, Community and School Relationships for Early Childhood Programs (3)

This course will examine, and analyze the context of family and community partnerships and its impact on early childhood development. Through case studies, course readings and external activities, students will examine the role of the early childhood environment, use of best practices to promote child and family resiliency and resources that assist in preparing children for school.

EDU6598: Social Studies & Science in Early Childhood (3)

This course requires students to use best practices to create, implement and assess children's knowledge, skills, concepts and dispositions in social studies and science. Students will be required to

use a variety of sources, books, maps, and the environment to integrate the areas. Adaptation of pedagogy (including the integration technology) for students with special needs, SEI and gifted children will be required.

EDU6600: Assessment, Methods and Materials for Teaching in Special Education (3)

This course involves learning techniques for teaching and assessing students with special needs both in and out of the general education environment. Course content will focus on identified special needs students in need of evaluation. Candidates will become familiar with standardized assessments, interpretation of evaluation data and acquire an understanding of regulations governing the assessment and evaluation process. Application of evaluative information to the IEP process will be addressed as related to determination of special education eligibility per state and federal law. **PREREQUISITES:** Enrollment in graduate education program, EDU5410. Fieldwork hours required.

EDU6609: Professional Seminar I (3)

The Professional Seminar I is designed in conjunction with Professional Seminar II as a culminating requirement for Professional Teacher Licensure. The development of an individual teaching philosophy emerges from a review of philosophical and theoretical positions. The educator conducts a self-assessment of subject matter knowledge and pedagogical skills based on professional teaching standards. An assessment of student learning and achievement must use current local, district and state assessment data to identify area(s) of student need. This analysis will include sub group populations within the teaching district to include ELL, low economic students among others. An action research topic and professional development plan emerges from these analyses. The educator designs a plan for professional development in the identified areas of need to prepare for the research project. Site visits from the college supervisor will facilitate this process. **PREREQUISITES:** Initial teaching license, all prior coursework in professional program, and 3.0 GPA.

EDU6610: Behavior Management (3)

Students will engage in a survey of current practices of classroom management for regular and special needs students. Theory, materials and practical applications will be included. Special attention is given to communication, observation, group and class management skills. Candidates will become familiar with classroom management techniques and demonstrate the ability to identify specific target behaviors, develop positively based programming strategies, establish manageable data collection methods and analyze data using empirically based strategies. This course is fully online. **PREREQUISITES:** Enrollment in graduate education program, EDU5410.

EDU6619: Professional Seminar II (3)

The individual seeking Professional Teacher Licensure or Certificate of Advanced Graduate Study will work as a teacher-researcher in the classroom (school system) with the goal of improving students' subject areas learning and achievement based on specific, data and evidence collected in Professional Seminar I. The educator develops a research topic, creates a hypothesis, selects methods and materials for the intervention procedure and carries out the research plan using a pre-post design. Data collection, control group comparisons, observation and informal measures are used to analyze

the results of the intervention. A formal written research paper will be submitted documenting all phases of the research process. PREREQUISITE: Professional Seminar I.

EDU6622/6623: Field Based Action Research (3)

This is a research and statistics based course that leads to the completion of an APA formatted classroom based research project. Action research, unlike traditional research, places action at the center of investigation; its primary goal is to solve a problem that will lead to improvement in individual or organizational practice. Action research prioritizes the “insider” status rather than assuming an outside, “detached” stance. The purpose of the course is to have practitioners in PK-12 schools be empowered to construct their own knowledge, skills, and dispositions to improve outcomes for their students. The action research project is designed to help the educator and other professionals analyze their own practices and professional development to enhance the quality of their classroom outcomes and their colleagues’ learning. PREREQUISITE: Successful passage of all other coursework in program of study. COREQUISITE: Registration for 6 credits of Field Based Research hours (code dependent upon program).

NOTE: EDU 6622/6623 is NOT a practicum, and will not lead to educator licensure.

EDU6624: Candidate Assessment of Performance (CAP) Seminar (3)

The seminar sequence is taken concurrently with the culminating/practicum semester to integrate specific topics and competencies with the Candidate Assessment of Performance (CAP). The Massachusetts Candidate Assessment of Performance (CAP) is designed to assess the overall readiness of teacher candidates. By demonstrating readiness through CAP, the School of Education at American International College, will be able to ensure that teacher candidates enter classrooms prepared to be impactful with students on day one. CAP is the culminating assessment required for program completion in the Commonwealth, thus creating an intentional bridge from training to practice by aligning expectations with the Massachusetts Educator Evaluation Framework. The goals of CAP and the Education Seminar are: 1) To ensure teacher candidates are ready to make impact with students on day one; 2) To measure teacher candidates’ practice on key indicators as outlined in the Guidelines for the Professional Standards for Teachers (PSTs); and 3) To support teachers in improving their practice based on targeted feedback and performance evaluations. This seminar is required for all initial licensure programs including Early Childhood, Elementary, Moderate Disabilities, Middle and Secondary Education. PREREQUISITE: All prior coursework in graduate education program.

EDU6625: Sheltered English Immersion (SEI) Endorsement Course for Teachers (3)

This course prepares Massachusetts PreK-12 teachers and administrators to address the social, language and learning needs of English Language Learners (ELL) in order to ensure their meaningful participation in the regular classroom, access to grade-level curriculum and learning, and academic success through sheltered content instruction. Educators will examine the theories, stages and levels of second language acquisition (SLA) along with the social and cultural factors that can facilitate or impede this development. Changing demographic data, equity issues and legislative policies related to ELLs will be reviewed. The principles of Sheltered English Immersion (SEI) will be analyzed and then applied in the participant’s current classroom or school

setting using a progressive selection of research-based strategies that support students in subject matter learning, language development, and literacy skills focused on oral language, vocabulary, reading and writing. Specified lesson design and assessment and tools (WIDA), lesson plan protocols (SEI) and Massachusetts Curriculum Frameworks with Common Core will complement instructional components throughout the course and guide the capstone lesson presentation. ***With the successful completion of this course, participants will have fulfilled mandatory requirements for all Massachusetts educators and administrators and be eligible to receive Massachusetts SEI endorsement as long as the Practicum for Initial licensure has been completed.***

EDU6629: Field-Based Research: Elementary/Early Childhood (6)

Students majoring in one of the above specialty areas may opt for the appropriate field experience which will satisfy the degree requirement for a culminating experience. Candidates will have the opportunity to delve into data collection and analysis, designing program for diverse populations, technology, developing 21st century skills, as examples and/or other principles learned in their coursework to the end of increasing student achievement in the classroom. An action based research project is the central activity for this course. Employed teachers may utilize their own classrooms for this culminating experience [40 clock hours per credit]. Students who complete their degree with this culminating project are not eligible for licensure as a teacher or administrator in Massachusetts nor will they receive the NASDTEC stamp for reciprocity with other states. PREREQUISITES: All prior coursework in program and acceptance of research proposal by the director.

EDU6630: Supervision and Evaluation of Instruction (4)

Professional Standards for Administrative Leadership (PSAL) and best practices utilized in the supervision of educational personnel and programs will be examined in this course. The impact of the Massachusetts Education Reform Act of 1993, the No Child Left Behind Act of 2001, Every Student Succeeds Act (ESSA) and the Massachusetts Department of Elementary and Secondary Education (DESE) standards and indicators for the evaluation of teachers and administrators will be studied as part of institutional reform. Multiple approaches to classroom teacher observation and evaluation are central to the course. Model supervision and evaluation district programs consistent with state guidelines will be reviewed. Attention will also focus on teacher evaluation and feedback to address the achievement gap existing between and among high need student groups in the schools. Educator improvement plans to address the effectiveness of teachers whose performance is less than satisfactory according to state and contractual guidelines will also be discussed. The Massachusetts Department of Elementary and Secondary Education's five step continuous learning process and the Candidate Assessment of Performance (CAP) will also be studied by candidates in preparation MA public school teacher evaluation. . PREREQUISITES: EDU5601, EDU5602

EDU6635: School Personnel Administration (4)

This course prepares candidates in the planning, implementation and operation of personnel functions within a school and a school district. Candidates will learn and practice skills in collective bargaining employee/unit contracts and processes, personnel legal processes in Massachusetts and in the school system, personnel systems operations and effectiveness, and the different components of the human

resource system. This course specializes in individual and group HR functions in the administration of school personnel in Massachusetts public schools.

PREREQUISITES: EDU5601, EDU5602

EDU6639: Field-Based Research: Moderate Disabilities (6)

Students majoring in the above specialty areas may opt for the appropriate field experience which will satisfy the degree requirement for a culminating experience. Candidates will have the opportunity to delve into data collection and analysis, designing program for diverse populations, technology, developing 21st century skills, as examples and/or other principles learned in their coursework to the end of increasing student achievement in the classroom. An action based research project is the central activity for this course. Employed teachers may utilize their own classrooms for this culminating experience [40 clock hours per credit]. Students who complete their degree with this culminating project are not eligible for licensure as a teacher or administrator in Massachusetts nor will they receive the NASDTEC stamp for reciprocity with other states. PREREQUISITES: All prior coursework in program and acceptance of research proposal by the director

EDU6640: Studying Skillful Teaching (3)

Studying Skillful Teaching focuses on improving student learning and achievement by building capacity in three major areas: 1) teacher's use of a varied and extensive professional knowledge base about teaching, 2) students' and teachers' beliefs about their own ability to learn, 3) schools and school systems' ability to create and sustain professional communities characterized by shared goals, collaborative work and shared accountability. During the course students examine and experiment with: Approaches to a) planning for mastery, b) monitoring learning and adjusting instruction and, c) providing feedback on work in a standards-based environment, ways to frame learning and help students make connections, matches between explanatory devices and questioning patterns and standards and objectives, opportunities to send students clear expectation messages and to help students acquire the strategies and mindsets that characterize effective effort and ways to link and capitalize on the knowledge of skilled individuals to build cultures that sustain learning achievement. PREREQUISITE: None

EDU6645: Teacher Preparation and Portfolio Development (0)

This advanced methods and portfolio course will focus on the participant's deeper understanding of the Professional Standards for Teachers and their ability to demonstrate how this understanding translates into teaching practices used in their classrooms. Participants will increase their knowledge base for sharing best practices by reflecting on exemplars of quality lessons. The project-based assessment of evidence of their comprehensive knowledge and skills will be the creation and development of a Professional Portfolio. This course will guide participants to review, reflect and advance to a higher level of understanding and application in the following areas: using the MA Curriculum Frameworks and the Professional Standards for Teachers for effective planning and assessment of curriculum and methods of instruction, classroom management, the political culture of the teaching profession, professionalism, teaching philosophy, multicultural and equity issues. It is important that a teacher is constantly in touch with his/her philosophy as he/she plans, teaches and assesses. This course will guide participants to further examine their belief systems within their

teaching practice. Participants will write and revise a philosophy paper throughout this course that reflects their philosophy and belief system. PREREQUISITE: None

EDU6649: Field-Based Research: Reading (6)

Students majoring in one of the above specialty areas may opt for the appropriate field experience which will satisfy the degree requirement for a culminating experience. Candidates will have the opportunity to delve into data collection and analysis, designing program for diverse populations, technology, developing 21st century skills, as examples and/or other principles learned in their coursework to the end of increasing student achievement in the classroom. An action based research project is the central activity for this course. Employed teachers may utilize their own classrooms for this culminating experience [40 clock hours per credit]. Students who complete their degree with this culminating project are not eligible for licensure as a teacher or administrator in Massachusetts nor will they receive the NASDTEC stamp for reciprocity with other states. PREREQUISITES: All prior coursework in program, Acceptance of research proposal by the director

EDU6654: Classroom Assessment: (3)

Classroom tests and assessments are an essential part of the instructional process. When properly done, they can effectively evaluate and enhance students' learning and teachers' instruction. When poorly done, they can confuse and alienate students, distort the curriculum, and hinder good instruction. Test scores and grades sometimes affect "high-stakes" decisions about students, prompting intense concern regarding accuracy and fairness. New trends in educational measurement are also causing educators to rethink assessment. Testing and assessment is not only important, but when done correctly, it links the general instructional objectives to specific learning outcomes that can be assessed to show student performance and curriculum vitality for all grade levels. Recognizing the link between good assessment and good instruction, the profession has adopted standards for teacher competence in educational assessment. This course is designed to help teacher candidates meet those professional standards. It is also designed to help teacher candidates understand the many forms of good classroom assessment. PREREQUISITE: Enrollment in graduate education program.

EDU6661: Literacy in the Content Areas for Middle and Secondary Schools (3)

This course is designed to assist students in understanding the language and literacy process as it applies to teaching in the middle and high schools. Particular attention is paid to reading and writing in the content areas and instructional strategies to support students' literacy development. The course will focus on ways in which reading, writing, speaking, and listening are developed and used within the learning of content-specific curriculum including adaptations for culturally diverse and exceptional learners. The course develops connections between knowledge of the literacy process, using language to support learning, and effective instruction incorporating reading and writing. Strategic literacy approaches will be integrated into classroom demonstrations, a content area mini-unit and a case study assessment of content area reading will be developed by the teacher candidate in this course. Using technology, teacher candidates will access national and local assessment data. Candidates will analyze and identify areas of need within the English language and their specific content area to guide instructional decision-making. PREREQUISITE: Enrollment in graduate education program.

EDU6669/6670: Field-Based Research: Secondary/Middle (6)

Students majoring in the specialty areas of English, Mathematics, History, Biology, Chemistry, General Science, or Spanish Foreign Language may opt for the appropriate field experience which will satisfy the degree requirement for a culminating experience. Candidates will have the opportunity to delve into data collection and analysis, designing program for diverse populations, technology, developing 21st century skills, as examples and/or other principles learned in their coursework to the end of increasing student achievement in the classroom. An action based research project is the central activity for this course. Employed teachers may utilize their own classrooms for this culminating experience [40 clock hours per credit]. Students who complete their degree with this culminating project are **not eligible** for licensure as a teacher or administrator in Massachusetts nor will they receive the NASDTEC stamp for reciprocity with other states. **PREREQUISITES:** All prior coursework in program and acceptance of research proposal by the director

EDU6671: Middle and Secondary School Methods in English (3)

This course is specifically designed to develop the knowledge, skills, and understanding needed to teach English in the Middle and Secondary classroom by providing teacher candidates in English Language Arts (ELA) education with a comprehensive overview of the most effective approaches to planning, implementing, managing, and assessing successful and effective learning experiences in English education. Emphasis will be placed on exploring the relationship between educational theory, and the development of practical teaching techniques for everyday use in English Language Arts education in the classroom. The major emphasis of the course is the development of an instructional unit in English Language Arts, appropriate to the teacher candidate's level (Middle or High School) and their teaching situation (urban, suburban, or rural) that will include activities and strategies in such areas as cross-curricular, differentiated instruction, cooperative learning, integration, and indirect teaching methods. Microteaching teaching experiences in ELA education will focus on specific components of lesson planning and lesson presentation. **PREREQUISITE:** Enrollment in graduate education program.

EDU6672: Middle and Secondary School Methods in Math (3)

This graduate level course examines theoretical and developmental models of mathematics instruction in order to prepare candidates to plan and implement effective instruction based on the diverse cognitive, language, and developmental needs of students. Using technology to access national and local district assessment data, students will analyze and identify areas of need within the mathematics curriculum and engage in instructional decision-making based on that data. Candidates will create mathematics teacher lessons that reference the Massachusetts Mathematics Curriculum Frameworks incorporating the Common Core, and the National Council of Teachers of Mathematics (NCTM) standards. Respecting diverse student populations, this course will address practical multi-sensory applications of skills and strategies for all students including those identified as "high needs" by the Dept. of Elementary and Secondary Education. Integrated Practical Field Experiences are required. **PREREQUISITE:** Enrollment in graduate education program.

EDU6673 Middle and Secondary School Methods in Science (3)

This course offers an analysis and practical look at the most effective methods of planning and teaching Science Education in a Middle and Secondary Classroom. The major emphasis of the course is the development of a subject-area instructional unit appropriate to candidate's teaching situation (urban, suburban, or rural) that will include activities and strategies in such areas as cross-curricular, differentiated instruction, cooperative learning, integration and indirect teaching methods. This course also highlights the new vision for K-12 Science Education as described in the National Research Council Framework and Next Generation Science Standards (NGSS). Microteaching instructional experiences in science will mirror NGSS strategies as well as focus on specific components of lesson planning and lesson presentation. **PREREQUISITE:** Enrollment in graduate education program.

EDU6675: Sheltered English Immersion Strategies for Principal, Supervisor and Director (1)

This course is intended to give the new school leader the skills and knowledge necessary to provide supervision and instruction to faculty who are teaching students who are under the SEI umbrella. Changing demographic data, equity issues and legislative policies related to the English Language Learner will be reviewed. The principles of Sheltered English Immersion (SEI) will be analyzed and applied in the candidate's school environment. With successful completion of this course, participants will have fulfilled mandatory requirements for the Massachusetts Administrators SEI endorsement. **PREREQUISITE:** None. (Note: this course is now incorporated in the new EDU6674-02)

EDU6676 Middle and Secondary School Methods in History (3)

This course is specifically designed to develop the knowledge, skills, and understanding needed to teach History in the Middle and Secondary classroom by providing teacher candidates in History education with a comprehensive overview of the most effective approaches to planning, implementing, managing, and assessing successful and effective learning experiences in History education. Emphasis will be placed on exploring the relationship between educational theory, and the development of practical teaching techniques for everyday use in History education in the classroom. The major emphasis of the course is the development of an instructional unit in History, appropriate to the teacher candidate's level (Middle or High School) and their teaching situation (urban, suburban, or rural) that will include activities and strategies in such areas as cross-curricular, differentiated instruction, cooperative learning, integration, and indirect teaching methods. Microteaching teaching experiences in History education will focus on specific components of lesson planning and lesson presentation. **PREREQUISITE:** Enrollment in graduate education program.

EDU6677 Middle and Secondary School Methods in Foreign Language (3)

This course is specifically designed to develop the knowledge, skills, and understanding needed to teach Spanish in the Middle and Secondary classroom by providing teacher candidates in Spanish education with a comprehensive overview of the most effective approaches to planning, implementing, managing, and assessing successful and effective learning experiences in Spanish education. Discussions will explore key concepts of second language learning theory (linguistic, psycholinguistic, and sociolinguistic) and theoretical approaches to second language learning and acquisition. Cognitive development and cognitive approaches to second language learning will guide the development of practical teaching techniques for everyday use in the Spanish classroom. The

major emphasis of the course is the development of a Spanish instructional unit appropriate to the teacher candidate's level (Middle or High School) and their teaching situation (urban, suburban, or rural) that will include activities and strategies in such areas as cross-curricular and differentiated instruction, cooperative learning, integration, and indirect teaching methods. Microteaching teaching experiences in Spanish education will focus on specific components of lesson planning and lesson presentation. PREREQUISITE: Enrollment in graduate education program.

EDU6699: Thesis Preparation (6)

Under the supervision of a program director or program supervisor in the last semester of courses, candidates develop and carry out their research thesis project. The course also includes the organization and management of the thesis. Successful defense of the thesis is required for passing. PREREQUISITE: Successful completion of all course work, approval of program director.

EDU6719: Student Teaching: Elementary (9)

The practicum for initial licensure in MA involves 150-300 hours of observation, assisting and taking on the full role of classroom teacher under the direction of a college supervisor and a supervising practitioner in a school setting. A program portfolio and additional paperwork to meet state regulations is required. PREREQUISITES: Successful completion of all prior coursework in program, pre-practicum experiences, passage of all MTELs required for the license, a 3.0 cumulative grade point average, approval of candidate's school district and approval of AIC's Office of Field Experience. PSY1401 is required for Moderate Disabilities; Developmental or Child Psychology is required for Early Childhood

EDU6729: Student Teaching: Early Childhood (9)

The practicum for initial licensure in MA involves 150-300 hours of observation, assisting and taking on the full role of classroom teacher under the direction of a college supervisor and a supervising practitioner in a school setting. A program portfolio and additional paperwork to meet state regulations is required. PREREQUISITES: Successful completion of all prior coursework in program, pre-practicum experiences, passage of all MTELs required for the license, a 3.0 cumulative grade point average, approval of candidate's school district and approval of AIC's Office of Field Experience. PSY1401 is required for Moderate Disabilities; Developmental or Child Psychology is required for Early Childhood

EDU6739: Student Teaching: Moderate Disabilities (9)

The practicum for initial licensure in MA involves 150-300 hours of observation, assisting and taking on the full role of classroom teacher under the direction of a college supervisor and a supervising practitioner in a school setting. A program portfolio and additional paperwork to meet state regulations is required. PREREQUISITES: Successful completion of all prior coursework in program, pre-practicum experiences, passage of all MTELs required for the license, a 3.0 cumulative grade point average, approval of candidate's school district and approval of AIC's Office of Field Experience. PSY1401 is required for Moderate Disabilities; Developmental or Child Psychology is required for Early Childhood

EDU6745: Legal Issues for School Leaders (3)

Administrative candidates will study and analyze school law from both historical and current perspectives. Constitutional amendments will be studied as they relate to administrative practice. Federal, state and local laws and regulations will be analyzed with respect to their importance and impact on schools and districts. Emphasis placed on Massachusetts State Laws to allow candidates to learn from state court cases pertaining to personnel hiring and terminations, special education litigation, and collective bargaining contract arbitrations. Local policy development and implementation will also be reviewed. Precedent-setting federal and state court cases will be studied including their philosophical underpinnings and their implications for a framework for administrative decision making. Technology will be used to research a variety of case law. PREREQUISITES: EDU5601, EDU5602

EDU6749: Student Teaching: Reading (6)

The practicum for initial licensure as a Reading Specialist in MA involves 150 hours of teaching under the direction of a college supervisor and a supervising practitioner in a school setting. A program portfolio and additional paperwork to meet state regulations is required. PREREQUISITES: Prior initial teaching license, one year experience teaching under that license, successful completion of all prior coursework in program including shadowing a reading specialist, passage of all MTELs required for the license, a 3.0 cumulative grade point average, approval of candidate's school district and approval of AIC's Office of Field Experience. PSY1401 is required for Moderate Disabilities; Developmental or Child Psychology is required for Early Education

EDU6751 Legal Issues for Special Education Administration (3)

Special Education Administration candidates will study and analyze school law from both historical and current perspectives. Constitutional amendments are studied as they relate to administrative practice. Federal, state and local special education laws and regulations are analyzed with respect to their importance and impact on schools and districts. Emphasis placed on Massachusetts State Laws and regulations pertaining to the Individualized Education Plan (IEP) and special education placements and procedures for public education students. Special education litigation, BSEA appeals and collective bargaining contracts are discussed and analyzed within the scope of special education. Local policy development and special education programming and placements will also be reviewed. Federal titles, including Title I, Title VI, and Title IX will be studied including their philosophical underpinnings and their implications for a framework for special education administrative decision-making.

EDU6753 School Personnel in Special Education Administration (3)

This course prepares Administrator of Special Education candidates in the planning, implementation and operation of personnel functions within the field of Special Education within a school and school district. Candidates will learn and practice skills in special education employee/unit contracts and Special Education personnel programming. Teachers, paraprofessionals, contracted staff, as well as outside special education advocate personnel will be reviewed in this course. Special Education processes, personnel legal processes, personnel operations and the different components of the human resource systems in the state of Massachusetts will be examined in this course. Special Education

parent advocacy, parent rights and Parent Advisory Councils' roles within special education personnel will be reviewed within the Family and Community Engagement standard of the Professional Standards for School Leadership (PSAL).

EDU6755: Financial and Asset Management for School Leaders (3)

Administrative candidates will study the economics of education with regard to budget and finance at all levels of a school district. The focus will include revenue sources, state and federal school aid, local district budget preparation, use of technology in the budget process, school building construction and alternative funding sources. The use of school data to support budgets and budget requests is learned and practiced in this course, in accordance with the MA Professional Standards for Administrative Leadership (PSAL). This course is designed for future principal/assistant principal and superintendents/assistant superintendent candidates. It provides administrators with the tools they need to carry out fiscal policy in the public school system.

PREREQUISITES: EDU5601, EDU5602

EDU6759: Student Teaching: Secondary (9)

The practicum for initial licensure in MA involves 300 hours of observation, assisting and taking on the full role of classroom teacher under the direction of a college supervisor and a supervising practitioner in a school setting. Additional CAP paperwork to meet state regulations is required.

PREREQUISITES: Passage of required coursework for the license, Integrated Practical Field Experiences are completed, minimum cumulative grade point average of 3.0, and passage of all MTELs required for the license.

EDU6765: Administration of Special Education (4)

This course is for prospective Administrators of Special Education. The essential question this course answers is: What are the skills and knowledge required to be an effective Director of Special Education? Candidates will gain knowledge of state and federal Special Education legislation, special education programs and services, special education program budget development, and assistive technologies used in special education. Prospective Director of Special Education candidates will analyze and discuss current case reviews from the MA Bureau of Special Education Appeals courts. Candidates will practice and demonstrate essential indicators within the four Professional Standards for Administrative Leadership (PSAL). PREREQUISITES: EDU5601, EDU5602

EDU6769/6770: Student Teaching: Middle School (9)

The practicum for initial licensure in MA involves 300 hours of observation, assisting and taking on the full role of classroom teacher under the direction of a college supervisor and a supervising practitioner in a school setting. Additional CAP paperwork to meet state regulations is required.

PREREQUISITES: Passage of required coursework for the license, Integrated Practical Field Experiences are completed, minimum cumulative grade point average of 3.0, and passage of all MTELs required for the license.

EDU6801-6804: The Practicum Experience: Principal, SPED Administrator, (2.5 each, for a total of 10)

This field experience is the culminating requirement for candidates seeking licensure as a School Principal/Assistant Principal, or a Director of Special Education. Students engage in a 400-hour activity in the schools, working with a principal or director mentor in the level and role appropriate for their specialization area. College program supervisor provides Field experience supervision during this activity. **PREREQUISITES:** All prior coursework in program, completion of pre-practicum hours, passage of Communication and Literacy MTELs, approval of candidate's school district, approval of AIC's Office of Field Experience and cumulative grade point average of 3.0

EDU6819: Practicum in Education: Elementary (9)

The practicum requirement for initial licensure in MA for those employed as classroom teachers in the field in which they are seeking licensure. 150-300 full-role hours of teaching under the direction of a college supervisor and a supervising practitioner in a school setting. A program portfolio and additional paperwork to meet state regulations is required. **PREREQUISITES:** Successful completion of all prior coursework in program, pre-practicum experiences, passage of all MTELs required for the license, a 3.0 cumulative grade point average, approval of candidate's school district and approval of AIC's Office of Field Experience. PSY1401 is required for Moderate Disabilities; Developmental or Child Psychology is required for Early Childhood

EDU6829: Practicum in Education: Early Childhood (9)

The practicum requirement for initial licensure in MA for those employed as classroom teachers in the field in which they are seeking licensure. 150-300 full-role hours of teaching under the direction of a college supervisor and a supervising practitioner in a school setting. A program portfolio and additional paperwork to meet state regulations is required. **PREREQUISITES:** Successful completion of all prior coursework in program, pre-practicum experiences, passage of all MTELs required for the license, a 3.0 cumulative grade point average, approval of candidate's school district and approval of AIC's Office of Field Experience. PSY1401 is required for Moderate Disabilities; Developmental or Child Psychology is required for Early Childhood

EDU6839: Practicum in Education: Moderate Disabilities (9)

The practicum requirement for initial licensure in MA for those employed as classroom teachers in the field in which they are seeking licensure. 150-300 full-role hours of teaching under the direction of a college supervisor and a supervising practitioner in a school setting. A program portfolio and additional paperwork to meet state regulations is required. **PREREQUISITES:** Successful completion of all prior coursework in program, pre-practicum experiences, passage of all MTELs required for the license, a 3.0 cumulative grade point average, approval of candidate's school district and approval of AIC's Office of Field Experience. PSY1401 is required for Moderate Disabilities; Developmental or Child Psychology is required for Early Childhood

EDU6849: Practicum in Education: Reading (6)

The practicum for initial licensure as a Reading Specialist in MA for those employed in the field involves 150 hours of teaching under the direction of a college supervisor and a supervising

practitioner in a school setting. A program portfolio and additional paperwork to meet state regulations is required. PREREQUISITES: Prior initial teaching license, one year experience teaching under that license, successful completion of all prior coursework in program including shadowing a reading specialist, passage of all MTELs required for the license, a 3.0 cumulative grade point average, approval of candidate's school district and approval of AIC's Office of Field Experience.

EDU6850: Issues in Urban Education (3)

This course examines the issues involved in urban education. Various ethnic and minority/majority cultures and populations attending U. S. urban schools today, including low income and ELL are discussed. Students will research and explore social, behavior and academic needs of the urban population through researching readings, articles, short fiction, children's literature, autobiographical selections and historical documents in responses to closing the achievement gap. PREREQUISITE: Enrollment in graduate education program.

EDU6859/6860: Practicum in Education: Secondary School (9)

For candidates seeking teacher licensure, this is the 300-hour practicum-equivalent for classroom teachers employed in the field in which they are seeking licensure. A minimum of 100 hours must be logged in the full-role of teaching. There is an application process. Students will be assigned a college supervisor and a supervising practitioner in a school setting. CAP documentation for the Massachusetts Dept. of Elementary and Secondary Education is required at the conclusion. PREREQUISITES: Passage of required coursework for the license, Integrated Practical Field Experiences are completed, minimum cumulative grade point average of 3.0, and passage of all MTELs required for the license.

EDU6869/6970: Practicum in Education: Middle School (9)

The practicum requirement for initial licensure in MA for those employed as classroom teachers in the field in which they are seeking licensure. 300 full-role hours of teaching under the direction of a college supervisor and a supervising practitioner in a school setting. CAP documentation for the Massachusetts Dept. of Elementary and Secondary Education is required at the conclusion. PREREQUISITES: Passage of required coursework for the license, Integrated Practical Field Experiences completed, minimum cumulative grade point average of 3.0, and passage of all MTELs required for the license.

EDU6890: Seminar Contemporary Issues for the Superintendence (3)

This course will provide in-depth learning in a seminar format utilizing presentations, videos and experts in the field to enhance and advance the learning that has taken place through the coursework. This seminar will drill down into those issues that face the Superintendent in his or her daily work. The candidate will be able to undertake the position of Superintendent of Schools with a realistic idea of the expectations before them. This course will cover the myriad of legal, ethical and mandated regulations and will include: facilities and planning (working with the MSBA), The politics of the superintendency (local, state and federal Issues), effective communication with a variety of constituencies, public relations, media relations, collective bargaining, strategic planning, and

Balancing a professional and personal Life. All topics will look at the range of conditions that can be dealt with in a variety of settings such as urban, suburban and rural School districts.

PREREQUISITE: None

EDU6901-6904: The Practicum Experience: Superintendent Track (2.5 each, for a total of 10)

This field experience is the culminating requirement for candidates seeking licensure as a superintendent of schools. Candidates engage in a 400-hour activity in the schools, working with a mentor Superintendent of Schools appropriate for their specialization area. Field experience supervision is provided by a college program supervisor during this activity.

PREREQUISITES: All prior coursework in program, completion of pre-practicum hours, passage of Communication and Literacy MTELs, approval of candidate's school district, approval of AIC's Office of Field Experience and cumulative grade point average of 3.0.

EDU6979: Field-Based Research: School Leadership (6)

School Leadership candidates will have the opportunity to delve into data collection and analysis, designing programs for diverse populations, technology, developing 21st century skills, as examples and/or other principles learned in their coursework all aimed at increasing student achievement in the classroom. An action based research project is the central activity for this course. Candidates who complete their degree with this culminating project **are not eligible for licensure** administrator in Massachusetts **nor** will they receive the NASDTEC stamp for reciprocity with other states.

PREREQUISITES: All prior coursework in program, and acceptance of research proposal by the director

EDU6990: Culminating Experience Continuation I (3)

Each program will have a specified allotment of time in which School Leadership candidates will be expected to complete the practicum requirements or FBR field hours and project that are associated with the credit hours. Candidates who do not complete their culminating experience within the allotted semesters and credit hours will be automatically registered for the Practicum or FBR *Continuation Course* (1.5 credits per session for a total of 3 credits during a Fall or Spring Semester.), incurring a cost for three additional graduate credit hours per semester, which will be charged at the appropriate cohort credit rate.

EDU6991: Culminating Experience Continuation II (3)

School Leadership candidates who do not complete their culminating experience within the Culminating Experience Continuation I will be automatically registered for a second Practicum or FBR Continuation course (1.5 credits per session for a total of 3 credits during a Fall or Spring Semester.), incurring a cost for three additional

EDU6999: The Practicum Experience: Superintendence Track (8)

This field experience is the culminating requirement for candidates seeking licensure as a School Administrator or Director. Students engage in a 400-hour activity in the schools, working with a Superintendent of Schools appropriate for their specialization area. Supervision is provided by college program supervisor during this activity. PREREQUISITES: All prior coursework in program,

completion of pre-practicum hours, passage of Communication and Literacy MTELs, approval of candidate's school district, approval of AIC's Office of Field Experience and cumulative grade point average of 3.0.

EDU7702: Advanced Research with Technological Enhancement (3)

This course explores in more detail the research paradigms used in education research with a focus on those most useful in action research. Students will develop hypothetical research protocols for several types of studies. They will also review the technological support for research and its dissemination, including the use of statistical software, rich media and submitting to on-line journals.

PREREQUISITE: None

EDU7703: Contemporary Issues in Education (3)

This course is focused upon the development of a research problem and the completion of a literature search. Current issues in education will provide the context for individual projects that link important questions with professional practice. The course products will be a research question and a literature review, these products will provide the foundation for the rest of the program. PREREQUISITE:

None

EDU7710: Action Research Data Collection and Analysis (3)

Students in this coursework with the support of research advisors will develop a research plan for their action project, based on the products of EDU 7703. Students will secure the necessary permissions (including that of an IRB, if applicable), collect the data, and analyze the data according to the plan. PREREQUISITE: None

EDU7711: Action Research Product (3)

With the ongoing support of the research advisor, students will write a formal paper, in the form of a professional journal article, describing the project and reporting the results and conclusions, along with the implications for classroom practice. They will also prepare a presentation for a Professional Development Academy and a separate document in which they focus on the potential impact on the home/school system as the insights and information gained from the project are fed back into the system. PREREQUISITE: None

EDU7750: Individual and Institutional Change (3)

This course focuses on examining the use of reflective practice to improve instruction and leadership techniques and to engender professional dialogue among colleagues. Facilitating one's own critical reflection, as well as encouraging that in others, is a key component of teaching, learning and leading. The course content also explores the concept of self-renewal and resilience as indicators of health and wellness in individuals and educational institutions. PREREQUISITE: None

EDU7751: Ethics in Educational Practice (3)

This course focuses on an examination of the ethical considerations of educational practice in contemporary society. PREREQUISITE: None

EDU7752: Inclusive Leadership (3)

This course focuses on the premise that all educators, regardless of formal title, role or position, need to assume responsibility for leadership in service of improving their institution and its members. Further, all educators must be responsible for developing the leadership capacity of those in their care. The course content addresses various theories of leadership, finding one's own leadership style and thinking about leadership in such populations as teachers, staff, and students. PREREQUISITE: None

EDU7753: Adult Development and Transformation (3)

This course focuses on developing one's understanding of adult development throughout the life span and its implications for educational practice. Regardless of role and formal job description, all educators must interact with adults and an appreciation for the developmental tasks of personal and career cycles is essential. Course content is designed to stimulate thinking about how to promote growth and transformation in one's own life and with others. PREREQUISITE: None

EDU7760: Reflective Practice, Mentoring and Professional Self-Renewal (3)

This course focuses on examining the use of reflective practice to improve instruction and leadership techniques and to engender professional dialogue among colleagues. Facilitating one's own critical reflection, as well as encouraging that in others, is a key component of teaching, learning and leading. The course content also explores the concept of self-renewal and resilience as indicators of health and wellness in individuals and educational institutions. The key role that mentoring can play in initiating novice educators into the profession, supporting individual growth and sustaining the enthusiasm of veteran educators also is addressed. PREREQUISITE: None

EDU7761: Financial Decision Making (3)

This course introduces financial aspects of higher educational institutions with an emphasis on the use of financial information for decision making. Financial decision making is described in a way that is informative and useful so that higher educational leaders can manage effectively the allocation of financial resources. Specific topics will include financial analysis, budget creation and oversight. The emphasis is on using financial data for decision making related to resource allocation, forecasting, capital initiatives, and other future planning. PREREQUISITE: None

EDU7762: Social and Cultural Influences in Education (3)

This course examines the various ways in which social and cultural factors influence education. It will review sociological research findings on such topics as learning and social class, teacher and parental expectations, learning and gender, ethnicity and the relation between learning and family rearing practices. In considering the cultural influences on contemporary education, students will study a variety of multicultural education models, the transmission of culture in a pluralistic society and the role of education in the acculturation and assimilation process. PREREQUISITE: None

EDU7763: Impact of Learning Styles and Teaching (3)

This course will provide students with an understanding of current learning styles research and how this research can influence positive student academic success. The course will also include research

about teaching strategies that have proven to successfully accommodate different learning styles for the typical and atypical learner. PREREQUISITE: None

EDU8520: Seminar in Learning Disabilities (3)

A seminar course covering current trends in the research literature. Essentially, "what's happening now" in the field of learning disabilities. Presentations by students on individual topics will be covered in-depth. PREREQUISITE: EDU3321 or EDU5410

EDU8806: Applied Field/Work Internship (3)

This course provides field-based experience that allows students to apply theoretical knowledge to professional and scholarly objectives and arrange supervision, where necessary. Faculty approval is required before the internship can commence. PREREQUISITE: None

EDU8840: Global Education (3)

This course will encompass skill building strategies and exercises in critical thinking, listening and identity based communication. We will explore how to negotiate, facilitate and mediate global education. Our goal is to begin the process of understanding the theory, concepts and skills necessary for developing the cultural mobility among participants required to successfully embrace globally diverse school populations that will yield effective value added relationships and outcomes. PREREQUISITE: None

EDU8841: Educational Technology (3)

This course focuses on current trends and issues in the use of technology in K-12 schools. Among the topics covered are the use of technology as a tool for teaching and learning, making technologically-assisted learning meaningful, creating active learning through the use of technology and the "digital divide" and its implications for schooling. PREREQUISITE: None

EDU8842: Diversity in Learning (3)

This course focuses on developing one's understanding of the knowledge and skills necessary to increase effectiveness in meeting the needs of diverse learners through appropriate instructional, curricular and behavioral strategies. It also aims to assist students in exploring the topics of race/ethnicity, religion, socioeconomic class, and language as they related to teaching to diversity. PREREQUISITE: None

EDU8850: Teaching in a Diverse Society (3)

This course focuses on developing one's understanding of the knowledge and skills necessary to increase effectiveness in meeting the needs of diverse learners through appropriate instructional, curricular and behavioral strategies. It also aims to assist students in exploring the topics of race/ethnicity, religion, socioeconomic class and language as they related to teaching to diversity. PREREQUISITE: None

EDU8851: Interaction of Classroom Management and Instruction (3)

This course focuses on theory and research about developing teacher competencies for motivating and increasing student learning through the advanced understanding of the interaction of classroom management and instructional planning. Topics include the creation of successful learning communities, approaches to discipline and creative problem solving. PREREQUISITE: None

EDU8852: Educational Implication of Learning and Developmental Theories (3)

This course is designed to help students develop an advanced understanding of how learning and developmental theories define the teacher's role as an instructional leader, how students learn, what motivates learners, and how the design and delivery of the curriculum is influenced by these factors. PREREQUISITE: None

EDU8853: Thinking about Teaching (3)

This course allows for re-examination of one's own motivation for entering the profession, what values guide current practice and what inspires that practice. The notion of teaching as both an "art" and a "science" will be explored, along with research on effective teaching. The course also allows for consideration of what teaching models and philosophies are most meaningful at this point in one's career. PREREQUISITE: None

EDU8860: Advanced Curriculum Practices and Models (3)

This course in curriculum will provide an introduction to the foundational areas that affect the design and development of curriculum. The course will include the history, social forces, philosophy and psychology behind many of the curriculum practices and issues that exist in schools today as well as the nature of the curriculum development process. The focus of this course will be on the process of using knowledge about curriculum and evaluation in an imaginative, creative way and enhancing the student's ability to respond to issues impacting school curriculum in a proactive manner. PREREQUISITE: None

EDU8861: Evaluating Student Performance (3)

This course will explore the complexity of evaluating student performance in a meaningful way. A variety of philosophies, templates, constructs, guidelines, artifacts, research findings and beliefs about collecting and using student performance data to improve instruction will be examined. The course also will explore how school reform efforts have influenced or been influenced by assessment practices. PREREQUISITE: None

EDU8862: Human Resource for Educational Leaders (3)

This course focuses on promoting theoretical and applied understandings of school personnel management in an ever-changing professional educational environment. Emphasis will be placed on understanding effective ways of dealing with labor relations, personnel appraisal, communication, disciplinary procedures, leadership systems and designs, and compensation structuring. Focus will be on examining applicable laws and the roles and responsibilities of school leaders in the area of human resource management in educational settings. PREREQUISITE: None

EDU8863: Positive Organizational Scholarship (3)

Positive Organizational Scholarship (POS) focuses on the organic whole of leadership practices from a perspective of positive thinking. This course will challenge students to engage in the core topics and foundational theories of POS and positive psychology and to investigate their interface. Positive Organizational Scholarship (POS) investigates collective and emergent processes of optimal functioning, at the levels of individual in organization, groups in organizations and organizations as a whole. POS focuses on the generative dynamics in organizing that enable individuals and collective resilience, thriving, creativity compassion and other indicators of human function. POS is not one particular theory; it does draw from the full spectrum of organizational theories. Positive psychology is a movement that challenges the field of psychology. It does not draw from the old model of deficiency but instead encourages research on strengths, on building the best things in leadership practices as well as repairing the worst. PREREQUISITE: None

EDU8864: Directed Study (3)

In these courses, a student pursues, in-depth, an individualized program of reading and/or research with supervision by first and second core faculty. PREREQUISITE: None

EDU8870: Advanced School Finance (3)

The School Finance course is essential for the school administrator. Responsible for the ethical and strategic use of resources, the administrator cannot completely delegate financial responsibility to another office. Thus this course will cover a broad range of topics designed to acquaint the students with the knowledge of: funding formulas, accounting procedures, procurement regulations, taxation principles, fiduciary oversights, audits and general management of state and local funding formulas. Emphasis will be placed on developing skills necessary to manage the financial program of a district and, in turn, a school. PREREQUISITE: None

EDU8871: Advanced Educational Leadership (3)

Leadership describes an individual's ability to influence. This course is a survey of selected research that addresses the development of leadership skills, the academic field of leadership studies, and the roles of leadership in education, including transactional, transformational and post-modern theory. Leadership is examined, not only from the perspective of personal development, but also in the contexts of organizational and systems theories. Moreover, since the literature relating to leadership is varied, with approaches ranging from popular "self-help" to serious academic scholarship, this course provides the opportunity to compare and contrast this wide range of leadership analyses. PREREQUISITE: None

EDU8872: Advanced Instructional Supervision (3)

Methods, theories and research applying to the supervision and evaluation of classroom instruction; includes analysis and application of research in effective teaching practices, formative and summative evaluation, staff development, data collection techniques and alternative feedback methods. This course will focus on the role of the district administrator in the supervisory process from the legal aspects to the coaching of principals. PREREQUISITE: None

EDU8873: School Law (3)

Administrators must know the laws that govern the operation and conduct of their organizations as they face a highly litigious society. This course will study the relevant legal principles that affect the operation, organization and administration of schools. Students will gain knowledge about legal issues that will help them in effectively performing their professional duties within the boundaries of constitutional, statutory and case law. PREREQUISITE: None

EDU8874: Directed Study (3)

In these courses, a student pursues, in-depth, an individualized program of reading and/or research with supervision by first and second core faculty about a topic that is mutually agreed upon between student and First Core Advisor. PREREQUISITE: None

EDU8880: Resiliency Theory in Educational Settings (3)

This course provides advanced exploration of theory and research in human and institutional resiliency with an eye towards how such theory and research can be translated into educational practice. Factors that create risk and promote resiliency in students will be examined, as well as interventions to mitigate situations that put students at risk. PREREQUISITE: None

EDU8881: Teacher as Leader (3)

This course includes studies in the literature and research on encouraging teacher leadership at all levels of practice: classroom, school, district state and national leadership styles, recognizing opportunities for leadership within different forums in their professional lives and collaborating with others to effect meaningful change. PREREQUISITE: None

EDU8882: Collaborative Models of School-Parent Interaction (3)

The course focuses on the creation and maintenance of collaborative models of parent-school interaction that supports student achievement. Particular attention is paid to such issues as building effective partnerships with hard to reach parents, those who traditionally have been marginalized from schools and non-traditional families. It also explores issues such as parent-teacher conferences, parents as volunteers in schools and maintaining parental involvement as students move into secondary schools. PREREQUISITE: None

EDU8883: Brain-Based Ways of Thinking and Learning (3)

This course focuses on an analysis of how the brain integrates, stores and communicates information. It includes a review of research on how the brain functions and the link to effective teaching practices. The application of brain research to teaching strategies, lesson plans and problem-solving activities will be stressed. PREREQUISITE: None

EDU8884: Directed Study (3)

In these courses, a student pursues, in-depth, an individualized program of reading and/or research with supervision by first and second core faculty about a topic that is mutually agreed upon between student and First Core Advisor. PREREQUISITE: None

EDU8890: Leadership and Diversity (3)

This course will examine issues related to equity, diversity and their implications for educational settings. Personal and community biases will be scrutinized regarding: race, gender, socio-economic status, culture, sexual orientation, religion, second language learners and persons with special needs. Through coursework, group work and situational case studies, students will be challenged to examine their attitudes toward these critical issues and to become sensitive and proactively responsive to them. Students will learn of the leadership capacities needed to ensure access and academic and social equity for all members of the extended school community. PREREQUISITE: None

EDU8891: Planning and Organizational Change (3)

This course draws on a number of academic disciplines that provide a theoretical as well as practical basis for understanding change at the community and school level. We will apply planning theory from traditions of sociology, political science and psychology to real organizations in local communities, using theories of practice of community social work and action research. PREREQUISITE: None

EDU8892: The History of Higher Education in the United States (3)

This course surveys the history of higher education in the United States with a focus on mainstream collegiate institutions and current non-traditional alternatives. The course will trace the development of traditional higher education from its liberal arts origins through the growth of the major research university. Additionally, it will explore how, over two centuries, various underrepresented groups (women, minorities, etc.) have contended for places within higher education. PREREQUISITE: None

EDU8893: Foundation of Higher Education (3)

This course examines major events in the development of colleges and universities in the United States and the philosophical, historical and social forces that have influenced this development. The course examines contemporary issues in higher education by exploring the intersections of historical, philosophical and sociological forces that have shaped and continue to shape U. S. higher education, as well as the ways in which higher education has shaped society. International/comparative higher education is also introduced. PREREQUISITE: None

EDU8894: Directed Study (3)

In these courses, a student pursues, in-depth, an individualized program of reading and/or research with supervision by first and second core faculty about a topic that is mutually agreed upon between student and First Core Advisor. PREREQUISITE: None

EDU9499: Professional Portfolio (3)

This course provides a culminating experience that allows each student to reflect on his/her scholarly and professional growth over the program of study. In organizing the portfolio according to program competencies and values, the student provides evidence of his/her meeting those outcomes, as well as concentration-specific and individual goals laid out in the Degree plan. PREREQUISITE: None

EDU9509: Dissertation Research I (3)

Dissertation research I is the first of a two-block experience involving original doctoral research. In this course, the student will gather data to be reported in chapter four of the dissertation, using the research design developed in individualized research design. PREREQUISITE: Approval of advisor

EDU9519: Dissertation Research II (3)

Dissertation research II is the second of a two-block experience involving original doctoral research. In this course, the student will analyze his/her collected data, including re-engaging with the seminal scholarly literature presented in chapter 2. Data analysis will conform to the methods described in individual Research Design. In addition to analysis, the student will be able to discuss the scholarly and practitioner implications of his/her findings as well as directions for future research. PREREQUISITE: Approval of advisor

EDU9529: Dissertation I: Introduction and Literature Review (3)

Dissertation I is the first in a three-course block of final required dissertation writing. It yields the first two chapters of the dissertation: Introduction and literature Review. Credit is awarded when the student submits the fully edited and approved version of these two chapters to his/her Dissertation Committee. PREREQUISITE: Approval of advisor

EDU9539: Dissertation II (3)

Course Dissertation II is the second of the three-course block of final required dissertation writing. Dissertation research consists of conducting the approved research developed by the individualized research design yields and the Research Methodology chapter of the dissertation (chapter three). Credit is awarded when the student submits the fully edited and approved version of this chapter to his/her Dissertation Committee and receives their approval for the completed data gathered. PREREQUISITE: Approval of advisor

EDU9549: Dissertation III (3)

Dissertation III is the final block of required dissertation writing. It yields the last two chapters of the dissertation (chapters four or five) and completes the document. Credit is awarded when the student successfully presents his/her research findings and recommendations and submits the fully edited and approved dissertation to his/her Dissertation Committee. PREREQUISITE: Approval of advisor

EDU9900: Governance and Administration of Colleges (3)

This course examines the governance and administration of higher and postsecondary education institutions in the United States with particular emphasis on providing an understanding of theoretical and practical approaches to leading institutions. Students will read about the functioning of higher and postsecondary institutions, the administrative practices of colleges and universities, organizational and administrative theory of higher and postsecondary education and roles of governing boards, administrators, faculty members and students in policy making. PREREQUISITE: None

EDU9901: Higher Education and the Law (3)

Until recently colleges, universities, or institutions of higher learning never sought nor needed counsel on retainer. Obviously, that is no longer the case. This course will discuss current legal issues and equip future higher education administrators the tools to handle them. A variety of topics will be discussed, such as the current structure of the legal court system and their recent decisions affecting higher education, distinctions between private, public and quasi-public institutions, the granting of tenure, liability for student behavior and their well-being, limitations on the power of higher education to discipline students for behavior, academic and professional misconduct, issues of student privacy, affirmative action and other attempts at creating diversity, sexual harassment, anti-discrimination, such as Title IX, ADA, etc., and what the future may hold for higher education the law. PREREQUISITE: None

EDU9902: Higher Education's International Role (3)

This course will help students examine how U. S. colleges and universities are responding to the challenges of the 21st century of internationalization and globalization. The readings will provide theory and practical information about the ways colleges and universities are international, which will include discussions with leaders in the various areas of U. S. higher education internationalization. PREREQUISITE: None

EDU9951: Qualitative Research: Theory and Implementation (0)

This course focuses on the concept of qualitative research. It will aid the student in developing an understanding of what qualitative research are, when to use it and how to develop a well-designed research study using qualitative research methods. The course will go on to help the student code the findings and write a dissertation using the qualitative method of data gathering and analysis. PREREQUISITE: None

EDU9952: Quantitative Research for Educators (0)

This course provides a framework for using quantitative methods in educational research. The course will focus on a wide range of quantitative research methods including experimental, correlational, and survey research among others. Additionally, students will review the different steps in quantitative research, the determination of different options for types of data collected, and the ability to locate, select and assess an instrument(s) for data collection. Specifying variables, reliability, validity, scales of measurement, scoring of the data, and selection of a statistical program will also be discussed. PREREQUISITE: None

EDU9973: Program Evaluation/Action Research (0)

This course provides an overview of program evaluation and methods and describes how action research can be used in school improvement. The steps for conceptualizing, designing, implementing and analyzing an action research project are explicated and examples of school-based projects will be explored. PREREQUISITE: None

EDU9980: Educational Research Methods (3)

This course focuses on an introduction to the selection and construction of a research design and choice of appropriate research methods for the educational inquiry to be undertaken. A variety of research methods will be reviewed. The design and collection of data, data analysis and ethical issues related to research with human subjects will be explored. PREREQUISITE: None

EDU9981: Action Research for Educators (3)

This course provides an overview of action research theory and methods and describes how action research can be used in school improvement. The steps for conceptualizing, designing, implementing and analyzing an action research project are explicated and examples of school-based projects are provided. PREREQUISITE: None

EDU9982: Individualized Research Design (3)

This course focuses on developing an appropriate research design for each student's dissertation proposal. It includes articulating the research questions, choosing the design and being able to articulate its appropriateness to the inquiry at hand, discussing the assets and limitations of the design, human subjects and other ethical concerns and proposed methods of data collection and analysis. PREREQUISITE: None

EDU9999: Dissertation Extension (6)

Exercise Science

EXS5010: Research Methods (3)

This course provides students with foundational knowledge of experimental research methods in Health Sciences. Topics to be covered include: types of research, research design, data collection, analysis, validity, reliability, introduction to statistics, and ethics. PREREQUISITE: MS EXS students only

EXS5030: Strength and Conditioning (3)

This course will provide students with foundational knowledge of strength and conditioning concepts which will allow students to develop and implement effective strength and conditioning programs to various athletic populations. This class emphasizes proper exercise techniques, proper application of exercises, and safety techniques. Topics which may be covered include the analysis of athletic movement, exercise physiology, muscle physiology, resistance/strength training, aerobic training, speed and agility, plyometric training and other training methods. PREREQUISITE: MS EXS students only

EXS5050: Neuromuscular and Hormonal Aspects of Exercise (3)

This course is designed to explore the structural and physiological components to the muscular and endocrine systems. In-depth analyses of how these two systems integrate and coordinate with one

another with regards to homeostatic balance will be discussed at rest and during exercise.
PREREQUISITE: MS EXS students only

EXS5120: Strength and Conditioning Applications and Program Design (3)

This course emphasizes the applied aspects of the concepts introduced in EXS5030. Students will practice instructing and performing movements that are commonly found in training programs for athletes. Students will also continue to further develop their programming skills using an evidence-based approach. PREREQUISITE: EXS5030.

EXS5240: Sports Nutrition (3)

The course explores the nutritional parameters of sport performance in the athletic population. Topics covered include: Macronutrients, energy metabolism, micronutrients, hydration, timing and composition of nutrient intake, ergogenic aids, weight management strategies, body composition as it relates to nutrient intake, practical applications and scope of practice.
PREREQUISITE: EXS5030

EXS5290: Bioenergetics in Athletic Performance

This course explores the energy systems of the human body and how they are utilized from a resting to exercise condition. Different modes of exercise will be explored from a biochemistry standpoint. Applications of how to maximize energy system use will be explored in the athletic population.
PREREQUISITE: EXS5030

EXS5500: Program Internship (On-Campus) (1)

Students will obtain 40 hours of field experience with the varsity sports teams under the supervision of the Strength and Conditioning Coordinator and the Coordinator of Strength & Conditioning graduate studies at American International College. Interns will be expected to gain experience in all facets of the profession including but not limited to set-up and break-down for training sessions, supervision and coaching of training in the varsity weight room, consultation with varsity sports coaches and sports medicine staff, and travel with varsity teams (when appropriate).

EXS5610: Exercise Testing and Evaluation (3)

This course explores the analysis of preventative and rehabilitative exercise programs, electrocardiography, exercise testing, and exercise prescription. An emphasis is placed upon the physiological principles which enhance various components to fitness and how to reduce the risk for chronic diseases. PREREQUISITE: EXS5030

EXS5640: Exercise for Special Populations (3)

This course explores how physical activity is associated with diminishing risks for chronic diseases in various populations. The course will explore recommended exercising procedures for exercise testing and prescription for special populations which include: children, adults, women, pregnant women, aging population, among others. PREREQUISITE: EXS5030

EXS5676: Facility Management for Exercise Professionals (3)

This online course explores how students can develop the insight, tools, and process of either owning or managing their exercise-based facility. PREREQUISITE: None

EXS5720: Psychology and Philosophy of Sport Coaching (3)

This course explores the psychological and philosophical aspects to sport and exercise. Key psychological and philosophical theories will be discussed and applied to the athletic population based upon research in the field. An emphasis will be placed upon the ways in which psychological and philosophical principles can be applied to the coaching of athletes. Topics will include motivation, arousal, reinforcement, metaphysics, ethics, and aesthetics as they relate to sport & exercise. PREREQUISITE: EXS5030

EXS6500: 400 Hour Internship (External) (3)

The purpose of the internship requirement in the Master of Exercise Science Program concentration Strength and Conditioning is to offer students the opportunity to apply the skills and knowledge gained from the program and to apply them to a real-world experience. The off-campus experiences may include private practices, colleges/universities, as well as professional sport organizations. The internship experience gives students the opportunity to enhance their professional behavior via interaction with other professionals and athletes. PREREQUISITE: EXS5120.

EXS6700: Comprehensive Examinations (0)

The strength and conditioning comprehensive examinations are essay based examinations which encompass the curriculum's learning objectives and course material taught throughout the program. Each student must pass the exams in order to receive a Master of Science Degree in Exercise Science concentration Strength and Conditioning. Students are allowed **ONLY ONE** re-try on the examinations to complete this program requirement. See manual for more information. *All MS coursework must be completed and meet the Departmental requirements before taking.

EXS5680: Statistics (3)

Apply and interpret the results of various statistical procedures in both descriptive and inferential statistics for different research designs. Topics to be covered include sampling, hypothesis testing, variability, distributions, estimation, significance testing, as well as students will be able to critically review and analyze statistical procedures in current literature. PREREQUISITE: EXS5010.

EXS5690: Research Proposal Design (2)

This course aids students in the development of their thesis proposals which leads to a Master of Science Degree in the Exercise Science Department. The full proposal must be completed by the end of the semester. PREREQUISITE: EXS5010

EXS6800: Thesis (4)

Students will be able to identify a problem or issue pertaining to the field of exercise science, perform a review of literature, carry out a scientific study and appropriately manage its data, apply

research ethics involved in human research, and demonstrate proficient written and oral communication skills. Students must successfully defend their thesis to the research committee upon graduation. Please see student handbook/thesis manual for more details. PREREQUISITE: EXS5010

Finance

FIN5000: Finance (3)

This course is a survey of financial decision making within a business enterprise. Topics include examination of decision making on investments in fixed and current assets and raising funds from suppliers of short and long-term funds. Students will examine quantitative and qualitative methods of planning and controlling investments in cash, marketable securities, receivables and inventories, bank relations and lending policies, sources of cash requirements, time-adjusted techniques of evaluating capital expenditure, cost of capital, leverage and capital structure decision making. PREREQUISITE: None

FIN5210: Managerial Finance (3)

This course analyzes the internal financial problems of a business enterprise. Topics include capital budgeting, evaluation of capital projects using discounted cash flow (internal rate of return and present value) and non-time-adjusted methods under conditions of certainty and uncertainty, capital structure theory and management, determining the cost of capital, the effect of leverage and dividend policy on cost of capital and firm policy, working capital management, liquidity structure of assets and liabilities, management of cash, marketable securities, receivables and inventories, financing, investment banking and the issue of long-term debt, preferred stock, common stock, convertible securities and warrants, short and intermediate debt and lease financing and short and long-term financial forecasting. PREREQUISITE: None

International Business

IBS6110: International Business (3)

This course is an introduction to the international business environment and how it affects multi-national corporations. Topics include investigation of marketing techniques and programs as developed and implemented on an international scale, evaluation of international marketing strategies, special goals and decision-making processes that are part of marketing internationally, examination of policies and strategies of international finance, analyzing those problems confronting multi-nationals, balance of payments, foreign exchange market and risk, cash flow operations and evaluations of international economic problems and policies. PREREQUISITE: None

Law

LAW5202: Contemporary Issues in Business Law (3)

Topics covered in this course include development and function of common law; policy considerations, judicial procedure, survey of criminal law, torts and contracts, Uniform Commercial Code as it relates to sales, commercial paper and secured transactions, survey of agency, the formation, management and financing of partnerships, corporations and other business entities.

PREREQUISITE: None

LAW5904: Administrative Law (3)

This course examines the legal basis of public management by reviewing major principles of administrative law including the doctrine of legislative delegation, Administrative Procedures Act, administrative rulemaking and adjudication, transparency and judicial review of regulation. Students will view case law, statutes and regulations and proposed legislation to gain and understanding of their impact on public administration and public policy. PREREQUISITE: None

Management

MGT5000: Management (3)

This course offers study and practice in the principles, skills and tools of management, including planning, organizing, directing, coordinating and controlling activities of the administrative unit. The human and technical sides of work are fitted together in developing an understanding of the manager's job of selecting, training, leading, motivating, evaluating, delegating and introducing change. PREREQUISITE: None

MGT5210: Organizational Behavior (3)

This course provides a systematic analysis of the strategic and human functions of a business enterprise. The responsibilities of a manager for anticipating changes in the business environment, for cautiously adapting goals and policies to environmental opportunities, constraints and adverse pressures and the search for new combinations of activities that will have favorable results for the organization and the economy will be examined. PREREQUISITE: None

MGT5230: Quantitative Analysis for Decision Making (3)

This course covers the elements of statistics and management science. It deals with the principle methods that business researchers use to analyze and understand data-central tendency, variation, probability, hypothesis testing and forecasting. It also deals with management science models and techniques for optimization, network design for project management, queuing, managing risk and uncertainty. The emphasis is on providing students with the practical skills and techniques that can be applied to improve the effectiveness of managerial decision making. PREREQUISITE: None

MGT5240: Operations Management (3)

This course shall enable the student to learn and understand the importance of operations management, both for service and production processes. The student will gain an appreciation of the scorecard of Key Performance Indicators (KPIs) for the business to build sustainable competitive advantages. Lectures include discussion of strategy, process, supply chain design and planning and controlling the supply chain. Emphasis is placed on current trends in operations - especially quality, technology and inventory management. PREREQUISITE: None

MGT5250: Human Resource Management (3)

Topics include executive decision making in dealing with formal employee-employer relationships, human resources development, line and staff relationships, job description and analysis, recruitment training and performance appraisal, collective bargaining process, labor-management relations and wage and salary policies and administration. PREREQUISITE: None

MGT5270: Information Systems for Business Strategy (3)

This course defines the information management needs of an organization in the knowledge of the economy. It also looks at information technology - both hardware and software - from the perspective of the manager and the customer and the key role that digitization and the Internet play in developing and implementing any successful business strategy. Special topics include: computer security, privacy, enterprise systems, e-commerce and supply chain management. PREREQUISITE: None

MGT5320: Financial Reporting, Analysis and Risk Management in the Game Industry (3)

This course studies financial reporting and analysis as it pertains to the needs of management; principally planning, controlling and decision making. Special emphasis is placed in covering casino security, financial internal control systems and risk analysis and making effective strategic decisions regarding loss prevention. PREREQUISITE: None

MGT5360: Casino and Gaming Operations Management (3)

This course examines the history and development of the gaming and casino operations including the examination of the processes and techniques employed in the management of casino operations including table games, slots and internet gaming. Comparisons, case studies and selected topics focus on organization and department policies, production processes, manpower development, scheduling and current trends in the casino and gaming industry. PREREQUISITE: None

MGT5450: Casino Gaming and Hospitality Industry Laws and Regulations (3)

Topics covered in this course include development and function of common law, policy considerations, judicial procedure, survey of criminal law, torts and contracts, Uniform Commercial Code as it relates to sales, commercial paper and secured transactions, survey of agency, the formation, management and financing of partnerships, corporations and other business entities. Special emphasis is placed on review of laws and regulations pertaining to the formation and ongoing operations of casinos and the hospitality industry that have significant impacts on capital expenditures and operating strategies. PREREQUISITE: None

MGT5460: Exposition and Event Management (3)

This course examines the scope of the convention industry and provides the essential skills required to plan, manage and expedite successful events. Emphasis is placed on project scheduling and planning including inception, marketing, site selection, contract negotiations, selecting suppliers, obtaining sponsorships and budgeting. PREREQUISITE: None

MGT5544: Project Management (3)

This course introduces the techniques used to plan, manage and complete projects. It distinguishes project management from general management and examines the principal concepts and methods that have been developed to manage projects successfully: defining project objectives, the Critical Path Method, application of Lean/Six Sigma and other quality techniques, team building and conflict resolution, allocation of resources - human, physical and financial, uses of probability to assess project time lines and project control through budgeting. The course also covers the general principles of Management Science and Systems Theory - giving students an understanding of how models can be used to improve the quality of management decision making. PREREQUISITE: None

MGT6410: Strategic Management (3)

This course studies management as an organized body of knowledge, focusing on the role of leadership and teamwork in building organizational effectiveness. Concepts include: the nature and purpose of organizations, strategic planning, humanistic, ethical and behaviorist challenges facing modern institutions in a rapidly changing global environment, the development of leadership and teamwork skills, management dynamics of national and international companies and the importance of CSR. The course also addresses the application of total quality methods and control systems to assure effective implementation of business plans. PREREQUISITE: None

MGT6999: Master of Business Administration Capstone (3)

This course examines the process of entrepreneurship from the conception of a new idea through the steps of research and market testing to the crafting of a complete business plan. It focuses on the many ways that entrepreneurs create value and the central role of new venture creation in a free market economy. In this capstone course for the MBA program, students are asked to apply their knowledge of each business area and putting together and presenting, in the most persuasive but honest manner, an integrated plan for a new venture. For those students who prefer to relate the course to their current workplace, they have the option of preparing an in-depth study of a proposed solution to an existing problem. PREREQUISITE: None

Marketing

MKT5000: Marketing (3)

This course is an analytical approach to the study of marketing, focusing on the total environment in which marketing decisions are made. Emphasis is on the managerial approach to product, price, promotion and distribution decisions and the planning, research and organizational aspects of marketing decision making. Buyer behavior is studied and considerable emphasis is placed upon demand analysis as a tool for marketing decisions. Examination of consumer and industrial products

and services, profit, nonprofit, public and private organizations and the social and legal implications of marketing policies are also investigated. PREREQUISITE: None

MKT5210: Marketing Management (3)

This course investigates the process that organizations use to identify the needs of their customers and to create the products and services that meet these needs within the resource constraints and strategic objectives of the organization. The course examines market research, target market selection, market segmentation, position and branding. It covers all the elements of the marketing mix, showing how they are being transformed by the Internet and the global economy.

PREREQUISITE: None

Mathematics

MAT5000: Statistics (3)

Topics include: descriptive statistics theory and application of univariate frequency distributions, measures of central tendency, dispersion, skewness and kurtosis, probability theory and theoretical probability, density functions, sampling theory, sampling distributions, confidence interval estimates, tests of statistical significance and hypothesis testing, as related to statistical estimation and decision making, decision rules and their power curves, acceptance sampling and quality control.

PREREQUISITE: None

Nursing

NUR5040: The Art and Science of Advanced Nursing (3)

Nursing knowledge development, worldview and competencies of the advanced practice nurse are examined. The focus of this course is professional practice development, communication, leadership, team building and interdisciplinary collaboration. PREREQUISITE: None

NUR5041: Seminar in Nursing Research and Evidence-Based Practice (3)

Evidenced based practice and clinical reasoning are explored. Problem identification, problem solving, ethical standards and principles of research are the focus of a research proposal. Dissemination of research and translational research are analyzed for interdisciplinary practice.

PREREQUISITE: NUR3650, NUR4400, NUR5040

NUR5042: Policy, Politics and Organization of Healthcare (3)

Quality improvement, standards of care, health care policy and organizational science, are topics of this course. Information technology and trends of healthcare are examined. Legal and economic challenges of advanced nursing practice are incorporated. PREREQUISITE: NUR5041

NUR5140: Evaluating Learning Outcomes (3)

The aim of this course is to prepare nurse educators to evaluate student progress in achieving course objectives. Course content includes evaluation of learning in the cognitive, psychomotor and affective domains. Construction of test items based on exam blueprints, use of rubrics and clinical evaluation are included topics. Objective evaluation and student feedback are discussed as critical legal and ethical standards for nurse educators. PREREQUISITE: NUR6141

NUR5412: Professional Writing for Nursing (3)

This course explores essential writing skills for professional nurses. Focus of this course is on scholarly writing such as that needed in writing grant applications and manuscripts for possible publication are the focus of this course. Components of the course include: clear exposition, persuasive argument, effective synthesis and mastery of writing mechanics including APA format. PREREQUISITE: NUR6150 or NUR6250

NUR6040: Advanced Concepts of Pathophysiology (3)

Principles of pathophysiology including biopsychosocial science and genomics are the focus of this course. Nursing's role in management of chronic and acute adult/child onset illnesses is examined. PREREQUISITE: NUR5042

NUR6041: Advanced Concepts of Pharmacology (3)

Pharmacological management of adult/child onset acute and chronic illness is the focus of this course. Principles of pharmacokinetics, pharmacodynamics and pharmacogenomics will be examined. Cultural beliefs and practices for adult onset illnesses related to medication management are analyzed. PREREQUISITE: NUR6040

NUR6042: Advanced Concepts of Health Assessment (3)

Health assessment of individuals and families are explored from the perspective of client-centered care, safety, cultural diversity, genomics and biopsychosocial principles. Laboratory practice is required. PREREQUISITES: NUR6040, NUR6041

NUR6141: Evidence - Based Practice for Nursing Education (4)

Principles of evidence - based nursing education for pre-licensure nursing students are the focus of this course. Classroom and clinical teaching is emphasized. Evaluation of student learning outcomes is included. PREREQUISITES: NUR6042

NUR6142: Nursing Leadership and Management ((4)

This course focuses on the leadership and management competencies needed to effectively lead strategic planning, conduct trend analysis and manage fiscal and human resources. Elements and processes of outcome measurements are explored. PREREQUISITES: NUR6143

NUR6143: Concepts and Elements of Core Measures (3)

This course focuses on the knowledge and tools to support, promote and implement change leading to improvements in patient and health system outcomes. Students will be introduced to concepts and

theories of quality measurement and best practices including application to Deming's Plan-Do-Study-Act (PDSA) method of continuous quality improvement. PREREQUISITE: NUR6042

NUR6149: Nursing Education Practicum – Part A (4)

Clinical practicum practice in nursing education is the focus of this course. Students begin their own reflective nursing education practice with the guidance of a mentor. A practicum project presentation is required. PREREQUISITE: NUR5140

NUR6150: Nursing Education Practicum – Part B (4)

Clinical practicum practice in nursing education is the focus of this course. Students continue their own reflective nursing education practice with the guidance of a mentor. A practicum project presentation is required. PREREQUISITE: NUR6149

NUR6249: Nursing Administration Practicum - Part A (4)

Clinical practicum practice in nursing administration is the focus of this course. Students are mentored in a nursing administrative practice by a nurse leader. A practicum project presentation is required. PREREQUISITE: NUR6142

NUR6250: Nursing Administration Practicum - Part B (4)

Clinical practicum practice in nursing administration is the focus of this course. Students continue to be mentored in nursing administrative practice by a nurse leader. A practicum project presentation is required. PREREQUISITE: NUR6249

NUR6510: Advanced Health Assessment and Differential Diagnoses (3)

This course focuses on health assessment knowledge and skills needed by advanced practice nurses. The diagnostic reasoning skills needed for clinical reasoning in the advanced practice role are emphasized. Includes a clinical component to continue to develop and refine comprehensive health assessment skills. PREREQUISITE: NUR6042

NUR6520: Advanced Practice Nursing: Professional Issues and Responsibility (2)

The role of the advanced practice nurse (APRN) and the concepts of primary care within a contemporary health care system will be explored. Issues related to the role of the APRN, regulation affecting practice, inter-professional collaboration, accountability and outcomes relevant to the APRN practice will be examined. PREREQUISITE: NUR6561

NUR6530: Pharmacology for Advanced Practice Nurses (3)

This course is designed to prepare nurses to accurately prescribe, administer, and counsel patients regarding appropriate and safe medication regimens. Basic pharmacologic principles and the pharmacologic actions of the major drug classes will be discussed in relation to physiologic systems, with emphasis on the application of these agents. PREREQUISITE: NUR6041

NUR6540: Primary Care Clinical Management: Adults, Role of FNP I – Part A (3)

First in a series of six clinical management courses for nurse practitioners. Focus of course is on application of advanced pathophysiology concepts and clinical decision making skills to interpret assessment data and develop diagnoses and treatment plans in primary care of adults. The integration of research and evidence-based practice, teaching/health promotion and consultation skills within the context of collaborative practice are emphasized. PREREQUISITES: NUR6510, NUR6510

NUR6541: Primary Care Clinical Management: Adults, Role of FNP I – Part B (3)

Second in a series of six clinical management courses for nurse practitioners. Focus of course is on application of advanced pathophysiology concepts and clinical decision making skills to interpret assessment data and develop diagnoses and treatment plans in primary care of adults. The integration of research and evidence-based practice, teaching/health promotion and consultation skills within the context of collaborative practice are emphasized. PREREQUISITES: NUR6540

NUR6550: Primary Care Clinical Management: Pediatrics, Role of FNP II – Part A (3)

Focus is on the delivery of care to children and their families experiencing acute and chronic health problems. Continued emphasis on collaboration with the health care team in the implementation and the evaluation of accepted medical and nursing interventions used in the care of children. Effective use of skills required for clinical management, education, consultation, referral and follow-up are emphasized. Therapeutic interventions based upon evidenced-based research are integrated along with complementary and alternative healing approaches appropriate for children and their families with health care problems. PREREQUISITE: NUR6541

NUR6551: Primary Care Clinical Management: Women's Health, Role of FNP II – Part B (3)

Focus is on the delivery of care to women and their families experiencing acute and chronic health problems. Continued emphasis on collaboration with the health care team in the implementation and the evaluation of accepted medical and nursing interventions used in the care of women. Effective use of skills required for clinical management, education, consultation, referral and follow-up are emphasized. Therapeutic interventions based upon evidenced-based research are integrated along with complementary and alternative healing approaches appropriate for women and their families with health care problems. PREREQUISITE: NUR6550

NUR6560: Primary Care Clinical Management: Older Adults, Role of FNP III – Part A (3)

Opportunity to further develop leadership, research, teaching and consultation skills as a basis for advanced clinical practice. Practice issues are explored within the context of ethical and effective use of resources for beginning autonomous practice. Course focuses on the management of complex health issues experienced by older adults. PREREQUISITE: NUR6551

NUR6561: Primary Care Clinical Management: Older Adults, Role of FNP III – Part B (3)

Opportunity to further develop leadership, research, teaching and consultation skills as a basis for advanced clinical practice. Practice issues are explored within the context of ethical and effective use of resources for beginning autonomous practice. Course focuses on the management of complex health issues experienced by clients across the lifespan. Theoretical concepts of organizational

systems and health care politics and policy are applied to the advanced practice setting to identify and solve complex health and systems problems. PREREQUISITE: NUR6560

NUR6600: Advanced Practice Capstone – Health Promotion/Disease Prevention - Part A (1)

This course is a capstone experience in which the family nurse practitioner students continue to develop knowledge and expertise in the role as a primary care provider. Autonomy in clinical decision-making is emphasized. Family nurse practitioner students increase their levels of responsibility for independent client and family management in health promotion and disease prevention. PREREQUISITE: NUR6561

NUR6601: Advanced Practice Capstone – Health Promotion/Disease Prevention - Part B (1)

This course is the completion of a capstone experience in which the family nurse practitioner students continue to develop knowledge and expertise in the role as a primary care provider. Autonomy in clinical decision-making is emphasized. Family nurse practitioner students increase their levels of responsibility for independent client and family management in health promotion and disease prevention. PREREQUISITE: NUR6600

Occupational Therapy

OTR5010: Introduction to Occupational Therapy (2)

This course introduces students to the foundational principles of occupational therapy practice including historical perspectives, the philosophical base and current research of the profession. Roles and responsibilities of the occupational therapy practitioner will be explored utilizing the AOTA Standards of Practice and Occupational Therapy Code of Ethics and Ethics Standards. The course will promote development of values related to being an occupational therapist including cultural competency, client-centered, occupation-based and evidenced-based practice. PREREQUISITE: All general education and program requirements completed

OTR5030: Professional Communication (3)

This course is a specialized writing course that is focused on the writing skills necessary for clinical practice, including clinical documentation and mechanics of scientific writing using the American Psychological Association (APA) format. Students will experience multiple opportunities to practice and refine writing skills by using the language and terminology that is appropriate for screenings, evaluation, problem and goal statements, intervention plans and progress notes. PREREQUISITE: All general education and program requirements completed

OTR5040: Occupational Science (3)

This course provides students with an opportunity to survey and apply basic concepts, theories and values that are the foundation of occupations in people's lives from a global perspective and including concepts from sociology, psychology and anthropology. Consideration of the occupational needs, history and patterns of engagement of individuals across the life span will be studied in order to develop occupational profiles that include the influences of family, society, culture and spirituality. PREREQUISITE: All general education and program requirements completed

OTR5050: Neuroscience (4)

This course presents the neurological foundations of human performance, behavior and emotion through a variety of formats. Students will gain an understanding of the structure, function and development of the nervous system and its influence on human behavior throughout the lifespan. Content will include anatomy, physiology and functioning of the central and peripheral nervous systems, including clinical examples illustrating the impact of disease, trauma, learning and developmental change on the everyday activities of people of all ages. PREREQUISITE: All general education and program requirements completed

OTR5060: Tasks and Activity Analysis (2)

This course will develop students' skills in analyzing activities of daily living, work and productive activities, play or leisure activities and social participation. The analysis will include the physical and environmental requirements to perform activities as well as the facilitators and barriers to activity performance. Students have an opportunity to begin to develop skills in teaching, collaborative planning and goal writing. PREREQUISITE: All general education and program requirements completed

OTR5110: Foundations of Occupational Therapy (3)

This course will utilize guiding documents of the American Occupational Therapy Association to promote students' understanding of the meaning and dynamics of occupation and activity as a foundation of OT evaluation, intervention and outcomes. Students will learn how to explain and justify the importance of supervisory roles, responsibilities and collaborative professional relationships between the occupational therapist and the occupational therapy assistant utilizing AOTA's official documents. The course will promote the development of values and professional responsibilities related to being an occupational therapist including cultural competency, client-centered, occupation-based and evidenced-based practice. PREREQUISITES: OTR5010, OTR5040

OTR5120: Evidence-Based Practice (2)

The course will explore the themes of building scientific knowledge as the basis for disciplinary development, using research evidence to answer clinical questions and transforming clinical problems into researchable questions. The steps in the research process that includes generating a question, reviewing the existing literature and designing a study that produces evidence to help answer the question, will be described and applied to learning activities. PREREQUISITES: OTR5010, OTR5030

OTR5130: Gross Anatomy (4)

Human gross anatomy is an examination of the structures of the human body. The course includes an in-depth presentation of the musculoskeletal system with limited consideration of other body systems. The course material will be conveyed through lectures, laboratory experiences with human cadaver pro-sections, computerized dissections of the human body and anatomical models. PREREQUISITE: All general education and program requirements completed and OTR5050

OTR5131: Gross Anatomy Laboratory (0)

Students will examine human anatomy using prosected cadavers, computerized dissection of the human body, and anatomical models. Emphasis is placed on the anatomy of the vertebral column, trunk, upper extremity and lower extremity, with limited consideration of other body systems. CO-REQUISITE(S): OTR5130; PREREQUISITE: All general education and program requirements completed

OTR5140: Group Dynamics (3)

This course provides information regarding the theory of group dynamics that includes communication, group process, group development, leadership styles and group roles and norms. Human occupation, cognitive and developmental models are introduced. Students will be required to apply activity analysis and observation skills as both group leaders and members. Students will participate in a community group during the semester. PREREQUISITES: OTR5010, OTR5030, OTR5060

OTR5141: Group Dynamics Laboratory (0)

Through lab activities, students have the opportunity to observe and reflect on group dynamics theory, group design, group development, and group skills, including communication styles, group process, leadership styles, group roles and norms. Students are required to apply activity analysis and observation skills as both group leaders and members. Students will observe, develop, and implement a community-based group activity during the semester. CO-REQUISITE: OTR5140

OTR5150: Kinesiology (4)

This course is an introduction to the study of the movements of the human body. Students examine the major joint complexes of the body, including the skeletal, muscular and neurological contributions to movement at each joint and consider the physical forces that influence human movement. PREREQUISITE: OTR5050

OTR5151: Kinesiology Laboratory (0)

Students will observe and analyze the skilled movement patterns needed for occupational performance in daily life including measurement of range of motion and manual muscle testing as well as grip and pinch measurements. Students will have the opportunity to supplement their learning with hands-on sessions, practicing skills on peers, using anatomical models, skeletal material, and audiovisual tapes. CO-REQUISITE: OTR5150

OTR5200: Comprehensive Exam (1)

This is the first course in the comprehensive exam series that addresses domain areas related to the foundations of occupational therapy. The course stresses developing critical reasoning skills within the context of the exam. Active learning is emphasized with practice in reading, interpreting and answering multiple choice and clinical simulation questions to help assess strengths and weaknesses. This is a Pass/Fail course. PREREQUISITES: OTR5010, OTR5020, OTR5030, OTR5040, OTR5050, OTR5060

OTR5230: Psychosocial Occupations 1 (3)

This course in the physical performance series addresses psychosocial development from birth to adolescence. Developmental theories and models of psychodynamics, cognition, behavior and occupations are examined. Therapeutic assessment and intervention for occupational dysfunction in this age range will be explored. Level I Fieldwork is integrated within the coursework affording the opportunity to apply classroom experiences to real life clinical experiences. PREREQUISITES: OTR5010, OTR5030, OTR5050, OTR5060, OTR5110, OTR5150

OTR5231: Physical Occupations 1 (3)

This course in the physical performance series addresses gross and fine motor development from birth to adolescence. Developmental theories and models of motor learning, sensory integration, acquisition and perceptual motor are examined. Therapeutic assessment and intervention for occupational dysfunction in this age range will be explored. PREREQUISITES: OTR5010, OTR5030, OTR5040, OTR5050, OTR5060, OTR5110, OTR5130, OTR5150

OTR5232: Assistive Technology 1 (3)

This is the first of two courses examining the role of assistive technology in promoting optimal occupational functioning across the lifespan. This course will provide an introduction to the theories and principles of assistive technology intervention for occupational performance disruption during childhood and adolescence. Performance contexts and their impact on occupational performance and use of assistive technology will be examined. Student will participate in classroom activities and hands-on labs to construct simple assistive devices. Field trips and Level I Fieldwork observations and assignments will be used to apply classroom learning. PREREQUISITES: OTR5030, OTR5050, OTR5060, OTR5130, OTR5140, OTR5150

OTR5233: Fieldwork/Service Delivery 1 (3)

This course examines the continuum of care for adult populations while exploring issues of service delivery within the medical and social systems. The class will focus on issues related to access, quality and cost of health care. Students are challenged to recognize the influence of federal legislation and health care policy on current practice and to identify and analyze the social, economic, political and demographic factors and trends that influence the delivery of health care in the United States. Students participate in Level I Fieldwork experiences in adult settings as part of this course. PREREQUISITES: OTR5030, OTR5060, OTR5110, OTR5140, OTR5150

OTR5240: Research Methods (3)

As the second course in the research series, this course provides an opportunity for in-depth examination of the concepts, problems, needs and issues involved in evaluating and conducting research in occupational therapy. Students will develop beginning level research skills by initiating the development of a proposal for a scholarly project. Student outcomes will include the identification of a researchable problem/question and a review of the literature on a topical area. PREREQUISITES: OTR5030, OTR5110, OTR5120

OTR5430: Psychosocial Occupations 2 (3)

This course explores psychosocial aspects of occupational performance among adult and older adult populations. Using the DSM-IV-R criterion, occupation and function are explored in varied contexts and phases of wellness, illness and disability. With this fundamental knowledge, students will engage in clinical reasoning in the areas of evaluation, goal setting and treatment planning using a collaborative model and an emphasis on meaning and purposeful activity. Level I Fieldwork is integrated within the coursework affording the opportunity to apply classroom experiences to real life clinical experiences. PREREQUISITES: OTR5230

OTR5431: Physical Occupations 2 (3)

This course explores physical development and functioning as it relates to occupational performance from early to late adulthood. Changes in the human body affecting skeletal, muscular, neurological, cardiopulmonary and sensory systems will be examined. Functional implications on development and maintenance of occupational roles will be analyzed and the importance of purposeful activity to maintain wellness will be highlighted. Level I Fieldwork is integrated within the coursework, affording the opportunity to apply classroom experiences to real life clinical experiences. PREREQUISITES: OTR5010, OTR5030, OTR5040, OTR5050, OTR5060, OTR5110, OTR5130, OTR5150, OTR5233

OTR5432: Assistive Technology 2 (3)

This is the second of two courses examining the role of assistive technology in promoting optimal occupational functioning across the lifespan. Performance contexts and their impact on occupational performance and use of assistive technology with a focus on the occupations of adulthood will be examined. Assistive technology in the areas of ergonomics, environmental evaluation/adaptation and control and community mobility will be addressed. Students will analyze the effects of technology on the lives of people with disabilities through readings, assignments and Level I Fieldwork experiences. PREREQUISITES: OTR5232 and OTR5233

OTR5433: Fieldwork/Service Delivery 2 (3)

This course examines the continuum of care and methods of service delivery for pediatric populations in a variety of medical, educational and social settings. Current issues affecting service delivery including access, quality and cost will be identified and discussed. Students are challenged to recognize the influence of federal legislation and health care policy on current practice and to identify and analyze the social, economic, political and demographic factors and trends that influence the delivery of pediatric practice in the United States. The occupational therapists emerging role within the context of health promotion, community and public health will be discussed. Students participate in Level I Fieldwork experiences in pediatric/adolescent settings as part of this course. PREREQUISITES: OTR5231, OTR5232

OTR5525: Program Development in Health/Wellness (2)

This course examines leadership, teams and teamwork in occupational therapy practice. Leadership models, styles, qualities, and skills are explored from the perspective of the occupational therapist. In this course, students will reflect on individual leadership qualities and will have opportunities for

community leadership in promotion of health, wellness, and quality of life from an occupational perspective. PREREQUISITES: OTR 5030, OTR 5110

OTR5531: Supervision/Management (2)

This course is designed to prepare the student for supervision and management issues related to future clinical practice. The management portion of this course will present management theory pertinent to the occupational therapy/health care industry. Organizational behavior and structure will be discussed in relation to professional organizations that influence the delivery of occupational therapy services. Management principles and strategies involved in the managerial functions of planning, organizing, staffing, budgeting, directing, evaluating and marketing will be examined and applied during class and individual assignments. Classroom discussion topics will emphasize communication skills, supervision and professionalism. PREREQUISITES: OTR5030, OTR5110, OTR5120, OTR5140

OTR5600: Comprehensive Exam (1)

This is the second course in the comprehensive exam series that addresses practice areas related to management and psychosocial occupations. The course stresses developing critical reasoning skills within the context of the exam. Active learning is emphasized, with practice in reading, interpreting and answering multiple choice and clinical simulation questions to help assess strengths and weaknesses. This is a Pass/Fail course. PREREQUISITES: OTR5200

OTR6030: Occupational Therapy Process: Pediatrics (4)

This course is designed to apply knowledge of biological, physical, behavioral and psychosocial development of children to pediatric occupational therapy practice. Students will apply an occupation-based and client-centered approach to evaluation and intervention in a variety of occupational therapy practice contexts including schools, hospital settings, rehabilitation centers, mental health programs and community and home-based settings. Theoretical perspectives that integrate person, environment and occupation will be stressed as a foundation for understanding physical and psychosocial pathology in child and adolescent populations. Level I Fieldwork with children and adolescents with physical and/or psychosocial disabilities will be provided to permit students to apply classroom learning to real-life clinical experience. PREREQUISITES: OTR5230, OTR5231, OTR5232, OTR5432, OTR5433

OTR6031: Occupational Therapy Process: Mental Health (4)

This course is designed to apply knowledge of behavioral and psychosocial development to the practice of occupational therapy with adolescents and adults who exhibit psychosocial dysfunction affecting occupational performance. Students will apply an occupation-based and client-centered approach to evaluation and intervention in a variety of occupational therapy practice contexts including hospital settings, rehabilitation centers, mental health programs and work, community and home-based settings. Theoretical perspectives that integrate person, environment and occupation will be stressed as a foundation for understanding psychosocial pathology in young to aging adult populations. Level I Fieldwork with adult clients with psychosocial disabilities will be provided to

permit students to apply classroom learning to real-life clinical experience. PREREQUISITES: OTR5230, OTR5430

OTR6032: Occupational Therapy Process: Adults (4)

This course is designed to apply biomechanical, neurobiological and occupation-based models and frames of reference for occupational therapy intervention with adults with physical dysfunction. Students will apply an occupation-based and client-centered approach to identification of appropriate evaluation and intervention strategies for adult clients in a variety of occupational therapy practice contexts including hospital settings, rehabilitation centers, intermediate and long-term care facilities and home environments. PREREQUISITES: OTR5232, OTR5233, OTR5431, OTR5432

OTR6033: Occupational Therapy Process: Aging (4)

This course teaches students to provide client centered, evidence-based services for the growing cohort of older adults. Students will explain the interaction between the aging process and disability and explore how this impacts performance and engagement in occupation for both the client and any supporters/caregivers of clients. Students will apply an occupation-based and client-centered approach to identify appropriate evaluation and intervention strategies for the older adult client in a variety of occupational therapy practice contexts including hospital settings, rehabilitation centers, intermediate and long-term care facilities, assisted living facilities, senior centers, adult day care centers, and home care. PREREQUISITES: OTR5232, OTR5233, OTR5431, OTR5432

OTR6130: Fieldwork Seminar (1)

This course precedes the Level II Fieldwork experience and examines the respective roles and responsibilities of the student, fieldwork supervisor and academic fieldwork coordinator. Fieldwork goals and objectives and the criteria for student evaluation will be clarified. Students will also be instructed regarding national certification (NBCOT), the application process for the certification exam and licensure requirements and procedures. Classroom discussion topics will emphasize communication skills, supervision and professionalism related to fieldwork and future practice. PREREQUISITES: Must be taken in final semester, prior to Level II Fieldwork

OTR6139: Level II Fieldwork (6)

The Level II Fieldwork assignments provide students with the opportunity to apply an academically acquired body of knowledge to an in-depth clinical experience in the delivery of occupational therapy services to clients and their families or caregivers. The OT student practitioner (OTS) as evaluated by AOTA's Fieldwork Performance Evaluation for the Occupational Therapy Student will demonstrate competencies in: fundamentals of practice, basic tenets, evaluation and screening, intervention, management of occupational therapy services, communication and professional behaviors. Completion of Level II Fieldwork will not exceed one year from the end of didactic coursework unless approved by the program director. This is a Pass/Fail course. PREREQUISITE: All of the following courses: OTR5010 through and including OTR6130 and OTR6200

OTR6200: Comprehensive Exam (1)

This is the third course in the comprehensive exam series that addresses practice areas related to physical disabilities and pediatrics. The course stresses developing critical reasoning skills within the context of the exam. Active learning is emphasized, with practice in reading, interpreting and answering multiple choice and clinical simulation questions to help assess strengths and weaknesses. This is a Pass/Fail course. PREREQUISITES: OTR5600

OTR 6239 Level II Fieldwork (3)

The Level II Fieldwork assignments provide students with the opportunity to apply an academically acquired body of knowledge to an in-depth clinical experience in the delivery of occupational therapy services to clients and their families or caregivers. The OT student practitioner (OTS), as evaluated by AOTA's Fieldwork Performance Evaluation for the Occupational Therapy Student, will demonstrate competencies in: fundamentals of practice, basic tenets, evaluation and screening, intervention, management of occupational therapy services, communication and professional behaviors. Completion of Level II Fieldwork will not exceed one year from the end of didactic coursework unless approved by the program director. This is a Pass/Fail course. PREREQUISITES: All of the following courses: OTR5010 through and including OTR 6200.

OTR6240: Level II Fieldwork Extension (3)

This is an extension of OTR6239. The Level II Fieldwork assignments provide students with the opportunity to apply an academically acquired body of knowledge to an in-depth clinical experience in the delivery of occupational therapy services to clients and their families or caregivers. The OT student practitioner (OTS), as evaluated by AOTA's Fieldwork Performance Evaluation for the Occupational Therapy Student, will demonstrate competencies in: fundamentals of practice, basic tenets, evaluation and screening, intervention, management of occupational therapy services, communication and professional behaviors. Completion of Level II Fieldwork will not exceed one year from the end of didactic coursework unless approved by the program director. This is a Pass/Fail course. PREREQUISITES: All of the following courses: OTR5010 through and including OTR6239.

OTR7001: OTD Bridge Course 1 - Evidence Based Practice & Research in OT (4)

This course provides an introductory overview of evidence based practice and the research priorities of the occupational therapy profession. Students examine and describe the parts of a research paper and evaluate its components using the critical analysis method. Students compare and contrast research methods. Students demonstrate beginning competency in developing a research question, selecting an appropriate database and using appropriate keywords to conduct a literature search. PREREQUISITE: Departmental permission required.

OTR7002: OTD Bridge Course 2 - OT Practice Frameworks (4)

This course explores the analysis of evolving practice trends, theories, models and practice frameworks in OT from the viewpoints of practitioners, clients, administration and health care policy. Students examine and compare occupational therapy and transdisciplinary theories, models and practice frameworks that are applied to and influence occupational therapy practice. Students look at

core concepts, constructs, interventions, outcomes, and evidence of theories, models and practice frameworks. Students use a guiding document of the American Occupational Therapy Association, the Occupational therapy practice framework: Domain and process, 3rd edition, to apply their understanding of the meaning and dynamics of occupation and activity as a foundation of OT evaluation, intervention and outcomes within occupational therapy theories, models and practice frameworks. The impact of using each theory will be analyzed from the viewpoints of practitioners, clients, administration and health care policy. PREREQUISITE: Departmental permission required.

OTR7003: OTD Bridge 3 -Professional Issues and Trends in OT (4)

This course provides an overview and examination of the political, social, economic, ethical, and legal policy issues currently affecting the delivery of occupational therapy services. Concepts and theories of management and leadership are analyzed for their application and effectiveness in delivering occupational therapy services and facilitating systems change in professional services. PREREQUISITE: Departmental permission required.

OTR7100: Scholarship of Teaching and Learning for Occupational Therapy (3)

Students explore learning theories and how theories of human learning and motivation can be applied to the instructional process. Model learning theories associated with behaviorism, cognitivism, and constructivism are reviewed and applied to creative learning and teaching experiences in the occupational therapy context. PREREQUISITE: None

OTR7300: Leadership in Occupational Therapy (3)

Students examine, develop, and practice leadership in relation to the self, to the profession of occupational therapy, and to the wider contexts of health systems and communities, from the local to the global level. PREREQUISITE: None.

OTR7500: Occupational Therapy Theory in Practice, Education, and Research (3)

Analysis of occupational therapy theory and its application to and influence on occupational therapy practice, education, and research. PREREQUISITE: None

OTR7700: Occupational Therapy Scientific Inquiry and Research I (Residency I included) (3)

Students explore quantitative and qualitative research designs, methodologies, research processes and products, and apply their knowledge to the development of a research proposal. Students explore options for potential research methods and ideas to implement in their own work settings. Residency I - The purpose of this residency is for students to present, discuss and reflect on the scholarly work developed to date and analyze/critique others work and perspectives to continue to develop critical analysis and scholarship skills. PREREQUISITE: None

OTR7900: Occupational Therapy and Community-Based and Population-Based Practice (3)

Occupational therapy models are examined and applied to address both community-based and population-based issues from a public health and occupation-based perspective, such as prevention and health promotions, aging in place, and others. PREREQUISITE: None

OTR8100: Occupational Therapy Scientific Inquiry and Research II (3)

This course is a continuation of OT Research I. This course focuses on conducting the actual research planned in Research I and preparing to disseminate findings. Students enhance their knowledge of data analysis methods, both qualitative and quantitative. PREREQUISITE: None

OTR8300: Occupational Therapy and Legal, Ethical, and Policy Issues (3)

This course is designed to advance occupational therapists' knowledge regarding the important role law, ethics, and policy play in determining occupational therapy practice. Students develop/enhance skills to analyze political, legislative, legal, and ethical aspects of practice and broader public health issues. Examples of issues discussed include, reimbursement, workers' compensation, the Americans with Disabilities Act, IDEA, privacy & confidentiality, guardianship, malpractice issues, regulatory reform and advanced directives, among others. PREREQUISITE: None

OTR8500: Evidence-Based Practice and Occupation Practice (Residency II included) (3)

This course expands students' knowledge of principles of evidence-based practice and policy, practice guidelines, and information utilization to promote evidence-based practice in clinical practice, education, research, and advocacy. Residency II -Students will have the opportunity to share their research interests/projects and analyze/critique each other's ideas/proposals, and reflect on their own learning to date within the context of occupational therapy practice, research, and education. PREREQUISITE: None

OTR8800: Writing for Publication (3)

This course guides the doctoral student through the process of writing for publication. Students will begin with a rough draft they wish to develop into a manuscript to submit for publication. Each student will be assigned to a faculty who will mentor the learner through this process and work within a cluster of faculty and students to develop and review manuscripts. PREREQUISITE: None

OTR8900: Capstone Seminar (Residency III included) (3)

This capstone course focuses on knowledge synthesis and application and not on instruction. In this capstone course, students synthesize what they have learned throughout the program, reflect on that knowledge, and apply it to a scholarly project. Students will complete their capstone project under the supervision of their capstone committee. PREREQUISITE: None

Residency III- Students will have the opportunity to share the outcomes of their capstone projects, lessons learned, and directions for future clinical research and scholarship to advance the profession. A key component of this last residency is the opportunity for students to discuss and reflect on their experiences in the program and new insights and perspectives they have gained, and provide input for program evaluation and improvement.

Political Science

POL5204: Public Budgeting (3)

This course explores the process, politics and policy of federal, state and local budgeting for twenty-first century challenges. Students will examine procedures, performance and accountability of public budgeting in three ways: control over expenditure, program management and long-term policy planning. Students will analyze performance-based budgeting and political versus managerial budgeting approaches, as well as gain an understanding of the social impact of conflict and prioritizing inherent in public budget decision-making. PREREQUISITE: None

POL5214: Public Policy (3)

This course examines the process of policy formulation, techniques of policy analysis and execution of public policy. Content will address the issues of policy development, legislative enactment, implementation, enforcement and evaluation. Through case study analysis, students will map out the theoretical and practical approaches to current public policy issues. PREREQUISITE: None

POL5224: Grant Writing - Development and Application (3)

Provides opportunities for understanding federal, state and foundation sources of public finance with an emphasis on proposal development, organizational development and change and grant writing. Lectures, small-group problem solving and a variety of speakers will be utilized to cover course material. PREREQUISITE: None

POL5744: Ethics Seminar in Public Administration (3)

This course examines the ethical, moral and legal dilemmas of public, private and nonprofit management decision-making. Through case study analysis students will gain insight into the appearance versus the actual conflicts of interest, learn how to prevent fraud, waste and abuse and establish a zero tolerance for issues of personal gain, influence peddling and other corrupt practices common to the work environment. Special topics will focus on crafting appropriate codes of ethics and standards of conduct for both employer and employee to strengthen management and organizational ethics and culture. PREREQUISITE: None

POL6999: MPA Capstone (3)

This capstone course requires students to apply the knowledge learned in the MPA program in a comprehensive, experiential project focused on analyzing and proposing recommendations to a significant issue within a governmental agency or master thesis involving substantial research focused in public administration specific to a student's area of interest. Students will be required to present their project or research in a public forum. PREREQUISITE: Students should have completed at least 75% of the MPA program or receive permission of the instructor

Physical Therapy

PTR7020: Gross Anatomy I (4)

This course is designed to present an in-depth examination of the musculoskeletal system of the human body with limited consideration of pertinent aspects of other body systems. The course material will be presented in lecture format and supplemented with laboratory experience with human cadaver dissection, computer programs, audiovisual tapes and anatomical models. Topics covered include the spine, neck, thorax and upper extremity. PREREQUISITE: Successful completion of all previous coursework.

PTR7021: Gross Anatomy I Laboratory (0)

This laboratory experience supplements PTR 7020 with human cadaver dissection, computer programs, audiovisual tapes, study of anatomical models and surface anatomy palpation. PREREQUISITE: Successful completion of all previous coursework.

PTR7120: Gross Anatomy II (4)

This course is an extension of Human Gross Anatomy I. The course will continue its in-depth examination of the musculoskeletal system of the human body. The materials will be presented in lecture format, supplemented with laboratory experience with human cadaver dissection, computer programs, audiovisual tapes and anatomical models. Topics covered include the lower extremity, thorax, abdomen, pelvis, head and neck. PREREQUISITE: Successful completion of all previous coursework.

PTR7121: Gross Anatomy II Laboratory (0)

This laboratory experience supplements PTR 7120 with human cadaver dissection, computer programs, audiovisual tapes, study of anatomical models and surface anatomy palpation. PREREQUISITE: Successful completion of all previous coursework.

PTR7131: Scientific Inquiry I (1)

Evidenced Based Medicine is the process of finding, appraising and using research findings in order to make sound patient management decisions. This course introduces the learner to the basic concepts of EBM and is the first in the Scientific Inquiry series. Students will learn how to formulate relevant clinical questions, search and critically appraise the medical literature and implement useful findings into clinical practice. Students will also be introduced to the research requirements and process for the doctor of physical therapy degree at AIC. Teaching methods will include web-based instruction, case studies, small group discussions and lecture. PREREQUISITE: Successful completion of all previous coursework.

PTR7133: Foundations of Clinical Medicine (1)

This course is the first in a series of clinical medicine courses designed to provide the physical therapy student with knowledge of human pathology of selected body systems including implications for patient management. Topics covered are inflammation, wound healing, immune responses, basic

oncology, infectious diseases, liver diseases and specific diseases of the endocrine, gastrointestinal and genitourinary systems. This is a foundational course as it promotes an understanding of disease processes and it guides the student in application and analysis of medical pathology in patient care. It is taught concurrently with Fundamentals of Patient Management I and II. Teaching methods will include lecture, readings and discussions. This course prepares the student for their first clinical education experience, PTR7336. PREREQUISITE: Successful completion of all previous coursework

PTR7142: Professional Foundations I (1)

Professional Foundations I is the first in a series of courses which will introduce the student to a range of contemporary professional issues in the delivery of physical therapy practice. These issues include, but are not limited to an overview of the health care delivery system, the roles of the PT within society, the APTA, professional conduct, standards of practice, ethical issues, critical thinking, and the importance of self-reflection. The course will also familiarize students to the expectations of clinical education experiences including the role of clinical faculty, professional behaviors and the Clinical Performance Instrument. This course prepares the student for participation for PTR 7336 – Clinical Education I. PREREQUISITE: Successful completion of all previous coursework

PTR7145: Kinesiology (3)

This course introduces the student to basic concepts of biomechanics as applied to human functional anatomy and motion. Primary areas of study will include kinematics, kinetics, muscle function and anthropometry. This course prepares the student for further study of movement dysfunction across the curriculum. PREREQUISITE: Successful completion of all previous coursework

PTR7150: Fundamentals of Patient Management I (4)

This course provides a foundation for examination and diagnostic skills relevant to orthopedic, neurological, cardiopulmonary and integumentary pathologies. This course introduces the student to the Nagi model of disablement, the International Classification of Functioning, Disability and Health (ICF) and to the five elements of patient/client management as described in the Guide to Physical Therapist Practice. Primary areas of emphasis in this course are examination procedures including history taking, systems review and basic tests and measures such as assessment of vital signs, reflexes, joint range of motion and strength. In addition, the student will also learn documentation using a SOAP note format. PREREQUISITE: Successful completion of all previous coursework

PTR7151: Fundamentals of Patient Management I Laboratory (0)

This laboratory experience supplements PTR 7150 with practice of examination technique, assessment tools, basic tests and measures and documentation. PREREQUISITE: Successful completion of all previous coursework

PTR7160: Fundamentals of Patient Management II (4)

This is one of two fundamental patient management courses in which the student will begin to acquire clinical skills. It is intended to serve as an introduction to the profession of physical therapy. The course will cover basic clinical techniques such as bandaging, positioning and transferring patients, gait training, wheel chair assessment, application of various heat and cold modalities, hydrotherapy, paraffin, ultrasound and nerve and muscle stimulating currents. This course is designed

to prepare the student to critically analyze a patient and provide interventions to those patients in the acute, sub-acute, rehabilitation and homecare settings. PREREQUISITE: Successful completion of all previous coursework

PTR7161: Fundamentals of Patient Management II Laboratory (0)

This laboratory experience supplements PTR 7160 with practice of patient handling techniques, gait training with assistive devices and application of therapeutic modalities. PREREQUISITE: Successful completion of all previous coursework

PTR7170: Fundamentals of Patient Management III

This is one of five courses in which the student will develop clinical skills. It is intended to serve as an introduction to the profession of physical therapy. The course will cover basic patient handling skills such as, positioning and transferring patients advancing to gait training components, wheelchair assessment and OSHA guidelines. This course is designed to prepare the student to critically analyze a patient and provide interventions to those patients in the acute, sub-acute, rehabilitation and homecare settings. PREREQUISITE: Successful completion of all previous coursework

PTR7210: Musculoskeletal Patient Management I (4)

This course continues the series on management of the patient with musculoskeletal dysfunction with an emphasis on patient examination, evaluation, diagnosis and prognosis. The course emphasizes a Cyriax-based examination scheme and also includes basic McKenzie principles for diagnosis of spinal disorders, gait and postural analysis. PREREQUISITE: Successful completion of all previous coursework

PTR7211: Musculoskeletal Patient Management I Laboratory (0)

This laboratory experience supplements PTR 7210 with practice of musculoskeletal examination techniques including those associated with diagnostic principles and gait and postural analysis. PREREQUISITE: Successful completion of all previous coursework

PTR7220: Musculoskeletal Patient Management II (4)

This course focuses on treatment intervention techniques such as therapeutic exercise, massage, extremity mobilization and spinal traction and prepares the student for the design, implementation and evaluation of treatment programs. This course is designed to prepare students to perform patient interventions specifically in the outpatient setting, but can also be adapted to the acute care, sub-acute, rehabilitation and home care setting. This course is integrated with Musculoskeletal I, Gross Anatomy II, Musculoskeletal Clinical Medicine and Kinesiology. PREREQUISITE: Successful completion of all previous coursework

PTR7221: Musculoskeletal Patient Management II Laboratory (0)

This laboratory experience supplements PTR 7220 with practice of musculoskeletal interventions including joint mobilization, traction, soft tissue mobilization and therapeutic exercise. PREREQUISITE(S): Successful completion of all previous coursework

PTR7230: Neuroscience I (2)

Neuroscience I and II will introduce the students to the neuroanatomy and neurophysiology of the central nervous system. Emphasis will be placed on the sensory and motor functions of the human nervous system. The application of basic neuroscience to clinical practice will be included. Current research topics and methodology will be discussed to foster an ongoing ability to integrate new information. PREREQUISITE: Successful completion of all previous coursework

PTR7232: Musculoskeletal Clinical Medicine (3)

This is the second in a series of three clinical medicine courses designed to acquaint the student with medical aspects and pathologies of diseases and disabilities. The first orthopedic unit follows Patient Evaluation I: PTR 435, for basic orthopedic clinical terminology, runs concurrently with Musculoskeletal Patient Management II: PTR 446. Also included are special units on the management of hand problems and maternal adaptations to pregnancy. PREREQUISITE: Successful completion of all previous coursework

PTR7241: Scientific Inquiry II (3)

Facility with the application of statistical methods used in physical therapy and rehabilitation research is essential to implementing Evidence-based Practice (EBP) and improving patient care. Students will learn to analyze and interpret descriptive and inferential statistics. Emphasis will be placed on evaluation of diagnostic tests, the reliability of patient assessment, assessment of meaningful clinical change, identification of intervention responses and use of clinical prediction models. Readings, class discussion, in-class exercises and exams will focus on applying statistical analyses to specific aspects of patient care. PREREQUISITE: Successful completion of all previous coursework

PTR7242: Exercise Physiology (3)

This course investigates the principles of exercise physiology, including physiologic function, muscle architecture and biological responses to various forms of exercise. Lecture sessions will focus on the basic principles and expected responses to exercise. Selected topics will include aerobic and anaerobic metabolism, muscle structure and physiological responses to exercise. PREREQUISITE: Successful completion of all previous coursework

PTR7336: Clinical Education I (12 Weeks) (7)

Clinical Education I is the first in the series of three clinical education experiences in which the student will have the opportunity to perform examinations and interventions in a clinical setting. The assignment will be 40 hours/week for a 12 week period beginning at the end of the first academic year. The experience is designed to permit progressive responsibility in patient examination and treatment. PREREQUISITE: Successful completion of all previous coursework

PTR7430: Neuroscience II (2)

Neuroscience I and II will introduce the students to the neuroanatomy and neurophysiology of the central nervous system. Emphasis will be placed on the sensory and motor functions of the human nervous system. The application of basic neuroscience to clinical practice will be included. Current

research topics and methodology will be discussed to foster an ongoing ability to integrate new information. PREREQUISITE: Successful completion of all previous coursework

PTR7431: Scientific Inquiry III (3)

This research course will critically explore the issues involved in conducting and evaluating research in physical therapy. Concepts from Scientific Inquiry I will be reinforced while examining the nature, relevance and application of qualitative and quantitative research methods as they relate to assessment and intervention outcomes in the context of evidence-based practice. Students will learn the concepts, theories and tools necessary to formulate a research question. Emphasis will be placed on the strengths and weaknesses of different types of research design, validity and reliability of outcome measures, types and effects of research biases and review of clinical research literature. PREREQUISITE: Successful completion of all previous coursework

PTR7432: Introduction to Ergonomics (1)

This course introduces students to ergonomic principles and processes, governing bodies and the application of ergonomics in the home and work setting. Selected topics will include job site analysis, work capacity evaluations and intervention planning. Students will conduct a job/home sites analysis and formulate an intervention plan. PREREQUISITE: Successful completion of all previous coursework

PTR7433: Neuromuscular Clinical Medicine (3)

This course is the third in a series of three clinical medicine courses and provides an overview of pathological conditions affecting the central and peripheral neuromuscular systems. Emphasis is placed on pathology etiology, clinical signs and symptoms as well as implications for patient management. This information will establish a foundation for management of patients with neuromuscular dysfunction. The student integrates this knowledge with physical therapy patient examination in Neuromuscular Patient Management I and patient intervention planning in Neuromuscular Patient Management II. PREREQUISITE: Successful completion of all previous coursework

PTR7450: Neuromuscular Patient Management I (4)

This course examines the theoretical and clinical basis for the examination and treatment of patients with neurological impairments. Historical and current theories of CNS function, motor control, motor learning and motor development will be used as the framework for this process. Examination procedures and findings and their implications for therapeutic interventions will be explored based on the ICF and the Nagi Model of Disablement and evidence-based practice. The format of this course will be lecture/laboratory style, including patient demonstrations, movement analysis and examination procedures. PREREQUISITE: Successful completion of all previous coursework

PTR7451: Neuromuscular Patient Management I Laboratory (0)

This laboratory experience supplements PTR 7450 with practice of neuromuscular examination techniques, patient observations and movement analysis. PREREQUISITE: Successful completion of all previous coursework

PTR7460: Gait, Orthotics and Prosthetics (4)

This course introduces the student to the components of normal and pathological gait across the lifespan. The normal mechanics of gait are the basis for the biomechanical assessment of the foot and ankle and patient management for orthotic and prosthetic prescription and training. PREREQUISITE: Successful completion of all previous coursework

PTR7461: Gait, Orthotics and Prosthetics Laboratory (0)

This laboratory experience supplements PTR 7460 with gait observation and analysis and practice of lower extremity assessment. PREREQUISITE: Successful completion of all previous coursework

PTR7520: Neuromuscular Patient Management II (4)

This course examines the theoretical and clinical basis for the treatment of patients with neurological impairments. Evidence for historical and current intervention approaches will be discussed. Students will design, implement, progress a plan of care and analyze functional outcomes. The format of this course will be lecture/laboratory style, including patient demonstrations, movement analysis and exploration of handling skills. PREREQUISITE: Successful completion of all previous coursework.

PTR7521: Neuromuscular Patient Management II Laboratory (0)

This laboratory experience supplements PTR 7520 with practice of neuromuscular intervention techniques, patient observations and movement analysis. PREREQUISITE: Successful completion of all previous coursework

PTR7530: The Principles of Teaching and Learning and the Psychosocial Aspects of Patients Across the Lifespan (3)

This course will examine the principles of teaching and learning across the lifespan as well as the psychosocial and cultural concepts affecting the patient, family and patient therapist relationship. Students will discuss issues regarding teaching peers, patients, caregivers and the community. Learning theory and styles and the interactive use of technology will be emphasized. Students will also investigate their own self-awareness, interpersonal communication, problem solving and coping mechanisms.

PTR7531 Pharmacology (3)

This course is a study of drugs with an emphasis on how drugs interact with physical rehabilitation. The course will cover pharmacotherapeutics about specific drugs that are used to prevent, treat, or diagnose disease; pharmacokinetics to understand how the body handles a drug including differences for different age groups and health circumstances; and pharmacodynamics for what a drug does to the body including side effects. Pharmacology is fundamental for disease management as well as appreciating medical health and wellness. This course prepares students for their final internships, PTR 7536 and PTR 7730.

PTR7533: Integumentary Patient Management (3)

This course is an advanced integumentary patient management course in which students study patient/client management concepts pertaining to disorders of the integumentary system across the lifespan. It is a culminating integumentary course following introduction to wound care in

Foundations of Clinical Medicine. Major topics include evidence based physical therapy management of integumentary dysfunction associated with burns, traumatic injury, infection, vascular disease, lymphedema and pressure/mechanical wounds. PREREQUISITE: Successful completion of all previous coursework

PTR7535: Cardiopulmonary Clinical Medicine (2)

This course is the fourth in a series of clinical medicine courses and provides an overview of pathological conditions affecting the cardiovascular and respiratory systems. Emphasis is placed on pathology, etiology, clinical signs and symptoms as well as implications for patient management. This information will establish a foundation for examination and treatment of patients with cardiopulmonary dysfunction. The student integrates this knowledge with Cardiopulmonary Patient Management which is taught concurrently. PREREQUISITE: Successful completion of all previous coursework

PTR7536: Clinical Education II (12 Weeks) (7)

Clinical Education II is the second in a series of three clinical education experiences in which the student will have the opportunity to perform examinations and interventions in the adult population across the practice patterns. The assignment will be 40 hours/week for a 12 week period beginning at the end of the second academic year. PREREQUISITE: Successful completion of all previous coursework

PTR7541: Health and Wellness (2)

This course investigates the components of health promotion and wellness programs presented with an emphasis on prevention and the promotion of health and wellness. Concepts and constructs of health and wellness in relation to individuals and populations will be reviewed and analyzed. Promotion of health, health of Americans (Healthy People 2020) and world health (World Health Organization, WHO) are discussed. Students examine and apply theories and models relevant to changing health behavior. PREREQUISITE: Successful completion of all previous coursework

PTR7542: Cardiopulmonary Patient Management (4)

This course focuses on management of the patient with cardiopulmonary dysfunction or disease with an emphasis on patient examination, evaluation, diagnosis, prognosis and evidence-based interventions. Students will examine the normal function of the cardiopulmonary system across the life span as the basis for pathogenesis and the application of physical therapy management. PREREQUISITE: Successful completion of all previous coursework

PTR7543: Cardiopulmonary Patient Management Laboratory (0)

This laboratory experience supplements PTR 7542 with practice of cardiopulmonary tests and measures, intervention techniques and use of the simulation models. PREREQUISITE: Successful completion of all previous coursework. CO-REQUISITE: PTR7542

PTR7630: Scientific Inquiry IV (1)

Scientific Inquiry IV is one of the culminating courses in the scientific inquiry sequence. Students participate in faculty supervised independent study with the ultimate goal of completion of a capstone project in the form of a clinical case report. Students will identify and research a clinical case, a systematic review, a research project, an education project or a community service activity. Student will submit the first draft of their manuscript in order to progress to Scientific Inquiry V.

PREREQUISITE: Successful completion of all previous coursework

PTR7631: Differential Diagnosis and Imaging (3)

The course will explore the principles of differential diagnosis in which the student will develop a systematic method of distinguishing between disorders of similar character by comparing their signs and symptoms. A case-based approach will be used in this course. Principles of imaging, including radiography, CT scans, MRI, special studies and arthrography will also be discussed. The course prepares students for their final clinical education experience. **PREREQUISITE:** Successful completion of all previous coursework

PTR7633: Health Policy and Administration (3)

This course focuses on leadership theory and principles, organizational processes, policy formation, political aspects of the Affordable Healthcare Act and various components of private practice. Upon completion of this course, students will be prepared to incorporate the values of transformational leadership into their personal leadership plan, understand the progression of starting their own practice and navigate the contemporary healthcare environment. A current research-based approach will be used to explore leadership, healthcare innovation and political influences in order to create models that may expand the profession of physical therapy. **PREREQUISITE:** Successful completion of all previous coursework

PTR7641: Complex Patient: Integrative Seminar (2)

The Complex Patient seminar integrates both clinical and basic science knowledge and skills acquired throughout the curriculum by analyzing patients with multiple diagnoses and movement dysfunction. Students will have the opportunity to apply clinical decision-making skills to the dynamic interaction of multiple system variables (physiological, biomechanical, psychological, social, cultural and environmental) and their impact on the disease and recovery process. Tests, measures and interventions will be discussed related to the diagnostic categories described in the Guide to Physical Therapist Practice. The format of this course will include a variety of learning experiences including presentations by expert clinicians, small group discussions, patient based experiences, video demonstrations and written assignments. **PREREQUISITE:** Successful completion of all previous coursework

PTR7650: Pediatric Patient Management (4)

This course integrates knowledge from core curriculum courses as it relates to normal development and pediatric disorders. The course will examine the clinical decision making process involved in pediatrics with regards to musculoskeletal, neurological, cardiopulmonary and neonatal impairments. The student will be knowledgeable in the tests, measures and examination, evaluation and

intervention strategies as described in the Guide to Physical Therapy Practice. The student will explore evidence-based medicine for further investigation of the efficacy of physical therapy outcome measures in pediatrics. The student will recognize and internalize the psychosocial impact on children and families with disabilities. A variety of learning experiences will be provided to develop critical thinking skills. PREREQUISITE: Successful completion of all previous coursework

PTR7651: Pediatric Patient Management Laboratory (0)

This laboratory experience supplements PTR 7650 with observation of pediatric patients, pediatric handling techniques and intervention strategies. PREREQUISITE: Successful completion of all previous coursework

PTR7660: Musculoskeletal Patient Management III (4)

This course requires integration of material previously learned in Gross Anatomy, Kinesiology and the Patient Management and Clinical Medicine series. The focus of this course is on advanced examination and intervention skills for the patient with spinal and TMJ musculoskeletal impairments with an emphasis on evidence-based practice. Interventions will include muscle energy techniques, mobilization, manipulation as well as therapeutic exercise and patient education. Teaching methods for this course will include lecture, discussion, lab experience, on-site ergonomic analysis, patient demonstrations, case studies, student presentations and online lectures and discussions.

PREREQUISITE: Successful completion of all previous coursework

PTR7661: Musculoskeletal Patient Management III Laboratory (0)

This laboratory experience supplements PTR 7660 with practice of musculoskeletal examination and intervention techniques specific to the spine and temporomandibular joint.

PREREQUISITE: Successful completion of all previous coursework

PTR7730: Scientific Inquiry V (1)

Scientific Inquiry V is the culminating course in the scientific inquiry sequence. Students participate in faculty supervised independent study with the goal of completion and dissemination of a capstone project in the form of a clinical case report, a systematic review, a research project, an education project or a community service activity. Students submit a manuscript, create a poster, prepare and present a platform presentation and disseminate their capstone projects with the college and local community. PREREQUISITE: Successful completion of all previous coursework

PTR7736: Clinical Education III (12 Weeks) (10)

Clinical Education III is the culminating clinical education experience. The assignment will be 40 hours/week for a 12 week period. The student will demonstrate entry level skills and knowledge necessary to enter into the professional practice of physical therapy upon completion of this course.

PREREQUISITE: Successful completion of all previous coursework

Psychology

PSY5036: Behavioral Statistics (3)

Coverage includes descriptive statistics: central tendency, variability, transformed scores, graphing, skewness and kurtosis. Also included will be probability and inferential statistics, including z test, t tests (one and two sample), ANOVA, Chi square and the Pearson r. Basic preparation in mathematics is needed. PREREQUISITE: Preparation in math.

PSY5205: Applied Research Methodology (3)

This course examines social science research including evaluative methodologies and strategies, types of research, program evaluation, needs assessments, and ethical and legal considerations. This course links statistical analysis and research methodology so that the student may become a sophisticated research consumer as well as research producer. Understanding research strategy and the logic behind the statistical tests for applied purposes is the underlying theme of the course. This course will allow students to understand the nature of empirical research in developing surveys, educational interventions, program evaluations and therapeutic strategies. PREREQUISITE: None

PSY5215: Counseling Theory and Practice (3)

This course examines the major theories, principles and techniques of mental health counseling and the application of such theories to counseling settings. This includes the examination of the influence of psychoanalytic, interpersonal/social, cognitive and behavioristic theories on present therapeutic techniques. A number of treatment modalities and styles of counseling are evaluated and the relationship between the nature of the disturbance and the effectiveness of each approach is discussed. Coursework, classroom discussion and role play is used to translate theoretical understanding into effective counseling behavior for a clear understanding of applying theoretical perspectives to work with clients. PREREQUISITE: None

PSY5225: Family Counseling (3)

This course will provide students with a solid basis in General Systems Theory in relation to mental health counseling. Coverage will include theories and techniques that could be used by the counselor or psychologist in dealing with family issues. Topics will include initial interview skills, therapeutic intervention techniques and the application of systems theory to the family setting. Included will be usefulness and application of theory to culturally diverse groups, single parent and blended families. PREREQUISITE: None

PSY5230: Principles and Practices of Guidance (3)

This introductory course is designed to acquaint the student with the basics of the need, primary focus, and ethics of guidance services. Issues related to school guidance practices, with an overview of the role and function of the school counselor, will be reviewed. Specifically, student scheduling, testing and assessment, career guidance, and college application and placement will be emphasized. Current trends in the field, as well as general guidance issues, will be explored. Emphasis is placed

on the understanding that the guidance counselor serves as part of a collaborative team with a strong focus on consultation. PREREQUISITE: None

PSY5240: Theoretical Basis for School Counseling Practice (3)

This course will provide students with a broad, integrated perspective on the discipline of psychology and its practice. Students will begin with an overview of the philosophical ideas from which psychology developed. Major theoretical positions in psychology will be explored from an historical perspective moving to the present positions and focusing on current practice. Emphasis is placed on the educational and clinical implications of these basic positions. The neurological basis of learning and memory will also be considered. The student will develop an understanding of current trends in practice through a basic understanding of the theoretical foundations of psychology.

PREREQUISITE: None

PSY5241: The Juvenile Justice System (3)

This course provides an in-depth look at the justice juvenile system from its historical origins to current practices. Special emphasis is placed on justice juvenile terminology, landmark cases, and procedures used with juveniles and their families. The social, economic and racial considerations of juveniles in difficulty with the law will be considered. The course will address juvenile recidivism rates. Students will become familiar with the polies and practices of organizations providing services to the juvenile population. PREREQUISITE: None

PSY5305: Occupational Information (3)

This course is designed to acquaint the student with vocational counseling practices. Students will explore professional orientation for a career in counseling. Sources of career information, lifestyle development, advantages and disadvantages of each source and methods of storing and disseminating information will be explored. An understanding of career development assessment and career counseling techniques will be explored. Current issues in college planning and school-to-work transition programming will be addressed. PREREQUISITE: None

PSY5315: Group Counseling (3)

This course will examine the theoretical and experiential understandings of group development, purpose, dynamics, group counseling methods and skills, as well as leadership styles for group facilitation. Coursework covers the dynamics and processes of mental health groups (therapeutic, psychosocial, psycho-educational). An emphasis of this course is on personal growth and the counseling process within the group setting. Among the concepts included are curative factors, interpersonal learning, group composition, and tasks and techniques for change. Topics such as addiction, poverty, and education, will be explored in understanding the individual response to group counseling. PREREQUISITE: None

PSY5316: Principles in Forensic Psychology (3)

This course will provide students with information about the various forensic activities in which psychologists and other related professionals currently participate. Activities may include competency evaluations, assessment of violent behavior and dangerousness, child abuse/neglect,

treatment issues, court testimony, police psychology and consultation to judges, attorneys and other law enforcement personnel. Students will obtain information about the numerous roles of professionals in the field of forensic psychology and will develop the skills and knowledge base that will prepare them to continue with specialized training in this area. PREREQUISITE: None

PSY5318: Applied Research in Criminal Behavior (3)

This course involves doing original research in the area of criminal psychology. Students will be involved in gathering data, statistically analyzing the data and writing the results of the research project. Students in this course will work as a research team investigating the correlates, theories, personality characteristics and possible explanations of criminal behavior. PREREQUISITE: PSY5205

PSY5322: Child and Adolescent Development (3)

This course is designed to give the students general knowledge of the typical course of development in children and adolescents in the major areas: physical, cognitive and social-emotional. The ages from 3 to 21 will be the focus of the information provided in this course since teachers, school counselors and school psychologists work within this age group primarily. The relative contribution of heredity and environment are considered when describing and explaining behavior. Specific focus is on the impact of early childhood education, poverty, abuse and technology on development as well as on the education process. Cultural, English language learning and socioeconomic factors are also addressed within the context of contemporary times. PREREQUISITE: None

PSY5325: Psychology of Learning (3)

Intensive coverage of the major learning theories in psychology and their epistemological roots in philosophy, both from the point of view of rationalism and empiricism. The emphasis, however, will be on the twentieth century and will include Pavlov, Thorndike, Watson, Guthrie, Hull and Skinner as behaviorist-associationists and Wertheimer, Kohler, Lewin and Bruner on the cognitive gestalt side. Bandura's social modeling theory will be stressed, including discussions of racial prejudice and attitude change. Piaget's cognitive model will be stressed, including discussion of qualitative differences in learning according to developmental stage. Coverage will also include processing models, cognitive acquisition theories and the basic models concerning the physiology of learning and memory. PREREQUISITE: None

PSY5338: Theory & Practicum - Diagnostic Assessment I: WISC and WAIS (3)

Provides a thorough understanding of the administration, scoring and interpretation of both the WISC and WAIS. Subject analysis stresses an understanding of cognitive strengths and weaknesses. Scoring analysis covers comprehensive personality descriptions. Differential diagnosis is also integrated in the course from a treatment-planning perspective for mental health counselors or psychologists. A major emphasis will be placed on the proper administration, scoring, interpretation and preparation of a written report based on the Wechsler Scales. In addition, direct and indirect assessment techniques will be covered. PREREQUISITE: None

PSY5345: Advanced Abnormal Psychology (3)

This course includes the identification and diagnosis and mental health treatment planning for abnormal, deviant, or psychopathological behavior and includes assessments and treatment procedures. This course examines disorders in adulthood, adolescence, and childhood with consideration of the relationship between biological, social, psychological and environmental factors, as well as problems in classification and potential behavior systems. The concepts of normal and abnormal will be explored especially when attempting to understand the behaviors of culturally diverse groups. The symptomatological disorders, including borderline personalities and various phobic and obsessive-compulsive syndromes will be studied. The standards for differential diagnosis will be clarified. Conditions relating to dis-compensation, stress, anxiety, and defense mechanisms will be covered. PREREQUISITE: PSY 5415

PSY5350: Adolescent Psychology (3)

This course is a study of adolescent behavior, including current theories concerning the nature of adolescence. Emphasis is placed on physical, emotional and cognitive forces and how they interact to shape the adolescent personality. Students write a topical paper on some aspect of adolescence to gain a better understanding of the issues. PREREQUISITE: None

PSY5355: Systems and Theories in Psychology (3)

This course traces the history of the major theoretical positions in psychology (structuralism, functionalism, behaviorism, gestalt and psychoanalysis) from their epistemological, both rationalistic and empirical and philosophical roots, dating from ancient Greece to the present time. Coverage will include discussions of the scientific method and the philosophy of science. Finally, contemporary positions, especially those involved in the cognitive revolution, will be covered from both the psychological and physiological points of view. Throughout these latter discussions, emphasis will be placed on the developmental aspects of human growth. PREREQUISITE: None

PSY5408: Pre-Internship Clinical Practicum (Part I) (Two semesters) (3)

This course provides students with a yearlong opportunity (100 hours) to put their acquired academic knowledge of psychology and counseling into clinical practice prior to their final year's internship, when they actually work with clients. This course is normally undertaken in the second year of the program and after PSY5215. The practicum is utilized, in part, to meet the requirements for certification as a mental health counselor. In addition to developing counseling skills through the readings and exercises in the textbook, students also role-play counseling in the classroom and on audio and videotapes. Students explore their specific career interests and search for sites for the following year's internship experiences. PREREQUISITE: PSY5215, Second year status

PSY5409: Pre-Internship Clinical Practicum (Part II) (3)

This course provides students with the second semester of a yearlong opportunity (100 hours total) to put their acquired academic knowledge of psychology and counseling into clinical practice prior to their final year internship, when they actually work with clients. This course is normally undertaken in the second year of the program and after PSY5215. The practicum is utilized, in part, to meet the requirements for certification as a mental health counselor. In addition to developing counseling

skills through the readings and exercises in the textbook, students also role-play counseling in the classroom and on audio and videotapes. Students explore their specific career interests and search for sites for the following year's internship experiences. PREREQUISITES: PSY5215, Second year status

PSY5415: Psychology of Development (3)

This course addresses the physical, cognitive and social-emotional development of children, adolescents, adults and the elderly, including a description of behaviors that are present at the various stages and explanations for those behaviors regarding relative contributions of heredity and environment. The major theories of physical, cognitive, affective and social development across the life span are applied to mental health counseling practice. The sociocultural and social economic factors that may contribute to a development outcome are also considered. PREREQUISITE: None

PSY5418: Theory & Practicum - Diagnostic Assessment II: Personality and Projectives (3)

A continuation of PSY5338. In this course, the student will be encouraged to develop a personal frame of reference around personality assessment. Specifics include an examination of several traditional and non-traditional diagnostic instruments such as the TAT and Rorschach. Problems involved in assessing dysfunction will be included, as well as the application of assessment and diagnoses to the selection of treatment modalities used by mental health counselors or psychologists. PREREQUISITE: None

PSY5430: Assessment Techniques in Forensic Psychology (3)

This course will familiarize students with the particulars of forensic assessment and test administration and will deal with techniques of synthesizing and integrating psychological and practical information into an effective forensic report. Emphasis will be placed on formal and informal assessment techniques, presenting problems, presentation of reports and collaboration with other professionals. Students will develop skills in the assessment and diagnosis of disorders commonly found in forensic settings. PREREQUISITE: PSY5316

PSY5510: Counseling Theory and Practice (3)

Includes studies of major theories, approaches and procedures in counseling and psychotherapy; historical-cultural developmental contexts; case conceptualization and specific techniques used in contemporary therapeutic systems and their respective limitations; applications with various client populations; ethical and professional issues associated with counseling theories and practices. PREREQUISITE: None

PSY5520: Psychology of Human Growth and Development (3)

Includes studies of current theories of human lifespan development as influenced by genetic, biological and environmental factors, physical, cognitive, intellectual, language, behavioral learning, emotional and personality aspects of development, the nature and needs of individual's at all developmental levels. PREREQUISITE: None

PSY5530: Social and Cultural Bases of Behavior (3)

Includes studies of social psychology, group dynamics and processes, organizational behavior, attribution theory, socially inherited and transmitted patterns of pressure, expectations and limitations learned by individuals, unique characteristics of individuals, couples, families, ethnic groups and communities, issues and trends in a multicultural society (including culture, ethnicity, nationality, age, gender, sexual orientation, mental characteristics, physical characteristics, education, family values, religious values, spiritual values and socioeconomic status) and awareness of discriminatory attitudes and beliefs that can have a negative impact on group and individual relationships in various contexts. PREREQUISITE: None

PSY5540: Helping Relationships (3)

Includes studies of the basic building block and advanced counseling skills, the collaborative nature of the helper-client relationship, consultation skills, nonverbal and reflecting skills and the three stage helping model that drives the client's problem-managing and opportunity-developing action: helping clients tell their stories, helping clients determine what they need and want and helping clients develop strategies to accomplish their goals. PREREQUISITE: None

PSY5550: Group Work and Therapy (3)

This course includes advanced studies of theoretical approaches to and key concepts of group counseling and their practical applications. It focuses on the elements of group dynamics and process, group counseling methods, strategies and skills, historical and cultural contexts in which models were developed, leadership styles and practicalities of creating and leading groups. Students will research ethical and professional issues in group therapy practice and analyze various uses of group counseling or supervisory techniques. The role of an effective group leader and group leadership styles, group dynamics and social and cultural factors in groups will also be considered. PREREQUISITE: None

PSY5560: Career and Lifestyle Development (3)

Includes studies of career development theory and research, applications in counseling and educational settings, approaches to career decision-making processes, relationships between career development and life factors, career development exploration techniques, skills for helping individuals consider career choice and lifestyle options and sources of occupational and educational information. PREREQUISITE: None

PSY5610: Appraisal and Diagnostic Techniques (3)

Includes introductory studies of the basic concepts of testing and other assessment techniques including norm-referenced and criterion-referenced assessment, environmental assessment, performance assessment, individual and group test and inventory methods, behavioral observations, alternative assessment and computer-managed and computer-assisted methods. PREREQUISITE: None

PSY5620: Abnormal Psychology (3)

Focuses on psychopathology and includes studies of the etiology and categorization of psychopathology, historical, sociopolitical, cultural, behavioral and epidemiological approaches to the systematic description of psychological disorders, use of the DSM-IV-TR in differential diagnosis, potential alternatives to the existing system and the roles of assessment, treatment planning and intervention for psychological disorders. Students will identify and articulate the ethical issues related to the diagnosis and treatment of abnormal behavior and mental illness and will demonstrate knowledge of the major diagnostic categories including current theories related to the development of the disorders and commonly used treatment strategies. Students will also explore the various emotional disorders and reactions to stress such as anxiety disorders, somatoform and dissociative disorders, affective disorders and the schizophrenias and related psychotic disorders. Course materials will also facilitate the various disorders related to social mal-development such as personality disorders and sociopathy, substance abuse disorders, eating disorders and sexual and gender identity disorders. PREREQUISITE: None

PSY5630: Human Sexuality for Counselors (3)

This course includes studies of the diverse nature and constructs of human sexuality, sexual identity and sexual dysfunction. Perspectives of human sexuality including biological, behavioral, cultural, social, psychological, as well as clinical factors will be studied. The role of the professional counselor and counseling strategies are considered. PREREQUISITE: None

PSY5640: Research Methods and Program Evaluation (3)

This course examines a range of research methods, basic descriptive and inferential statistical analysis, needs assessment, ethical and legal considerations in research, steps of research design and implementation and the fundamentals of program evaluation through use of qualitative and quantitative methods. PREREQUISITE: None

PSY5710: Professional Orientation and Ethics (3)

This course examines the process of ethical decision making in the workplace and the role of the ethical leader. Theories of ethical decision making, principles and theoretical concepts will be covered. Students also will be encouraged to reflect upon their own ethical code and decision making. Emphasis in this course is on the real life application of theoretical concepts. PREREQUISITE: None

PSY5720: Practicum in Counseling Psychology (1)

Optional as determined by state regulations. A pre-internship practice in application of counseling psychology principles and skills. Students must accumulate a minimum of 100 hours of practicum experience at a faculty-approved site. Includes practice of basic and intermediate individual and group counseling skills with clients to integrate theoretical knowledge from coursework with practical applications. A site-based clinical supervisor and a faculty advisor closely monitor activity of the learner throughout the process to ensure that all practicum activities are appropriate to the field of study. The faculty advisor and field (site-based) supervisor formally evaluate the progress of individual students. Students submit a practicum log and reflective essay to chronicle their growth and development and must receive satisfactory field evaluations. PREREQUISITE: None

PSY5738: Internship in Counseling Psychology I (3)

The first of two semesters of supervised internship in counseling psychology designed to integrate theoretical understanding with direct, hands-on exposure to practice. Fieldwork experience serves to provide practice of counseling psychology skills in an applied setting under the supervision of an experienced practitioner. Students must accumulate a minimum of 300 hours of Internship I (to meet the minimum requirement for the Program's 600 hour total internship hours*) at a site approved by the faculty in order to complete this requirement. All aspects of psychological practice - appraisal, therapeutic intervention and consultation are addressed in the internship experience. Both a site-based supervisor and faculty advisor will monitor the activity of the student throughout the internship process to ensure that all internship activities are appropriate to this field of psychology. The advisor and field (site-based) supervisor formally evaluate the progress of individual students.

PREREQUISITE: Approval of advisor

PSY5838: Internship in Counseling Psychology II (3)

This is the second required semester of internship experience in counseling psychology. Students are required to accumulate a minimum of 300 supervised internship hours to complete this requirement, bringing the total internship hours to 600 to complete the program. (See additional requirements for individual state regulations). PREREQUISITE: Approval of advisor

PSY5938: Internship in Counseling Psychology III (3)

This is the third semester of internship experience in counseling psychology which some students may need to complete their state licensure requirements. Students are required to accumulate a minimum of 300 supervised internship hours to complete this requirement, bringing the total internship hours to 900 to complete the program. See additional requirements for individual state regulations (in some states, students may need to take third internship). PREREQUISITE: Approval of advisor

PSY6110: Biological Bases of Behavior (3)

Includes studies of the gross anatomy of the nervous system and the basic relationships between the brain, chemical neurotransmitters and behavior, right and left hemisphere specialization, learning disorders and learning style differences, relationships between neurotransmitters and psychiatric disorders, biological bases of memory systems and retrieval processes including long-term, short-term, episodic and semantic memory. PREREQUISITE: None

PSY6210: Personality Theory and Development (3)

This course includes exploration of the theories, dynamics and processes of personality, the nature and causes of the personality proposed by major personality theorists, various modes of practice derived from psychoanalytic/psychodynamic, psychophysiological, behavioral, cognitive, humanistic and existential theoretical paradigms, the symptomologies of major psychiatric disorders and the use of the DSM-IV-TR in practice. In this course, students will articulate the major psychological theories of personality and the characteristics of an individual which provide the foundation of the personality and will research the theories of etiology and development of personality characteristics.

Students will also explore psychologically healthy and deviant personality functioning within varied social and cultural contexts and ways in which stable characteristics are modified. PREREQUISITE: None

PSY6220: Family Therapy (3)

This course focuses on the history, theory and practice of family therapy with analysis and comparison of beliefs, therapeutic strategies and techniques of the most prominent approaches. It includes the study of differences between individual and systems approaches to helping families and the use of the genogram in family therapy, as well as the role and functions of a family therapist. In this course, students will research and explore specific issues in family dysfunction, including cultural and social phenomena, addictions and abuse, alternative family structures. Students will also explore current treatment issues in working with diverse family structures and subsequently better understand the role of marital, couple and family counselors/therapists in various practice settings and in relation to other helping professionals. The course will also cover ethical and legal considerations specifically related to family and systems related work. PREREQUISITE: None

PSY6225: Psychology of Behavior Management for Special Needs Children (3)

Basic behavioral measures and techniques involved in working with special needs children, including theory, assessment, materials and problem remediation. Special attention is given to communication, observation and group management skills. PREREQUISITE: None

PSY6230: Psychology of Exceptional Children (3)

Exceptional children are those for whom special educational programming is considered necessary. In this course, we consider the characteristics, prevalence, etiology, neurological correlates (if applicable), developmental course, assessment and treatment for the categories of learning disabilities (including reading disability and nonverbal LD), ADHD, Autism/Asperger's syndrome, children with limited English proficiency, children from culturally diverse backgrounds and the gifted and talented. PREREQUISITE(S): PSY 5415

PSY6310: Psychopharmacology (3)

The study of psychopharmacology, including ways in which drugs interact with the brain to affect cognitive processes and behavioral states, the fundamental principles of psychopharmacology including pharmacokinetics and chemical neurotransmission, specific classes of drugs and their applications to the treatment of psychological disorders including anxiety, depression, bipolar mood and psychotic disorders and substance use and abuse through topics including basic neurophysiology, addiction processes and the effects of licit and illicit drugs. PREREQUISITE: None

PSY6330: Theories of Learning Disabilities (3)

This course is designed to familiarize the student with the field of learning disabilities and acquaint students with the various concepts of learning disability and the changing and developing perspectives during the past 20 years. Included will be a review and evaluation of the evidence for the existence of a social learning disability and nonverbal learning disabilities. The evidence for a neurological basis of learning disabilities is explored. Definitions and terms are introduced and

discussed. Particular emphasis is placed on the concept that a learning disability is not a single entity that will respond to a single remedial strategy but exists rather as a multi-dimensional phenomenon basically occurring in the context of school-related tasks. PREREQUISITE: None

PSY6410: Substance Abuse and Addictive Disorders (3)

Includes studies of historical and societal aspects of drug use and abuse, core concepts of substance use, abuse and dependence, the etiology of drug abuse, neurophysiology of addiction, effects of licit and illicit drugs and effectiveness of treatment methods and preventive strategies for addictions to food, sex, alcohol, drugs, work, gambling and relationships. PREREQUISITE: None

PSY6505: Issues and Ethics in Psychology (3)

The purpose of this course is to acquaint the student with the major ethical issues in the practice of mental health counseling or school psychology. This course includes the understanding of professional roles and functions of counselors or psychologists, with particular emphasis on legal and ethical standard through ethical case conceptualization, analysis and decision making as it relates to clinical practice. The course involves an intense analysis of the philosophical, technical and consultative issues contributing to the professional identity and function of the counselor or psychologist in a clinical or school setting. Emphasis will be placed on the practical application of theory and the demands of particular setting. This course stresses professional ethics and general standards of conduct. The course examines the standards set by the code of ethics of the American Counseling Association and the American Mental Health Counselors Association for the understanding of licensure and regulatory practices. In addition, a guide for this section of the course is also the American Psychological Associations Code of Ethics. PREREQUISITE: None

PSY6510: Crisis Intervention (3)

Includes studies of the theories and principles of crisis intervention as applied to therapeutic strategies for treatment, scientific bases of various approaches to crisis intervention including short-term, long-term and telephone counseling methods, community and societal crisis, interventions with diverse clinical populations, professional skills for intervening, prevention techniques, evaluation of services and the roles and responsibilities of others participating in crisis intervention. PREREQUISITE: None

PSY6515: Psychopharmacology and Substance Abuse (3)

This course covers the fundamental principles of pharmacology, drug actions, tolerance, clinical use of psychotic medications, substance abuse and addiction treatment. A component of this course includes a focus on addiction and the treatment of individuals within this special population relevant to mental health counseling. Research that explores the efficacy of medications taken during treatment, specific treatment programs and the degree of recidivism is presented. PREREQUISITE: None

PSY6578: Directed Study (3)

In these courses, a student pursues, in-depth, an individualized program of reading and/or research with supervision by first and second core faculty. PREREQUISITE: By permission only

PSY6588: Directed Study (3)

In these courses, a student pursues, in-depth, an individualized program of reading and/or research with supervision by first and second core faculty. PREREQUISITE: By permission only

PSY6598: Directed Study (3)

In these courses, a student pursues, in-depth, an individualized program of reading and/or research with supervision by first and second core faculty. PREREQUISITE: By permission only

PSY6605: Therapeutic Techniques and Consultation (3)

This course examines the theoretical bases of the counseling processes, mental health counseling techniques, and their therapeutic applications in relation to the understanding and practice of counseling skills necessary for the mental health counselor. This course will provide students with a number of treatment modalities and techniques such as cognitive behavioral therapy, and psychoanalysis to integrate the theories of treatment into specific situations that the counselor or psychologist will confront in actual practice. Topics will range from working with clients in individually and multiple system membership to consultation around behavioral/emotional issues in settings such as schools and clinics. The consultation model will be considered as it relates to counselors and psychologists within a multicultural model. PREREQUISITE: PSY5345

PSY6610: Theoretical Foundations in Complementary Health Counseling (3)

This course explores the theory base of complementary health counseling. The seminar begins with a stress and health exploration of the biological bases of health and disease and includes an overview of psycho-neuroimmunology stress and health. The course examines the contributions of learning theory and cognitive behavioral models, learned helplessness and self-efficacy, stress and coping with an emphasis on social bases of health and disease, Engel's bio-psychosocial hierarchy, family systems, health and disease and concludes with ethno-cultural variables and health and existential and meaning making models. PREREQUISITE: None

PSY6615: Social Bases of Behavior and Cultural Diversity (3)

This course examines the theories of multicultural counseling, issues and trends of a multicultural and diverse society and includes the foundational knowledge and skills needed to provide mental health counseling services to diverse populations in a culturally competent manner. This course covers a number of advanced topics in the general area of social psychology, including cultural, ethnic and group processes, sex roles, organizational behavior, group dynamics, status and role, attribution theory and leadership. Special emphasis will also be placed on cultural diversity, including those issues related to cultural, racial and ethnic bases of behavior. PREREQUISITE: None

PSY6649: Field Based Research in School Guidance/School Adjustment (3)

This is an opportunity for students to apply the principles learned in their coursework to the practical application in the area of school counseling in order to improve student service. This is an action-based research project completed as part of a graduate degree. For those students who have decided not to pursue licensure, this research project may be completed in place of the advanced practicum. PREREQUISITE: None

PSY6678: Practicum in School Adjustment Counseling (3)

The practicum provides a culminating licensing experience for the student in a school setting, under the supervision of a certified school adjustment counselor and support of a college supervisor. The student is offered an opportunity to apply skills gained from coursework in the practice of school adjustment counseling. The supervising practitioner and college advisor help the student to develop appropriate goals, to effectively use interpersonal skills and to determine the areas to be further developed. Periodic meetings are scheduled with students and the college advisor as part of the practicum experience. A seminar class is a component of the practicum; it provides academic information, group supervision, and opportunity to share practical experiences. A Student Portfolio that focuses on the Massachusetts State Standards will be developed. The practicum is 900 clock hours. PREREQUISITES: Completion of a minimum of 30 graduate credits, passage of Communication and Literacy MTEs, GPA of 3.0 and approval of school district and Program Director's approval of the practicum application.

PSY6684: Independent Study in Forensic Psychology (3)

In this course, a student pursues, in-depth, an individualized program of reading and/or research with a specific faculty member. PREREQUISITE: Permission of department chair

PSY6689: Advanced Practicum with Seminar (6)

The advanced practicum with Seminar provides a culminating licensing experience for the student in a school setting, under the supervision of a certified school guidance counselor and support of a college supervisor. The student is offered an opportunity to apply skills gained from coursework in the practice of school counseling. The supervising practitioner and college advisor help the student to develop appropriate goals, to effectively use interpersonal skills and to determine the areas to be further developed. A seminar class is a component of the practicum; it provides academic information, group supervision, and opportunity to share practical experiences. A Student Portfolio that focuses on the Massachusetts State Standards will be developed. The practicum is 450 clock hours. PREREQUISITES: Completion of 30 graduate credits, passage of Communication and Literacy MTEs, GPA of 3.0 and approval of school district and Program Director's approval of the practicum application.

PSY6710: Applications in Complementary Health Counseling (3)

This course will examine how the theoretical foundations of complementary health counseling are applied in clinical practice. This seminar will begin with a survey of the assessment strategies of the complementary health counselor including bio-psychosocial approaches, interview, observational and behavioral methods and paper and pencil measures. Students will then proceed to a survey of individual, group, family and large systems interventions, an examination of medical adherence and conclude with a discussion of supervisory and consultation issues in the field. PREREQUISITE: None

PSY6808: Clinical Internship (Two Semesters) (6)

This course is primarily an off-campus, supervised work experience, extending from September to May and involving 16-20 hours per week. Practica are undertaken in the final year of the program with approval of the clinical faculty. On-campus weekly meetings are required and are an integral part of the necessary supervision. All aspects of clinical experience from intake to discharge are acceptable with primary emphasis on face-to-face counseling interaction. May be repeated for up to 9 credits. PREREQUISITE: Permission of program director

PSY6809: Clinical Internship (3)

This course is typically the second semester of a primarily off-campus, supervised work experience, extending two semesters and involving 16-20 hours per week for a total of 600 hours. Internships are undertaken in the final year of the program with approval of the clinical faculty. On-campus weekly meetings are required and are an integral part of the necessary supervision. All aspects of clinical experience from intake to discharge are acceptable with primary emphasis on face-to-face counseling interaction. PREREQUISITE: Permission of professor or program director

PSY6810: Contemporary Issues in Complementary Health Counseling (3)

This course is designed to enable advanced students in the complementary health counseling specialization with the opportunity to consolidate their overall understanding of the field. The course focuses on large systems issues including ethical, legal and professional concerns, economic, political, organizational and policy issues and research methods in Complementary Health Counseling. PREREQUISITE: None

PSY6819: Clinical Experience in Guidance (6)

The purpose of the clinical experience is to provide a culminating experience for the student under the direct mentorship of a licensed School Adjustment Counselor or Licensed Guidance Counselor, Licensed Mental Health Counselor LMHC or School Psychologist with assistance from a college supervisor. A seminar is a component of the Clinical Experience. The student has the opportunity to develop and apply skills gained during coursework to practice as a counselor. The advisor and mentor help the student develop appropriate goals, effectively use interpersonal skills, counseling skills, and consultation skills and to determine areas to be further developed. The student completes an action based research project during this 700-hour clinical experience. Since the student must qualify for an initial license before beginning the clinical experience this experience may be done on the job and is necessary for the professional license. PREREQUISITES: Initial license in School Guidance Counseling, permission from the Program Director.

PSY6820: The Psychology of Health (3)

This course will focus on the cognition of health, which addresses how thinking and reasoning are related to health behavior and illness. The course reviews how various cognitive processes such as risk perception, cost/benefit analysis, judgmental heuristics, norm perceptions, cognitive dissonance and control perceptions are related to the adoption of healthy and unhealthy behaviors and the processing of health information. The course will also cover the concurrent influence of motivational and affective influences such as defensiveness. Attention will be devoted to how people make health-

related decisions (such as whether to screen for cancer), how they respond to health communications and how they mentally represent illness (as well as the extent to which cognitions determine the course and recovery from illness). This course takes a general theoretical approach.

PREREQUISITE: None

PSY6829: Clinical Experience in School Adjustment (6)

The purpose of the clinical experience is to provide a culminating experience for the student under the direct mentorship of a licensed School Adjustment Counselor, Licensed Guidance Counselor, Licensed Mental Health Counselor LMHC or School Psychologist with assistance from a college supervisor. A seminar is a component of the Clinical Experience. The student has the opportunity to develop and apply skills gained during coursework to practice as a counselor. The advisor, mentor and seminar instructor help the student develop appropriate goals, effectively use interpersonal skills, counseling skills, and consultation skills and to determine areas to be further developed. The student completes an action based research project during this 700-hour clinical experience. Since the student must qualify for an initial license before beginning the clinical experience this experience may be done on the job and is necessary for the professional license. PREREQUISITES: Initial license in School Guidance Counseling, permission from the Program Director.

PSY6830: Spirituality in Counseling (3)

This course will focus on the study and application of theory and techniques to assist the counselor in the appropriate integration of spirituality into the counseling process. The course will promote the knowledge and skills that counselors should possess to effectively engage clients in the exploration of their spiritual and religious lives as they relate to other psychological concerns. PREREQUISITE: None

PSY6840: Nutrition-Health and Emotional Wellness (3)

This course will focus on the relationship between nutrition, diet and food and their role in emotional health and wellness. This course will provide students with practical information, critical thinking skills and the scientific foundation needed to help clients make better informed choices about their diet and health. PREREQUISITE: None

PSY6845: Advanced Counseling Theory and Practice II (3)

This course will focus on advancing the development of psychological, behavioral and therapeutic skills needed to provide basic counseling services to students in elementary, middle and high schools. Emphasis will be on developing strategies to help students manage their anxiety and depression and to assist students as they work on academic underachievement, peer relationship problems, cultural differences, emotional disorders, gender-related issues, and bullying. PREREQUISITE: PSY 5215 or PSY 6605

PSY6850: Diagnostic Psychoeducational Assessment (3)

The purpose of this course is to learn how to carry out a psychoeducational assessment using appropriate assessment instruments and how to write an effective report of the assessment. Students will become familiar with the particulars of testing and test administration and will critique and study

formal and informal tests and testing procedures in the areas of reading, math, language, attention deficit, cognitive functioning, and behavior. The influence and impact of standardized tests on groups such as racial, ethnic, cultural minorities and English Language Learners will be explored. This course will deal with the techniques of synthesizing and integrating psychological and practical information into an effective report and educational plan. Emphasis will be placed on assessment techniques, an overview of presenting problems, the development of appropriate intervention strategies, the presentation of psychological reports and consultation and collaboration with both parents and professionals. PREREQUISITE: PSY 6330

PSY6855: Group Testing (3)

This course focuses on developing an understanding the nature and function of group assessments. This includes, but is not limited to, such areas as achievement, aptitude, interest, and vocational skill. The nature and purpose of tests such as the Massachusetts Comprehensive Assessment System, SAT, GRE, ASVAB, etc. are explored. Students will understand the issues of assessment norms, validity, and reliability, as well as general principles of test construction. Emphasis will be on the ability to interpret and integrate information obtained from assessment tools for the purpose of addressing student needs and on communicating assessment results to students, parents, and teachers.

PREREQUISITE: None

PSY6889: Externship in Forensic Psychology (3)

This course is primarily an off-campus supervised work experience in a forensic setting involving approximately 15 hours per week for an academic semester. All externships are usually undertaken during the final year of the program with approval of the program director. One hour of direct on-site supervision is required and will optimally be provided by a licensed/certified mental health professional. On-campus meetings are also required and are an integral part of the supervision process. All forensic experiences, broadly defined, will be considered as acceptable placements.

PREREQUISITE: Permission of department chair

PSY6899: Professional Portfolio (Capstone) (3)

This course provides a culminating experience that allows each student to reflect on his or her scholarly and professional growth over the program of study. In organizing the portfolio according to program competencies and values, the student provides evidence of his/her meeting those outcomes, as well as concentration-specific and individual goals laid out in the Degree Plan.

PSY6990: Culminating Experience Continuation

PSY6991: Culminating Experience Continuation 2

PSY7210: Advanced Human Growth and Development (3)

This course focuses on current theories of human development across the lifespan. Consideration of the influence of genetic and environmental factors will be included, as well as an advanced overview of the physical, cognitive, behavioral and emotional elements of development. The change process and strategies for facilitating appropriate development will be addressed. PREREQUISITE: None

PSY7220: Advanced Social and Cultural Foundations (3)

This course focuses on personal and professional awareness and sensitivity to issues of diversity and the impact of culture. Advanced studies will include models of cultural competency in all arenas of diversity, including race, ethnicity, gender, class, ability and more. The course will cover knowledge of pertinent concepts and issues and acquisition of skills applicable to multicultural situations. The course is also designed to look at issues of oppression in our society and the impact of that oppression. PREREQUISITE: None

PSY7230: Promoting Individual and Institutional Resiliency (3)

This course focuses on identifying factors that promote individual and institutional resiliency, especially in times of transition and change. Major theories and research on resiliency at both levels will be covered. Students will have the opportunity to build personal theories of best practice about how to build and nurture resiliency in themselves, their co-workers and those they supervise. PREREQUISITE: None

PSY7240: Collaboration, Collegueship and Reflective Practice (3)

This course focuses on critical elements of sustaining individual and institutional health and wellness, as well as promoting optimal performance among individuals. Students will examine literature on the importance of building and maintaining collegial relationships, participating in reflective practice in action and developing workplace activities that promote learning, sharing and collaborating among individuals. PREREQUISITE: None

PSY7241: Clinical Supervision (3)

This course is designed to provide students with theoretical and practical knowledge of clinical supervision models, methods and issues. The course will explore supervisory roles, evaluation methods, research and socio-cultural issues in supervision. PREREQUISITE: None

PSY7315: Psychology Systems and Theories (3)

This course includes advanced and comprehensive studies focused on the major models and theories of psychology with a specific focus on the historical western philosophers and philosophies and subsequent theorists and theories that provide the foundations of the established models of modern psychological schools of thought and paradigms. PREREQUISITE: None

PSY7320: Advanced Professional Orientation and Ethics (3)

This course includes the study of ethical issues in a variety of counseling settings and includes the moral and legal bases for ethical codes and guidelines for human service professionals. The counseling relationship and ethical and professional conduct, standards and practices are considered. Issues related to client/counselor conflict and societal, legal and cultural values are included. The course will include a focus on methods and strategies for recognizing and resolving ethical dilemmas. PREREQUISITE: None

PSY7325: Organizational Theory and Development (3)

This course focuses on developing an understanding of the effects of organizational and managerial practices on individual self-fulfillment and systems effectiveness. Foundational theories of organizational development will be covered, as will theories of organizational change. Students will be introduced to action-research methods in organizational development. PREREQUISITE: None

PSY7326: Advanced Theories of Learning and Behavior (3)

This course includes studies of the principles and theories of learning and behavior including functionalist, associative and cognitive approaches and current research and practical applications of learning theories in clinical, educational and other applied settings. PREREQUISITE: None

PSY7330: Individuals and Groups in Organization (3)

This course focuses on micro-level topics related to individual and interpersonal processes within an organization, including how individual behaviors, cognitions and perceptions are affected by organizational context, structure, culture and values. Study of the critical skills needed by managers to support their ability to lead and work effectively in teams as well as to know when teams are not the best way to reach organizational goals is included. In spite of ongoing reliance on teams, many organizations do not create conditions to develop and support high performing teams. This course is designed to develop and hone the team management and membership skills of students. In particular, it focuses on helping students understand how to avoid or manage typical team "traps" that lead to ineffectiveness. PREREQUISITE: None

PSY7350: Individual and Institutional Ethics (3)

This course explores the topic of ethics in the professional domain. Students will be exposed to theories of ethical practice on both the individual and institutional levels. There will be opportunities to consider ethical dilemmas that one may face as a practitioner, as well as chances to reflect on one's own ethical code and values. PREREQUISITE: None

PSY7410: Advanced Group Work: Theory and Methodology (3)

This course includes advanced studies of theoretical approaches to and key concepts of group counseling and their practical applications. It focuses on the elements of group dynamics and process, group counseling methods, strategies and skills, historical and cultural contexts in which models were developed, leadership styles and practicalities of creating and leading groups. PREREQUISITE: None

PSY7415: Advanced Abnormal Psychology (3)

This course focuses on psychopathology and includes studies of the etiology and categorization of psychopathology, historical, sociopolitical, cultural, behavioral and epidemiological approaches to the systematic description of psychological disorders. Use of the DSM-IV-TR in differential diagnosis, potential alternatives to the existing system and the roles of assessment, treatment planning and intervention for psychological disorders. PREREQUISITE: None

PSY7420: Advanced Appraisal (Test and Measurements for Individual and Group) (3)

This course focuses on the study of theory and practice of appraisal, including issues of reliability and validity, evaluation procedures and test administration, as well as clinical and practical aspects of individual and educational testing and clinical diagnosis, integration and interpretation of data from a variety of appraisal procedures, report writing and the professional communication of appraisal results. It includes legal, ethical and social/cultural issues related to the appropriate use of major instruments for evaluating intelligence, aptitude, achievement, personality and neurological conditions and computer-managed and computer-assisted methods. PREREQUISITE: None

PSY7422: Interpersonal and Institutional Communications (3)

This course explores scholarly literature and research in the field of organizational behavior, focusing on key factors affecting successful communication, both between individuals and within the institution. This course helps students analyze styles and modes of communication in one-to-one, group and large-system settings. It offers an opportunity to deepen one's own understanding of his/her own communication style and skills, including verbal, non-verbal, perceptual and cross-cultural theory and research. PREREQUISITE: None

PSY7425: Principles of Psychological Assessment, Tests and Measurement (3)

This course focuses on the study of theory and practice of appraisal, including issues of reliability and validity, evaluation procedures and test administration, as well as clinical and practical aspects of individual and educational testing and clinical diagnosis, integration and interpretation of data from a variety of appraisal procedures, report writing and the professional communication of appraisal results. It includes legal, ethical and social/cultural issues related to the appropriate use of major instruments for evaluating intelligence, aptitude, achievement, personality and neurological conditions and computer-managed and computer-assisted methods.

PREREQUISITE: None

PSY7430: Advanced Theory and Practice of Career and Lifestyle Development (3)

This course includes studies of career development theory and research and the application of these in counseling. Theoretical and operational foundations of career counseling, career decision-making and career development, including assessment and intervention, as well as various career decision-making processes, are included. The relationship between career development and a range of life factors is considered. Practical skills for helping individuals consider career choice and lifestyle options are included. PREREQUISITE: None

PSY7435: Leadership, Creativity and Change (3)

This course explores scholarly literature and research related to leading organizations through change and sustaining renewal efforts. Application of theories related to leading organizations, organizational change, creative leadership, renewal and sustaining change will be emphasized. PREREQUISITE: None

PSY7440: Research and Program Evaluation (3)

This course includes advanced studies of a range of research methods and program evaluation. Topics include: basic descriptive and inferential statistical analyses, needs assessment, ethical and legal considerations in research and evaluation, research design and implementation and the purpose, fundamentals and process of program evaluation. Both qualitative and quantitative methods are considered. PREREQUISITE: None

PSY7465: Advanced Counseling Theory and Practice (Helping Relations) (3)

This course includes studies of major theories, approaches and procedures in counseling and psychotherapy, their historical-cultural developmental contexts and their applications and practice. Students will be exposed to an overview of current and emerging approaches to psychological counseling, including psychodynamic, existential humanistic, transpersonal, cognitive-behavioral and systems approaches. Emphasis is on both theory and practical applications of the various approaches. PREREQUISITE: None

PSY7510: Survey of Research Methods in the Social Domain (3)

This course focuses on an introduction to the selection and construction of a research design and choice of appropriate research methods for the student's inquiry to be undertaken. A variety of research methods will be reviewed. The design and collection of data, data analysis and ethical issues related to research with human subjects will be explored. PREREQUISITE: None

PSY7520: Adult Learning, Motivation and Transformation (3)

This course focuses on developing understanding of adult learning and the implications for professional practice. Regardless of role and formal job description, all institutional leaders must interact with adults and an understanding of the developmental tasks of personal and career cycles is essential. Knowing how to motivate individuals, support them through times of change and encourage risks that lead to positive transformation will be studied. Course content is designed to stimulate thinking about how to promote growth and transformation in one's own life and with others. PREREQUISITE: None

PSY8001: Advanced Professional Orientation and Ethics (3)

This course includes the study of ethical issues in a variety of counseling settings and includes the moral and legal bases for ethical codes and guidelines for human service professionals. The counseling relationship and ethical and professional conduct, standards and practices are considered. Issues related to client/counselor conflict and societal, legal and cultural values are included. The course will include a focus on methods and strategies for recognizing and resolving ethical dilemmas. PREREQUISITE: None

PSY8005: Theory Orientation: Supervision with Specific Theoretical Direction (3)

This course will allow the student to focus on the specifics of supervision within varying theoretical orientations and populations. Noting the theory under consideration directs the learner towards understanding how supervision fits within that theory and methodology. PREREQUISITE: None

PSY8006: Advanced Counseling Theories and Practice (3)

This course focuses on the study of theory and practice of appraisal, including issues of reliability and validity, evaluation procedures and test administration, as well as clinical and practical aspects of individual and educational testing and clinical diagnosis, integration and interpretation of data from a variety of appraisal procedures, report writing and the professional communication of appraisal results. It includes legal, ethical and social/cultural issues related to the appropriate use of major instruments for evaluating intelligence, aptitude, achievement, personality and neurological conditions and computer-managed and computer-assisted methods. PREREQUISITE: None

PSY8009: Organizational and Human Flourishing (3)

This course explores two vibrant and emerging fields: Positive Psychology and Positive Organizational Scholarship (POS). One basic premise of positive psychology is that human flourishing- a life rich in purpose, relationships and enjoyment -will not result simply by curing pathology but requires building and capitalizing on human strengths and capacities. Topics of study include happiness, positive emotions, resilience, creativity, finding meaning and optimism. POS investigates collective and emergent processes of optimal functioning at the levels of individuals in organizations, groups in organizations and organizations as a whole. POS is premised on the belief that enabling human flourishing in organizations involves unlocking or building potential resources, capabilities and capacities in people, groups and systems. The focus on generative dynamics leads researchers to consider the role of positive emotions, positive meaning and positive relationships, among other mechanisms as keys to explaining human and collective flourishing. PREREQUISITE: None

PSY8012: Human Resource Management in Organizations and Institutions (3)

This course focuses on strategic issues and choices in acquiring, developing, motivating, managing and retaining a workforce, from the perspective of a general manager, or non-HR manager. Topics include employment law, job design and analysis, performance management, HR planning, staffing, training and development, compensation and incentive and employee/labor relations. PREREQUISITE: None

PSY8016: Advanced Appraisal (Tests and Measurements for Individuals and Groups) (3)

This course focuses on the study of theory and practice of appraisal, including issues of reliability and validity, evaluation procedures and test administration, as well as clinical and practical aspects of individual and educational testing and clinical diagnosis, integration and interpretation of data from a variety of appraisal procedures, report writing and the professional communication of appraisal results. It includes legal, ethical and social/cultural issues related to the appropriate use of major instruments for evaluating intelligence, aptitude, achievement, personality and neurological conditions and computer-managed and computer-assisted methods. PREREQUISITE: None

PSY8020: Advanced Group Work: Theory and Methodology (3)

This course includes advanced studies of theoretical approaches to and key concepts of group counseling and their practical applications. It focuses on the elements of group dynamics and process, group counseling methods, strategies and skills, historical and cultural contexts in which models were

developed and leadership styles and practicalities of creating and leading groups. PREREQUISITE: None

PSY8024: Leadership and Politics in Organizations (3)

This course examines the creation and execution of power relationships, political engagements and communications in institutions and organizations. Leadership styles and strategies for effectively navigating the political landscape with organizations will be explored. Students will have the opportunity to identify, analyze and critique their own social styles and leadership skills as part of their studies. PREREQUISITE: None

PSY8031: Advanced Theory and Practice of Career and Lifestyle Development (3)

This course includes studies of career development theory and research and the application of these in counseling. Theoretical and operational foundations of career counseling, career decision-making and career development, including assessment and intervention, as well as various career decision-making processes, are included. The relationship between career development and a range of life factors is considered. Practical skills for helping individuals consider career choice and lifestyle options are included. PREREQUISITE: None

PSY8208: Applied Fieldwork/Internship (3)

This course provides field-based experience that allows students to apply theoretical knowledge to professional and scholarly objectives and arrange supervision, where necessary. Faculty approval is required before the internship can commence. PREREQUISITE: None

PSY8209: Appreciative Inquiry (3)

The theory and practice of Appreciative Inquiry, an approach to organizational change that emphasizes identifying and building on the good things that already exist in the system. The emerging field of Positive Organizational Scholarship is studied as well. PREREQUISITE: None

PSY8218: Practicum in Mental Health Counseling I (3)

The purpose of the practicum is to provide experience for the student in counseling practice and supervision totaling a minimum of 100 hours. The student is offered an opportunity to apply skills gained from coursework to counseling practice through peer role plays and laboratory experience in individual, group, couple, and family interactions. Students may choose to complete their practicum experience at a conforming clinical field experience site. The student works under the direct supervision of an approved licensed mental health counselor or equivalent. Periodic campus meetings are held with the college supervisor. Additional requirements may apply. Student is responsible for meeting any regulatory requirements for licensure. PREREQUISITES: Advanced standing and permission of the department chair

PSY8219: Practicum in Mental Health Counseling II (3)

The purpose of this second semester of practicum is to continue to provide experience for the student in counseling practice and supervision totaling a minimum of 100 hours. The student is offered an opportunity to apply skills gained from coursework to counseling practice through peer role plays and

laboratory experience in individual, group, couple, and family interactions. Students may also choose to complete their practicum experience at a conforming clinical field experience site. The student works under the direct supervision of an approved licensed mental health counselor or equivalent. Periodic campus meetings are held with the college supervisor. Additional requirements may apply. Student is responsible for meeting any regulatory requirements for licensure. **PREREQUISITES:** Advanced standing and permission of the department chair

PSY8228: Practicum in Psychology (Part I) - School Psychology (3)

The purpose of the practicum is to provide experience for the student in a school and/or clinical setting. The student is offered an opportunity to apply skills gained from coursework in actual practice of psychology. The student works under the direct supervision of a certified or licensed psychologist with the assistance of a college adviser. The adviser helps the student to develop appropriate goals, to effectively use interpersonal skills and to determine the areas to be further developed. Periodic group meetings are held with the college supervisor in order to provide additional academic information and to discuss practical experiences. **PREREQUISITES:** Advanced standing and permission of the department chair

PSY8229: Practicum in Psychology - School Psychology (Part II) (3)

The purpose of this second semester of practicum is to continue to provide experience for the student in a school setting. The student is offered an opportunity to apply skills gained from coursework in actual practice of school psychology. The student works under the direct supervision of a certified or licensed school psychologist with the assistance of a college adviser. The adviser helps the student to develop appropriate goals, to effectively use interpersonal skills and to determine the areas to be further developed. Periodic meetings are held with the college supervisor in order to provide additional academic information and to discuss practical experiences. **PREREQUISITE:** Advanced standing and permission of the department chair

PSY8238: Practicum in Psychology – Non-Licensure (Part I) (3)

The purpose of this first semester of non-licensure practicum is to provide experience for the student in human dynamics in a variety of settings with an overarching sense of social justice. Settings can be school systems, mental health programs, work places or other institutions that serve the needs of individuals or groups. The student is offered an opportunity to apply skills gained from coursework in actual practice in that setting. The student works under the direct supervision of a mentor in the field with the assistance of a college adviser. The adviser helps the student to develop appropriate goals, to effectively use interpersonal skills and to determine the areas to be further developed. Periodic meetings are held with the college supervisor in order to provide additional academic information and to discuss practical experiences. **PREREQUISITE:** Advanced standing and permission of the department chair

PSY8239: Practicum in Psychology – Non-Licensure (Part II) (3)

The purpose of this second semester of non-licensure practicum is to continue to provide experience for the student in human dynamics in a variety of settings with an overarching sense of social justice. Settings can be school systems, mental health programs, work places or other institutions that serve

the needs of individuals or groups. The student is offered an opportunity to apply skills gained from coursework in actual practice in that setting. The student works under the direct supervision of a mentor in the field with the assistance of a college adviser. The adviser helps the student to develop appropriate goals, to effectively use interpersonal skills and to determine the areas to be further developed. Periodic meetings are held with the college supervisor in order to provide additional academic information and to discuss practical experiences. PREREQUISITE: Advanced standing and permission of the department chair

PSY8340: Racial, Cultural and Social Bases of Behavior (3)

This course emphasizes racial and cultural diversity in relation to the theories, issues, and trends related to multicultural counseling and family consultation. The focus is on the impact of cultural and social diversity on psychological health and growth. The students will be involved in becoming familiar with the trends, challenges, and opportunities presented by a diverse society. The students will gain the necessary knowledge and skills to provide competent counseling and consultation to diverse individuals and families. Although the emphasis will be on persons of color, coverage will also include diversity in other areas, such as gender, socioeconomic class, and cultural background. PREREQUISITE: None

PSY8410: Cognitive Psychology (3)

This course will provide students with an intensive analysis of cognitive functioning. Different paradigms of information processing, especially those that are developmentally related, will be reviewed with emphasis on cognitive development and assessment. PREREQUISITE: None

PSY8417: Internship 1 (3)

These courses will serve to meet requirements for licensure for counselors seeking state licensure and NBCC certification. They will include a practicum course and up to two internships based on the licensing and certification requirements. All aspects of psychological practice - appraisal, therapeutic intervention and consultation are addressed in the internship experience. Both a site-based and a college supervisor closely monitor the activity of the learner throughout the internship process to ensure that all internship activities are appropriate to this field of psychology. The college and field (site-based) supervisors formally evaluate the progress of individual learners. PREREQUISITE: Approval of advisor

PSY8418: Internship 2 (3)

These courses will serve to meet requirements for licensure for counselors seeking state licensure and NBCC certification. They will include a practicum course and up to two internships based on the licensing and certification requirements. All aspects of psychological practice - appraisal, therapeutic intervention and consultation are addressed in the internship experience. Both a site-based and a college supervisor closely monitor the activity of the learner throughout the internship process to ensure that all internship activities are appropriate to this field of psychology. The college and field (site-based) supervisors formally evaluate the progress of individual learners. PREREQUISITE: Approval of advisor

PSY8419: Internship 3 (3)

These courses will serve to meet requirements for licensure for counselors seeking state licensure and NBCC certification. They will include a practicum course and up to two internships based on the licensing and certification requirements. All aspects of psychological practice - appraisal, therapeutic intervention and consultation are addressed in the internship experience. Both a site-based and a college supervisor closely monitor the activity of the learner throughout the internship process to ensure that all internship activities are appropriate to this field of psychology. The college and field (site-based) supervisors formally evaluate the progress of individual learners. PREREQUISITE: Approval of advisor

PSY8420: Individualized Research Design (3)

This course focuses on developing an appropriate research design for each student's dissertation proposal. It includes articulating the research questions, choosing the design and being able to articulate its appropriateness to the inquiry at hand, discussing the assets and limitations of the design, human subjects and other ethical concerns and proposed methods of data collection and analysis. PREREQUISITE: None

PSY8508: Pre-Doctoral Internship - School Psychology (Two semesters) (3)

Supervised experience in psychotherapeutic and assessment procedures in an approved clinical facility. Includes seminars and case conferences and must be supervised by a licensed clinical psychologist. The internship may be selected after the student has completed 60 credit hours of doctoral work and involves 16 to 20 hours a week. On campus meetings are also required as a key part of the supervision. Additional requirements may apply. PREREQUISITES: Advanced standing and permission of department chair

PSY8518: Internship in Mental Health Counseling I (3)

This is a post-practicum supervised curricular experience totaling a minimum of 600 hours of supervised practice. Includes supervised field experience in counseling, psychotherapeutic techniques and assessment procedures in an approved clinical facility supervised by an approved licensed mental health counselor or equivalent. On-campus meetings are also required as a key part of the curricular experience. Includes seminars and case conferences. The internship may be selected after the student has completed the majority of doctoral coursework and involves 16 to 20 hours a week. Additional requirements may apply. Student is responsible for meeting any regulatory requirements for licensure. PREREQUISITES: Advanced standing and permission of department chair

PSY8519: Internship in Mental Health Counseling II (3)

The second semester of post-practicum supervised curricular experience totaling a minimum of 600 hours of supervised practice. Includes supervised field experience in counseling, psychotherapeutic techniques and assessment procedures in an approved clinical facility supervised by an approved licensed mental health counselor or equivalent. On-campus meetings are also required as a key part of the curricular experience. Includes seminars and case conferences. The internship may be selected after the student has completed the majority of doctoral coursework and involves 16 to 20 hours a week. Additional requirements may apply. Student is responsible for meeting any regulatory

requirements for licensure. PREREQUISITES: Advanced standing and permission of department chair

PSY8520: Seminar on Learning Disabilities and Family Consultation (3)

Students will gain skills in consultation and collaboration in relation to learning disabilities. Topics covered include specific learning disability profiles, the process of assessment and diagnosis of disability, related behavioral/mental health issues, interventions, accommodations and modifications. Students will engage in mock IEP meetings, role playing, discussion and literature review to build their knowledge of behavioral/mental health, collaborative, and consultation models and methods for application to specific situations. They will practice collaborating effectively with school team members, families, students and advocates in the planning and decision-making processes at the individual, group, and system levels. PREREQUISITE: PSY 6330 Theories of Learning Disabilities

PSY8528: Pre-Doctoral Internship - School Psychology (Part I) (3)

The first semester of a two semester supervised experience in psychometric and assessment procedures in an approved public or private school setting that must be supervised by a licensed school psychologist. The internship may be selected after the student has completed 60 credit hours of doctoral work and involves a total of 1200 hours over two semesters. On campus meetings are also required as a key part of the supervision. Additional requirements may apply. PREREQUISITES: Advanced standing and permission of program director

PSY8529: Pre-Doctoral Internship - School Psychology (Part II) (3)

The second semester of a two semester supervised experience in psychometric and assessment procedures in an approved public or private school setting that must be supervised by a licensed school psychologist. The internship may be selected after the student has completed 60 credit hours of doctoral work and involves a total of 1200 hours over two semesters. On campus meetings are also required as a key part of the supervision. Additional requirements may apply. PREREQUISITES: Advanced standing and permission of program director, PSY 8528

PSY8538: Pre-Doctoral Internship – Non-Licensure (Part I) (3)

The first semester of a two semester supervised experience in human dynamics and human development issues in a chosen setting. Areas of interest can include special issues across the lifespan that effect optimal performance and potential of an individual or group. The experience includes an overarching sense of social justice and is supervised by a mentor in the field of study. The internship may be selected after the student has completed 60 credit hours of doctoral work and involves a total of 600 hours over two semesters. On-campus meetings are also required as a key part of the supervision. Additional requirements may apply. PREREQUISITES: Advanced standing and permission of program director

PSY8539: Pre-Doctoral Internship – Non-Licensure (Part II) (3)

The second semester of a two semesters supervised experience in human dynamics and human development issues in a chosen setting. Areas of interest can include special issues across the lifespan that effect optimal performance and potential of an individual or group. The experience includes an

overarching sense of social justice and is supervised by a mentor in the field of study. The internship may be selected after the student has completed 60 credit hours of doctoral work and involves a total of 600 hours over two semesters. On-campus meetings are also required as a key part of the supervision. Additional requirements may apply. PREREQUISITES: Advanced standing and permission of program director, PSY 8538

PSY8635: Abnormal Psychology (3)

This course focuses on psychopathology and includes studies of the etiology and categorization of psychopathology, historical, sociopolitical, cultural, behavioral and epidemiological approaches to the systematic description of psychological disorders, use of the DSM-IV-TR in differential diagnosis, potential alternatives to the existing system and the roles of assessment, treatment planning and intervention for psychological disorders. PREREQUISITE: None

PSY8645: Biological Bases of Behavior (3)

This course includes studies of the gross anatomy of the nervous system and the basic relationships between the brain, chemical neurotransmitters and behavior, right and left hemisphere specialization, learning disorders and learning style differences, relationships between neurotransmitters and psychiatric disorders, biological bases of memory systems and retrieval processes including long-term, short-term, episodic and semantic memory. PREREQUISITE: None

PSY8650: Family Therapy (3)

This course focuses on the history, theory and practice of family therapy with analysis and comparison of beliefs, therapeutic strategies and techniques of the most prominent approaches. It includes the study of differences between individual and systems approaches to helping families and the use of the genogram in family therapy, as well as the role and functions of a family therapist. PREREQUISITE: None

PSY8655: Human Sexuality for Counselors (3)

This course includes studies of the diverse nature and constructs of human sexuality, sexual identity and sexual dysfunction. Perspectives of human sexuality including biological, behavioral, cultural, social, psychological, as well as clinical factors will be studied. The role of the professional counselor and counseling strategies are considered. PREREQUISITE: None

PSY8660: Personality Theory and Development (3)

This course includes exploration of the theories, dynamics and processes of personality, the nature and causes of the personality proposed by major personality theorists, various modes of practice derived from psychoanalytic/psychodynamic, psychophysiological, behavioral, cognitive, humanistic and existential theoretical paradigms and the symptomologies of major psychiatric disorders. PREREQUISITE: None

PSY8665: Positive Psychology (3)

This course includes an exploration of the theories, concepts and practice of positive psychology including applications in clinical, coaching and other settings, promoting psychological health in

one's life and practice, the study of positive emotion and life satisfaction, intervention/coaching strategies that address specific life challenges for counselors and their clients. PREREQUISITE: None

PSY8670: Psychology of Learning (3)

This course includes studies of the principles and theories of learning and behavior including functionalist, associative and cognitive approaches and current research and practical applications of learning theories in clinical, educational and other applied settings. PREREQUISITE: None

PSY8675: Psychopharmacology (3)

This course includes a focus on psychopharmacology for the counselor. Attention to the ways in which drugs interact with the brain to affect cognitive processes and behavioral states is noted. Study of the specific classes of drugs and their applications to the treatment of psychological disorders including psychosis, anxiety, depression and bipolar disorders is included. PREREQUISITE: None

PSY8680: Spirituality in Counseling (3)

This course focuses on the need of counselors to understand the wide range of religious and spiritual experiences of clients and how these impact mental health and well-being. Included is a study of clients' sense of meaning and purpose in life, as well as their values and beliefs. Consideration is given to the utilization of the client's belief system in furthering counseling goals. The course introduces, as well, transpersonal psychology theory and practice as a framework for professional counseling. PREREQUISITE: None

PSY8685: Substance Abuse and Addictive Disorders (3)

This course includes studies of historical and societal aspects of drug use and abuse. It covers core concepts of substance use, abuse and dependence and the etiology of drug abuse. The neurophysiology of addiction and effectiveness of treatment methods and preventive strategies for addictions are covered. PREREQUISITE: None

PSY8690: Ethics in Supervision (3)

This course will focus on the ethics and professional orientation for the counseling supervisor, including a focus on dual relationships, legal issues, complex situations in supervision and a moral and ethical base for the work of supervision. PREREQUISITE: None

PSY8695: Supervision (3)

The course focuses on methods and theories of group supervision with an emphasis on how the group process facilitates learning of supervisees, as well as building the field of inquiry and knowledge acquisition. PREREQUISITE: None

PSY8700: Honoring Clinician's Values in Supervision (3)

This course focuses on being aware of and respecting the spiritual orientation, as well as personal and professional values of the clinician being supervised. Included are considerations of different

value/spiritual traditions and an inquiry into the nature of how values affect the counseling relationship. PREREQUISITE: None

PSY8705: Challenges in Supervision (3)

This course includes focus on a variety of challenging issues in supervision, including verbal and nonverbal resistance by supervisees, issues of transference, breaches of ethics, cultural difference and supervision anxiety. Included is the study of ways to counteract resistance, support supervisee openness and turn the process of challenging experiences into a positive growth experience for supervisees and supervisor. PREREQUISITE: None

PSY8710: Positive Approaches to Supervision (3)

This course draws from the theories and themes of positive psychology as an approach to supervision. Considerations of supervisor feedback based in principles of thriving, positivity and wholeness will be included. PREREQUISITE: None

PSY8715: Supervision in Family Therapy (3)

This course focuses on the specific skills needed to supervise family therapists and people working with couples and family groups. The unique role of the family therapist and considerations of how this translates to supervision will be included. PREREQUISITE: None

PSY8720: Supervision Authenticity (3)

This course focuses on strategies for helping supervisees identify their own coherent counseling philosophy, personal strengths and weaknesses and their abiding sense of meaning in the work they do. The course includes strategies for the supervisor in eliciting deep conversation with supervisees and in inspiring supervisees towards their own best practices. PREREQUISITE: None

PSY8725: Supporting Beginning Therapists in Supervision (3)

This course focuses on the delicate role of supervising beginning practitioners with an emphasis on supporting the new therapist in a developmental move into a full professional identity. PREREQUISITE: None

PSY8730: Advanced Topics in Adult Development (3)

This course focuses on issues and theories of adult development, especially within the context of established psychological and related developmental theories and models. Course content is designed to support professional work with adults through understanding of theories of adult development, life course issues and cultural and biological issues in aging. PREREQUISITE: None

PSY8735: Advanced Topics in Child and Adolescent Development (3)

This course focuses on theories and applications of child and adolescent development. Special emphasis is placed on understanding childhood and adolescent developmental processes from holistic perspectives integrating established theories of biological, cognitive, emotional/psychological, moral and psycho-social development. PREREQUISITE: None

PSY8740: Advanced Topics in Emotional Development (3)

This course focuses on developing one's understanding of child, adolescent and adult emotional development, especially within the context of established psychological and related developmental theories and models. Special emphasis is placed on understanding emotional development and processes from holistic perspectives integrating established theories of biological, cognitive, emotional/psychological, moral and psycho-social development. PREREQUISITE: None

PSY8745: Advanced Topics in Personality Theory and Development (3)

This course includes exploration of the theories, dynamics and processes of personality, the nature and causes of the personality proposed by major personality theorists, various modes of practice derived from psychoanalytic/psychodynamic, psychophysiological, behavioral, cognitive, humanistic and existential theoretical paradigms, the symptomologies of major psychiatric disorders and use of the DSM-IV-TR in practice. PREREQUISITE: None

PSY8750: Advanced Topics in Family Therapy (3)

This course focuses on the history, theory and practice of family therapy with analysis and comparison of beliefs, therapeutic strategies and techniques of the most prominent approaches. It includes the study of differences between individual and systems approaches to helping families and the use of the genogram in family therapy, as well as the role and functions of a family therapist. PREREQUISITE: None

PSY8755: Advanced Topics in Group Therapy (3)

This course includes advanced studies of theoretical approaches to and key concepts of group counseling and their practical applications. It focuses on the elements of group dynamics and process, group counseling methods, strategies and skills, historical and cultural contexts in which models were developed, leadership styles and practicalities of creating and leading groups. PREREQUISITE: None

PSY8760: Nutrition and Emotional Wellness Connections (3)

This course focuses on understanding the psychological processes underlying humans' development of eating behaviors and the adoption of both healthy and maladaptive cognitions and behaviors concerning food, eating and our bodies. Issues to be addressed include: food choice, the development of food preferences, motivation to eat, cultural influences on eating patterns, weight-regulation, body image, dieting behaviors, obesity, eating disorders and treatment of unhealthy and clinical eating problems. The psychology (not physiological processes) of eating will be emphasized and psychological problems associated with eating will be thoroughly discussed. Areas of examination include anorexia nervosa, bulimia nervosa, compulsive eating, obesity and weight preoccupation; discussion of cultural and nutritional factors, family issues and psychological consequences, as well as preventative and therapeutic interventions. Nutritional needs and food choices for optimal health of individuals across the lifespan and Interrelationship with wellness are also explored. PREREQUISITE: None

PSY8765: Psychology of Wellness Applications (3)

This course incorporates the traditional evidenced based applications and goals of a psychology of well-being (getting rid of negatives and dealing with ordinary challenges), as well focusing on current methods in Positive Psychology that emphasize growth and excellence. Positive Psychology is the study of how human beings prosper and overcome adversity. Its goal is to identify and enhance human strengths and virtues and allow individuals and communities to thrive. PREREQUISITE: None

PSY8770: Psychology of Mind/Body Connections (3)

This course examines basic psychological processes that influence health and illness including perceived control, stress, behavioral conditioning, factors that influence behavioral change, self-efficacy and social support. It examines specific behaviors, illnesses and physical conditions that are part of the behavioral medicine domain, including: obesity, smoking, cancer, HIV and hypertension. This course also considers learners holistic approaches to stress management looking at both cognitive skills and relaxation techniques. PREREQUISITE: None

PSY8775: Clinical Pharmacology: Considerations for Health and Wellness (3)

This course is designed to prepare learners to provide guidance and support to clients whose treatment currently includes or might include pharmacotherapy. The purposes, advantages and limitations of specific medications and how to evaluate the usefulness of various medications in conjunction with other treatment approaches will be covered, to include latest information on the effects of psychotropic medications on various groups including children, the elderly, women and different racial and ethnic populations. PREREQUISITE: None

PSY8780: Principles of Brain Based Learning (3)

This course offers advanced studies of theoretical approaches to and key concepts of brain based learning and their practical applications to applied psychology and education. It integrates cross-disciplinary research in the neurosciences, cognitive psychology, neuropsychology and education to provide learners with solid empirical foundations of current theories and models of brain based learning principles. PREREQUISITE: None

PSY8785: Biological Psychology and Biological Basis of Behavior (3)

This course focuses on the gross anatomy of the nervous system and the basic relationships between the brain, chemical neurotransmitters and behavior, right and left hemisphere specialization, learning disorders and learning style differences, relationships between neurotransmitters and psychiatric disorders, biological bases of memory systems and retrieval processes including long-term, short-term, episodic and semantic memory. PREREQUISITE: None

PSY8790: Cognitive Psychology and Cognitive Functions (3)

This course covers cognitive neuroscience, attention and consciousness, perception, memory, knowledge, representation, language, problem solving and creativity, decision making and reasoning, cognitive development and intelligence. Students will research theories, models and scientists from many disciplines, including physics, chemistry, biology and neuroscience, which contribute to the study of cognition and cognitive science. The course will present from a premise that cognitive

psychology, the science of the human mind and of how people process information is at the core of empirical investigations into the nature of mind and thought and that cognitive psychology is at heart empirical philosophy. Students will research, assimilate and understand core questions about thought, language, perception, memory and knowledge. PREREQUISITE: None

PSY8798: Directed Study (3)

This course permits the student, in conjunction with his or her core faculty advisors to create a mentored-study experience that allows for in-depth study of a topic of interest related to the student's doctoral research. The student must create a complete syllabus outlining the learning experience and receive core faculty approval prior to beginning the course. PREREQUISITE: None

PSY9118: Directed Study in Learning Disabilities (3)

This course is designed to allow doctoral students the opportunity to explore a single topic in greater detail than might be possible in other courses. This course is only open to doctoral students with advanced standing, who, because of past experience, can demonstrate competence in up to two non-comprehensive exam courses. Under such circumstances, these courses would be waived and the directed study used in their place. Lab fee is at the discretion of the instructor. PREREQUISITE: None

PSY9210: The Physiological Basis of Behavior (3)

Introduction to the gross and microscopic anatomy of the central nervous system and to the physiology of the nerve impulse and synaptic transmission. The course reviews the relationship of behavior to the nervous system on such chemical factors as hormones and neural transmitters. A term project is assigned for which the student prepares a paper, lecture, videotape, audio tape or any combination of these dealing with the physiological correlates of any behavior. PREREQUISITE: None

PSY9220: Bivariate and Multivariate Applied Research Methods (3)

The focus in this course is on the practical problems involved in real-world research. Students will develop the understanding of different types of social science research, strategies and methods of program evaluation, needs assessments and ethical and legal considerations in research. Topics covered include the nature of causal inference, validity of instruments and design, experimental and quasi-experimental field-based research approaches, design development, and problems involved in the statistical analysis of data obtained from the simple to complex design. PREREQUISITE: Permission of program director

PSY9949: Human Lifespan Development (3)

This course covers the major theories of human lifespan development in relation to the psychological well-being of individuals. Students will engage in a comprehensive study of major theories of physical, cognitive, affective, and social development and their application to mental health counseling and psychological interventions. Through case studies and review of literature, students will understand the nature of the developmental needs and potential issues of individuals at each developmental stage of

life. Students must successfully complete PSY 9949 and PSY 9950 before moving into final dissertation phase. PREREQUISITE: Permission of program director.

PSY9950: Psychopathology and Intervention (3)

This course covers major theories and principles of psychopathology and intervention. Students will engage in a comprehensive study of identification and diagnosis of psychopathology as well as mental health treatment planning for abnormal, deviant, or psychopathological behavior. This course includes the study of assessment of psychopathology and therapeutic strategies for treatment of crisis, short-term mental health issues and long-term mental health issues. Students must successfully complete PSY 9949 and PSY 9950 before moving into final dissertation phase. PREREQUISITE: Permission of program director.

PSY9951: Dissertation in Mental Health Counseling I (3)

The first semester of the dissertation process. Part I of the dissertation process includes the completion of the dissertation proposal in accordance with the program manual and approval of the dissertation committee and program director. Limited to candidates for the Doctor of Mental Health Counseling degree who have successfully completed the comprehensive courses PSY9949 and PSY 9950. PREREQUISITE: Completion of all course requirements and permission of the program director.

PSY9952: Dissertation in Mental Health Counseling II (3)

The second semester of the dissertation process. Part II of the dissertation process includes the completion of the dissertation and passing the oral defense of the dissertation in accordance with the program manual and approval of the completed dissertation and oral defense by the dissertation committee and program director. Limited to candidates for the Doctor of Mental Health Counseling degree who have successfully completed the comprehensive courses PSY9949 and PSY 9950. PREREQUISITE: Completion of all course requirements and permission of the program director.

PSY9989: Dissertation in Educational Psychology I (3)

The first semester of the dissertation process. Part I of the dissertation process includes the completion of the dissertation proposal in accordance with the program manual and approval of the dissertation committee and program director. Limited to candidates for the Doctor of Educational Psychology degree who have successfully completed the comprehensive courses PSY9949 and PSY 9950. PREREQUISITE: Completion of all course requirements and permission of the program director.

PSY9990: Dissertation in Educational Psychology II (3)

The second semester of the dissertation process. Part II of the dissertation process includes the completion of the dissertation and passing the oral defense of the dissertation in accordance to the program manual and approval of the completed dissertation and oral defense by the dissertation committee and program director. Limited to candidates for the Doctor of Educational Psychology degree who have successfully completed the comprehensive courses PSY9949 and PSY 9950. PREREQUISITE: Completion of all course requirements and permission of the program director.

Public Health

PCH5030: Population Health, Social Determinants and Health Equity (3)

This course introduces Master's level students to the concept of "Population Health," and past and future role of public health practitioners in improving the health of populations, with an emphasis on social determinants of health and issues of health equity. This course will begin with a review of the history of public health, and how the focus of population health efforts has evolved from the first efforts to control the spread of infectious disease to the current emphasis on social determinants of health and emerging infectious disease. We will discuss the delivery of health care in the U.S., and whether the current system or alternatives can best meet the goals of population health. Students will review and discuss specific approaches to improving population health that students will be exposed to in more depth later in the MPH curriculum. Students will be challenged to consider how affected populations can be engaged in the development and implementation of public health interventions particularly those intended to have, "upstream" impact on social determinants of health and health equity. PREREQUISITE: None

PCH5032: Ethical Issues in Public Health (3)

Having a solid understanding of ethical principles and frameworks for resolving ethical concerns is crucial to working in public health. This course will introduce students to ethical principles and frameworks for analyzing ethical issues in public health, and will incorporate case studies to allow students to apply ethical reasoning to public health problems. COREQUISITE: PCH5030

PCH5040: Principles of Epidemiology (3)

Epidemiology is the science of public health, and an understanding of epidemiologic methods is important to both evaluating evidence for both clinical and public health practice. This course will review basic methods and principles of epidemiology, addressing content areas including, disease transmission, measures of frequency of disease and of mortality and morbidity, study designs, measurement of risk, bias in epidemiology and how to address it, surveillance, screening, genetic epidemiology, and epidemiology in the policy arena. Throughout the course students will review recent epidemiological research and representations in the popular press and how such research has been translated to medical or public health interventions. PREREQUISITE: PCH5030

PCH5042: Public Health and the Environment (3)

This course introduces environmental health for students in the Master's in Public Health program. Environmental health will be discussed in terms of interactions between humans and their environments, how humans create environmental hazards, how those hazards affect human health, and how public health professionals and others can prevent or mediate present and future adverse health consequences due to those interactions with the environment. In this context, basic environmental health concepts will be covered, including the built, natural and altered environment, types of environmental hazards, toxicology, risk assessment and environmental epidemiology, regulation and communication of environmental health hazards and preventive measures.

Opportunities and cases of environmental interventions that have the potential to improve human health will also be discussed. PREREQUISITE: PCH5030

PCH5200: Introduction to Statistics for Health Care Professionals (3)

Biostatistics is the development and application of statistical reasoning and methods in addressing, analyzing, and solving problems in public health; health care; and biomedical, clinical and population-based research. This course will focus on two areas, the ability to choose and employ the most appropriate statistics for research and evaluation in public health and developing the ability to critically interpret and apply results of statistical analyses contained in research studies. Students will have the opportunity to use the knowledge gained through the course in the interpretation and presentation of public health research. PREREQUISITES: PCH5030, PCH5040

PCH5202: Social and Behavioral Aspects of Population Health (3)

In this course, students analyze public health issues from a social and behavioral sciences perspective and examine the strengths and weaknesses of particular theories for developing effective individual and population-based intervention programs. The course will address social and behavioral theories from psychology, sociology, anthropology and other disciplines that have influenced public health. Students will examine evidence related to the effectiveness of these theories in practice and apply these theories to examples of public health interventions. PREREQUISITES: PCH5030, PCH5040

PCH6100: Health Care Management and Policy (3)

This course will introduce principles of public health management and administration and will involve case studies of real-life public health management situations. Students will examine cases of both public and private sector health and public health administration, and in the process will review finance and budgeting, human resources, health informatics, continuous quality improvement, health law and ethics, principles of leadership, and the importance of communication strategies. The health policy process and advocacy for health policy change and strategies for influencing policy will also be reviewed. PREREQUISITES: PCH5030, PCH5040

PCH6102: Health Care Systems and Financing (3)

This course reviews the workings of health care systems. The primary focus will be on the U.S. health care system, but through comparison to other health care systems. Students will study aspects of health care systems pertaining to providers of care, hospitals, health insurance, health care financing, access to care, health and safety, and population health. The U.S. system will be reviewed through its history, the major influences on the system socially, politically and economically, and in terms of the specific populations such as the medically underserved, the uninsured, and other vulnerable groups. Students will become familiar with the operational aspects of the health care system at private, local, state and federal government levels, and will discuss the effects of variation in key components of the system on different populations. PREREQUISITES: PCH5030, PCH5040, PCH5200

PCH6200: Leadership in Public Health (3)

This class will expose students to the theory and concepts of leadership and organizational change. Students will assess their own strengths and weaknesses as leaders and develop their own plans for improvement. Class activities and exercises will focus on leadership skills, such as team building, conflict management, and negotiation. In addition to reviewing the literature on leadership and organizational change, the course will address ethical and political considerations in leadership within health care organizations, and in mobilizing community efforts, using case studies and group discussions. PREREQUISITES: PCH5030 PCH5040, PCH5200, PCH6100

PCH6300: Health Care Program Development and Evaluation (3)

This course will cover the core knowledge and skills involved in program planning and evaluation and will provide hands-on experience in both program development and evaluation design. An emphasis will be placed on using evidence-based approaches, assuring fidelity to those approaches, and involving stakeholders in both the design and evaluation of community-based interventions. PREREQUISITES: PCH5030, PCH5040, PCH5200

PCH7100: Research Methods in Public Health (3)

This course is designed to introduce the graduate student in public health to the most widely used research methods in public health in the context of case studies and the peer-reviewed literature. Students will learn both quantitative and qualitative methods, as well as be introduced to mixed-methods research. Case studies and published research will be used to discuss the strengths and weaknesses of various approaches given different research questions, populations to be studied, and other methodological issues. Community-based participatory approaches to research will also be emphasized. Students will be expected to become critical readers of the public health literature and capable of identifying strengths and weaknesses of various studies. PREREQUISITES: PCH5030, PCH5040, PCH5200

PCH7201: Capstone Seminar in Public Health (3)

As the capstone in the MPH degree, this course encourages students to reflect on the competencies they have acquired during the academic and internship phases of the MPH program, and it helps them to integrate their knowledge from all the public health disciplines and apply it to public health issues. In addition, we will incorporate this information into the job search and career development process. Faculty and students will discuss and provide joint feedback on identifying job opportunities, developing cover letters and resumes and preparing for interviews. PREREQUISITES: Successful completion of all prior courses in the MPH program.

PCH7501: Practicum in Public Health I (3)**PCH7502: Practicum in Public Health II (3)**

The public health practicum is a supervised practical field experience designed to provide students the opportunity to develop and apply the knowledge and skills acquired in the academic program in a

public health or health care environment in which a public health function is performed. Each student works with the faculty advisor to arrange and complete a satisfactory field experience that fulfills the program's practicum requirements. PREREQUISITES: Successful completion of all prior MPH courses with the exception of the Capstone Seminar

Administration/President's Cabinet

Vincent M. Maniaci, JD, EdD
President

Jeffrey Bednarz
Associate Vice President for Auxiliary Services

Odo Butler, DLP
Director of Institutional Research

Nicolle Cestero, MA, PHR, SHRM-CP
Chief of Staff
Senior Vice President for Human Resources
Title IX Coordinator

Kerry Cole, MBA
Vice President of Admissions

Robert D. Cole, MA
Vice President for Marketing and Communications

Christopher B. Garrity, CPA
Vice President for Finance

Heather L. Gawron
Executive Director for Institutional Advancement

Kierstyn Hunter, PhD
Associate Vice President for Academic Affairs
Interim Dean, School of Education

Matthew Johnson, MEd
Director of Athletics

Lani Kretschmar, MBA
Executive Assistant to the President
Secretary to the Board of Trustees

Lisa Liese, MEd
Bursar

Jonathan Miorandi
Budget and Planning Analyst

Mika Nash, EdD
Executive Vice President for Academic Affairs

Brian J. O'Shaughnessy, MEd, CAGS
Vice President for Student Affairs

Debra Rico, PHR, Notary Public
Human Resources Manager

Pamela J. Robinson, MEd
Interim Registrar

Karen Rousseau, PhD, MSN, RN
Interim Dean, School of Health Sciences

Marion (Mimi) Royston, MBA
Chief Information Officer

Matthew Scott, MEd
Dean of Students
Deputy Title IX Coordinator

E. Heidi Spencer, MLIS
Director of Library Services

Sage Crary Stachowiak
Director of Financial Aid

Susanne T. Swanker, PhD
Dean, School of Business, Arts and Sciences

April D. Voltz, EdD
Dean for Academic Success

Division and Program Directors

To be announced

Business Administration (MBA)
Accounting and Taxation (MSAT)
Resort and Casino Management (MBA)

Lina Racicot, EdD
Clinical Psychology (MA)
Educational Psychology (EdD)
Forensic Psychology (MS)
General Psychology (MA)

Sunita Grigely, EdD
Early Childhood/Elementary Education (MEd)

Edward Costa II, EdD
Middle/Secondary Education (MEd)

Dixie Diamond, MA
Mild and Moderate Disabilities (MEd)

Ellen Furman, PhD, RN
Interim Director of Nursing
Graduate Nursing (MSN)

Patricia Meyers, OTD, BS
Interim Director of Occupational Therapy (MSOT & OTD)

Tracy Brudvig, PT, DPT, PhD, OCS
Physical Therapy (DPT)

Frederick Hooven, MMHS, PhD
Public Health

Susan Lachowski, PhD, C.S.C.S
Exercise Science, BS & MS

Christine Woodcock, PhD
Reading and Literacy (MEd)

Virginia Durnford, EdD
School Adjustment Counselor (MAEP, CAGS)
School Guidance Counselor (MAEP, CAGS)
4+1 Program

Patrice Dardenne, EdD
School Leadership (MEd)

Christine Michael, PhD
Low Residency Programs

Directory of College Offices and Services

Academic Affairs

Mika Nash, EdD
Executive Vice President for Academic Affairs

Kierstyn Hunter, PhD
Associate Vice President for Academic Affairs
Interim Dean of the School of Education

Karen S. Rousseau, PhD
Interim Dean of the School of Health Sciences

Susanne T. Swanker, PhD
Dean of the School of Business, Arts and Sciences

Nicholas D. Young, PhD, EdD
Dean of Low Residency Programs

Debra D. Anderson, EdD
Associate Dean of Faculty Development

Admissions

Kerry Cole, MBA
Vice President for Admissions

Hannah Hartzsch, MBA
Director of Graduate Admissions

Jenna Stolarik, MA
Director of Undergraduate Admissions

Jillian Gabryel, MA
Assistant Director of Transfer Undergraduate Admissions

Herman Wilkinson, BS
Assistant Director of Freshman Admissions

Adult Education Programs

Jennifer Barry, MS
Director of Adult Education and Degree Completion Programs

Athletics

Matthew D. Johnson, MEd
Athletic Director

Ben Rosenfeld, MBA
Associate Athletic Director-Internal Operations

Jessica Chapin, MEd
Associate Athletic Director/Deputy title IX Coordinator for Athletics

Jonathan DeAndrade
Assistant Director of Athletics-Business and Internal Operations

Paul DeMaria, BA
Assistant Athletic Director - Facilities and Operations

Thomas Pool, MS
Director of Athletic Communications

Bookstore

Dave J. Greenberg
Bookstore Manager
Follett Higher Education Group

Center for Academic Success

April Voltz, EdD
Dean of Academic Success

Julie Bodnar, MA
Director of the Writing Center

Samantha Gralia, MEd
Director of Academic Advising

Julie Hill-Spivey MEd
Assistant Director of the ACE Program

Leslie LaMarche, MA
Director of Tutoring Program

Terrence O'Neill, MA
Director of the ACE Program/Student Support Services/Trio Program

Susan Petrucelli, EdD
Director of Developmental Education

Jennifer Smolinski, JD, MEd, MS
Academic Accommodations Coordinator

Pamela Williams, PhD
Assistant Director of Developmental Education

Dexter Health Services and Counseling

Mary Paquette, MS, RN, FNP
Director of Health Services/Family Nurse Practitioner

Barbara Donahue, FNP
Family Nurse Practitioner

Renee Rosado, PsyD, LMHC
Director of Dexter Counseling Center

Fr. John P. McDonagh
Coordinator of Campus Outreach, Diocese of Springfield

Facilities Management

Jeffrey Bednarz, BS
Associate Vice President of Auxiliary Services

Finance

Chris Garrity, CPA
Vice President for Finance

Jonathan Miorandi
Budget and Planning Analyst

Student Accounts

Lisa Liese, MBA
Bursar

Financial Aid

Sage Stachowiak, BS
Director of Financial Aid

Nila Lenna, BA
Associate Director of Financial Aid

Lynn Comtois, BA
Assistant Director of Undergraduate Financial Aid

Cheryl Lake
Assistant Director of Undergraduate Financial Aid

Food Service

Todd Alden, BS
Dining Services Manager

Human Resources

Nicolle Cestero, MA, PHR, SHRM-CP
Chief of Staff
Senior Vice President for Human Resources
Title IX Coordinator

Debra Rico, PHR
Human Resources Manager

Information Technology

Mimi Royston, MBA
Chief Information Officer

Benjamin Mojica, MA
Director of Academic Computing

Julez Clarke, MCP/MCTS, CompTIA A+, CompTIA Security+
Senior Support and Network Specialist

William Dean, III, MCP/MCTS
Manager of Support Services and Help Desk

Kelly O'Donnell, MSc IT
Manager of Systems and Projects

Carl Prairie, AA
Telecommunications Manager

Institutional Advancement

Heather Gawron, BS
Executive Director for Institutional Advancement

Learning Services

Marianne Merritt, MEd
Assistant Director Supportive Learning Services

Library

Estelle H. Spencer, MLIS
Director of Library Services

Marketing and Public Relations

Robert D. Cole, MA
Vice President for Marketing and Communications

Candace Lash, BA
Public Relations Manager

Michael Eriquezzo, BA
Art Director/Senior Graphic Designer

Office of the Dean of Students

Brian J. O'Shaughnessy, MEd, CAGS
Vice President for Student Affairs

Matthew Scott, MEd
Dean of Students /Deputy Title IX Coordinator

Alexander Cross, MEd
Associate Dean of Student Life

Kimberly Beebe, MS
Associate Dean of Student Success

Alicia McKenzie, MS
Director of Diversity and Community Engagement

Registrar

Pamela J. Robinson, MEd
Interim Registrar

Residence Life and Housing

Blaine Fisher, MS
Assistant Director for Housing Operations

Shawn Tremblay
Assistant Director for Residence Education

Saremi Center for Career Development

JA Marshall, MEd
Director of Career Development

Security

Richard Alexander
Captain-Campus Police

Faculty

Ayesha Ali (1991)

Associate Professor of Nursing
BSN, Nursing, University of Massachusetts, 1982
MSN, Nursing, University of Massachusetts, 1992
PhD, Nursing, University of Massachusetts, 2017

Debra D. Anderson (1979)

Associate Dean of Faculty Development; Professor of Psychology
BA, Psychology/Communications Arts, Grove City College, 1977
MA, Human Relations and Community Affairs, American International College, 1978
EdD, Higher Education, University of Massachusetts, 1997

Lauren Arcibal (2017)

Instructor and Coordinator of Clinical Education, Physical Therapy
B.S., American International College 2010
DPT, Physical Therapy, American International College, 2012

Kate Barlow (2015)

Assistant Professor of Occupational Therapy
BS Occupational Therapy, Boston University, 1997
MS Occupational Therapy, Virginia Commonwealth University, 2015
OTD, Occupational Therapy, Virginia Commonwealth University, 2015

Sarita Belmont (2007)

Associate Professor of Education
BA, Educational Psychology, University of Connecticut, 1974
MEd, Educational Technology, University of Massachusetts, 1983
EdD, Curriculum Development, University of Massachusetts, 1991

Robert P. Benard (1996)

Associate Professor of Biology
BS, Biology, Westfield State College, 1993
MS, Biology, University of Massachusetts, 1995

Michael A. Bock (2002)

Associate Professor of Psychology
BS, Psychology, University of Bridgeport, 1977
MS, Psychology, Central Connecticut State University, 1990
PhD, Educational Psychology, University of Connecticut, 2001

Frank Borrelli (2012)

Associate Professor of Theater Arts and Director of Theater
BA, Fine and Performing Arts, Massachusetts College of Liberal Arts, 2005
MFA, Theatre, Rhode Island College, 2008

Charles Boyd (2006)

Associate Professor of Biology
BA, Biochemistry and Molecular Biology, University of California, 1990
PhD, Biochemistry and Molecular Biology, University of California, 2000

Tracy Brudvig (2018)

Director, Division of Physical Therapy
BS, Biological Sciences, University of California, 1979
MS, Physical therapy, Baylor University, 1980
DPT, Temple University, 2005
PhD, Philosophy, Pennsylvania State University, 2004

Adam P. Brunet (2008)

Associate Professor of Chemistry and Chair of Chemistry
BS, Biochemistry, American International College, 1988
BS, Biology, American International College, 1989
MBA, Isenberg School of Management, University of Massachusetts, 2003
PhD, Biophysical Chemistry, Princeton University, 1996

Dayna Campbell (2016)

Assistant Professor Public Health
BA, Psychology, Spelman College 1992
MS, Health Promotion and Education, University of South Carolina, 1999

Patrick J. Carley (1996)

Professor of Physical Therapy
BS, Physical Therapy, University of Buffalo, 1978
MS, Physical Therapy, Northeastern University, 1985
DHA, Doctor of Health Administration, University of Phoenix, 2008

Destinee L. Chambers (2012)

Associate Professor of Psychology
BA, Biology, Lincoln University, 2003
PhD, Neuroscience and Behavior, University of Massachusetts, 2009

Nestor L. Chevere (2012)

Associate Professor of Chemistry
BS, Chemistry, University of Puerto Rico, 1998

MS, Chemistry, University of Puerto Rico, 2001
PhD, Chemistry, University of Massachusetts, 2009

Phyllis Clapis (1996)

Professor of Physical Therapy

BS, Physical Therapy, University of Connecticut, 1983

MS, Orthopedic Physical Therapy, Quinnipiac College, 1994

DHSc, Health Sciences, University of St. Augustine, 2004

George Croteau, CPA (2007)

Assistant Professor of Accounting

A.S., Accounting, Holyoke Community College 1991

B.S.B.A., Accounting, Studies included a secondary emphasis in Finance, American International College 1993

M.S., Accounting & Taxation, University of Hartford 2009

John K. Dayton (1993)

Professor and Chair of Physics

BS, Math, Stevens Institute of Technology, 1973

MS, Physics, University of Connecticut, 1982

PhD, Physics, University of Connecticut, 1990

John J. DeFrancesco (2001)

Professor of Psychology

BA, Psychology, University of New Haven, 1976

MS, Psychology, Southern Connecticut State University, 1979

PhD, Psychology, University of Pittsburgh, 1984

Dina Ditmar (2013)

Assistant Professor of Nursing

LPN, University of Hawaii, 1983

AS, Nursing, University of Hawaii, 1988

BSN, Nursing, Elms, 2000

MSN, Nursing, American International College, 2012

Marshall Epstein (1981)

Associate Professor of Marketing

BS, Marketing, University of Hartford, 1974

MBA, Marketing, University of Hartford, 1978

Michelle Favolise (2015)

Assistant Professor of Physical Therapy

BS, Physical Therapy, Northeastern University, 1993

DPT, Physical Therapy, Simmons College, 2006

Michelle Forfa (2019)

Instructor and Academic Fieldwork Coordinator, Occupational Therapy

BS, Occupational Therapy, American International College, 2007

MS, Occupational Therapy, American International College, 2008

Suzanne Franzoni-Kleeman (2013)

Assistant Professor of Nursing

BSN, Nursing, Catholic University of America, 1996

MSN, Nursing, American International College, 2009

Ellen Furman (2012)

Interim Director and Assistant Professor, Division of Nursing and Associate Director of Graduate Nursing Programs

BSN, Nursing, University of Massachusetts Amherst, 2003

MSN, Nursing, University of Massachusetts Amherst, 2006

PhD, Nursing, University of Massachusetts Amherst, 2011

Keith G. Gauthier (1986)

Associate Professor of Accounting

BS/BA, Accounting, Boston University, 1980

MS, Taxation, University of Hartford, 1984

CPA, Commonwealth of Massachusetts, 1983

Christine Helfrich (2018)

Associate Professor of Occupational Therapy

BA, Spanish, Cleveland State University, 1987

BS, Occupational Therapy, Cleveland State University, 1987

MS, Occupational Therapy, University of Illinois, 1992

PhD, Public Health Science, University of Illinois, 1997

Clayton L. Hillyer (1993)

Associate Professor of Marketing

BA, English, Wesleyan University, 1979

MBA, Marketing, University of Lowell, 1984

Frederick Hooven (2013)

Associate Professor and Program Director of Public Health

BA, History, Connecticut College, 1982

MMHS, Human Services, Brandeis University, 1984

PhD, Epidemiology, University of Massachusetts, 2005

Amelia H. Janeczek (1994)

Professor and Chair of Biology; Professor, Departments of Physical Therapy and Occupational Therapy

BA, Biology, Clark University, 1978

PhD, Anatomy/Biology, University of Illinois, 1992

Bruce D. Johnson (1995)

Professor of English

BA, English, University of Massachusetts, 1984

MEd, Administration, University of Massachusetts, 1986

EdD, Education, University of Massachusetts, 2003

Gary Jones (2010)

Associate Professor of History

BA, History, University of Kent at Canterbury, 1984

MA, History, Lehigh University, 1989

PhD, History, Lehigh University, 1998

Robert Khoury (2009)

Associate Professor of Management

BA, Corporate/Managerial Communications, Southern Connecticut State University, 1983

MBA, International Business, Southern New Hampshire University, 1990

PhD, Law and Policy, Northeastern University, 2009

Tracie Klekotka (2012)

Associate Professor and Coordinator of Clinical Education, Physical Therapy

BS, Physical Therapy, Northeastern University, 1993

Master of Public Health Practice, University of Massachusetts, 2006

DPT, Physical Therapy, AT Still University, 2012

David C. Kuzmeski (1980)

Associate Professor and Chair of Criminal Justice and Chief of Security

BA, History, University of Massachusetts, 1974

MS, Criminal Justice Studies, American International College, 1978

JD, Law, Western New England College, 1987

Susan Lachowski (2016)

Director and Associate Professor, Division of Exercise Science

BS, Sports Medicine, Westfield State University, 2011

MS, Exercise Physiology, Springfield College, 2014

PhD, Exercise Physiology, Springfield College, 2016

Keff T. Lagoditz (1982)

Associate Professor of Business Administration
BS/BA, Business, Western New England College, 1971
MBA, Business, Western New England College, 1982

Marty Langford (2012)

Coordinator of Technology
BS, Broadcasting and Film, Boston University, 1995

Gary L. Lefort (1997)

Associate Professor of International Business
BA, Business Administration, University of Massachusetts, 1968
MBA, Business Administration, Boston University, 1977

Maria Lisboa (2018)

Assistant Professor of Nursing
BSN, Nursing, Our Lady of the Elms College, 1996
MSN, Nursing, University of Hartford, 2005
EdS, Education Specialist, North Central University, 2019

David Luzgin (2007)

Coordinator of Biology Laboratories
BS, Biochemistry, American International College, 2002
MEd, Middle School Education, American International College, 2010

Melissa MacDonald (2014)

Assistant Professor of Sociology
BA, Women and Gender Studies, Smith College, 2007
MA, Sociology, University of California Santa Barbara, 2011
PhD, Sociology, University of California Santa Barbara, 2015

Margaret R. MacKinnon (1998)

Associate Professor of Nursing
BSN, Nursing, St. Francis Xavier University, 1969
MEd, Teacher Education, Springfield College, 1986

Tara Maroney (2015)

Part Time Instructor of Physical Therapy
BS, Psychology, Sacred Heart University, 2008
DPT, Physical Therapy, Sacred Heart University, 2010
Certificate Program, Geriatric Health and Wellness, Sacred Heart University, 2011

Thomas Maulucci (2006)

Professor and Chair of History; Chair of the International Studies Program; Director of the Honors Program

BA, International Relations, Economics, German, Canisius College, 1988

MA, History, Yale University, 1991

PhD, History, Yale University, 1998

Susan Mercik-Davis (2000)

Associate Professor of Physical Therapy

BS, Physical Therapy, Boston University, 1991

MS, Orthopedic Physical Therapy, MGH Institute of Health Professions, 1998

DPT, Physical Therapy, MGH Institute of Health Professions, 2007

Patricia Meyers (2013)

Interim Director of Occupational Therapy, Assistant Professor of Occupational Therapy

BS, Occupational Therapy, Boston University, 1986

OTD, Occupational Therapy, Rocky Mountain University of Health Professions, 2012

Christine N. Michael (2008)

Assistant Professor of Education

AB, Brown University, 1973

MAT, Brown University, 1974

MEd, Rhode Island College, 1976

PhD, Education, University of Connecticut, 1981

Althea Michel (2016)

Assistant Professor of Nursing

BSN, Nursing, Our Lady of the Elms College, 1983

MS, Nursing, Elms College, 2012

Said Nafai (2015)

Assistant Professor of Occupational Therapy

BS, Occupational Science, Salem State University, 2005

MS, Occupational Therapy, Salem State University, 2011

OTD, Occupational Therapy, Boston University, 2015

John Nordell (2014)

Assistant Professor of Communication

BA, International Relations, Stanford University, 1983

MEd, Arts Education, Fitchburg State University, 2012

Heidi O'Connor (2008)

Associate Professor of Psychology

BA, Psychology, University of Massachusetts, 1986
MA, Human Resource Development, American International College, 1988
MA, Clinical Psychology, Connecticut College, 1992
PhD, Clinical Psychology, Ohio University, 2000

Moira L. O'Shea (2004)

Associate Professor of Nursing
BSN, Nursing, Salve Regina College, 1980
MSN, Nursing, Anna Maria College, 1987

Lori Paige (2009)

Associate Professor of English and Chair of English
BA, Smith College, 1987
MA, University of Massachusetts, 1988
PhD, English Literature, University of Massachusetts, 1994

Jill McCarthy Payne (1992)

Professor of Criminal Justice
BS, Leisure Studies and Services, University of Massachusetts, 1976
MEd, Recreation and Leisure Studies, Springfield College, 1979
JD, Law, Western New England College, 1986

Zane P. Pfefferle (2018)

Assistant Professor of Exercise Science
BS, Physical Education, Doane College, 2010
MS, Strength and Conditioning, Springfield College, 2013
PhD, Exercise Physiology, Springfield College, 2015

Donna M Polverini (1998)

Associate Professor of Nursing
BSN, Nursing, St. Anselm's College, 1973
MSN, Nursing, University of Massachusetts, 1996

Lina Racicot (2014)

Assistant Professor of Graduate Psychology and Director of Graduate Psychology
BA, Psychology, Westfield State College, 1999
EdD, Education and Child, Family and School Studies Program, University of Massachusetts, 2004

John W. Rogers (1999)

Professor of Economics
BA, History and Economics, Harvard College, 1966
PhD, Economics, The Johns Hopkins University, 1971

Karen S. Rousseau (1989)

Interim Dean of the School of Health Science, Professor of Nursing
BSN, Nursing, Our Lady of the Elms College, 1983
MSN, Nursing, University of Massachusetts, 1990
PhD, Duquesne University, 2015

James A. Sansalone (1982)

Associate Professor of Mathematics
BA, Mathematics, Western New England College, 1979
MAT, Mathematics, American International College, 1981

Sandra A. Sego (2001)

Professor and Chair of Undergraduate Psychology
BS, Psychology, Eastern Kentucky University, 1990
MS, Experimental Psychology, University of Kentucky, 1993
PhD, Experimental Psychology, University of Kentucky, 1997

Allison Seifert (2018)

Assistant Professor and Clinical Coordinator of Exercise Science
BA, Nutrition, College of Saint Benedict, 2009
MS, Exercise-Sport Medicine, University of Wisconsin, 2012
PhD, Exercise-Sports Studies, Springfield College, 2018

Alina Servetnik (2018)

Coordinator of Chemistry Laboratories
BS, Chemistry, Westfield State University, 2016
MS, Chemistry, Tufts University, 2018

Rekha Singh (2011)

Associate Professor of Biology
MBBS, Medicine and Surgery, University of Rajasthan, 1987
MS, Pathology, University of Manitoba, 1996
PhD, Microbiology and Immunology, University of Ottawa, 2003

Antoinette Spinelli-Nannen (1989)

Professor of Psychology
BA, Political Science, American International College, 1972
MEd, Education Guidance and Counseling, Westfield State College, 1974
MS, Clinical Skills, American International College, 1977
EdD, Educational Psychology, American International College, 1987

Gail Stern (1997)

Professor of Physical Therapy

BA, English, SUNY at Stony Brook, 1972
MPT, Physical Therapy, University of Southern California, 1987
PhD, Computing Technology and Education, Nova Southeastern University, 2009

Anne E. Stuart (2002)

Professor of Psychology
BA, Psychology, University Hartford, 1995
MA, Psychology, SUNY at Albany, 2001
PhD, Psychology, SUNY at Albany, 2002

Allison Sullivan (2011)

Associate Professor of Occupational Therapy and OTD Program Coordinator
BA, Fine Arts, Amherst College, 1988
MS, Occupational Therapy, Springfield College, 1993
CAGS, Healthcare Administration, Springfield College, 1993
DOT, Temple University, 2016

Susanne T. Swanker (1995)

Dean of the School of Business, Arts and Sciences; Professor of Chemistry
BS, Chemistry, Siena College, 1988
MS, Chemistry, University of Massachusetts, 1991
PhD, Chemistry, University of Massachusetts, 1997

Mary Tarbell (2014)

Assistant Professor of Nursing
BSN, Nursing, American International College, 1978
MSN, Family Health Nursing, St. Joseph College, 1994

Courtney J. Taylor (2018)

Instructor and Academic Fieldwork Coordinator, Occupational Therapy
BS, Human Development, Binghamton University, 2007
MS, Occupational Therapy, American International College, 2014

Julie A. Walsh (2004)

Associate Professor and Chair of Political Science
BS, Business Administration, Stonehill College, 1985
MA, Political Science, University of Connecticut, 1990
PhD, Political Science, University of Connecticut, 1995

Sarah Psillas (2013)

Assistant Professor of Occupational Therapy
BS, Occupational Science, American International College, 2007
MSOT, Occupational Therapy, American International College, 2008

Linette Wilson (2013)

Assistant Professor of Nursing

BSN, Nursing, Washburn University, 1992

MSN, Nursing, Case Western Reserve University, 2000

Mei-Lin Yeh-Lane (2012)

Associate Professor of Sports and Recreation Management

Bachelor of Management, Sports Management, National Taiwan Sport University, 2000

MS, Sports Management, National Taiwan Sport University, 2002

PhD, Teaching and Administration in Physical Education, Springfield College, 2011

Nicholas D. Young (2008)

Dean, Low Residency Programs

BS, Austin Peay State University, 1989

MBA, Business Administration, Western New England College, 2000

EdD, Educational Psychology, American International College, 1993

PhD, Educational Administration, Union Institute and University, 2004

Faculty Emeriti

H. David Ahlberg

Professor of Biology, Emeritus

Salvatore Anzalotti

Professor of Accounting, Emeritus

Marquela Arenas

Professor of Modern Languages, Emerita

Roland Aubin

Associate Professor of Management, Emeritus

Henry Barton

Professor of English, Emeritus

Henry Benjamin

Associate Professor of Biology, Emeritus

Brian Cleary

Associate Professor of Education, Emeritus

Barbara Dautrich

Professor of Education, Emerita

Paul C. Desmarais

Professor of Mathematics, Emeritus

Alan Dickinson

Professor of Chemistry, Emeritus

Olindo Dragone

Professor of Modern Languages, Emeritus

Thomas F. Fitzgerald

Associate Professor of Criminal Justice, Emeritus

Austin Flint

Professor of Psychology, Emeritus

Lawrence Habermehl

Professor of Philosophy, Emeritus

Mark Hagopian

Professor of Political Science, Emeritus

Margaret Horsnell

Professor of History, Emerita

Royce Layman

Associate Professor of Education, Emeritus

Augustus Pesce

Professor of Education, Emeritus

Michael Peterson

Professor of Management, Emeritus

Paul M. Quinlan

Professor of Psychology, Emeritus

Lee Sirois

Associate Professor of Psychology, Emeritus

Gregory Schmutte

Professor of Psychology, Emeritus

Board of Trustees

Chair

Frank Colaccino '73, Hon '12
President, The Colvest Group, Ltd.

Treasurer

A. Craig Brown, Esq, Hon '13
Doherty, Wallace, Pillsbury & Murphy P.C.

Trustees

Ronald J. Abdow, Hon '05
Chairman, Abdow Corporation

James A. Calhoun '68, Hon '00
University of Saint Joseph Men's Basketball Consultant

Margaret J. Clancy-Packenham '79
Executive Vice President and Co-founder, Aptima, Inc.

B. John Dill, CRE, FRICS
President, Colebrook Realty

Alex Dixon
General Manager, MGM Springfield

Gary S. Gillheeney Sr. '78
President and CEO, Organogenesis Inc.

Gale A. Kirkwood, Hon '15
Community Volunteer

Kathleen A. Lingenberg '90, MA
Owner, Community Outcomes, LLC

John V. Lombardi, PhD
American professor and former university administrator

Marvin E. Morris, MD
Director, Vascular Surgical Research and Education, Baystate Health

Michael T. Peterson

Management Professor Emeritus

Earl T. Pryce '00

Executive Director, Morgan Stanley Investment Management

Michael D. Ravosa, CFP, PMP '98

Senior Vice President-Wealth Management, UBS Financial

Timothy J. Regan II '74

Senior Vice President, Global Government Affairs, Corning Incorporated

K. Kevin Saremi '83, Hon '16

President, Future Health

Matthew C. Schimenti '87

President, Schimenti Construction

Thomas P. Tunstall '70

President Emeritus, Tunstall Corporation

Peter J. Vogian

Retired Senior Vice President, MassMutual

Daniel J. Warwick, MEd '81, CAGS '86

Superintendent of Schools, Springfield Public Schools

Michael D. Weekes '75

President and CEO, Providers' Council

E. David Wilson, Hon '08

Retired President, The Hasbro Games Group

Trustees Emeriti

Daniel E. Della-Giustina, PhD, BA '52, MA '55, Hon '04

Retired Professor, West Virginia University

Crawford Lincoln, Hon '04

Retired President, Old Sturbridge Village

Institutional Regulations and Policies

Notice of Non-Discrimination

American International College (the “College”) is committed to providing equal employment opportunities and equal educational opportunities. AIC is dedicated to maintaining an environment that is free from discrimination and harassment and that encourages mutual respect. The College prohibits discrimination against any employee, student, or applicant for employment or enrollment because of race, color, national or ethnic origin, age, religion, disability, sex, sexual orientation, gender identity and expression, veteran status, or any other characteristic protected under applicable federal or state law.

There are several different forms of discrimination. Accordingly, the College prohibits discriminatory conduct of any kind, including unequal treatment, harassment (including sexual harassment and sexual misconduct), and retaliation.

The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Nicolle Cestero
Senior Vice President for Human Resources, Title IX Coordinator, and Chief of Staff
Title IX Coordinator
American International College, Box HR
Adams Hall
Springfield, MA 01109
413.205.3800
nicolle.cestero@aic.edu

Brian J. O’Shaughnessy
Vice President for Student Affairs
American International College, Box 3A
Schwartz Campus Center
Springfield, MA 01109
413.205.3264
brian.oshaughnessy@aic.edu

Inquiries concerning the application of non-discrimination policies may be also be addressed to the Regional Director, Office for Civil Rights, U.S. Department of Education, POCH Building, 5 Post Office Square, 9th Floor, Room 24, Boston, MA 02110. Telephone: 617-289-0100 Fax: 617-289-0151

Please see Section 5 for more policy information.

I. Student Records and FERPA

Rights Under FERPA

The Family Educational Rights and Privacy Act (FERPA) affords eligible students certain rights with respect to their education records. An “eligible student” under FERPA is a student who is 18 years of age or older or who attends a postsecondary institution. “Education record” is defined as those records that contain information directly related to a student and which are maintained by an educational institution or party acting for the institution. These rights include:

The right to inspect and review the student’s education records within 45 days after the day American International College (the “College”) receives a request for access.

A student should submit to the registrar, dean, head of the academic department, or other appropriate school official, a written request that identifies the record(s) the student wishes to inspect. The school official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the school official to whom the request was submitted, that official shall advise the student of the correct official to whom the request should be addressed.

The right to request the amendment of the student’s education records that the student believes is inaccurate, misleading, or otherwise in violation of the student’s privacy rights under FERPA.

A student who wishes to ask the College to amend a record should write the school official responsible for the record, clearly identify the part of the record the student wants changed and specify why it should be changed.

If the College decides not to amend the record as requested, the College will notify the student in writing of the decision and the student’s right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.

The right to provide written consent before the College discloses personally identifiable information (PII) from the student’s education records, except to the extent that FERPA authorizes disclosure without consent. (For more information, see below).

The right to file a complaint with the U.S. Department of Education concerning alleged failures by the College to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202

Student Education Records Disclosure Notice

The College will disclose personally identifiable information (PII) from students' education records upon receipt of written consent. FERPA permits the disclosure of PII from students' education records, without consent of the student, if the disclosure meets certain conditions found in §99.31 the FERPA regulations.

Except for disclosures to school officials, disclosures related to some judicial orders or lawfully issued subpoenas, disclosures of directory information, and disclosures to the student, FERPA regulations require the institution to record the disclosure. Eligible students have a right to inspect and review the record of such disclosures.

In compliance with FERPA regulations, the College may disclose PII from the education records without obtaining prior written consent of the student:

- To other school officials within the College whom the College has determined to have legitimate educational interests.

A school official is a person employed by the College in an administrative, supervisory, academic, research, or support staff position (including law enforcement unit personnel and health staff); a person serving on the board of trustees; or a student serving on an official committee, such as a disciplinary or grievance committee. A school official also may include a volunteer or contractor outside of the College who performs an institutional service of function for which the College would otherwise use its own employees and who is under the direct control of the College with respect to the use and maintenance of PII from education records, such as an attorney, auditor, or collection agent or a student volunteering to assist another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibilities for the College.

Upon request, to officials of another school where the student seeks or intends to enroll, or where the student is already enrolled if the disclosure is for purposes related to the student's enrollment or transfer.

- To authorized representatives of the U. S. comptroller general, the U. S. attorney general, the U.S. secretary of education, or state and local educational authorities, such as a state postsecondary authority that is responsible for supervising the College's state-supported education programs. Disclosures under this provision may be made in connection with an audit or evaluation of federal or state-supported education programs, or for the enforcement of or compliance with federal legal requirements that relate to those programs. These entities may make further disclosures of PII to outside entities that are designated by them as their authorized representatives to conduct any audit, evaluation, or enforcement or compliance activity on their behalf.

- In connection with financial aid for which the student has applied or which the student has received, if the information is necessary to determine eligibility for the aid, determine the amount of the aid, determine the conditions of the aid, or enforce the terms and conditions of the aid.

- To organizations conducting studies for, or on behalf of the College, in order to: (a) develop, validate, or administer predictive tests; (b) administer student aid programs; or (c) improve instruction.

- To accrediting organizations to carry out their accrediting functions.

- To parents of an eligible student if the student is a dependent for IRS tax purposes.

- To comply with a judicial order or lawfully issued subpoena, provided that reasonable notice is given to the student prior to compliance.

- To appropriate officials in connection with a health or safety emergency, subject to §99.36.

- To a victim of an alleged perpetrator of a crime of violence or a non-forcible sex offense. The disclosure may only include the final results of the disciplinary proceeding with respect to that alleged crime or offense, regardless of the finding.

- To the general public, the final results of a disciplinary proceeding, if the College determines the student is an alleged perpetrator of a crime of violence or non-forcible sex offense and the student has committed a violation of the College's rules or policies with respect to the allegation made against him or her.

- To parents of a student regarding the student's violation of any federal, state, or local law, or of any rule or policy of the College, governing the use or possession of alcohol or a controlled substance if the College determines the student committed a disciplinary violation and the student is under the age of 21.

- Information the College has designated as "directory information," which includes:

For currently enrolled students, directory information includes the student's name; addresses; telephone numbers; college, curriculum, and major field of study; class level; date of birth; dates of attendance; eligibility for membership in registered College honoraries; degrees; honors; certificates received or anticipated; weight and height if she/he is an athletic team member; participation in officially recognized activities and sports; and, institutions previously attended.

NOTE: A student may restrict the disclosure of "directory information" by filing a request to limit the release with the Esther F. Hansen Registrar's Office on or before October 1 of each academic year.

FERPA Health and Safety Exemption

The Disclosure of Student Information Related to Emergencies and Disasters

The purpose of this statement is to indicate that in situations related to a disaster or other health or safety emergencies, American International College will disclose non-directory information to appropriate parties in connection with an emergency, if knowledge of that information is necessary to protect the health or safety of the student or other individuals. The guidelines set forth by the exception to FERPA's general consent requirement will be followed. The release of health and safety information is only temporary and lasts the duration of the incident that necessitated the waiver. A copy of this policy may be obtained in the Course Catalog.

CORI/SORI Screening

Criminal Offender Record Information (CORI)/Sex Offender Registry Information (SORI).

Prior to being accepted into courses and degree programs that require the student to work directly with vulnerable populations (such as children, the elderly, or the infirm), or in other fieldwork experiences at agencies that require such, a student will be subject to a CORI and/or SORI check. The results of this report may or may not disqualify a student from entering or completing a program. Specific details and a complete copy of the College policy and the authorization form are on file in the Dean's Office of the School of Health Sciences.

Intellectual Property and Use of College Computers

Respect for Intellectual Property: Respect for intellectual labor and creativity is vital to the academic discourse and enterprise. This principle encompasses respect for the right to acknowledgment, right to privacy, and right to determine the form, manner, and terms of

publication and distribution. Examples of violations include, but are not limited to: copying copyrighted software without express written permission of the copyright owner; failing to obtain necessary licensing for software or to adhere to all licensing provisions (installation, use, copying, number of simultaneous users, term of license, etc.); plagiarism or inadequate attribution of the intellectual property of others; posting of texts, images, or audio works in disregard of copyright restrictions; or unauthorized publication or distribution of another's work or writing.

Respect for Integrity of System or Network: Accounts shall not be used for unauthorized access and/or attempts to access computers, computer software, computer data or information, or networks without proper authorization, regardless of whether the computer, software, data, information, or network in question is owned by American International College. Abuse of networks or computers at other sites using American International College resources will be treated as an abuse of computing privileges at American International College. Users are prohibited from attempting to circumvent or subvert any system's security measures.

The inappropriate use of college computers including, but not limited to, the use of threatening, sexist and/or racist communication, is strictly prohibited. For a complete version of the Technology Use Policy, please see the Student Handbook at www.aic.edu/student_handbook.

Students with Disabilities

American International College (the "College") recognizes that students with disabilities are an important part of the campus community. The College complies with Section 504 of the Rehabilitation Act of 1973 ("Section 504"), the Americans with Disabilities Act of 1990 (the "ADA"), and applicable state law. The College prohibits discrimination on the basis of disability and is committed to providing equal educational opportunity to qualified students with disabilities in accordance with the law. The College also prohibits discrimination against someone solely because of his/her association with an individual with a disability.

Section 504 is a civil rights statute designed to prevent discrimination against individuals with disabilities. It provides that:

No otherwise qualified individual with disabilities in the United States . . . shall, solely by reason of his/her disability be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance . . . 29 USC 794.

The ADA, which took effect in 1992, was modeled after Section 504. It guarantees equal opportunity for individuals with disabilities in employment, public accommodations, transportation, State and local government services, and telecommunications.

I. Definitions

“Otherwise qualified” means the student is able to meet the technical and academic standards requisite for admission or participation in the school, program or activity.

An “individual with a disability” is a person who:

1. Has a physical or mental impairment which substantially limits a major life activity;
2. Has record or history of such an impairment; or
3. Is regarded as having such an impairment.

“Major life activities” include, but are not limited to: caring for oneself; performing manual tasks; seeing; hearing; eating; sleeping; walking; standing; lifting; bending; speaking; breathing; learning; reading; concentrating; thinking; communicating, and working.

The following major bodily functions are also considered “major life activities”: functions of the immune system, normal cell growth, and digestive, bowel, bladder, neurological, brain, respiratory, circulatory, endocrine, and reproductive functions.

II. Requesting Reasonable Accommodations

Contact: Jennifer Smolinski
Section 504 Coordinator and
Coordinator of Accessibility Services and Academic Accommodations
jennifer.smolinski@aic.edu
413.205.3810

Students with disabilities who need reasonable accommodations must identify themselves as having a disability. Disclosure of a disability is always voluntary, but the College will not be able to provide accommodations without the student first contacting the Center for Accessibility Services and Academic Accommodations.

Students with disabilities that affect their participation in academic or other aspects of college life should contact the Section 504 Coordinator to initiate the process for determining any appropriate reasonable accommodations that may be arranged. The Section 504 Coordinator will assist students with the procedures necessary for requesting reasonable accommodations. Students should expect to work with the College in an interactive process to identify reasonable accommodations.

Although students may make such requests at any time, requests should be made as early as possible. Some accommodations may take more time to arrange than others. In all instances, the College needs sufficient time to review the request.

Accommodations may include auxiliary aids and services, and reasonable accommodations as necessary to ensure equal educational opportunity. In providing a reasonable accommodation, the College is not required to lower or substantially modify essential requirements. In addition, the College does not have to make adjustments that would fundamentally alter the nature of a service, program, or activity, or that would result in an undue financial or administrative burden. Finally, the College does not provide personal attendants, individually prescribed devices, readers for personal use or study, or other devices or services of a personal nature, such as tutoring and typing.

The College is also not required to accept or retain a student who poses a direct threat to the health or safety of others. “Direct threat” is defined as a “significant” risk of “substantial” harm that cannot be eliminated by reasonable modifications or the provision of auxiliary aids or services. The assessment of whether a student poses a direct threat of harm must be individualized and based on current medical knowledge or on the best available objective evidence. A student who poses a direct threat is not otherwise qualified.

Documentation Guidelines

Once students have contacted the Center for Accessibility Services and Academic Accommodations, they will be given an application to fill out regarding their request. Students will also be given guidelines as to the documentation necessary to support their request.

The documentation must provide enough information to decide what an appropriate, reasonable accommodation is. If the documentation does not meet the College’s requirements, students will be informed in a timely manner as to what additional documentation is needed. In some instances, this may require a new evaluation. (The College is not required to conduct or pay for a new evaluation to document a disability and the need for an accommodation.)

Acceptable forms of documentation include:

Primary Documentation

- A letter prepared by an appropriate professional, such as a medical doctor, psychologist, or other qualified diagnostician, showing that they have a current disability and need a reasonable accommodation. The letter shall include the following:
 - A diagnosis of the current disability, along with the date when the disability was diagnosed, and how the diagnosis was reached. This shall be presented on appropriate professional letterhead and signed by the appropriate professional with their credentials.
 - Information on how the disability affects a major life activity;

○ Information on how the disability affects academic performance.

- High School special education evaluations (i.e. psychological, educational, speech-language)
- A student's narrative or self-report of his or her experience of disability, barriers, and effective and ineffective accommodations experienced.

Secondary Documentation

- An individualized education program (IEP) or Section 504 plan that shows accommodations that the student has received and may have been effective in the past. IEP's and 504 Plans are generally not sufficient by themselves as there are differences between postsecondary education and high school education. Also, in some cases, the nature of a disability may change.
- The impressions and conclusions formed by the Accessibility Services Coordinator during interviews and conversations with students or in evaluating the effectiveness of previously implemented accommodations as well as the observations of students' language, performance, and strategies.

Once the College has received sufficient documentation, it will review each request in light of the essential requirements for the relevant program. If a student has requested a specific accommodation, the College may offer that accommodation or it may offer an effective alternative. Upon completion of the process, students whose applications are approved will receive verification of eligibility; a letter documenting the verification will also be kept on file.

III. Disability Discrimination Grievance Procedure

It is the policy of American International College not to discriminate on the basis of disability. If you believe that you have been improperly denied an appropriate reasonable accommodation established by the Office of Accessibility Services and Academic Accommodations, you may raise your concern with the individual denying the accommodation in an attempt to resolve your concerns on an informal basis. You may also file a formal complaint with the Section 504 Coordinator.

Contact for reasonable accommodations and grievances for denial of established accommodations:

Jennifer Smolinski

Section 504 Coordinator

and Coordinator of Accessibility Services and Academic Accommodations

jennifer.smolinski@aic.edu

413.205.3810

Contact for appeals to established reasonable accommodations:

Brian J. O'Shaughnessy

Vice President for Student Affairs

Schwartz Campus Center, Second Floor

brian.oshughnessy@aic.edu

413.205.3264

The College has adopted the following internal grievance procedure to provide for prompt and equitable resolution of formal complaints.

- Grievance must be submitted within thirty (30) days of the date the person filing the complaint becomes aware of the alleged denial of a reasonable accommodation to the Section 504 Coordinator. The College may extend this time frame when a delay is due to circumstances beyond the student's control, e.g., illness or incapacity.
- Complaints must be in writing and include a full description of the problem and any relevant facts; a summary of the steps the student has already taken in attempt to resolve the problem, including the names of persons involved; the remedy or relief sought; and the name, contact information, and signature of the person filing it.
- As an initial matter, all grievances will be reviewed to determine whether they are submitted within a timely manner and/or whether they contain all required information. The College will not review a grievance that is untimely or fails to contain all required information, including a clear statement of all grounds for the grievance. To facilitate a clear and prompt resolution, once initiated, a grievance shall not be expanded beyond the issues presented in the initial complaint.
- The Section 504 Coordinator (or designee) will conduct an investigation of the complaint. This investigation may be informal, but it must be thorough, affording all interested persons an opportunity to present witnesses and submit other evidence relevant to the complaint. The Section 504 Coordinator will maintain the files and records of the College relating to such grievances.
- The Section 504 Coordinator will issue a written decision on the grievance no later than thirty (30) days after its filing.

Appeals

- An appeal of the Section 504 Coordinator's decision may be submitted, in writing, to the Vice President for Student Affairs within fifteen (15) days of the date the decision is received from the Section 504 Coordinator.
- The Vice President for Student Affairs will review all case materials and respond to the appellant within seven (7) days of receipt of the appeal.

To the extent that it is determined that disability discrimination has occurred, the College will take appropriate steps to prevent recurrence of the discrimination and to correct its effects on the complainant and others, as appropriate.

Retaliation

The College prohibits retaliation against any student for filing a grievance under this process or against any other individual participating in the investigation of a grievance. Any such retaliation is against state and federal laws and College Policy. Retaliation may be subject to disciplinary action up to and including termination. Individuals who have participated in the grievance process in support of a student may file a grievance under these procedures if they feel they have been retaliated against.

Confidentiality

The student's confidentiality shall be maintained by each person involved in the informal or formal investigation or resolution of a student grievance under this policy. Any disclosures regarding the student or the investigation shall be limited to the minimum necessary to accomplish the investigation or address the student's grievance.

If a student is dissatisfied with the outcome of the College's grievance procedures or wishes to pursue an alternative to using those procedures, he/she may file a complaint with U. S. Department of Education, Office for Civil Rights or in a court.

Office for Civil Rights,
U.S. Department of Education – 8th Floor
5 Post Office Square
Boston, MA 02109-3921
Telephone: (617) 289-0111
Facsimile: (617) 289-0150
Email: OCR.Boston@ed.gov

IV. Requests for Medical Marijuana Accommodations

The Massachusetts medical marijuana law explicitly does not require accommodation of medical marijuana on school grounds; moreover, medical marijuana use on campus violates several federal laws which could adversely impact both the school and its students. American International College prohibits the use of medical marijuana on campus pursuant to these federal law implications.